The regular meeting of the Orleans/Niagara BOCES Board of Education was held on August 11, 2021 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 7:00 p.m.

Present: Keith A. Bond  
Vincent J. Cancemi  
Janice M. Covell  
Carol Feltz  
Edward J. Grabowski  
Timothy F. Kropp  
Colleen M. Osborn  
Wayne Wadhams  
Joanne E. Woodside

Absent: Anthony Casinelli (Excused)  
Robert McDermott (Excused)  
Thomas J. Klotzbach (Excused)  
Wendy Swearingen (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Mr. Daniel Connolly, Director of Facilities.

Moved by Mr. Wadhams, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Board of Education appoint Carrie Standish to serve as Clerk Pro Tem for the August 11, 2021 Board of Education meeting. Carried unanimously.

Mr. Daniel Connolly gave a presentation on the operations and maintenance of the BOCES facilities.

A public hearing was opened at 7:13 p.m. for the District Wide Safety Plan. Changes were reviewed. There were no questions or comments. The public hearing was closed at 7:15 p.m.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the July 14, 2021 reorganization meeting and regular meeting minutes be approved. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that budget modification #5-19 for the 2021-2022 school year be approved. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that THE Treasurer’s Report of General Fund for June 2021 be accepted. Carried unanimously.
Moved by Mrs. Covell, seconded by Mrs. Osborn, upon
the recommendation of the District Superintendent,
that the Treasurer’s Report of Special Aids Fund for
June 2021 be accepted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon
the recommendation of the District Superintendent,
that the Treasurer’s Report of Capital Fund, Risk
Retention Fund, and Trust and Agency Fund for June 2021
be accepted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon
the recommendation of the District Superintendent,
that the Budget Status Report by service program be
accepted. Carried unanimously.

Dr. Godshall commented that Senator Ortt was
appreciative of his letter on re-districting. He is
very pleased with the architects. Regional Summer
School ended today; this year’s numbers were down from
previous years. Kudos to Melanie Conley for donating
her monetary award towards a scholarship program here
at BOCES. No guidance has been received from the
State on the opening of schools. The plan is to
follow guidance from the county health departments
and to balance the protocols between the two counties.
Thank you to Mr. Van Vleet for working so closely with
the County Health Directors.

Moved by Mrs. Covell, seconded by Mr. Kropp, that the
Orleans/Niagara BOCES FRN delegate be removed from
the table. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Bond, that
Colleen Osborn be appointed as the FRN delegate for
the 2021-2022 school year. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon
the recommendation of the District Superintendent,
that the Board of Education accept the bids received
for the Co/Op Fuels. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon
the recommendation of the District Superintendent,
that the bid for Co/Op Fuels be awarded to the
following low responsible bidder adders based upon
the weekly OPIS Report:

**Goetz Energy Corporation dba Kurk Fuel Company**
P.O. Box A
Tonawanda NY 14217

Unleaded: Less than 1,000 through 7,000
or more gallons
Ultra Low Diesel: Less than 1,000 through
7,000 or more gallons
Winter Spec. Diesel: ALL
Carried unanimously.
Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Technology Computer Supplies. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the bid for Technology Computer Supplies be awarded to the following low responsible bidder at an estimated cost of:

**B & H Photo Video**
420 Ninth Avenue
New York NY 10001-1644

**TOTAL** $7,000.91

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the NYSEG L1 Natural Gas. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the bid for NYSEG L1 Natural Gas be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**Empire Natural Gas Corp.**
173 Airport Road
Greene, NY 13778

Utilizing the 2-Year Option:
Index Pricing Method #1 $0.204/Dth plus the current month’s NYMEX

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the NYSEG S1 Natural Gas. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for NYSEG S1 Natural Gas be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**Empire Natural Gas Corp.**
173 Airport Road
Greene, NY 13778

Utilizing the 1-Year Option:
Index Pricing Method #1 $0.467/Dth plus the current month’s NYMEX

Carried unanimously.
Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the **Natural Gas NF #4**. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Natural Gas NF #4 be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**EnergyMark, LLC**
6653 Main St.
Williamsville NY 14221

