The regular meeting of the Orleans/Niagara BOCES Board of Education was held on July 14, 2021 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 7:29 p.m.

Present: Keith A. Bond
Anthony Casinelli
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen Osborn
Wayne Wadhams
Joanne Woodside

Absent: Vincent J. Cancemi, Sr. (Excused)
Wendy Swearingen (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent;
Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education.

A public hearing was opened at 7:11 p.m. for the Code of Conduct. There was no one in attendance for the public hearing. The public hearing was closed at 7:15 p.m.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the June 9, 2021 and June 23, 2021 regular meeting minutes be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that budget modifications #202-226 for the 2020-2021 school year and #1-4 for the 2021-2022 school year be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer’s Report of General Fund for May 2021 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Special Aids for May 2021 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for May 2021 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.
Dr. Godshall commented that the end of year celebrations were great. Dr. Godshall is hosting a superintendent’s retreat at Beaver Hollow tomorrow and Friday.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES Code of Conduct be removed from the table. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES Code of Conduct, as submitted, is hereby adopted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that Board Policy No. 6072/7362 (Use of Service Animals) be removed from the table. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Board Policy No. 6072/7362 (Use of Service Animals) be approved as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES Code of Conduct be removed from the table.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Board Policy No. 6072/7362 (Use of Service Animals) be approved as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the bid for Automotive Supplies be awarded to the following low responsible bidder at an estimated cost of:

- **OAM Supply Co.** $10,692.85
  
  **BOX 81588**
  **Cleveland OH 44181**

- **Paxton Patterson** $4,459.25
  
  **4141 West 126th St.**
  **Alsip IL 60803**

- **Metco Supply** $13,515.25
  
  **81 Kiski Avenue**
  **Leechburg, PA 15656**

**TOTAL** $28,667.35

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Building Trades Building Materials Supplies be awarded to the following low responsible bidder at an estimated cost of:

- **BID**
  
  **AWARD**
  
  **BOARD**
  
  **POLICY**
  
  **NO.**
  
  **6072/7362**

**OAM Supply Co.** $10,692.85

**BOX 81588**

**Cleveland OH 44181**

**Paxton Patterson** $4,459.25

**4141 West 126th St.**

**Alsip IL 60803**

**Metco Supply** $13,515.25

**81 Kiski Avenue**

**Leechburg, PA 15656**

**TOTAL** $28,667.35

Carried unanimously.
be awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. $ 457.31
BOX 81588
Cleveland OH 44181

Philipps Bros. Supply, Inc. $ 1,018.71
2525 Kensington Ave. at Main
Amherst NY 14226

Metco Supply $ 1,377.23
81 Kiski Avenue
Leechburg, PA 15656

Home Depot $20,270.96
5730 South Transit
Lockport NY 14094

TOTAL $23,124.21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electricity Supplies. Carried unanimously.

CooperFriedman Electric Supply Co. $ 4,366.49
1 Matrix Dr.
Monroe NJ 08831

Home Depot $ 8,668.86
5730 South Transit
Lockport NY 14094

TOTAL $13,035.35
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Building Trades Electricity Supplies be awarded to the following low responsible bidder at an estimated cost of:

Masline Electronics $ 484.41
511 S. Clinton Avenue
Rochester NY 14620
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the
recommendation of the District Superintendent, that the
Board of Education accept the bids received for
Building Trades Hand Tools. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon
the recommendation of the District Superintendent that the bid for Building Trades Hand Tools be
awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. $ 697.06
Box 81588
Cleveland, OH 44181

Paxton Patterson $ 2,331.29
4141 West 126th Street
Alsip, IL 60803

Phillips Bros. Supply, Inc. $ 4,005.68
2525 Kensington Ave. at Main St.
Amherst, NY 14226

Cooperfriedman Electric Supply $ 2,316.33
1 Matrix Drive
Monroe, NJ 08831

Home Depot $ 4,947.50
5730 South Transit Road
Lockport, NY 14094

TOTAL $14,297.86
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the
recommendation of the District Superintendent, that the
bid for Cosmetology Student Kits be awarded to the
following low responsible bidder at an estimated cost of:

Burmax Company Inc. $24,468.40
28 Barretts Ave.
Holtsville NY 11742

TOTAL $24,468.40
Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Cosmetology Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Cosmetology Supplies be awarded to the following low responsible bidder at an estimated cost of:

