The regular meeting of the Orleans/Niagara BOCES Board of Education was held on November 9, 2016 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Kaus at 7:32 p.m.

Present: Vincent J. Cancemi, Sr.
    Janice M. Covell
    Edward J. Grabowski
    Maureen K. Kaus
    Thomas J. Klotzbach
    Timothy F. Kropp
    James C. Little, Jr.
    Colleen M. Osborn
    Ruth A. Smith
    Joanne E. Woodside

Absent: Keith A. Bond
    Marlene Seielstad
    Wendy Sweaingen

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Michael Johannes, Director of Facilities; Mr. Ronald Barstys, Director of Special Programs.

Mr. Anthony Molinaro, teacher, spoke about the Weebly software program that some career and technical education students are using to build their resume and portfolio. Mr. Eric Farrell, teacher, spoke about his welding program and Tech Centers That Work.

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the October 12, 2016 regular meeting minutes be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that budget modifications #43-66 for the 2016-2017 school year be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Treasurer’s Report of General Fund for September 2016 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Special Aids for September 2016 be accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for September 2016 be accepted. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

Career Education: Met this evening.
Facilities: An update on projects was provided, including the mandatory lead testing of which 420 samples were collected and sent to be analyzed.

Dr. Godshall spoke about: lead testing project; the NYS School Boards Association annual convention; building condition survey; teacher’s contract; upcoming union president’s meeting; Albion board members touring Orleans CTEC on November 14, 2016.

Mrs. Patricia Hartigan reviewed the 2017-2018 administrative and operations and maintenance budget.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Hale PLC Trainer Bid. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent that the bid for Hale PLC Trainer Bid be awarded to the following low responsible bidder:

Hands On Technical Training, Inc. $42,000.00
435 Creekside Drive
Amherst NY 14228

Awarded the following Quantity of one each:
   EDS Drill Station Trainer #2100
   EDS Drill Station Trainer #2112
   EDS Drill Station Trainer #2123
   PROCON MLX Hale Trainer #2124
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Food Service Supplies Bid. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Food Service Supplies Bid be awarded to the following low responsible bidder:

Hill & Markes, Inc. Food Service Supplies
1997 St 5S
Amsterdam NY 12010

No responsible bids or bidders were received for the Food or Bakery sections. Carried unanimously.
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Chlorine and Pool Supplies. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Co/Op Chlorine and Pool Supplies be awarded to the following low responsible bidders at an estimated cost of:

- Frey Technologies, Inc. $14,144.00
  2194 Penfield Rd.
  Walworth NY 14568

- Amrex Chemical Co., Inc. $25,093.25
  117 E. Frederick St.
  Binghamton NY 13904

- Chemical Distributors, Inc. $ 160.00
  80 Metcalfe St.
  Buffalo NY  14206

- Riverside Chemical Co., Inc. $ 4,172.20
  871 River Road
  P.O. Box 197
  North Tonawanda NY  14120

**TOTAL** $43,569.45
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the lease agreement for lease of space to Danielewicz Brothers, term of December 1, 2016 through November 30, 2017, as submitted, and authorizes the Board President to sign the agreement.  Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Buffalo Marriott Harborcenter for conference services on May 24-25, 2017, in conjunction with Erie 1 BOCES, Erie 2-Chautauqua-Cattaraugus BOCES, and Cattaraugus-Allegany BOCES, and the four aforementioned BOCES will share the costs proportionally, and authorizes the District Superintendent and/or his designee to sign the agreement approval by the school attorney and containing any revisions as approved by the school attorney.  Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the articulation agreement with Niagara County Community College, term of September 1, 2016 through June 30, 2017, as submitted, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon the approval of the school attorney and containing any revisions as approved by the school attorney.  Carried unanimously.
Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the disposal of the following items by auction or disposal:

2010 Chevrolet Impala (Silver VIN#2G1WA5EK5A1259726)
2003 Ford F550 (Blue VIN#1FDAP57P83EC74519)
Aquacide Environmental Weed Control System
Table Top Buffer
Bosch Router Table
Small Bandsaw
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the disposal of obsolete computers and components with Sunking Associates, LLC, Buffalo, NY:

35 Computers
10 Printers
10 Televisions
27 Laptops
1 Copier
3 iPads
9 DVD/VCR Players
6 Projectors
20 Monitors
1 Fax Machine
2 Boxes of miscellaneous equipment
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a RoTunda engine analyzer, RoTunda smoke machine, RoTunda torque convertor flushing machine, RoTunda HVAC machine from Basil Ford, Niagara Falls, NY, be accepted. These items will be used by the Niagara CTEC automotive technology program. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of food items from Anita Muzzi, Niagara Falls, NY, be accepted. These items will be used by the staff and students and Niagara Academy. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of an automotive cylinder boaring bar from Edward Remis, Lockport, NY, be accepted. This item will be used by the Orleans CTEC automotive program. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of July 1, 2016 through September 30, 2016, be accepted for the Orleans CTEC and Niagara CTEC. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education approves the change orders as follows:

Project Number 459000-000-005-004
Niagara Occ. Ct. 1:
RW-004
Material and labor for providing 4” x 4” gutter downspout transition to new 4” x 3” downspout HUB.

Cost RW-004 $1,036.42

Project Number 459000-001-007-004
Niagara Building #3:
PW-006
Credit for door lock hardware. Owner shall provide and install. ($ 815.00)

Provide curtain wall modification and panels size modification for unforeseen constructability issues. $1,686.19.

Cost PW-006 $ 871.19

Project Number 459000-000-005-004
Niagara Occ. Ct. 1:
PW-007
Provide additional roofing pipe gas supports at peak of roof to prevent piping from moving in the event of a heavy snow fall.

Cost PW-007 $ 638.53

Project Number 459000-001-006-001
Niagara Building #2:
PW-008
Labor and materials to modify exterior underground sanitary piping to provide proper pitch away from building. Contractor to excavate additional 10 feet to the east per CB-009.

Cost PW-008 $6,476.83

Total Change Orders $9,022.97

The change orders are due to unforeseen conditions and owner’s request. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Statement of Terms and Conditions of Employment for Non-Bargaining Unit Administrative Staff, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Statement of Terms and Conditions of Employment for Non-Bargaining Unit Clerical Staff and Administrative Assistants, as submitted. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the recommendation of the District Superintendent, that the appointment of Anmarie Birdsall, Teacher Aide (Personal Care), effective October 31, 2016 through June 30, 2017, approved at the October 12, 2016 board meeting, be rescinded. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of Assistant Principal be increased 1.0 FTE, effective November 1, 2016. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Sara Arcese, Speech and Hearing Teacher, is hereby granted an unpaid leave of absence (childrearing) effective when she is medically cleared to return to work through June 30, 2017. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the provisional appointment of Lisa Paszt, Sanborn, NY, in the job classification of Secretary I, shall be discontinued by operation of law, effective at the end of the day on November 9, 2016. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Jenmarie Serveiss, Lockport, NY, having professional certification in the area of English to Speakers of Other Languages, is hereby appointed to probationary status in the tenure area of English as a Second Language, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective November 2, 2016 through November 1, 2020, at a salary of PC 2 ($45,653) plus master’s degree ($1,200) to be pro-rated. Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.
Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Kimberly Mitchell, Lockport, NY, having initial certification in the area of Students with Disabilities 1-6, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective November 10, 2016 through August 30, 2020, at a salary of NPC 1 ($39,742) to be pro-rated. Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed as SkillsUSA Advisors for the 2016-2017 school year at no additional compensation:

Jenna Rosenberg
Debra Wilczak
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCRR Sections 80.34-(b)(2) and 100.2(dd)), that the following individuals be appointed to serve as a Mentor, effective as indicated below, unless terminated sooner, at a stipend of $500 for the school year (to be pro-rated if an individual’s service as a Mentor commences after August 31, 2016 or is discontinued prior to June 30, 2017). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

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<th>Name</th>
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<tr>
<td>Julie Smith</td>
<td>10/31/16</td>
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<td>Deirdre Tomasello</td>
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Carried unanimously.

 Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

**Adult ESOL Instructor ($24.50 per hour)**

Cynthia Blosenhauer
Hamlin, NY
Effective Date: 10/17/16
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

**Daniel R. Connolly, Lockport, NY,** be appointed to the position of **Director of Facilities III,** to serve a 26-week probationary period, effective November 28, 2016, at an annual full-time 12-month salary of $90,000.00 to be pro-rated. Mr. Connolly shall be subject to and covered by the Statement of Terms and Conditions of Employment for Non-bargaining Unit Administrative Staff. Carried unanimously.

**Linnette Scharping, Gasport, NY,** be appointed to the position of **Teacher Aide (Non-Special Education),** to serve a 52-week probationary period, effective October 28, 2016, at an annual salary of $13,200.00 to be pro-rated. Carried unanimously.

**Deborah MacIver, Ransomville, NY,** be appointed to the position of **Teacher Aide (Special Education),** to serve a 52-week probationary period, effective October 31, 2016, at an annual salary of $13,200.00 to be pro-rated. Carried unanimously.

**Deborah Hurst, Lockport, NY,** be appointed to the position of **Teacher Aide (Personal Care),** effective October 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $10.50. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Ryan Howes, Lyndonville, NY, be appointed to the position of Custodian, to serve a 26-week probationary period, effective October 24, 2016, at an hourly rate of $15.25. Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Mark Standish, Albion, NY, be appointed to the position of Building Maintenance Worker, to serve a 52-week probationary period, effective November 10, 2016, at an hourly rate of $13.75. Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Jessica Russell, Niagara Falls, NY, having successfully completed her probationary period (12/9/15-12/12/16), be appointed to permanent status in the position of Printing Machine Operator, effective December 12, 2016. Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that JoAnn Mueller, Newfane, NY, having successfully completed her probationary period (12/16/15-12/20/16), be appointed to permanent status in the position of Teacher Aide (Special Education, effective December 20, 2016. Carried unanimously. Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher (Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $90.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Emily Woods Williamsville, NY Effective Date: 10/20/16 Carried unanimously. Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $85.00. Employment shall automatically be discontinued effective June 30,
2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Elizabeth Falls
Lockport, NY
Effective Date: 10/24/16

Lisa Carney-Brochey
Lewiston, NY
Effective Date: 10/28/16

Carried unanimously.

Moved by Mr. Grabowski, seconded Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $70.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

John Gailie
Lockport, NY
Effective Date: 11/1/16

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Krystal Kitchen
Lockport, NY
Effective Date: 10/20/16

Elizabeth Falls
Lockport, NY
Effective Date: 10/24/16

Lisa Carney-Brochey
Lewiston, NY
Effective Date: 10/28/16

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective upon hire as a Personal Care Aide, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.
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<th>First Name</th>
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<tr>
<td>Deborah</td>
<td>Hurst</td>
<td>Lockport</td>
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Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as Volunteer with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

### Michele Eggert
North Tonawanda, NY  
Effective Dates: 10/6/16-12/17/16  
Student at Buffalo State College

### Nicole Stenman
East Amherst, NY  
Effective Dates: 11/7/16-6/30/17  
Student in BOCES Continuing Education LPN Program

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following conference requests be approved:

1) **Cassandra Goldman, NYACTE Annual Conference**,  


3) **Cheryl Herman, NYS Teacher Center Steering Committee Meeting**, Corning, NY, November 16-17, 2016. Est. cost: $75.00. Funded through teacher center.


Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES provide financial sponsorship, at a cost of $2,850.00, to James Little, Jr., for his participation in the 2017 Leadership Niagara program. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES provide financial sponsorship, at a cost of $2,850.00, to Krista Macomber, for her participation in the 2017 Leadership Niagara program. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby ratifies and approves funds to implement the October 15, 2016 tentative bargaining agreement, as submitted, for a collective bargaining agreement with the BOCES Teachers’ Association, term of July 1, 2013 through June 30, 2020. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accepts the receipt of the annual inspection completed on October 27, 2016, of the buildings of Orleans/Niagara BOCES for fire hazards (which might endanger students, teachers and employees) and authorizes the District Superintendent to sign the reports. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Gail Urtel, Lockport, NY, be appointed to the position of Teacher Aide (Non-Special Education), to serve a 52-week probationary period, effective November 21, 2016, at an annual salary of $13,200.00 to be pro-rated. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that

**Mikayla M. Hanssen, Gasport, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, to serve a 52-week probationary period, effective November 23, 2016, at an annual salary of $13,200.00 to be pro-rated. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that

**Bridget Quast, Pendleton, NY**, be appointed to the part-time position of **.4 FTE Temporary Occupational Therapist**, effective November 14, 2016 through June 30, 2017, unless terminated sooner, at an hourly salary of $45.00 with no benefits except as required by law. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, to table the following resolution: Resolved, that the Orleans/Niagara BOCES hereby approves the agreement, dated November 9, 2016, as submitted, between and among the BOCES, the BOCES Teachers’ Association (BOCESTA), and Lisa Cook (Teacher). Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, to enter into executive session at 8:17 p.m. for matters pertaining to the employment history of particular individuals. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, to reconvene at 8:58 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to enter into executive session at 8:58 p.m. to discuss collective bargaining with the Teachers’ Association (BOCESTA). Carried unanimously.

Moved by Mrs. Woodside, seconded by Mrs. Osborn, to reconvene the meeting at 9:07 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent, in his discretion, to continue the involuntary leave with pay of a particular employee that began on November 3, 2016. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby appoints **Lisa Paszt, Sanborn, NY**, on a temporary full-time basis, effective November 10, 2016 through June 30, 2017, unless terminated sooner, in the job classification of Secretary I, at an annual full-time twelve-month basis salary of $29,223 to be pro-rated and with continuation of economic fringe benefits that she has received to date. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, to remove the approval of agreement with Lisa Cook from the table. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, dated November 9, 2016, as submitted, between and among the BOCES, the BOCES Teachers’ Association (BOCESTA), and Lisa Cook (Teacher). Carried unanimously.

Mr. Kropp said Wilson CSD has started an academy of finance, mandatory for ninth grade, effective for the next three years. Mrs. Kaus said congratulations to the many students recently inducted into the National Technical Honor Society. On behalf of the board, Mrs. Kaus thanked Mr. Johannes for his years of service to BOCES and wished him well in his retirement.

Moved by Mrs. Woodside, seconded by Mr. Little, to adjourn the meeting at 9:27 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk