Due to COVID-19 and in accordance with New York State Governor Cuomo’s Executive Order, the regular meeting of the Orleans/Niagara BOCES Board of Education was held on February 10, 2021 electronically (via Zoom and livestream on YouTube). The meeting was called to order by President Grabowski at 7:00 p.m.

Present: Keith A. Bond
     Vincent J. Cancemi, Sr.
     Carol Feltz
     Edward J. Grabowski
     Thomas J. Klotzbach
     Timothy F. Kropp
     Robert McDermott
     Colleen M. Osborn
     Wendy Swearingen
     Wayne Wadhams
     Joanne Woodside

Absent: Anthony Casinelli (excused)
        Janice M. Covell (excused)

Also present: Dr. Clark J. Godshall, District Superintendent;
Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Daniel R. Connolly, Director of Facilities; Dr. Michael Weyrauch, Director of CTE and Instructional Services; and Dr. Ronald J. Barstys, Director of Special Programs.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the January 13, 2021 regular meeting minutes be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that budget modifications #101-117 for the 2020-2021 school year be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Treasurer’s Report of General Fund for December 2020 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Special Aids for December 2020 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for December 2020 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.
Career Education: Dr. Weyrauch gave an update on the virtual CTE recruitment and National Technical Honor Society inductions. Facilities: Orleans/Niagara BOCES received the Utica National Advisory Facilities: Orleans/Niagara BOCES received the Utica National Committee safety award again this year. Legislation: The January 23, 2021 virtual NOSBA legislative breakfast was well attended by the legislators as well three component superintendents. The legislators were made aware of the school districts concerns. 

Audit: Will meet on March 10, 2021.

Dr. Godshall would like to have two tours at the Workforce Training Center (Sixth Street, Niagara Falls). Orleans/Niagara BOCES received an APPR hardship waiver, which allows the principals to evaluate their own staff. O/N BOCES did another co/op bid for PPE supplies due to COVID-19. Dr. Betty Rosa has been appointed as New York State Commission of Education. Dr. Godshall spoke about his meeting today with the Niagara University Vice President and Provost as well as the new law about gender-neutral bathrooms.

Mrs. Conley reviewed the 2021-2022 tuition rates.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Regional Co/Op Custodial Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent that the bids received from Deepka Import, Hill & Markes and Malor & Company be disqualified due to not following the specification for the Regional Co/Op Custodial Supplies bid. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent that the bid for Regional Co/Op Custodial Supplies be awarded to the following low responsible bidder at an estimated cost of:

Dobmeier Janitor Supplies, Inc. $936,559.79
354 Englewood Ave.
Buffalo NY 14223

Lakeside Sod Supply Inc. $ 152.00
6660 Goodrich Rd.
Clarence Center NY 14032

Pyramid School Products $ 24,839.26
6510 N. 54th St.
Tampa FL 33610

Nickel City Sales $ 2,133.79
8060 Wehrle Dr.
Buffalo NY 14221

Hillyard Inc. $443,641.96
125 Rawson Rd.
Victor NY 14613
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<tr>
<td>OAM Supply Company</td>
<td>$ 7,109.91</td>
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<td>Box 81588</td>
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<td>Cleveland OH 44181</td>
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<td>Niagara Custodial Supply</td>
<td>$ 68,628.90</td>
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<td>Lockport NY 14094</td>
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<td>Quill Corporation</td>
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<td>CORR Distributors</td>
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<td>Metco Supply Inc.</td>
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<td>Leechburg PA 15656</td>
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Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the 2021-2022 administrative calendar and the Western New York Regional School Calendar be approved, as submitted. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of October 1, 2020 through December 31, 2020 be accepted for the Orleans CTEC and Niagara CTEC. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Valerie Perry, General Special Education Teacher, be accepted effective at the end of the day on February 19, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Yvonne Tierney, Keyboard Specialist, be accepted effective at the end of the day on February 5, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Jane Weber, Teacher Aide (Special Education), be accepted effective at the end of the day on February 26, 2021. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the employment of Whitney Stovall, Teacher Aide (Personal Care), is terminated due to abandonment of position, and her position is declared vacant, effective February 2, 2021. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective as indicated below, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

Substitute CNA Instructor ($26.90 per hour)
Roxanne Hansgen
Hamburg, NY
Effective Dates: 3/1/21-6/30/21
Adult Machine Tool Instructor ($29.33 per hour)
Scott Lange
Lockport, NY
Effective Dates: 2/3/21-6/30/21
(Increase in hourly rate due to receiving adult education certification)
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $30.00 per hour for instructional time and an hourly salary of $14.00 per hour for planning time, effective as indicated below through June 30, 2021, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2021, unless terminated sooner.

Gina Oldani    Michael Gengo
Tonawanda, NY   Cheektowaga, NY
Effective Date: 1/14/21  Effective Date: 2/2/21
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to provide planning services for the 2021 regional summer school program, effective March 1, 2021 through June 30, 2021, unless terminated sooner, with salary as indicated below (to be pro-rated if service is discontinued sooner):

Joshua Janese    $1,500.00
Lewiston, NY Administrator-Special Education Niagara Falls High School
Karen Kibler    $1,500.00
West Seneca, NY Assistant Principal Niagara Falls Middle School
Scott Mueller    $1,500.00
North Tonawanda, NY Assistant Principal Niagara Falls High School
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the 2021 regional summer school program, effective July 1, 2021 through August 31, 2021, unless terminated sooner, with salary as indicated below (to be pro-rated if service is discontinued sooner):
Joshua Janese    $6,762.51
Lewiston, NY
Administrator-Special Education
Niagara Falls High School

Karen Kibler    $5,834.90
West Seneca, NY
Assistant Principal
Niagara Falls Middle School

Scott Mueller    $5,834.90
North Tonawanda, NY
Assistant Principal
Niagara Falls High School

Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that Jenna VanWycke, Waterport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective February 8, 2021, at an annual full-time salary of $18,545.00 to be pro-rated. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that Marin Shaffer, Middleport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective February 8, 2021, at an annual full-time salary of $16,800.00 to be pro-rated. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that Doreen Schafer, Albion, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective February 22, 2021, at an annual full-time salary of $16,800.00 to be pro-rated. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that Lisa Mueller, Niagara Falls, NY, be appointed to the position of Teacher Aide (Personal Care), effective January 27, 2021 through June 30, 2021, unless terminated sooner, at an hourly salary of $13.25. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that Theresa Salmeri, Cleaner, having successfully completed her probationary period, be appointed to permanent status, effective March 15, 2021. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of Substitute Teacher (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $97.50. Employment shall automatically be discontinued effective June 30, 2021, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Haley Strassburg
North Tonawanda, NY
Effective Date: 1/13/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $78.00. Employment shall automatically be discontinued effective June 30, 2021, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Jenna VanWycke
Waterport, NY
Effective Date: 1/13/21

Adrianna Frerichs
Wilson, NY
Effective Date: 1/14/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the 2021 extended school year program maximum salary rates be established as follows:

BOCES Teachers: 1/200th of the 2020-21 salary provided that the teacher’s regular (ten-month) annual salary does not exceed that provided for at Step 15 of the teacher PC schedule. If a teacher’s salary is in
excess of Step 15, then the teacher will receive 1/200th of Step 15. Teachers beyond Step 15 effective Summer 2010 will receive at least the same salary, unless or until the Step 15 cap exceeds that salary. (This does not include long-term substitutes and/or temporary appointments that automatically terminate June 30th; such individuals will be considered non-BOCES employees.)

**Non-BOCES Teachers:** Salary will be as follows unless otherwise determined by the Board of Education:

1st Year: $5,000.00  
2nd Year: $5,250.00  
3rd Year: $5,500.00  
4th Year: $5,750.00  
5th Year and Higher: $6,000.00

**Teacher Aides (BOCES and Non-BOCES):**

1st Year: $2,600.00  
2nd Year: $2,650.00  
3rd Year: $2,700.00  
4th Year: $2,750.00  
5th Year and Higher: $2,800.00

**School Nurses/Health Assistants (BOCES and Non-BOCES):**

Salary will be as follows unless otherwise determined by the Board of Education:

Registered Nurse: $34.00 per hour

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

**OT/PT/PTA/COTA (BOCES and Non-BOCES):**

Occupational Therapist: $50.00 per hour  
Physical Therapist: $50.00 per hour  
Physical Therapy Assistant: $45.00 per hour  
Certified Occupational Therapy Asst.: $45.00 per hour

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

**Work Schedule:** 31 total work days for staff (7/7/21-8/18/21). Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES approves the Memorandum of Understanding with the BOCES Teachers’ Association (BOCESTA), dated January 14, 2021, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the following items be disposed of or sold at auction:
2010 Chevrolet Impala (VIN# 2G1WA5EK7A1260313)
2017 Dodge Durango (VIN# 1C4RDJAG4HC634760)
613S Itek Graphic Platemaker
AB Dick 9805 Printing Press Offset
AB Dick 9910 Offset Printing Press
Assorted Breaker Boxes from Electricity/Electronics Classroom
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the
recommendation of Allison Duhow, Building Based Substitute
Teacher (Certified), be accepted effective at the end of
the day on April 16, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the
recommendation of the District Superintendent, that the
following individuals are hereby appointed to serve as
Volunteer with no compensation, on an as-needed basis,
as determined by the District Superintendent, to perform
services including assisting students with individual
and group lessons, observing students during academic
activities and other related services and activities,
and/or to promote and aid BOCES programs.

Megan Gamble
Niagara Falls, NY
Effective Dates: 1/28/21-5/7/21
Student at Niagara University
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the
recommendation of the District Superintendent, that
Stephanie Walker, General Special Education Teacher, be
granted up to 35.5 days of extended sick leave,
effective the afternoon of March 11, 2021, contingent
upon the submission of required documentation. Such
days of extended sick leave shall not remain accrued
after the employee’s return to work. Carried unanimously.

Mrs. Feltz said Barker CSD decided on a four percent tax
levy rate. Mr. Bond attended the Royalton-Hartland CSD
board meeting earlier this evening and Dr. Stopinski said
he has good news regarding the lease BOCES has with
Royalton-Hartland CSD (for Roy-Hart Learning Center).
Mr. Cancemi said Niagara Falls CSD is interested in running
the Niagara county head start program. Mr. Kropp said
Wilson elementary school was remote for two weeks and they
have returned to in person. Mr. McDermott said Niagara
Wheatfield CSD is doing videos for sports teams since
there are no spectators. Mr. Wadhams said Mr. Mickey
Edwards has started as superintendent at Albion CSD.
The Albion CSD school business official has accepted a
position near Rochester so they will be looking for a new
business official. Mr. Grabowski asked the board members
to submit to him their input on Dr. Godshall’s evaluation.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, to enter
executive session at 7:50 p.m. to discuss the employment
history of particular individuals, the medical history of
particular individuals, matters leading to the discipline of particular individuals, collective negotiations with the BOCES Teachers’ Association (BOCESTA), collective negotiations with the Educational Secretaries Unit of CSEA, Inc. and litigation with the BOCES Teachers’ Association and Orleans County Supreme Court. Orleans County Supreme Court index number 20-46800. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside to reconvene the meeting at 8:58 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, that the Orleans/Niagara BOCES denies the contractual grievance that was initially submitted on or about September 11, 2020, and the Board authorizes the Board President and/or the District Superintendent to prepare and issue a written response. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent, in his discretion, to continue the involuntary paid leave of a particular employee. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, to adjourn the meeting at 9:00 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk