G. **NEW BUSINESS**

5. **DONATION**

   c. Resolved, upon the recommendation of the District Superintendent, that the donation of a 2008 Chevrolet HHR LT automobile be accepted from Charles Draudt, North Tonawanda, NY, to be used by the Orleans CTEC automotive technology program.

14. **DISPOSAL OF ITEMS**

   a. Resolved, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves a 2003 Saturn VUE automobile (VIN# 5GZCZ33D13S875405) be disposed of or sold at auction.

   b. Resolved, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves a 2006 Chevrolet Impala automobile (VIN# 2G1WB58K169422812) be disposed of or sold at auction.
H. PERSONNEL AND STAFFING

1. RESIGNATION – CERTIFIED

   g. Resolved, upon the recommendation of the District Superintendent, that the resignation of Jami Stapf, Adult/Continuing Education Literacy Case Manager, be accepted effective at the end of the day on November 19, 2021.

3. TERMINATION OF EMPLOYMENT

   b. Resolved, upon the recommendation of the District Superintendent, that the employment of Coty Hallows, Teacher Aide (Special Education), is terminated, effective immediately.

   c. Resolved, upon the recommendation of the District Superintendent, that the employment of Kelly Guidie, Teacher Aide (Personal Care), is terminated, effective immediately.

8. APPOINTMENT – NON-CERTIFIED

   k. Resolved, upon the recommendation of the District Superintendent, that Kelly Joslyn, Gasport, NY, be appointed to provisional status in the position of Account Clerk Typist, effective November 15, 2021, at an annual full-time salary of $32,045.00 to be pro-rated.

      EDUCATION: Niagara Catholic School

      EXPERIENCE: Teller, Northwest Bank – 11/19-Present
      Cashier, Seneca Niagara Casino – 4/19-10/19
      Retail Merchandiser, Hallmark Marketing – 10/08-12/11
      Receptionist, Rise and Shine Tax Service – 1/07-4/09

l. Resolved, upon the recommendation of the District Superintendent, that Elaine Destino, Niagara Falls, NY, be appointed to provisional status in the position of Keyboard Specialist, with an effective date to be determined, at an annual full-time salary of $32,045.00 to be pro-rated. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis.

      EDUCATION: Lockport CSD

      EXPERIENCE: Office Manager, Diversified Hearing – 6/17-6/21
16. **APPOINTMENT – CERTIFIED - PROBATIONARY**

a. Resolved, upon the recommendation of the District Superintendent, that Shannon Baccari, Lancaster, NY, having initial certification in school building leader, is hereby appointed to probationary status in the tenure area of Coordinator, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association, effective November 24, 2021 until the end of the day on November 23, 2025, at a salary of $84,500.00 to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) years of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APRR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time.

EDUCATION: BA, SUNY at Buffalo – Communication Disorders and Sciences
MS, D’Youville College – Childhood/Special Education
CAS, Niagara University – School District Leadership

EXPERIENCE: Coordinator, Erie 1 BOCES – 6/21-Present
Teacher, Buffalo Public Schools – 9/12-6/21

b. Resolved, upon the recommendation of the District Superintendent, that Sarah Gedraitis, Gasport, NY, having professional certification in students with disabilities grades 1-6 and elementary education grades 1-6, is hereby appointed to probationary status in the tenure area of Instructional Support Services in Special Education, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective November 29, 2021 until the end of the day on November 28, 2024, at a salary of PC 10 ($56,600) plus master’s degree stipend ($1,200) to be pro-rated.

EDUCATION: BS, Buffalo State College – Speech Language Pathology
MS, Daemen College – Special Education

EXPERIENCE: Teacher, Aspire of WNY – 6/20-Present
Teacher, Gowanda CSD – 2/20-6/20
Teacher, Jamestown CSD – 9/14-2/20
Teacher, Cattaraugus-Allegany BOCES – 9/10-8/14

c. Resolved, upon the recommendation of the District Superintendent, that Erin Cole, Amherst, NY, having professional certification in students with disabilities birth–grade 2 and students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, with an effective date to be determined, to serve a four-year probationary period, at a salary of PC 5 ($49,500) plus master’s degree stipend ($1,200) to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective or highly effective” in three (3) years of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APRR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time.
EDUCATION: BS, SUNY College at Buffalo – Childhood Education  
MS, SUNY College at Buffalo – Special Education

EXPERIENCE: Teacher, Frontier CSD – 8/21-Present  
Teacher, ARC of Erie County – 11/17-8/21  
LTS Teacher, Charter School for Applied Tech. – 9/17-11/17

17. **APPOINTMENT – TEMPORARY/SUBSTITUTE COORDINATOR**

Resolved, upon the recommendation of the District Superintendent, that Brenda Good, Batavia, NY, be appointed to the position of Temporary/Substitute Coordinator, effective November 13, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of $339.42 per full day, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law.

18. **ADMINISTRATIVE LEAVE WITH PAY**

Resolved, that the Orleans/Niagara BOCES authorizes the District Superintendent, in his discretion, to authorize the administrative leave with pay of a particular employee.