**Utilizing the 2-Year Option:**
*Index Pricing Method #1* $-0.10/Dth plus the current month’s NYMEX

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the **Metals Supplies**. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for **Metals Supplies** be awarded to the following low responsible bidder at an estimated cost of:

- **Klein Steel Service**
  - 1050 Military Road
  - Buffalo NY 14217
  - $26,017.00

- **Stanley Steel**
  - 1612 William St.
  - P.O. Box 236
  - Buffalo NY 14206
  - $65,032.00

**TOTAL** $91,049.00

Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the district wide safety plan and the school building level emergency response plans are hereby approved for transmittal to the New York State Education Department as required. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES accepts the receipt of the annual inspection completed on May 27, 2021, of the buildings of the Orleans/Niagara BOCES for fire hazards. Carried unanimously.
Moved by Mrs. Covell, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES Board of Education hereby approves the disposal of obsolete computers and components listed below with Sunnking Associates, LLC, Brockport, NY.

- 61 Computers
- 11 Laptops
- 5 iPads
- 2 Projectors
- 1 Promethean Board
- 1 Printer
- 1 Scanner

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the following items be disposed of or sold at auction:

- Rockwell Drill Press
- Powermatic Scroll Saw
- Jet Lathe
- Powermatic Band Saw
- Double Stacked Vulcan Convection Oven
- A/C Reclaim Machine
- Hunter Alignment Machine
- 2 Stone Cement Mixers

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves a 2015 Ford Transit Van (VIN# 1FTSW2ZM7FKB31965) be disposed of or sold at auction. This supersedes and replaces the disposal of a 2015 Ford Transit Van (VIN# 1FTSW2ZM5FKB31964) approved at the November 10, 2020 meeting. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of April 1, 2021 through June 30, 2021 be accepted for the Niagara CTEC. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that a $1,000 donation (received from the School Business Officials of the Year Award) be accepted from Melanie Conley, Lockport, NY, to be used for career and technical education student scholarships. 8 Yes, 1 No (Cancemi). Motion carried.
Moved by Mr. Cancemi, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the lease agreement with Niagara County Community College (NCCC), dated August 3, 2021, as submitted, term of September 13, 2021 through May 13, 2022, and the Board authorized the Board President and/or the District Superintendent to sign the agreement as submitted or containing any revisions as approved by the BOCES’ general counsel. 8 Yay, 1 Abstention (Osborn). Motion carried.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of Stephanie O’Mahony, General Special Education Teacher, that the resignation of Stephanie O’Mahony, General Special Education Teacher, be accepted effective the end of the day on August 31, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of Emily Livesay, Secretary I, that the resignation of Emily Livesay, Secretary I, be accepted effective the end of the day on August 4, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of Lisa Shoop, Keyboard Specialist, that the resignation of Lisa Shoop, Keyboard Specialist, be accepted effective the end of the day on August 31, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of Kelli-Lynn Wilkesmore, Teacher Aide (Special Education), that the resignation of Kelli-Lynn Wilkesmore, Teacher Aide (Special Education), be accepted effective the end of the day on August 31, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of Susan Zamniak, Account Clerk/Typist, that the resignation (due to retirement) of Susan Zamniak, Account Clerk/Typist, be accepted effective the end of the day on October 15, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of Marissa DelPrince, Teacher Aide (Special Education), that the resignation of Marissa DelPrince, Teacher Aide (Special Education), be accepted effective the end of the day on August 31, 2021. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that Jess Traver, Security Operations Instructor, be granted an unpaid leave of absence (child-rearing), effective for the 2021-2022 school year. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that Holly Kassel, Speech and Hearing Teacher, be granted an unpaid leave of absence (child-rearing),
Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the job classification of **Occupational Therapist** be increased by .8 FTE, effective September 1, 2021. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Maria Bergey, Niagara Falls, NY**, who holds emergency COVID-19 certification in early childhood (birth-grade 2) is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Professional Development**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 2 ($42,000) plus the annual master’s degree stipend ($1,200). Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Leah Riley, Niagara Falls, NY**, who holds provisional certification in school social worker is hereby appointed to probationary status in the tenure area of **School Social Worker**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 3 ($43,000) plus the annual master’s degree stipend ($1,200). Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Shane Bartella, Depew, NY**, who will apply for transitional A certification in welding 7-12, is hereby appointed to probationary status in the tenure area of **Welding 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 3 ($43,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.
Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Marissa DelPrince, North Tonawanda, NY**, who holds initial certification in students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 2 ($42,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) years of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $30.00 per hour for instructional time and an hourly salary of $15.00 per hour for planning time, effective as indicated below through June 30, 2022, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2022, unless terminated sooner. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis.

**Gail Clarke**
Niagara Falls, NY
Effective Date: 9/1/21
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as provided by law, to work during the Summer of 2021 at the hourly rate indicated.

**Maria Bergey**
$28.20/hour
Maximum 20 hours
Carried unanimously.
Moved by Mr. Kropp, seconded by Mrs. Osborn, that the District Superintendent is authorized to engage in the services of School Nurses for up to 15 hours per nurse, at their regular hourly rates, during the month of August 2021. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Sheryl Rosa, Niagara Falls, NY, be appointed to the position of Teacher Aide (Special Education), effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of $18,300. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Spencer Fry, Albion, NY, be appointed to the position of Teacher Aide (Personal Care), effective September 1, 2021 through June 20, 2022, unless terminated sooner, at an hourly salary of $14.50. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Donna Chute, Niagara Falls, NY, be appointed to the position of Teacher Aide (Personal Care), effective September 1, 2021 through June 20, 2022, unless terminated sooner, at an hourly salary of $14.50. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Melissa Awald, Teacher Aide (Special Education), having successfully completed her probationary period, be appointed to permanent status, effective September 3, 2021. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Ronald Hastings, Head Custodian, having successfully completed his probationary period, be appointed to permanent status, effective September 9, 2021. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that William Morgan, Teacher Aide (Non-Special Education), having successfully completed his probationary period, be appointed to permanent status, effective September 13, 2021. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Darleen Platt, Teacher Aide (Non-Special Education), having successfully completed her probationary period, be appointed to permanent status, effective September 20, 2021. Carried unanimously.
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Jennifer Van Wycke, Teacher Aide (Non-Special Education), having successfully completed her probationary period, be appointed to permanent status, effective September 21, 2021. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Kelli-Lynn Wilkesmore
Model City, NY
Effective Date: 9/1/21
Carried unanimously.

Stephanie Slaszyk       Karen Wingert
Ransomville, NY         Lockport, NY
Effective Date: 7/29/21  Effective Date: 8/5/21
Carried unanimously.

Ann Stimm, Wilson, NY, be appointed, without benefits, except as required by law or contract, to the position of Substitute Clerical, at a rate of $14.12 per hour, effective July 1, 2021 through August 11, 2021 and $15.00 per hour, effective August 12, 2021. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Emily Livesay, Buffalo, NY, be appointed to the position of Temporary/Substitute Clerical, effective August 5, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of $20.00 per hour, not to exceed the equivalent of five
work days, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law. Carried unanimously.

Moved, by Mr. Bond, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that effective July 1, 2021, the salary of Patrick Burke, .1 FTE Coaching Certification Coordinator, will be $4,830.00 not to be pro-rated. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent.

Howard Balaban, Medina, NY
Teacher, Niagara Falls High School
7/28/2021-8/11/2021
$33.94/hour
4 hours/day
10 days total
Salary Total: $1,357.60

Ryan Monteleone, Lewiston NY
Teacher, Orleans CTE Center
7/27/2021-8/11/2021
4 hours/day
11 days total
Salary Total: $1,493.36
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 regional summer school program be removed effective immediately:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Aloisio</td>
<td>Teacher</td>
</tr>
<tr>
<td>Heidi DuBois</td>
<td>Teacher Aide</td>
</tr>
<tr>
<td>Shawn Hughes</td>
<td>Teacher</td>
</tr>
</tbody>
</table>
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2021 extended school year program, with effective dates as indicated, unless terminated sooner, without benefits, except as proved by law, at the salary and position indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Aloisio</td>
<td>Teacher</td>
</tr>
<tr>
<td>Heidi DuBois</td>
<td>Teacher Aide</td>
</tr>
<tr>
<td>Shawn Hughes</td>
<td>Teacher</td>
</tr>
</tbody>
</table>
Carried unanimously.
Nautica Darrell  
Teacher Aide  
1.0 FTE  
7/19/2021-8/18/2021  
Full-Time Salary: $2,837.00  
Actual Salary: $2,104.96

Ashleigh Krentz  
Teacher Aide  
1.0 FTE  
7/19/2021-8/18/2021  
Full-Time Salary: $2,837.00  
Actual Salary: $2,104.96

Bristyl Krentz  
Teacher Aide  
1.0 FTE  
7/19/2021-8/18/2021  
Full-Time Salary: $2,837.00  
Actual Salary: $2,104.96

Sheryl Rosa  
Teacher Aide  
1.0 FTE  
8/9/2021-8/18/2021  
Full-Time Salary: $2,837.00  
Actual Salary: $732.16  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individual(s) be appointed on an as-needed basis as substitutes for the 2021 extended school year program, with effective dates as indicated, unless terminated sooner, without benefits, except as proved by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

Rebecca Palmer  
Substitute Teacher Aide ($84.00/day)  
Effective Dates: 7/22/2021-8/18/2021  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, the following individuals previously appointed for the 2021 extended school year program be removed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heidi Dorpfeld</td>
<td>6/25/21</td>
</tr>
<tr>
<td>Dawn James</td>
<td>7/26/21</td>
</tr>
<tr>
<td>Cathy Morales</td>
<td>7/20/21 (end of the day)</td>
</tr>
<tr>
<td>Elaine Zahno</td>
<td>7/22/21</td>
</tr>
</tbody>
</table>

Carried unanimously.
Moved by Mr. Wadhams, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:


Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that authorization is granted for payment of salary, to non-exempt staff, at their regular rates of pay, for required attendance at new employee orientation. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Wadhams, that the Board of Education authorizes the Board President to execute a new supplemental agreement with **Clark J. Godshall, District Superintendent**, effective August 11, 2021. Carried unanimously.
Moved by Mr. Kropp, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves Regulation 6215-R3, revised August 2021, as submitted, regarding terms and conditions of employment for Personal Care Aides. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES approves the Memorandum of Agreement with the BOCES Teachers’ Association (BOCESTA), dated July 6, 2021, as submitted. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Jessica MacClaren, General Special Education Teacher, be accepted effective at the end of the day August 30, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Sara Sperrazza, General Special Education Teacher, be accepted effective at the end of the day on August 31, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Jenelle Kuntz, Teacher Aide (Special Education), be accepted effective at the end of the day on August 31, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Kim Mackin, Ransomville, NY, who holds professional certification in students with disabilities grades K-4, students with disabilities grades 1-6, and students with disabilities (grades 5-9) generalist, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of PC 3 ($48,200) plus the annual master’s degree stipend ($1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or high effective” in three (3) year preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Jessica Kronenberg, previously approved to complete a maximum of 30 hours of curriculum work, be reduced to a maximum of 20 hours at $20.00 per hour. Carried unanimously.
Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Lisa Cook and Caitlin Kucharski be approved to complete an additional five hours of curriculum work between July 1, 2021 and August 31, 2021 at a rate of $20.00 per hour. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Kathy Raetz, Newfane, NY, be appointed to the position of Teacher Aide (Special Education), effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of $18,976.00. The individual shall be permitted to carryover 13.5 days of accumulated sick leave. This resolution supersedes and replaces her appointment at the June 9, 2021 board meeting. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Dawn Summers, Newfane, NY, be appointed to the position of Teacher Aide (Special Education), effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of $18,720.00. The individual shall be permitted to carryover three days of accumulated sick leave. This resolution supersedes and replaces her appointment at the June 9, 2021 board meeting. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Courtney Joy, Medina, NY, be appointed to the position of Teacher Aide (Special Education), effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of $18,720.00. This resolution supersedes and replaces her appointment at the June 9, 2021 board meeting. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Amber Albone, Medina, NY, be appointed to the position of Teacher Aide (Special Education), effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of $18,300.00. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Cheryl Anderson, North Tonawanda, NY, be appointed to the position of Teacher Aide (Personal Care), effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of $14.50. Carried unanimously.
Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Julianna Smith-Villa Tovias, Albion, NY, be appointed to the position of Teacher Aide (Personal Care), effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of $14.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Loren Clarke, Occupational Therapist, be appointed to probationary status, effective September 1, 2021, to serve a 52-week probationary period. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Margret Nawrocki, Youngstown, NY, be appointed to provisional status in the position of Physical Therapist, effective September 1, 2021, at an annual full-time salary of $66,000.00. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Bernadette Frank, Lockport, NY, be appointed to provisional status in the part-time position of .8 FTE Occupational Therapist, effective September 1, 2021, at an annual full-time salary of $60,000.00 to be prorated. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent.

Delaney Zander, North Tonawanda, NY
Substitute Teacher, Niagara Falls High School
8/4/2021-8/11/2021
$15.75/hour

Delaney Zander, North Tonawanda, NY
Substitute Teacher Aide, Niagara Falls High School
8/4/2021-8/11/2021
$14.00/hour
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:


Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Covell, that the District Superintendent is authorized to employ Jessica Whitcomb, Lockport, NY, be appointed, in the position of Substitute Teacher (Certified), at a salary of $247.00 per full day, effective September 1, 2021. If the employee maintains a full-time work schedule, then she will be eligible for enrollment in health insurance benefits with BOCES contributions not to exceed 90% of the applicable Point of Service (POS) plan. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

Mr. Bond commented that no decisions on masking have been made at Roy-Hart CSD. Mr. Cancemi said that there are still a lot of questions that the district is waiting on answers for regarding the opening of school. Mrs. Covell reminded everyone about the NOSBA Mixer. Mrs. Feltz said summer school went well and serviced approximately 60 elementary students. Mr. Kropp stated that the Wilson CSD Opening Committee is meeting every other day; August 24th is the deadline to get notification out to parents. Wilson is polling the community about their thoughts on masking and would like to see the BOCES do the same. He also said that the district is using federal funding to fill nine new positions. Wilson will be offering both a full-day and half-day Pre-Kindergarten program for 2021-2022. Mrs. Osborn shared that one North Tonawanda CSD student was selected for a national scholarship; there are only 250 awards total presented throughout all of the United States. She also shared that discussions are continuing regarding sports and masks. Mrs. Woodside spoke briefly about a forum at Lockport that will be conducted regarding a minority student. Mr. Wadhams said that the Albion CSD is asking for community input regarding masking. Mr. Grabowski thanked Mrs. Melanie Conley for her donation of her School Business Office award to the BOCES for a future scholarship.

Moved by Mr. Wadhams, seconded by Mrs. Woodside, to enter executive session at 8:30 p.m. to discuss collective negotiations with CSEA Clerical, CSEA Maintenance, and ONBASA and to discuss current
litigation pending with the NYS Division of Human Rights. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Kropp to reconvene the meeting at 8:46 p.m. Carried unanimously.

Moved by Mr. Wadhams, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES authorizes settlement of the matter of S.C. v. Orleans/Niagara BOCES (NYS Division of Human Rights Case 10207536), consistent with terms contained in an August 11, 2021 memorandum from the BOCES general counsel. Carried unanimously.

Moved by Mr. Wadhams, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES authorizes settlement of the matter of S.C. v. Orleans/Niagara BOCES (NYS Division of Human Rights Case 10207536), consistent with terms contained in an August 11, 2021 memorandum from the BOCES general counsel. Carried unanimously.

Moved by Mr. Wadhams, seconded by Mrs. Woodside, to amend the tenure area of Leah Riley, Niagara Falls, NY, as determined by the District Superintendent. Carried unanimously.

Moved by Mr. Wadhams, seconded by Mrs. Woodside, to amend the tenure area of Leah Riley, Niagara Falls, NY, as determined by the District Superintendent. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Wadhams, to adjourn the meeting at 8:52 p.m. Carried unanimously.

Respectfully submitted,

Carrie E. Standish
Clerk Pro Tem