The regular meeting of the Orleans/Niagara BOCES Board of Education was held on June 8, 2016 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Bond at 7:30 p.m.

**Present:** Rebecca H. Albright
Keith A. Bond
Michael P. Carney
Janice M. Covell
Johnny G. Destino
Edward J. Grabowski
Maureen K. Kaus
Thomas J. Klotzbach
James C. Little, Jr.
Ruth A. Smith
Wendy Swearingen
Joanne E. Woodside

**Absent:** Marlene Seielstad

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Robert M. Cluckey, Director of Special Education.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the May 11, 2016 and May 25, 2016 regular meeting minutes be approved. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that budget modifications #196-215 for the 2015-2016 school year be approved. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer’s Report of General Fund for April 2016 be accepted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Special Aids for April 2016 be accepted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for April 2016 be accepted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

**Facilities:** Capital project update was provided. Work on Niagara East building 3 is complete and building 2 is partially complete. The pavilion bid award is on tonight’s agenda.
Dr. Godshall spoke about: World Life Institute graduation; SUPT.
capital project; Niagara Falls Memorial Medical Center COMMENTS
dedication of the Golisano Center tomorrow; and he distributed his response to the State Comptroller’s audit. He thanked the departing board members for their service on the board of education.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that Board POLICY Policy No. 7403 (Outside Service Providers) be removed from the table. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that Board Policy No. 7403 (Outside Service Providers), be approved. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Board Policy No. 7402 (Students with Serious and/or Life-threatening Medical Conditions) be removed from the table. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Board Policy No. 7402 (Students with Serious and/or Life-threatening Medical Conditions), be approved, as submitted. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Emergency Generator Project 2016. Carried unanimously. PROJECT

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Emergency Generator Project 2016 be awarded to the following low responsible bidder at an estimated cost of:

Frey Electric Construction Co., Inc. $37,388.00
100 Pearce Avenue
Tonawanda, NY 14150

TOTAL $37,388.00

Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Vision Equipment Bid. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Vision Equipment Bid be awarded to the following low responsible bidder at an estimated cost of:
Cohen Technologies
2N William Street
P. O. Box 30
Pearl River, NY 10965
Blaze EZ Portable Multi-Player,
ZoomText Fusion, Read & Write Prediction
Software, and Optelec 7HD
G. Robert Oyer, LLC
5300 Powers Rd.
Orchard Park NY 14127
Acrobat HD Mini with Case
TOTAL $ 9,783.40
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Fork Lift Truck Bid. Carried unanimously.

Prolift Inc.
1835 Dale Road
Buffalo NY 14225
TOTAL $20,849.00
Carried unanimously.

Frey Technologies, Inc.
2194 Penfield Rd.
Walworth NY 14568
Amrex Chemical Co., Inc.
117 E. Frederick St.
Binghamton NY 13904
TOTAL $42,167.57
Carried unanimously.
Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Milk Bid. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Co/Op Milk Bid be awarded to the following low responsible bidders at an estimated cost of:

**Depew Milk Co., Inc.**

P.O. Box 187
Depew NY 14043-0187

**TOTAL**

$149,840.29

Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for NYSEG S1 Natural Gas. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for NYSEG #S1 Natural Gas be awarded to the following low responsible bidder based upon the weekly OPIS Report:

**UGI Energy Services, Inc.**

4515 Culver Road, Suite 208
Rochester NY 14622

**Index Pricing Option #1**

$0.333/Dth

Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for NYSEG L1 Natural Gas. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for NYSEG #L1 Natural Gas be awarded to the following low responsible bidder based upon the monthly New York Merchantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**UGI Energy Services, Inc.**

4515 Culver Road, Suite 208
Rochester NY 14622

**Index Pricing Option #1**

$-0.131/Dth (minus)

Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Natural Gas NF #4. Carried unanimously.
Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Natural Gas NF #4 be awarded to the following low responsible bidder based upon the monthly New York Merchantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

Energy Mark, LLC  
6653 Main St.  
Williamsville NY 14221

Index Pricing Option #1 $-0.2850/Dth  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for new construction work as follows:

**Location**  
**Niagara East:**  
Pavilion at Niagara Occ. Ct. 1  
459000-7127-001  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following lowest responsible bidder be accepted:

**General Construction**

Ackerman Plumbing, Inc.  
678 Sheridan Drive  
Tonawanda, NY 14150

Total Contract Amount $346,437.00  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the construction contract, as submitted, with the vendor listed below, for the emergency generator project at Niagara Career and Technical Center, and the Board authorizes the District Superintendent and/or his designee to sign the contracts upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney.

**Frey Electric Construction Company**  
$37,388.00  
Tonawanda, NY  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves Contract No. 334292, as submitted, with Harcourt Houghton Mifflin, for services on September 1, 2016, in the amount of $2,950.00, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.
Moved by Mrs. Albright, seconded by Mrs. Kaus, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with North Tonawanda City School District, estimated at seven and one quarter (7.25) rooms for the period of July 1, 2016 through June 30, 2017, at an estimated cost of $58,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES’ programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with North Tonawanda City School District, estimated at one (1) room for the period of July 1, 2016 through June 30, 2017, at an estimated cost of $4,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES’ programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement, dated June 2, 2016, as submitted, with J’Dale Berner, regarding the provisions of financial aid consulting services, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or the District Consultant to sign the agreement upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined it is in the best financial interest of the Orleans/Niagara BOCES to enter into a lease agreement with The Villages of Orleans Health and Rehabilitation Center, as submitted, term of September 1, 2016 through August 31, 2018, for lease of space for BOCES’ educational programs, such determination having been based upon a review of the BOCES’ programmatic needs and market for available space, the Board approves said lease and authorizes the Board President and/or the District Superintendent to execute the lease. The lease is subject to the approval of, and approval is hereby given for any revisions negotiated by, the BOCES’ attorney. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with the World Life Institute, term of July 1, 2016 through June 30, 2017, for use of space for BOCES’ educational programs with such determination having been based upon a review of the BOCES’ programmatic needs and market for available space, the Board approves said lease
and authorizes the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/ Niagra BOCES, to enter into a lease agreement with Orleans Community Health, as submitted, for lease of space for BOCES’ educational programs to include two rooms, term of July 1, 2016 through June 30, 2017, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/Niagra BOCES, to enter into a lease agreement with Niagara Falls Memorial Medical Center, as submitted, for lease of space for the BOCES’ educational programs to include two rooms, term of July 1, 2016 through June 30, 2017, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagra BOCES, to enter into an agreement with Holy Trinity Roman Catholic Church in Medina, NY, term of July 1, 2016 through June 30, 2017, for lease of space for BOCES’ educational programs, such determination having been based upon a review of the BOCES’ programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagra BOCES, to enter into an agreement with YWCA of Niagara, term of July 1, 2016 through June 30, 2017, for lease of space for BOCES’ educational programs, such determination having been based upon a review of the BOCES programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagra BOCES, to enter into an agreement with Christ Community Church, 140 Genesee Street, Lockport, NY, term of July 1, 2016 through June 30, 2017, for lease of space for BOCES’ educational programs, with such determination having been based upon a review of the BOCES’ programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.
Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement with the County of Niagara, term of July 1, 2016 through June 30, 2017, for lease of space at Trott Access Center for BOCES’ educational programs, with such determination having been based upon a review of the BOCES’ programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that the Board of Education approves the lease agreement, as submitted, term of forty-eight (48) months, in the estimated amount of $178,411.00, and the Board authorizes the District Superintendent or his designee to sign the agreements upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls City School District, as submitted, estimated at 80 rooms at Niagara Falls High School the period of July 1, 2016 through August 31, 2016, at a cost to be determined by actual classroom usage, with such determination having been based upon an evaluation of the needs of the BOCES educational programs and facilities requirements, the Board of Education does hereby approve and authorize the Board President to sign the lease. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Grabowski, that the Board of Education approves the Transaction Confirmation Agreement with Energy Mark, LLC, as submitted, for the purchase of natural gas, term of September 1, 2016 through August 31, 2017, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Grabowski, that the Board of Education approves the Customer Confirmation Agreement with UGI Energy Services, LLC, as submitted, for the purchase of natural gas, term of September 1, 2016 through August 31, 2017, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the purchase of the following textbooks:
Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 6051/7351 (Harassment of Students or Employees on the Basis of Race, Color, Religion or Creed, Age, National Origin, Marital Status or Disability) be approved, as submitted. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Marcia R. Puchlerz, Teacher Aide (Special Education), be accepted effective August 30, 2016. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Donna Swarts, Teacher Aide (Special Education), be accepted effective August 30, 2016. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Mary Reinard, Teacher Aide (Special Education), be accepted effective August 30, 2016. Carried unanimously.
Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Jean DiFonzo, Youngstown, NY, having successfully completed her probationary period (9/1/13-9/1/16) and having initial certification in the area of Practical Nursing, be granted tenure in the area of Practical Nursing, effective September 1, 2016. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Jennifer Jourdain, Niagara Falls, NY, having successfully completed her probationary period (9/1/14-9/1/16) and having professional certification in the area of Students with Disabilities 7-12 Math, be granted tenure in the area of General Special Education, effective September 1, 2016. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the employment of Susan Parker, Certified Occupational Therapy Assistant (COTA), be reduced from 1.0 FTE to .55 FTE, effective July 1, 2016. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the following adult/continuing education pay rates be approved, effective July 1, 2016:

- Night School Instructor with Certification: $23.00 per hour
- Night School Instructor without Certification: $21.00 per hour

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that James Conley, Lockport, NY, be appointed to the part-time, 12-month position of .1 FTE Coaching Certification Coordinator, effective July 1, 2016 through June 30, 2017, unless terminated sooner, at an annual 12-month salary of $4,643.00 not to be pro-rated, with no fringe benefits, except as required by law. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that Nancy Shambach, Lockport, NY, be appointed to the temporary part-time position of Health Occupations Instructor, effective September 1, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $33.33, with no fringe benefits, except as required by law. Ms. Shambach has a clinical instructor - LPN permit. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that Darwin Haseley, Lockport, NY, be appointed to the temporary part-time position of Health Occupations Instructor, effective September 1, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $33.33, with no fringe benefits, except as required by law. Mr. Haseley has a clinical instructor permit. Carried unanimously.
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed on a part-time as-needed basis to the position of Driving School Instructor, at an hourly rate of $30.86 without benefits, except as provided by law, effective July 1, 2016 through June 30, 2017, unless terminated sooner:

Walter Cole
Williamsville, NY

Wilfred Rohring
Grand Island, NY

Debra Diez
Wilson, NY

Paul Zuccari
Niagara Falls, NY

George Lonnen
Albion, NY

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2016, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

HVAC Instructor ($20.00 per hour)
Donald S. Weaver
North Tonawanda, NY
Effective Date: 5/23/16
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Deborah Jones, Medina, NY, be appointed to serve on a full-time basis in the position of Teacher Aide in the continuing education literacy program, at a salary of $11.00 per hour for teacher aide services, except for test administration, and a salary of $23.50 per hour for test administration services to be performed as a Teacher aide, with no fringe benefits, except as required by law, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The individual shall receive five (5) vacation days per year. Employment shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual shall be utilized on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed to serve on a full-time basis in the continuing education program a Literacy Instructor, at the hourly salary of $26.00, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The individuals shall receive 15 vacation days per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individuals may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

Ellen Mudd
Lewiston, NY
Effective Date: 5/9/16
Carried unanimously.
Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 for planning time, effective July 1, 2016 through June 30, 2017. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that Theresa Clause, Lockport, NY, be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 for planning time, effective July 1, 2016. The employment shall be at-will and at the pleasure of the Board of Education. The employment of the individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless employment is terminated sooner. The District Superintendent is authorized to approve reimbursement of mileage expenses, at the maximum rate approved by the Internal Revenue Service, for travel between the individual’s last work site of the day in her capacity as a regular full-time employee and the individual’s first work site of the day as a part-time Home/Hospital Teacher. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the attached list of individuals, as amended at the meeting, be appointed for the 2016 regional summer school program effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, effective July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.
Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following changes and deletions of individuals in the 2016 extended school year program be approved for the period as indicated, without benefits, except as required by law, at the salary as indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

Change:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Dates</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Brandt</td>
<td>From Sub. Teacher Aide to Teacher Aide</td>
<td>7/5/16-8/16/16</td>
<td>$2,015.00</td>
</tr>
<tr>
<td>Michele Jackson</td>
<td>Increase from .6 to .8 FTE Occ. Therapist</td>
<td>7/5/16-8/16/16</td>
<td>$7,254.00</td>
</tr>
<tr>
<td>Kimm Markovich</td>
<td>Increase from .4 to .5 FTE Sp. &amp; Hrg. Teacher</td>
<td>7/5/16-8/16/16</td>
<td>$4,080.50</td>
</tr>
</tbody>
</table>

Removal:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janet Bayles</td>
<td>5/25/16</td>
</tr>
<tr>
<td>Deborah Mosher</td>
<td>5/4/16</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2016 at an hourly rate of $20.00 as follows:

- Pauline Carney 40 hours maximum
- Genevieve Chmiel 20 hours maximum
- Kathy Fleming 10 hours maximum
- Therese Floss 30 hours maximum
- Cassie Goldman 3 hours maximum
- Jessica Guarnieri 20 hours maximum
- Sandra Henn 20 hours maximum
- Elyse Hulse 20 hours maximum
- Tracy Kluge 20 hours maximum
- Anne Leubner 3 hours maximum
- Katie Leven 10 hours maximum
- Rose Lewkowitz 30 hours maximum
- Julie Nelson 10 hours maximum
- Marla Rudin-Gluck 20 hours maximum
- Joyce Shear 10 hours maximum
- Sara Sperrazza 20 hours maximum
- Rebecca Starkey 20 hours maximum

Carried unanimously.
Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform intake work during the Summer of 2016 at an hourly rate as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Hours Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faith Albert</td>
<td>$57.28/hr.</td>
<td>5 hours</td>
</tr>
<tr>
<td>Molly Baker</td>
<td>$57.19/hr.</td>
<td>10 hours</td>
</tr>
<tr>
<td>Nicole Coon</td>
<td>$34.77/hr.</td>
<td>5 hours</td>
</tr>
<tr>
<td>Katie D'Avirro</td>
<td>$34.47/hr.</td>
<td>21 hours</td>
</tr>
<tr>
<td>Sandra Henn</td>
<td>$34.77/hr.</td>
<td>5 hours</td>
</tr>
<tr>
<td>Jennifer Herko</td>
<td>$49.08/hr.</td>
<td>21 hours</td>
</tr>
<tr>
<td>Jennifer Jourdain</td>
<td>$40.64/hr.</td>
<td>15 hours</td>
</tr>
<tr>
<td>Anne Klumpp</td>
<td>$57.19/hr.</td>
<td>15 hours</td>
</tr>
<tr>
<td>Amanda LaBernardo</td>
<td>$42.28/hr.</td>
<td>30 hours</td>
</tr>
<tr>
<td>Kelly Milleville</td>
<td>$52.92/hr.</td>
<td>15 hours</td>
</tr>
<tr>
<td>Julie Nelson</td>
<td>$57.19/hr.</td>
<td>5 hours</td>
</tr>
<tr>
<td>Rachel Newman</td>
<td>$51.75/hr.</td>
<td>15 hours</td>
</tr>
<tr>
<td>Sue Reuss</td>
<td>$58.59/hr.</td>
<td>5 hours</td>
</tr>
<tr>
<td>Marla Rudin-Gluck</td>
<td>$57.37/hr.</td>
<td>30 hours</td>
</tr>
<tr>
<td>Christa Schultz</td>
<td>$48.80/hr.</td>
<td>12 hours</td>
</tr>
<tr>
<td>Julie Smith</td>
<td>$39.22/hr.</td>
<td>12 hours</td>
</tr>
<tr>
<td>Rebecca Starkey</td>
<td>$32.73/hr.</td>
<td>5 hours</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform eSchool scheduling at Niagara Academy during the Summer of 2016 at an hourly rate as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Hours Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Beals</td>
<td>$57.33/hr.</td>
<td>55 hours</td>
</tr>
<tr>
<td>Tracy Kluge</td>
<td>$55.53/hr.</td>
<td>55 hours</td>
</tr>
<tr>
<td>Marc Muoi</td>
<td>$51.75/hr.</td>
<td>55 hours</td>
</tr>
<tr>
<td>Cindy Neden</td>
<td>$51.75/hr.</td>
<td>55 hours</td>
</tr>
<tr>
<td>Jennifer Jourdain</td>
<td>$40.64/hr.</td>
<td>20 hours</td>
</tr>
<tr>
<td>Kelly Milleville</td>
<td>$52.92/hr.</td>
<td>20 hours</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform job coaching during the Summer of 2016 at an hourly rate as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Hours Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Gillet</td>
<td>$57.19/hr.</td>
<td>15 hours</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform work during the Summer of 2016:

<table>
<thead>
<tr>
<th>Name</th>
<th>Daily Rate</th>
<th>Days Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Donner</td>
<td>$329.52/day</td>
<td>Maximum 20</td>
</tr>
<tr>
<td>Sally Scheffler</td>
<td>$200.66/day</td>
<td>Maximum 10</td>
</tr>
<tr>
<td>Diane Vigrass</td>
<td>$329.52/day</td>
<td>Maximum 20</td>
</tr>
</tbody>
</table>

Carried unanimously.
Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that Lindsay Delaney be appointed, without benefits, except as provided by law, to perform school library work during the Summer of 2016 at $248.06 per day for a maximum of six days. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that James Jamieson, Middleport, NY, be appointed to the position of Custodian, to serve a 26-week probationary period, effective June 1, 2016, at an hourly salary of $17.00. Mr. Jamieson will remain on a leave of absence from the position of Motor Vehicle Operator, unless and until he acquires permanent status in the classification of Custodian. This resolution supersedes and replaces the resolution adopted at the May 25, 2016 board meeting. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed to the position of 1.0 FTE Teacher Aide (Personal Care), effective August 31, 2016 through June 30, 2017, unless terminated sooner, at the hourly salary as indicated:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>City</th>
<th>FTE</th>
<th>2016-2017 Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barber</td>
<td>Cynthia</td>
<td>Gasport</td>
<td>1.00</td>
<td>$12.62</td>
</tr>
<tr>
<td>Bruning</td>
<td>Michelle</td>
<td>Gasport</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Butski</td>
<td>Eileen</td>
<td>North Tonawanda</td>
<td>1.00</td>
<td>$12.62</td>
</tr>
<tr>
<td>Davey</td>
<td>Kelly</td>
<td>Lewiston</td>
<td>1.00</td>
<td>$10.39</td>
</tr>
<tr>
<td>Dengate</td>
<td>Janelle</td>
<td>Newfane</td>
<td>1.00</td>
<td>$12.62</td>
</tr>
<tr>
<td>Dunham</td>
<td>Jennifer</td>
<td>Medina</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Grandolfo</td>
<td>Mary</td>
<td>Niagara Falls</td>
<td>1.00</td>
<td>$12.21</td>
</tr>
<tr>
<td>Grimm</td>
<td>Laurie</td>
<td>North Tonawanda</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>James</td>
<td>Dawn</td>
<td>Lockport</td>
<td>1.00</td>
<td>$10.85</td>
</tr>
<tr>
<td>Kapelewicz</td>
<td>Jay</td>
<td>Medina</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Kilmer</td>
<td>Sarah</td>
<td>Niagara Falls</td>
<td>1.00</td>
<td>$9.97</td>
</tr>
<tr>
<td>Knight</td>
<td>Karen</td>
<td>North Tonawanda</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Kowalski</td>
<td>Susan</td>
<td>Lockport</td>
<td>1.00</td>
<td>$10.85</td>
</tr>
<tr>
<td>Livesay</td>
<td>Emily</td>
<td>North Tonawanda</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Mahler</td>
<td>Carol</td>
<td>Lockport</td>
<td>1.00</td>
<td>$13.89</td>
</tr>
<tr>
<td>Meisenburg</td>
<td>Georgina</td>
<td>North Tonawanda</td>
<td>1.00</td>
<td>$13.89</td>
</tr>
<tr>
<td>Mueller</td>
<td>Stacey</td>
<td>Niagara Falls</td>
<td>1.00</td>
<td>$12.21</td>
</tr>
<tr>
<td>Munn</td>
<td>Joyce</td>
<td>Medina</td>
<td>1.00</td>
<td>$13.50</td>
</tr>
<tr>
<td>Orlikowski</td>
<td>Cheryl</td>
<td>Lockport</td>
<td>1.00</td>
<td>$12.21</td>
</tr>
<tr>
<td>Pabon</td>
<td>Sarah</td>
<td>Lockport</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Palmer</td>
<td>Rebecca</td>
<td>Lockport</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Parsell</td>
<td>Heather</td>
<td>Medina</td>
<td>1.00</td>
<td>$11.37</td>
</tr>
<tr>
<td>Penman</td>
<td>Lori</td>
<td>Sanborn</td>
<td>1.00</td>
<td>$10.60</td>
</tr>
<tr>
<td>Last Name</td>
<td>First Name</td>
<td>City</td>
<td>FTE</td>
<td>2016-17 Hourly Rate</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>-----------------</td>
<td>-----</td>
<td>---------------------</td>
</tr>
<tr>
<td>Platt</td>
<td>Darleen</td>
<td>Appleton</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Ritchie</td>
<td>Amy</td>
<td>Newfane</td>
<td>1.00</td>
<td>$12.62</td>
</tr>
<tr>
<td>Smist</td>
<td>Sally</td>
<td>Newfane</td>
<td>1.00</td>
<td>$13.50</td>
</tr>
<tr>
<td>Standish</td>
<td>Phoebe Mae</td>
<td>Albion</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Stayzer</td>
<td>Mary</td>
<td>Lockport</td>
<td>1.00</td>
<td>$12.21</td>
</tr>
<tr>
<td>Stewart</td>
<td>Nancy</td>
<td>North Tonawanda</td>
<td>0.50</td>
<td>$9.60</td>
</tr>
<tr>
<td>Sutter</td>
<td>Brandi</td>
<td>Lockport</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Vanderwalker</td>
<td>Kathy</td>
<td>Barker</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>Vullo</td>
<td>Joseph</td>
<td>Lockport</td>
<td>1.00</td>
<td>$9.97</td>
</tr>
<tr>
<td>Wagner</td>
<td>Elizabeth</td>
<td>Lockport</td>
<td>1.00</td>
<td>$10.39</td>
</tr>
<tr>
<td>Walck</td>
<td>Jenna</td>
<td>Sanborn</td>
<td>1.00</td>
<td>$9.60</td>
</tr>
<tr>
<td>White</td>
<td>Mary-Ellen</td>
<td>Lewiston</td>
<td>1.00</td>
<td>$12.46</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as Volunteer with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

**Erica Little**
Gasport, NY
**Effective Dates:** 9/14/16-11/16/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Substitute Teacher, at a salary of $198.71 per full day (corresponding to 1/200 of the annual salary of Step 1 of the applicable schedule), effective on her thirty-first day of work, while she continuously remains in her assignment substituting for a special education teacher on leave. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $80.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.
Morgan Grimm
Newfane, NY
Effective Date: 5/20/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of Substitute Maintenance, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of $10.25. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

David Adamson          Mitchell Lukaszonas
Ransomville, NY         North Tonawanda, NY

Allison Bensley        Shannon Nye
Medina, NY             Lockport, NY

Beth Beyer             Sheryl Oswald
Buffalo, NY            Ransomville, NY

Darlene Harriger       Tiffany Standish
Middleport, NY         Albion, NY

Justin Howes           Eric Staskiewicz
Barker, NY             Sanborn, NY

Christopher Josker     Alexandra Tillman
Youngstown, NY         Appleton, NY

Halle Jurs             Albion, NY
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of Substitute Motor Vehicle Operator, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate as indicated below. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Mark Failinger          Marsha Kurzawski
Sanborn, NY             Middleport, NY
Hourly Rate: $10.00     Hourly Rate: 10.00

Judd Jamieson           Greg Klopfer
Gasport, NY             Lockport, NY
Hourly Rate: 10.00      Hourly Rate: $14.38
Moved by Mrs. Albright, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:

1) **Kathleen Donner and Diane Vigrass, Joint Meeting: Planning and Coaching Professional Development, Rochester, NY, June 27-29, 2016.** Est. cost: $712.00. Funded through RSE-TASC.

2) **Clark J. Godshall, AASA Summer Governance Meeting, Washington DC, July 11-14, 2016.** No cost to BOCES.

3) **Michael Johannes, 2016 School Facilities Managers Annual Conference and Expo, Saratoga Springs, NY, October 9-12, 2016.** Est. cost: $1,095.00. Funded through operations and maintenance.

Moved by Mrs. Albright, seconded by Mrs. Covell, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2016 for full-time Personal Care Aides who completed the 2015-2016 school year and then work full-time in the BOCES 2016 extended school year program. For such employees who work at least fifty percent (50%) of a regular full-time employee’s schedule but less than seventy-five percent (75%) of such a schedule during the extended school year program, the BOCES will make one-half of the premium contribution that the BOCES would make on behalf of a regular full-time employee, if the part-time employee applies for such coverage. A part-time employee who works less than fifty percent (50%) of a regular full-time employee’s schedule is not eligible to be covered in this health insurance program. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2016 for employees who were laid off or whose employment was involuntarily reduced. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, that the District Superintendent is authorized to offer enrollment in health insurance coverage to non-bargaining unit employees (including but not limited to adult/continuing education employees, home/hospital teachers, and per diem substitute employees) whose employment is deemed full-time under applicable law and whose terms and conditions of employment do not otherwise include health insurance coverage. The enrolling employee(s) shall be responsible...
for payment for the full premium cost of such health insurance coverage. The periods, initial measurement periods, administrative periods, stability periods, enrollment periods, and other time periods and procedures, in order to implement, and effect compliance with, the applicable law. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the Memorandum of Agreement, dated June 2, 2016, as submitted, with the Teacher Aide Unit of CSEA, Inc., regarding health insurance for a retiree. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Pamela Wagoner be approved for an $800.00 (annual basis) stipend for ALC and/or LOP assignments for the 2016-2017 school year. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Windows Replacement. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Windows Replacement be awarded to the following low responsible bidder at a cost of:

Twin City Glass $29,537.88
856 Wurlitzer Drive
North Tonawanda, NY 14120

47 Units

TOTAL $29,537.88
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Wheatfield Central School District, estimated at one and one-half (1.5) rooms for the period of July 1, 2016 through June 30, 2017, at an estimated cost of $12,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES’ programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the license agreement, as submitted, with the Ford Motor Company, for access to the Motorcraftservice program for the automotive program at Niagara Career and Technical Education Center, and the Board authorizes the District Superintendent and/or his designee to sign the agreement.
Moved by Mrs. Kaus, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the construction contracts, as submitted, with the vendor listed below, for the pavilion project at Niagara East, and the Board authorizes the District Superintendent and/or his designee to sign the contracts upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

**ACKERMAN PLUMBING, INC.** $346,437.00
Tonawanda, NY 14150
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Christine Salvisburg, Teacher Aide (Special Education), be accepted effective at the end of the day on August 31, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Shawn Fromwiller, Akron, NY, be appointed for the 2016 regional summer school program as Physical Education Curriculum Guide Developer, effective June 7, 2016 through August 18, 2016, unless terminated sooner, without benefits, except as required by law, at $20.00 per hour for a maximum of 15 hours. Services shall be at-will and at the pleasure of the Board of Education. The appointment is subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Julia Sargent, Medina, NY, be appointed on provisional status in the job classification of Payroll Clerk, effective June 9, 2016. The full-time twelve-month salary shall be $30,920.00 to be pro-rated. Ms. Sargent shall have a leave of absence in the job classification of Account Clerk Typist unless and until she is appointed on permanent status in the job classification of Payroll Clerk. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Albright, that the District Superintendent is authorized to continue the imposed leave, with full salary and benefits, of a particular employee. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the resignation of Jonathan Buck, English as a Second Language Teacher, be accepted effective June 30, 2016. Carried unanimously.
Moved by Mr. Carney, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the following individuals be appointed as Summer of 2016 LLP LIFE summer program, at an hourly rate of $25.00, without benefits, except as provided by law, effective July 18-21, 2016, for a maximum of 18 hours:

**Steven Browning**  
Security Operations

**Anne Carnahan**  
Cosmetology

**William Leggett**  
Electricity and Electronics

Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, that Dr. Godshall be authorized to submit the audit response letter to the New York State Comptroller. Carried unanimously.

Mrs. Covell said Dr. Whelan’s retirement is soon and he will be missed. Mrs. Kaus, Mrs. Swearingen, Mrs. Woodside and Mr. Bond thanked the departing school board members and said they will be missed. Mr. Destino, Mr. Carney and Mrs. Albright thanked the administrators and board members. Mr. Little said Newfane CSD settled their teacher’s contract last night.

Moved by Mr. Carney, seconded by Mrs. Swearingen, to enter into executive session at 7:58 p.m. to discuss negotiations with the staff specialist unit, teacher aide unit of CSEA, Inc., and teachers association (BOCESTA), and to discuss the employment history of particular individuals. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Woodside to reconvene at 8:19 p.m. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES approves the Stipulation of Settlement, dated June 7, 2016, as submitted, between and among Orleans/Niagara BOCES, the BOCES Teachers’ Association (BOCESTA), and a particular employee. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, to adjourn the meeting at 8:20 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt  
District Clerk