<table>
<thead>
<tr>
<th>Company</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sally’s Beauty Supply</td>
<td>$8,660.02</td>
</tr>
<tr>
<td>7230 Niagara Falls Blvd.</td>
<td></td>
</tr>
<tr>
<td>Niagara Falls, NY 14304</td>
<td></td>
</tr>
<tr>
<td>Cosmoprof</td>
<td>$11,608.07</td>
</tr>
<tr>
<td>5883 S. Transit Road</td>
<td></td>
</tr>
<tr>
<td>Lockport, NY 14094</td>
<td></td>
</tr>
<tr>
<td>Boss Beauty Supply</td>
<td>$4,461.93</td>
</tr>
<tr>
<td>1380 Adams Road</td>
<td></td>
</tr>
<tr>
<td>Bensalem, PA 19020</td>
<td></td>
</tr>
<tr>
<td>A &amp; A Beauty Supply Co.</td>
<td>$2,502.60</td>
</tr>
<tr>
<td>5589 Davison Road</td>
<td></td>
</tr>
<tr>
<td>Lockport NY 14094</td>
<td></td>
</tr>
<tr>
<td>Burmax Company Inc.</td>
<td>$19,908.93</td>
</tr>
<tr>
<td>28 Barretts Ave.</td>
<td></td>
</tr>
<tr>
<td>Holtsville NY 11742</td>
<td></td>
</tr>
<tr>
<td>Goldwell of New York Inc.</td>
<td>$10,180.00</td>
</tr>
<tr>
<td>2117 Brighton-Henrietta TL Rd.</td>
<td></td>
</tr>
<tr>
<td>Rochester NY 14623</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$57,321.55</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for HVAC Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for HVAC Supplies be awarded to the following low responsible bidder at an estimated cost of:

<table>
<thead>
<tr>
<th>Company</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home Depot</td>
<td>$933.00</td>
</tr>
<tr>
<td>5730 South Transit Road</td>
<td></td>
</tr>
<tr>
<td>Lockport, NY 14094</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$933.00</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Machine Shop Supplies. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Machine Shop Supplies be awarded to the following low responsible bidders at an estimated cost of:

OAM Supply Co. $12,189.14
PO Box 81588
Cleveland OH 44181

Paxton Patterson $2,194.01
4141 West 126th St.
Alsip IL 60803

Philipps Bros. Supply, Inc. $247.60
2525 Kensington at Main St.
Amherst NY 14226

A & M Industrial, Inc. $7,925.22
P O Box 1044
37 W. Cherry Street
Rahway, NJ 07065

TOTAL $22,555.97
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the contract with Project Adventure, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES’ general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the agreement with Catholic Health System, Inc., as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES’ general counsel. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the agreement with Our Lady of Peace, Inc. (d/b/a Ascension Living our Lady of Peace), as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES’ general counsel. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the Orleans/Niagara BOCES hereby approves the agreement with Niagara County Correctional Facility, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES’ general counsel. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES accepts the receipt of the annual inspection completed on May 27, 2021, of the buildings of Orleans/Niagara BOCES for fire hazards. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Jessica Bush, Adult/Continuing Education Instructor, be accepted effective July 8, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Lauren Pereles, Speech and Hearing Handicapped Teacher, be accepted effective at the end of the day on August 18, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Melissa Wilson, Keyboard Specialist, be accepted effective at the end of the day on July 14, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the tenure area of Instructional Support Services be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the tenure area of Social Worker be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Susan Brown, Tonawanda, NY, having successfully completed her probationary period (10/12/17-10/12/21) and having permanent certification in the area of Home Economics, be granted tenure in the area of Home Economics-General, effective October 12, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Kaitlyn Kisewski, Niagara Falls, NY, who holds professional certification in students with disabilities (grades 1-6), is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of PC 1 ($46,500) plus the annual master’s degree stipend ($1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or
overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. The individual shall be eligible for health insurance coverage, effective July 1, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Seth Muck, Wilson, NY, who will apply for transitional A certification in animal science 7-12, is hereby appointed to probationary status in the tenure area of Animal Science 7-12, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 ($41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time. The individual shall be eligible for health insurance coverage, effective July 1, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective as indicated below, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

**Adult Literacy Instructor ($26.89 per hour)**

Edward Ahrens  
Lockport, NY  
**Effective Dates:** 7/1/21-6/30/22  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed to perform services for the LIFE (Liberty Increases Future Experiences) 2021 summer program sponsored by the Liberty Partnership Program (LPP), at an hourly rate of $30.00, without benefits, except as provided by law, effective July 6-9, 2021, for a maximum of 18 hours:
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Candi Curry**, Ransomville, NY, be appointed to the position of **Secretary II**, to serve an 8-week probationary period, effective July 15, 2021, with no change in salary or benefits. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Kristin Blech**, Teacher Aide (Special Education), having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Jason Moynihan**, Teacher Aide (Non-Special Education), having successfully completed his probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Julie Berry**, Teacher Aide (Non-Special Education), having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Kimberly Fleckenstein**, Teacher Aide (Special Education), having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Heather Parsell**, Teacher Aide (Special Education), having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Bridget Nugent**, Teacher Aide (Special Education), having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Terry Bentley**, Secretary I, having successfully completed her probationary period, be appointed to permanent status, effective August 12, 2021. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that Sabrina Stabler, Keyboard Specialist, having successfully completed her probationary period, be appointed to permanent status, effective August 12, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that Adam Clause, Lockport, NY, be appointed, without benefits, except as required by law or contract, to the position of Building Based Substitute Teacher (Non-Certified), at a rate of $150.00 per full day, effective September 1, 2021 while he works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Alexis Barcena
Lockport, NY
Effective Date: 7/1/21
Dianne Hosmer
Lockport, NY
Effective Date: 7/1/21
Barbara Maynard
Middleport, NY
Effective Date: 6/3/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of Substitute Maintenance, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of $14.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Benjamin Hickman
Albion, NY
Effective Date: 6/16/21
Melanie Stabler
Lockport, NY
Effective Date: 7/1/21
Samantha Nelson
North Tonawanda, NY
Effective Date: 7/1/21
Carried unanimously.

APPOTMENT
NON-CERT.
PERMANENT
S. STABLER

BUILDING
BASED
SUBSTITUTE
TEACHER
(NON-CERTIFIED)
A. CLAUSE

SUBSTITUTE
TEACHER
AIDE
(NON-CERTIFIED)
Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 regional summer school program be removed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randall Broeker</td>
<td>Teacher</td>
</tr>
<tr>
<td>Jonah Burness</td>
<td>Teacher</td>
</tr>
<tr>
<td>Caitlyn Cadwallader</td>
<td>Teacher</td>
</tr>
<tr>
<td>Claire Deschamps</td>
<td>Teacher</td>
</tr>
<tr>
<td>Brendan Dougherty</td>
<td>Teacher</td>
</tr>
<tr>
<td>Jessica Freitag</td>
<td>Teacher</td>
</tr>
<tr>
<td>Kelly Jamieson</td>
<td>Teacher</td>
</tr>
<tr>
<td>Joseph Lozina</td>
<td>Teacher</td>
</tr>
<tr>
<td>Sara Mackenzie</td>
<td>Teacher</td>
</tr>
<tr>
<td>Daniel Meterko</td>
<td>Teacher</td>
</tr>
<tr>
<td>Ryan Monteleone</td>
<td>Teacher</td>
</tr>
<tr>
<td>John Mulcahy</td>
<td>Teacher</td>
</tr>
<tr>
<td>Julie Schihl</td>
<td>Teacher</td>
</tr>
<tr>
<td>Mary Smith</td>
<td>Teacher Aide</td>
</tr>
<tr>
<td>Tina Vigrass</td>
<td>Teacher Aide</td>
</tr>
<tr>
<td>Kathy Violanti</td>
<td>Clerical</td>
</tr>
<tr>
<td>John Weatherston</td>
<td>Teacher</td>
</tr>
<tr>
<td>Kristina Young</td>
<td>Teacher</td>
</tr>
<tr>
<td>Heather Zuch</td>
<td>Teacher</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of Karen Kibler, 2021 Regional Summer School Assistant Principal, be accepted effective June 11, 2021. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.
Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as substitutes for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits except as provided by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Draves</td>
<td>Sub. Teacher Aide</td>
<td>$84/day</td>
</tr>
<tr>
<td>Sarah Koithan</td>
<td>Sub. Teacher (Certified)</td>
<td>$110/day</td>
</tr>
<tr>
<td>Sarah Koithan</td>
<td>Sub. Teacher Aide (Certified)</td>
<td>$86/day</td>
</tr>
<tr>
<td>Jenna Van Wycke</td>
<td>Sub. Teacher Aide</td>
<td>$84/day</td>
</tr>
<tr>
<td>Susan Villeneuve</td>
<td>Sub. Teacher Aide</td>
<td>$84/day</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the position of the following individuals previously appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, be revised as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Change</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheryl Bates</td>
<td>Inc. to .7 FTE Phys. Ther.</td>
<td>$7,052.50</td>
</tr>
<tr>
<td>Margaret Kinsella</td>
<td>Inc. to .6 FTE Teacher</td>
<td>$6,116.40</td>
</tr>
<tr>
<td>Antonia Newell</td>
<td>Teacher Aide (21 days)</td>
<td>$2,192.82</td>
</tr>
<tr>
<td>Lauren Pereles</td>
<td>Inc. to .5 FTE Speech Path.</td>
<td>$4,200.50</td>
</tr>
<tr>
<td>Kathy Raetz</td>
<td>Sub. Tchr. Aide to Tchr. Aide</td>
<td>$2,274.00</td>
</tr>
<tr>
<td>Alex Schwartz</td>
<td>Teacher Aide to Teacher</td>
<td>$4,650.00</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 extended school year program be removed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>Michael DiTursi</td>
<td>6/9/21</td>
</tr>
<tr>
<td>Anne Klumpp</td>
<td>6/21/21</td>
</tr>
<tr>
<td>Cheryl Connolly II</td>
<td>6/13/21</td>
</tr>
<tr>
<td>Paul Zuccari, II</td>
<td>7/2/21</td>
</tr>
<tr>
<td>Marisa Sparacino</td>
<td>7/6/21</td>
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Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference request be approved:

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent to provide payment at regular salary for up to two hours annually for each appointed per diem substitute employee who completes required training regarding sexual harassment and workplace health and safety. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the following items be disposed of or sold at auction:

2015 Chevrolet Impala VIN# 2G1WA5E34F1169693
2017 Chevrolet 2500 Pickup Truck VIN# 1GC2KUEG5HZ276813
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of Teresa Spurback, Keyboard Specialist, be accepted effective July 6, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the tenure area of Social Worker be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that Natalie Galus, Tonawanda, NY, who holds initial certification in students with disabilities (grades 1-6), is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 ($41,500) plus the annual master’s degree stipend ($1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that Carin Farina, Gasport, NY, who holds provisional certification in school social worker, is hereby appointed to probationary status in the tenure area of School Social Worker, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 5 ($44,400) plus the annual master’s degree stipend ($1,200). Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed for the 2021 extended school year program, effective as indicated below, unless terminated sooner, without benefits, except as provided by law, at the salary and position below. Services of these individual(s) shall be at-will and at the pleasure of the Board of Education. The appointment(s) are subject to the completion of paperwork as required by the District Superintendent.

Nina Livesay
Teacher Aide
Effective: 7/13/21-8/18/21
Salary: $2,837.00 (to be pro-rated)
Carried unanimously.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Dale Frankosky</td>
<td>Sub. Teacher Aide</td>
<td>$84/day</td>
</tr>
<tr>
<td>Lori Penman</td>
<td>Sub. Teacher Aide</td>
<td>$84/day</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 extended school year program be removed:

<table>
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<tr>
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<tbody>
<tr>
<td>Sheila Newton</td>
<td>7/8/21</td>
</tr>
<tr>
<td>Rasheen Moore</td>
<td>7/10/21</td>
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</tbody>
</table>

Carried unanimously.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2021 at an hourly rate of $20.00:
Ronald Jackson  Maximum 20 hours
Jessica Kronenberg  Maximum 30 hours
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as provided by law, to work during the Summer of 2021 at hourly rate indicated:

Carin Farina  $30.40  Maximum of 20 hours
Carried unanimously.

Mr. Bond requested that Stop the Bleed training and CPR training be given to the BOCES allied health students.
Mrs. Covell attended the Starpoint CSD reorganization meeting last week and said that parents were complaining about masks. They do not want students wearing masks at school in the Fall. She said Starpoint CSD is offering summer school to grades K-5 because many students fell through the cracks this past year. Mrs. Feltz said Barker CSD is running their own summer school program.
Mr. Klotzbach said Lyndonville CSD is a hub for the July 4th celebration. Mr. Kropp said Wilson CSD has a new board member. They are promoting five days of school this Fall. Mr. McDermott said Niagara Wheatfield CSD would like five days of school this Fall. Mr. Wadhams said he feels that Albion CSD is on its way to improving instruction and test scores. Mrs. Woodside said Lockport CSD had over 500 people at a recent school board meeting.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, to enter executive session at 8:16 p.m. to discuss collective negotiations with the Staff Specialist Association and to discuss the employment history of particular individuals. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Wadhams, to reconvene the meeting at 8:28 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the District Superintendent is hereby authorized to provide a new stipend in the amount of $10,000 per annum, to be pro-rated as appropriate, through June 30, 2022, to Charles Diemert, who is currently employed as a full-time Adult Literacy Instructor, for performance and additional duties and responsibilities with regard to adult skilled trades programs. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, that the Orleans/Niagara BOCES hereby ratifies and approves funds to implement the settlement agreement with the Staff Specialist Association dated May 31, 2021, as submitted, for a successor collective bargaining agreement with a term of July 1, 2021 through June 30, 2023. Carried unanimously.
Moved by Mr. Wadhams, seconded by Mr. McDermott, to adjourn the meeting at 8:29 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk