The regular meeting of the Orleans/Niagara BOCES Board of Education was held on June 23, 2021 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 6:00 p.m.

Present: Keith A. Bond  
Anthony Casinelli  
Janice M. Covell  
Edward J. Grabowski  
Thomas J. Klotzbach  
Timothy F. Kropp  
Robert McDermott  
Colleen Osborn  
Wendy Swearingen  
Joanne Woodside

Absent: Vincent J. Cancemi, Sr. (Excused)  
Carol Feltz (Excused)  
Wayne Wadhams (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie Conley, Director of Business Services.

A public hearing was opened at 6:00 p.m. for the Path to Re-opening 2021-2022 (to discuss matters addressed in the June 7, 2021 “Interim Guidance for In-person Instruction at Pre-K to Grade 12 Schools During the COVID-19 Public Health Emergency”). Dr. Godshall presented the Orleans/Niagara BOCES re-opening plan. There was no one in attendance for the public hearing. The public hearing was closed at 6:04 p.m.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Memorandum of Understanding (MOU) with the Niagara County Workforce Development Board, effective June 30, 2021, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the MOU as submitted or with revisions as approved by the BOCES’ general counsel. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the following resolution be tabled:

Resolved, that the Orleans/Niagara BOCES Code of Conduct, as submitted, having a revision date of June 2021, is hereby adopted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the following resolution be tabled:

Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 6072/7362 (Use of Service Animals), be approved, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES will conduct a Public Hearing regarding the Code of Conduct at the July 14, 2021 board of education meeting. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Julia Rowles, Teacher Aide (Special Education), be accepted effective at the end of the day on June 25, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that Theresa Clause, General Special Education Teacher, be granted up to 18 days of extended sick leave, effective June 10, 2021, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee’s return to work. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the tenure area of Animal Science be increased by .5 FTE, effective September 1, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the tenure area of Industrial Arts - General be decreased by 1.0 FTE, effective September 1, 2021. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Adam Zerby, Sanborn, NY, who will apply for transitional certification in the area of welding 7-12, is hereby appointed to probationary status in the tenure area of Welding 7-12, in accordance with the agreement between the Orleans/ Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 13 ($52,600). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time. This appointment shall be conditional, pending the results of a criminal history records check, to the extent required by law. The appointment is made on an emergency conditional basis. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education authorizes the employment of Gene Newman, Lockport, NY, in the capacity of full-time Security Operations Teacher, effective September 1, 2021 through June 30, 2022, unless sooner terminated, to serve at the pleasure of the Board, subject to the approval of the Commissioner of Education, at an annual salary of NPC 7 ($45,900) plus the annual master’s degree stipend ($1,200), in accordance with the collective bargaining agreement with the BOCES Teachers’ Association (BOCESTA). The District Superintendent is authorized to submit, to the
Commissioner of Education, a Retirement and Social Security Law Section 211 (maximum income) waiver application for approval of Mr. Newman’s employment. Mr. Newman has initial certification in the area of security operations 7-12. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Jillian Staines, Barker, NY, be appointed without benefits, except as required by law, to the part-time position of Adult/Continuing Education Instructor, at a salary of $26.89 per hour, effective July 1, 2021 through June 30, 2022. This supersedes and replaces the June 9, 2021 board resolution. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Jillian Staines, Barker, NY be appointed without CONTINUING benefits, except as required by law, to the part-time position of Adult/Continuing Education Literacy Instructor, at a salary of $26.89 per hour, effective July 1, 2021 through June 30, 2022. This supersedes and replaces the June 9, 2021 board resolution. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Adam C. Conrad be appointed without benefits, except as provided by law, to perform school library work during the Summer of 2021 at $335.00 per day for a maximum of 20 days. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Christopher M. Conrad be appointed, without benefits, except as provided by law, to perform school library work during the Summer of 2021 at $335.00 per day for a maximum of 20 days. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Christopher M. Conrad be appointed, without benefits, except as provided by law, to perform school library work during the Summer of 2021 at $335.00 per day for a maximum of 20 days. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Christopher M. Conrad be appointed, without benefits, except as provided by law, to perform school library work during the Summer of 2021 at $335.00 per day for a maximum of 20 days. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Loren Clarke, Depew, NY, be appointed to provisional status in the position of Occupational Therapist, effective September 1, 2021, at an annual full-time salary of $49,000.00. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Loren Clarke, Depew, NY, be appointed to provisional status in the position of Occupational Therapist, effective September 1, 2021, at an annual full-time salary of $49,000.00. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Loren Clarke, Depew, NY, be appointed to provisional status in the position of Occupational Therapist, effective September 1, 2021, at an annual full-time salary of $49,000.00. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. NO. PY2021- CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES’ general counsel and containing any revisions as approved by the general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2021-CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES’ general counsel and containing any revisions as approved by the general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2021-CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES’ general counsel and containing any revisions as approved by the general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2021-CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES’ general counsel and containing any revisions as approved by the general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2021-CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES’ general counsel and containing any revisions as approved by the general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2021-CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES’ general counsel and containing any revisions as approved by the general counsel. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approved the contract with Liberty Partnerships Program of Genesee Community College at Albion, dated June 22, 2021, as submitted, with a term/duration of July 6, 2021 through July 9, 2021, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions that are approved by the BOCES’ general counsel. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES accept the donation of a BBQ Pro two-burner gas grill from Clark Godshall, Barker, NY, to be used by the BOCES programs. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to provide the following services:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate/hour</th>
<th>Service Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Herman</td>
<td>$50/hour</td>
<td>Online workshops on instructional technology and social emotional learning (for 2021-22 school year)</td>
</tr>
<tr>
<td>Youngstown, NY</td>
<td>60 hours maximum</td>
<td></td>
</tr>
<tr>
<td>Katie Leven</td>
<td>$50/hour</td>
<td>ENL workshop facilitation</td>
</tr>
<tr>
<td>Lewiston, NY</td>
<td>30 hours maximum (for 2021-22 school year)</td>
<td></td>
</tr>
</tbody>
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Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Amanda Baker, Middleport, NY, be appointed, without benefits, except as required by law or contract, to the position of Building Based Substitute Teacher (Non-Certified), at a rate of $150.00 per full-day, effective September 1, 2021 while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Daniela Ball, Lewiston, NY, be appointed, without benefits, except as required by law or contract, to the position of Building Based Substitute Teacher (Non-Certified), at a rate of $150.00 per full-day, effective September 1, 2021 while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Carol Hausrath, Gasport, NY, be appointed, without benefits, except as required by law or contract, to the position of Building Based Substitute Teacher (Non-Certified), at a rate of $150.00 per full-day, effective September 1, 2021 while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, to adjourn the meeting at 6:37 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk