The reorganization meeting of the Orleans/Niagara BOCES Board of Education was held on July 14, 2021 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by Dr. Clark J. Godshall at 7:11 p.m.

Present: Keith Bond  
    Anthony Casinelli  
    Janice M. Covell  
    Carol J. Feltz  
    Edward J. Grabowski  
    Thomas J. Klotzbach  
    Timothy F. Kropp  
    Robert McDermott  
    Colleen M. Osborn  
    Wayne Wadhams  
    Joanne E. Woodside  

Absent: Vincent J. Cancemi, Sr. (excused)  
    Wendy Swearingen (excused)  

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Melanie A. Conley, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Dr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel R. Connolly, Director of Facilities; Dr. Michael G. Weyrauch, Director of CTE and Instructional Services.

A public hearing was opened at 7:11 p.m. for the Public Code of Conduct. Changes were reviewed. There was no one in attendance for the public hearing. There were no questions or comments. The public hearing was closed at 7:15 p.m.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, to appoint Cynthia Hurt as District Clerk, at a stipend of $4,692.00. Carried unanimously.

The oaths of office were administered to the following board members:

    Keith A. Bond  
    Edward J. Grabowski  
    Wayne Wadhams  
    Joanne E. Woodside  

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to nominate Edward Grabowski for Board President. Moved by Mr. Klotzbach, seconded by Mrs. Covell to close nominations. Carried unanimously.

The oath of office was administered to the President (Edward Grabowski).

Moved by Mr. Klotzbach, seconded by Mr. Bond, to nominate Colleen Osborn for Board Vice President. Moved by Mr. Klotzbach, seconded by Mrs. Covell to close nominations. Carried unanimously.

The oath of office was administered to the Vice President (Colleen Osborn).

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to appoint Kelly von Kramer as Treasurer, to serve at the pleasure of the Board, at a salary of $76,227.00 (plus $250.00 longevity). Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, to appoint Laurie Ward as Deputy Treasurer, to serve at the pleasure of the Board, at no additional compensation. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to appoint Melanie Conley as Purchasing Agent, to serve at the pleasure of the Board, at no additional compensation. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to appoint Diane Stamp as Claims Auditor, to serve at the pleasure of the Board, at a stipend of $2,856.00. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to appoint Carrie Standish as Deputy Claims Auditor, to serve at the pleasure of the Board, at no additional compensation. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Feltz, to appoint Daniel Connolly as Asbestos Designee, at no additional compensation. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Feltz, to appoint Wayne Van Vleet as Human Rights Officer/Civil Rights Compliance Officer, at no additional compensation. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to appoint Wayne Van Vleet (at his existing compensation agreement) as Board Attorney. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to appoint Matthew Fletcher (at $230.00 per hour) as Board Attorney. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to authorize the District Superintendent or his designee to seek and obtain outside legal counsel as needed on an hourly basis (rate of $235 per hour for partners, $195 per hour for other attorneys, and $125 per hour for paralegals) to advise and represent the BOCES regarding its various legal services needs and to designate the law firm of Bond Schoeneck and King, PLLC, as a law firm of record. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, to appoint Daniel Connolly as Safety Director, to serve at the pleasure of the Board, at no additional compensation. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, to appoint Melanie Conley as Records Management Officer, to serve at the pleasure of the Board, at no additional compensation. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, to appoint Wayne Van Vleet as Health Insurance Portability and Accountability Act of 1996 ("HIPAA") Privacy Official/Complaint Official at no additional compensation. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, to appoint Wayne Van Vleet as Freedom of Information/Records Access Officer, to serve at the pleasure of the Board, at no additional compensation. Carried unanimously.
Moved by Mr. Covell, seconded by Mrs. Osborn, to appoint the following individuals as Extra Classroom Activity Fund Treasurers, at no additional compensation:

Orleans - Michael Mann, Co-Treasurer
Sabrina Stabler, Co-Treasurer
Niagara - Scott Bindemann, Co-Treasurer
V. Loraine Clark, Co-Treasurer

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to appoint the following individuals as SkillsUSA Advisors, at no additional compensation:

Orleans
Michael Mann, Chief Administrative Advisor
Michael Mann, Co-Student Activity Treasurer
Sabrina Stabler, Co-Student Activity Treasurer
Nichole Goyette, Chief Faculty Advisor
Matt Anastasi
Annette Anderson
James Atzrott
Maureen Bartlett
Judy Bennett
Terry Bentley
Melissa Brigham
Christine Burdick
Anne Carnahan
Alyssa Cinelli
Susan Francis
Dudley Gilbert
Darlene Harriger
Paul Herrmann
Paige Hungerford
Sarah Ivory
Peter Jablonski
Debra Jackson
Ronald Jackson
Jay Kaplewicz

Niagara
Scott Bindemann, Chief Administrative Advisor
Scott Bindemann, Co-Student Activity Treasurer
V. Loraine Clark, Co-Student Activity Treasurer
Maureen Bartlett
Rene Becht
Gary Benker
Westin Blydy
Katie Bongiovanni
Scott Brauer
Jeff Brown
Michael Carney
Pauline Carney
Erica Cook
Lisa Cook
Amber Croff
Joseph Croff
Timothy Deasy
Paul Dewey
Nicholas DiFelice
Eric Farrell
Jillian Fisher
Robert Fritton

Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Board of Education hereby designates the following administrators (or their successors), based upon their current job assignments, as “principals” for the purposes of Education Law Section 3214, and also as “dignity act coordinators”, at the BOCES sites indicated below (as currently assigned by the District Superintendent) for the 2021-2022 school year:

Amanda Bennett (Niagara Academy)
Brenda Good (LaSalle Preparatory School and Niagara Falls High School)
Paulette Hamilton-Koehler (Royalton-Hartland Learning Center)
Ann Logel (North Tonawanda Learning Center and North Tonawanda High School)
Krista Macomber (Newfane Learning Center and Orleans Learning Center)
Michael Mann (Orleans Career and Technical Education Center)
Scott Bindemann (Niagara Career and Technical Education Center)

The District Superintendent is authorized to appoint acting principals and acting dignity act coordinators in the absence of an administrator having the designation of principal and acting dignity act coordinator. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to authorize the Treasurer’s signature on all checks and authorize the Deputy Treasurer’s signature on all checks in the absence of the Treasurer. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to authorize the following bonds at the expense of the BOCES:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Treasurer</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Deputy Treasurer</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Claims Auditor</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Extra Classroom Activity Treasurer</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to authorize the District Superintendent to certify all payrolls. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to establish the mileage rate for 2021-2022 at $.56 per mile. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, to authorize the Purchasing Agent to participate in bids from other municipal organizations that comply with New York State’s Piggybacking regulations when it is beneficial to the organization. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to adopt all existing board policies, regulations, codes, and plans. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to designate the following official bank depositories for 2021-2022:

- Bank of Castile, Medina, NY
- Bank on Buffalo, Buffalo, NY
- Evans Bank, Hamburg, NY
- Five Star Bank, Warsaw, NY
- Generations Bank, Seneca Falls, NY
- JPMorgan Chase Bank, Buffalo, NY
- KeyBank, Medina, NY
The maximum balance allowable at each depository shall not to exceed $30 million. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to designate the Daily News (Batavia, NY) as an official newspaper for 2021-2022. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to designate the Union-Sun and Journal (Lockport, NY) as an official newspaper for 2021-2022. Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, to establish the following petty cash fund for 2021-2022:

- $25 District Office
  - Cynthia Hurt (Custodian)
  - Carrie Standish (Deputy Custodian)

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to establish a change fund for food service programs at the Orleans Career and Technical Education Center and the Niagara Career and Technical Education Center of $75.00 per program. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to establish a change fund for cosmetology at the Orleans Career and Technical Education Center and the Niagara Career and Technical Education Center of $20.00 per classroom. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to establish a change fund for automotive at the Orleans Career and Technical Education Center of $75.00. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Feltz, to establish the following substitute rates effective July 1, 2021:

**Substitute Teacher:**
- Non-certified: $105.00 per day
- Certified: $110.00 per day
- Retired as Teacher from Orleans/Niagara BOCES: $120.00 per day
- Substitute Clinical Teacher: $75.00 per half day

**Substitute Teacher Aide:**
- Not teacher certified: $84.00 per day
- Teacher certified: $86.00 per day
- Substitute School Nurse: $140.00 per day
- Substitute Clerical: $14.00 per hour
- Substitute Maintenance: $14.00 per hour
- Substitute Motor Vehicle Operator: $14.00 per hour

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Casinelli, to establish the second Wednesday of the month as the meeting date of the Board of Education. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, to appoint Janice Covell as BOCES delegate to NOSBA. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, to appoint Thomas Klotzbach as BOCES delegate to the New York State School Boards Association Annual Convention. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, to appoint Carol Feltz as BOCES alternate delegate to the New York State School Boards Association Annual Convention. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, to appoint Janice Covell as BOCES delegate to the New York State School Boards Association Legislative Liaison. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, to table the election of a delegate to the Federal Legislative Network Delegate. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the Board of Education hereby authorizes the District Superintendent to require any employee(s) to submit to a medical examination to determine his/her fitness to continue employment. The District Superintendent shall also be authorized to appoint and engage school physician(s) and make such arrangements as are necessary to effectuate this resolution. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the District Superintendent is authorized to designate the BOCES principal as the chemical hygiene officer in the building and/or program in which the administrator has responsibility. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the Board of Education hereby authorizes the District Superintendent to impose a charge not to exceed twenty dollars ($20.00) per transaction to any account owing the Orleans/Niagara BOCES where a tendered payment of such an account was returned for insufficient funds. The service charges shall be collected in the manner prescribed by law for the collection of the account for which the payment was tendered. The District Superintendent of Schools may require future payments by individuals to be tendered in cash or by certified or cashier's check. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the District Superintendent is hereby authorized to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES Board of Education authorizes the District Superintendent to send letters of reasonable assurance of continuing employment, for the purpose of complying with the Unemployment Insurance Amendments of 1976, to BOCES faculty and/or staff. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the District Superintendent and/or the Purchasing Agent are authorized to enter into contracts or agreements, consistent with law and policy. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the District Superintendent and/or his designee is authorized to promulgate and revise staff handbooks and student handbooks. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the District Superintendent or his designee is hereby authorized to conduct pre-discipline hearings as required by law or recommended by General Counsel. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the District Superintendent is authorized to commence or settle any lawsuits or prospective lawsuits for a sum of money that is or would be within the monetary jurisdiction of the small claims court. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the District Superintendent or his designee is authorized to decide whether to contest or settle claims before the Workers’ Compensation Board, consistent with the terms of the Municipal Cooperation Agreement among the members of the Workers’ Compensation Consortium of which the BOCES is a member.

The District Superintendent or his designee is authorized to decide whether to contest or settle claims for unemployment insurance pending before the Department of Labor. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the District Superintendent shall be authorized to vote and otherwise act on behalf of the BOCES with respect to all business pertaining to the Orleans/Niagara School Health Plan, and the District Superintendent shall also have standing authority to delegate such responsibility to another BOCES employee or representative. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, to approve the following bank accounts:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Bank</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>PMA Financial Network</td>
</tr>
<tr>
<td>General (Health Reserve)</td>
<td>M&amp;T Bank</td>
</tr>
<tr>
<td>General (Payroll Account)</td>
<td>M&amp;T Bank</td>
</tr>
<tr>
<td>Joint Account</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Joint Account</td>
<td>Five Star Bank</td>
</tr>
<tr>
<td>CTE Equipment Reserve</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Unemployment Reserve</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Health Consortium</td>
<td>US Bank</td>
</tr>
<tr>
<td>Health Consortium</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Health Consortium</td>
<td>PMA Financial Network</td>
</tr>
<tr>
<td>Workers Comp. Consortium</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Liability Insurance Reserve</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Employee Retirement Reserve</td>
<td>JPMorgan Chase</td>
</tr>
<tr>
<td>Special Aid</td>
<td>PMA Financial Network</td>
</tr>
<tr>
<td>Special Aid</td>
<td>M&amp;T Bank</td>
</tr>
<tr>
<td>Capital Fund</td>
<td>M&amp;T Bank</td>
</tr>
<tr>
<td>Special Revenue</td>
<td>M&amp;T Bank</td>
</tr>
<tr>
<td>Niagara Academy Trust</td>
<td>Key Bank</td>
</tr>
</tbody>
</table>
The Treasurer and Deputy Treasurer are the authorized signers on all accounts, except the extra class student activity accounts. Michael Mann and Sabrina Stabler are authorized signers for the Orleans CTEC and Scott Bindemann and V. Loraine Clark are authorized for the Niagara CTEC. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Board of Education hereby adopts the following non-discrimination statement and directs that it be publicized to staff, students, and others as appropriate.

The Orleans/Niagara Board of Cooperative Educational Services (BOCES) is an equal opportunity employer and does not discriminate against any employee or applicant for employment on the basis of gender, gender identity or expression, race, color, religion or creed, age, national origin, marital status, disability, sexual orientation, military or veteran status, domestic violence victim status, genetic predisposition or carrier status, or any other classification that is recognized by law as a protected classification.

Any person wishing to obtain information about the BOCES procedures for grieving alleged civil rights violations may obtain information by contacting Wayne M. Van Vleet, Director of Labor Relations/Civil Rights Compliance Officer, 4232 Shelby Basin Road, Medina, New York, 14103, telephone number (716)731-6800, extension 2206, email address wvanvleet@onboces.org. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, by the Board of Education of the Orleans/Niagara Board of Cooperative Educational Services (BOCES) that Records Retention and Disposition Schedule ED-1, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed herein.

Further Resolved, that in accordance with Article 57-A:

a. Only those records will be disposed of that are described in Records Retention and Disposition Schedule ED-1 after they have met the minimum retention periods described therein;

b. Only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the FACILITY Board of Education hereby approves the rate of $37.00 USAGE per hour for approved facility usage by the public when RATE building usage is after normal work hours. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the FACILITY Board of Education hereby approves the rate of $25.00 USAGE per four (4) hours and $50.00 per eight (8) hours for RATE profit-making organizations to utilize the BOCES facilities. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the FACILITY Board of Education hereby approves the rate of $25.00 USAGE per four (4) hours and $50.00 per eight (8) hours for RATE organizations requesting use of conference center equipment in accordance with the conference equipment request form. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the BOARD OF EDUCATION of Erie I BOCES hereby accepts the following capitalization thresholds for financial reporting (GASB 34) purposes:

- Land Improvements $25,000
- Buildings and Improvements $50,000
- Furniture and Equipment $ 5,000

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the following resolution be approved:

Whereas, it is the plan of Erie I BOCES, New York, to bid jointly paper supplies;

Whereas, the Orleans/Niagara BOCES is desirous of participating with Erie I BOCES in the joint bidding of the commodities mentioned above as authorized by General Municipal Law; and,

Be It Resolved, that the Orleans/Niagara BOCES BOARD OF EDUCATION agrees to assume its equitable share of the costs of cooperative bidding; and,

Be It Further Resolved, that the Orleans/Niagara BOCES BOARD OF EDUCATION agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s). Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to ADJOURNMENT adjourn the meeting at 7:29 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk