The regular meeting of the Orleans/Niagara BOCES Board of Education was held on July 6, 2016 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Kaus at 7:15 p.m.

Present: Keith A. Bond  
Vincent J. Cancemi, Sr. (arrived at 7:07 p.m.)  
Janice M. Covell  
Edward J. Grabowski  
Maureen K. Kaus  
Thomas J. Klotzbach  
Timothy F. Kropp  
James C. Little, Jr.  
Colleen M. Osborn  
Marlene Seielstad  
Ruth A. Smith  
Wendy Swearingen  
Joanne E. Woodside

Absent:

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleth, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs.

Ms. Deborah Hillburn introduced herself as the new BOCESTA PUBLIC
President.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the APPROVAL recommendation of the District Superintendent, that the MINUTES
June 8, 2016 regular board of education meeting
minutes be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon BUDGET the recommendation of the District Superintendent, that MODS.
budget modifications #216-235 for the 2016-2017 school
year be approved. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon TREASURER’S the recommendation of the District Superintendent, that the REPORT Treasurer’s Report of General Fund for May 2016 be GENERAL
accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon TREASURER’S the recommendation of the District Superintendent, that the REPORT Treasurer’s Report of Special Aids for May 2016 be SPECIAL
accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon TREASURER’S the recommendation of the District Superintendent, that the REPORT Treasurer’s Report of Capital Fund, Risk Retention ADD’L.
Fund, and Trust and Agency Fund for May 2016 be FUNDS
accepted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon BUDGET the recommendation of the District Superintendent, that the STATUS
Budget Status Report by service program be accepted. REPORT
Carried unanimously.
**Facilities:** An update on the capital project as well as the security system installation at Niagara Academy.

**Public Relations:** Discussed a billboard for the national SkillsUSA winners (second and third place). Decided that billboards will remain a consideration for first place winners.

**Legislation:** The required number of fire drills has decreased. Other drills (such as shelter in place and go home drills) are required. Briefly talked about Annual Professional Performance Review (APPR) and the tax cap.

Dr. Godshall introduced Mr. Ronald Barstys. Dr. Godshall spoke about: capital project, new career and technical education programs; increased special education enrollment for 2016-2017; WNY Education Law Conference on August 3, 2016; NYS School Boards Association Annual Convention in October 2016; new employee orientation will be more expansive this year; brochure distributed which will be used during component school board meetings; Medina CSD board of education will seek an interim superintendent.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Board Policy No. 6051/7351 (Harassment of Students or Employees on the Basis of Race, Color, Religion or Creed, Age, National Origin, Marital Status or Disability) be removed from the table. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Board Policy No. 6051/7351 (Harassment of Students or Employees on the Basis of Race, Color, Religion or Creed, Age, National Origin, Marital Status or Disability) be approved, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Automotive Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education reject the following bid as not meeting the specifications of the bid:

OAM Supply Co.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Automotive Supplies be awarded to the following low responsible bidder at an estimated cost of:

<table>
<thead>
<tr>
<th>Company</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>OAM Supply Co.</td>
<td>$5,417.88</td>
</tr>
<tr>
<td>BOX 81588</td>
<td></td>
</tr>
<tr>
<td>Cleveland OH 44181</td>
<td></td>
</tr>
<tr>
<td>World Automotive</td>
<td>$5,974.00</td>
</tr>
<tr>
<td>1635 Elmwood Ave.</td>
<td></td>
</tr>
<tr>
<td>Buffalo NY 14207</td>
<td></td>
</tr>
</tbody>
</table>
Snap On Tools Corp.  $36,913.69
A Div. of IDSC Holdings, LLC
P.O. Box 9004
Crystal Lake IL  60039-9004

Paxton Patterson  $ 855.51
4141 West 126th St.
Alsip IL  60803

Auto Finishers of Rochester  $15,088.19
1711 North Clinton Ave.
Rochester NY 14621-1598

Metco Supply Inc.  $ 1,310.55
81 Kiski Ave.
Leechburg PA  15656

Attica Auto and Hardware  $15,929.65
59 Market St.
Attica NY  14011

NOCO Distribution LLC  $ 2,063.00
2440 Sheridan Dr.
Tonawanda NY  14150

NAPA Auto Parts/Medina Parts Co.  $31,609.96
345 Main St.
Medina NY 14103

Philipps Bros. Supply Inc.  $ 1,194.55
2525 Kensington Ave at Main St.
Amherst NY  14226

TOTAL  $116,356.98
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Building Materials. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades Building Materials be awarded to the following low responsible bidder at an estimated cost of:

Phillips Brothers Supply, Inc.  $ 1,710.31
2525 Kensington Ave.
Amherst NY  14226

Metco Supply Inc.  $ 3,118.99
81 Kiski Ave.
Leechburg PA  15656

OAM Supply Co.  $ 1,055.78
Box 81588
Cleveland OH  44181
Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electricity Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades Electricity Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Colacino Electric Supply Inc.**

- $10,368.46
- 319 West Union St.
- Newark NY 14513

**Metco Supply Inc**

- $197.27
- 81 Kiski Ave.
- Leechburg PA 15656

**Philipps Bros. Supply Inc.**

- $443.74
- 2525 Kensington Ave. at Main St.
- Amherst NY 14226

**TOTAL**

- $11,009.47

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electronics Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades Electronics Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Electronix Express/ASR Electronics**

- $1,521.67
- 900 Hart St.
- Rahway NJ 07065

**Philipps Bros. Supply, Inc.**

- $137.20
- 2525 Kensington Ave.
- Amherst NY 14226

**Metco Supply**

- $177.20
- 81 Kiski Avenue
- Leechburg PA 15656

**Colacino Electric Supply**

- $3,028.23
- 319 West Union St.
- Newark NY 14513
TOTAL  $ 4,864.30  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for **Building Trades - Hand Tools.** Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for **Building Trades - Hand Tools** be awarded to the following low responsible bidder at an estimated cost of:

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philipps Brothers Supply Inc.</td>
<td>$ 4,338.22</td>
</tr>
<tr>
<td>2525 Kensington Ave. at Main St.</td>
<td></td>
</tr>
<tr>
<td>Amherst NY 14226</td>
<td></td>
</tr>
<tr>
<td>Paxton Patterson</td>
<td>$ 587.43</td>
</tr>
<tr>
<td>4141 West 126th St.</td>
<td></td>
</tr>
<tr>
<td>Alsip IL 60803</td>
<td></td>
</tr>
<tr>
<td>Metco Supply</td>
<td>$ 985.05</td>
</tr>
<tr>
<td>81 Kiski Ave.</td>
<td></td>
</tr>
<tr>
<td>Leechburg PA 15656</td>
<td></td>
</tr>
<tr>
<td>Home Depot</td>
<td>$ 1,991.65</td>
</tr>
<tr>
<td>5730 South Transit Rd.</td>
<td></td>
</tr>
<tr>
<td>Lockport NY 14094</td>
<td></td>
</tr>
<tr>
<td>Colacino Electric Supply</td>
<td>$ 273.03</td>
</tr>
<tr>
<td>319 West Union St.</td>
<td></td>
</tr>
<tr>
<td>Newark NY 14513</td>
<td></td>
</tr>
<tr>
<td>Midwest Technology Products</td>
<td>$ 2,063.37</td>
</tr>
<tr>
<td>P.O. Box 3717</td>
<td></td>
</tr>
<tr>
<td>2600 Bridgeport</td>
<td></td>
</tr>
<tr>
<td>Sioux City IA 51102</td>
<td></td>
</tr>
<tr>
<td>OAM Supply Co.</td>
<td>$ 729.18</td>
</tr>
<tr>
<td>BOX 81588</td>
<td></td>
</tr>
<tr>
<td>Cleveland OH 44181</td>
<td></td>
</tr>
<tr>
<td>Klingspor Corporation</td>
<td>$ 1,710.85</td>
</tr>
<tr>
<td>PO Box 3737</td>
<td></td>
</tr>
<tr>
<td>Hickory NC 28603-3737</td>
<td></td>
</tr>
<tr>
<td>Cooper Electric Supply Co. Inc.</td>
<td>$ 2,216.79</td>
</tr>
<tr>
<td>1 Matrix Dr.</td>
<td></td>
</tr>
<tr>
<td>Monroe NJ 08831</td>
<td></td>
</tr>
<tr>
<td>NAPA Auto Parts/Medina Parts Co.</td>
<td>$ 930.03</td>
</tr>
<tr>
<td>345 Main St.</td>
<td></td>
</tr>
<tr>
<td>Medina NY 14103</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$15,825.60</td>
</tr>
</tbody>
</table>

Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades - Masonry Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades - Masonry Supplies be awarded to the following low responsible bidder at an estimated cost of:

Philipps Bros. Supply Inc. $ 2,496.32
2525 Kensington Ave. at Main St.
Amherst NY 14226

TOTAL $ 2,496.32
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades - Plumbing Supplies be awarded to the following low responsible bidder at an estimated cost of:

Home Depot $ 1,102.95
5730 South Transit Rd.
Lockport NY 14094

Philipps Bros. Supply, Inc. $ 262.50
2525 Kensington Ave at Main St.
Amherst NY 14226

Metco Supply Inc. $ 211.70
81 Kiski Ave.
Leechburg PA 15656

IRR Supply Centers, Inc. $ 1,341.29
6707 Lincoln Ave.
Lockport NY 14094

TOTAL $ 2,918.44
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Cosmetology Supplies be awarded to the following low responsible bidder at an estimated cost of:
<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sallys Beauty Supply Co. Inc.</td>
<td>$12,350.11</td>
</tr>
<tr>
<td>7230 Niagara Falls Blvd. Niagara Falls NY 14304</td>
<td></td>
</tr>
<tr>
<td>A &amp; A Beauty Supply</td>
<td>$8,190.04</td>
</tr>
<tr>
<td>5589 Davison Rd. Lockport NY 14094</td>
<td></td>
</tr>
<tr>
<td>Burmax Company Inc.</td>
<td>$36,801.54</td>
</tr>
<tr>
<td>28 Barretts Ave. Holtsville NY 11742</td>
<td></td>
</tr>
<tr>
<td>Goldwell of New York Inc.</td>
<td>$13,476.00</td>
</tr>
<tr>
<td>2117 Brighton-Henrietta TL Rd Rochester NY 14623</td>
<td></td>
</tr>
<tr>
<td>COSMOPROF (Beauty Systems)</td>
<td>$14,088.00</td>
</tr>
<tr>
<td>5883 S. Transit Rd. Lockport NY 14094</td>
<td></td>
</tr>
<tr>
<td>Rudolph International</td>
<td>$371.00</td>
</tr>
<tr>
<td>1150 Beacon St. Brea CA 92821</td>
<td></td>
</tr>
<tr>
<td>BOSS Beauty Supply</td>
<td>$5,300.46</td>
</tr>
<tr>
<td>1380 Adams Rd. Bensalem PA 19020</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$90,577.15</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Graphic Arts Supplies be awarded to the following low responsible bidder at an estimated cost of:

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dick Blick</td>
<td>$595.76</td>
</tr>
<tr>
<td>P.O. Box 1269 Galesburg IL 61402-1269</td>
<td></td>
</tr>
<tr>
<td>Valley Litho Supply</td>
<td>$1,212.45</td>
</tr>
<tr>
<td>1047 Haugen Ave. Rice Lake WI 54868</td>
<td></td>
</tr>
<tr>
<td>NASCO</td>
<td>$498.35</td>
</tr>
<tr>
<td>901 Janesville Ave. PO Box 901 Fort Atkinson WI 53538</td>
<td></td>
</tr>
<tr>
<td>Metco Supply Inc.</td>
<td>$74.40</td>
</tr>
<tr>
<td>81 Kiski Ave. Leechburg PA 15656</td>
<td></td>
</tr>
</tbody>
</table>
B & H Photo Electronics Corp. $ 1,431.82
420 Ninth Ave.
New York NY  10001

TOTAL  $ 3,812.78
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for HVAC Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for HVAC Supplies be awarded to the following low responsible bidder at an estimated cost of:

NAPA Auto Parts/Medina Auto Co. $  762.78
345 Main St.
Medina NY 14103

Metco Supply $1,626.23
81 Kiski Ave.
Leechburg PA 15656

IRR Supply Centers, Inc. $5,863.42
6707 Lincoln Ave.
Lockport NY 14094

Home Depot $  550.64
5730 South Transit Road
Lockport NY 14094

TOTAL $8,803.07
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for HVAC Supplies be awarded to the following low responsible bidder at an estimated cost of:

Zip Industrial Products $   698.00
6550 Campbell Blvd.
Lockport NY 14094

Travers Tool Co. $ 1,741.30
128-15 26th Ave.
Flushing NY  11354

Midwest Technology Products $  566.80
P.O. Box 3717
2600 Bridgeport
Sioux City IA  51102
OAM Supply Co. $ 1,058.41
Box 81588
Cleveland OH  44181

Paxton Patterson $ 424.19
4141 West 126th Street
Alsip IL  60803

Metco Supply $ 890.50
81 Kiski Avenue
Leechburg PA  15656

TOTAL $ 5,379.20
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Welding Supplies. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Welding Supplies be awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. $ 1,885.61
BOX 81588
Cleveland OH  44181

Philips Brothers Supply Inc. $ 2,350.12
2525 Kensington Ave. at Main St.
Amherst NY 14226

Metco Supply Inc. $ 2,891.50
81 Kiski Ave.
Leechburg PA  15656

Robinson’s Industrial Gas & Equipment Corp. $11,282.57
920-14 Lincoln Ave.
Holbrook NY 11741

Strate Welding Supply $29,091.35
6776 Canal Rd.
Lockport NY 14094

Paxton Patterson $ 3,070.27
5719 W. 65th St.
Chicago IL  60638

Midwest Technology Products $ 5,639.50
P.O. Box 3717
2600 Bridgeport
Sioux City IA  51102

NAPA Auto Parts/Medina Parts Co. $ 7,520.71
345 Main St.
Medina NY 14103

TOTAL $63,731.63
Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Little, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Royalton-Hartland Central School District, for one (1) room for the period of August 1, 2016 through June 30, 2017, at an estimated cost of $8,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES’ programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the Intermunicipal Cooperation Agreement with Erie 1 BOCES, as submitted, and authorizes the District Superintendent or his designee to sign the agreement on behalf of the BOCES upon approval of the BOCES’ school attorney and containing any revisions approved by the school attorney. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Niagara Falls City School District, regarding the provision of Adult Basic Education (ABE) and Test Assessing Secondary Completion (TASC) services, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Ms. Seielstad, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with the Albion Central School District and the Orleans County Sheriff’s Department, regarding the provision of Adult Basic Education (ABE) and High School Equivalency (HSE) preparation services for students under the age of 21, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the BOCES Board of Education hereby approves the purchase of the following textbooks for the Orleans CTE food service program:

**Professional Cooking**

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the disposal of outdated instructional items by the Niagara Academy. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a 2005 Cummins ISX engine be accepted from Karl and Andrea Transport, LLC, West Seneca, NY, to be used in the Niagara CTEC diesel technology program. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the disposition of text books, etc. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the change orders as follows:

| RW-001 459000-000-005-004 Niagara Occ Ct #1   ($15,000.00) |
| RW-002 459000-001-006-001 Niagara Building #2 ($15,000.00) |
| RW-003 459000-001-007-004 Niagara Building #3 ($15,000.00) |

Provide material and labor for alternate RW-1 in lieu of RW-3 per project documents. Total Credit ($45,000.00) Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, that the board of Education approves the proposal from Zoom Video Communications, Inc., as submitted for the period of July 1, 2016 through June 30, 2017, in the amount of $149.90, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of Jennifer McGuire, General Special Education Teacher, be accepted effective at the end of the day on August 31, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of Jenna Walck, Teacher Aide (Personal Care), be accepted effective at the end of the day on June 17, 2016. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of Ruth A. Platter, Teacher Aide (Special Education), be accepted effective at the end of the day on June 24, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of Stephanie Parisse, Account Clerk Typist, be accepted effective at the end of the day on June 24, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of John L. Martin, Cleaner, be accepted effective at the end of the day on June 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of Brandon Lindke, .5 FTE Teacher Aide (Non-Special Education), be accepted effective July 1, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of Terry Sweet, Teacher Aide (Special Education), be accepted (due to retirement) effective August 30, 2016. Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of Nancy Shambach, part-time temporary Health Occupations Teacher, effective September 1, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of Karen Knight, Teacher Aide (Personal Care), effective August 31, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of Margaret Campbell, full-time Literacy Instructor in the continuing education program, effective July 1, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of Darwin Haseley, part-time temporary Health Occupations Teacher, effective September 1, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Little, that **Elaine Grasanti** is removed from the preferred eligible list (PEL) in the tenure area of art, due to her retirement with the New York State Teachers’ Retirement System. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, that the following resolution be approved:

Whereas, there is a full-time (1.0 FTE) vacancy in the tenure area of Art;

Therefore, Be It Resolved, **Karen Knight**, who is currently on the preferred eligible list in that tenure area, is hereby recalled to full-time (1.0 FTE) employment in the tenure area of Art, effective August 31, 2016.

Be It Further Resolved, that **Karen Knight** will resume probationary status, effective August 31, 2016 until November 15, 2018, in the tenure area of Art. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the position of **Reading Recovery Specialist** be increased from 10-months to 11-months, effective July 1, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the position of **Computer Technology** be increased from .5 FTE to 1.0 FTE, effective August 31, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Antoinette L. DiBellonia**, Lewiston, NY, having permanent certification in the area of Pre-Kindergarten through Grade 6 and professional certification in the area of Literacy B-6, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in ELA and Literacy**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Staff Specialist Association, effective July 18, 2016 through July 17, 2020, at an annual full-time 11-month salary of $72,000.00 to be pro-rated. Ms. DiBellonia will be credited with up to fifty (50) days of sick leave, provided that acceptable documentation is received from her current employer. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Ronald Barstys**, Niagara Falls, NY, having permanent certification in the area of school district administrator, is hereby appointed to probationary status in the full-time twelve-month managerial administrative position of **Director of Special Programs**, effective August 1, 2016 through July 31, 2020, at an annual salary of $119,000, to be pro-rated. The individual shall be
eligible to receive economic fringe benefits comparable to those provided to twelve-month administrative staff, except as stated herein. Such economic fringe benefits shall include retirement health insurance benefits (for a period of ten years, provided that the employee has been employed by the BOCES for a minimum of ten continuous years as of the retirement date) comparable to those provided to other full-time twelve-month administrative staff. The BOCES’ health insurance premium contributions on behalf of the employee shall be eighty-seven percent (87%) of the applicable premium rate in effect for the managed care (point of service) plan. Prescription co-payments shall be up to $10 per generic prescription, up to $20 per preferred brand name prescription, and up to $40 per non-preferred brand name prescription. In addition to other terms and conditions of employment, Mr. Barstys shall be permitted to have up to ten (10) unused vacation days per fiscal year converted to additional salary. Mr. Barstys will be credited with up to one-hundred (100) days of sick leave, provided that acceptable documentation is received from his current employer. An annual comprehensive medical examination shall be required certifying physical competence to perform the duties of the position. Such medical examination shall be paid by the BOCES. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following adult/continuing education literacy and English as a second language (ESOL) instructor salary rates be approved, effective July 1, 2016:

- Full-time Instructor: $27.00 per hour
- Part-time Instructor: $24.50 per hour

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that, effective July 1, 2016, full-time adult/continuing education literacy and English as a second language (ESOL) instructors shall receive accruals of three (3) days of paid sick leave per fiscal year, in addition to other terms and conditions as approved by the Board at its June 8, 2016 meeting. Unused sick leave may be carried over into the succeeding fiscal year, if the employee is re-appointed to service in the succeeding fiscal year. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be
utilized solely on an as-needed basis at the discretion of the District Superintendent.

**Schematics Instructor ($21.00 per hour)**
Gregory Nellist
Medina, NY
Effective Date: 9/1/16

**Evening Instructor – Masonry ($21.00 per hour)**
Norman Allen
Lockport, NY
Effective Date: 9/1/16
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon
the recommendation of the District Superintendent,
that the **Margaret Campbell, Lockport, NY**, be appointed
to serve on a full-time basis in the continuing
education program as **Literacy Instructor**, at the
hourly salary of $27.00, effective July 11, 2016
through June 30, 2017, unless terminated sooner.
The individual shall receive 15 vacation days per
fiscal year (to be pro-rated for actual time worked)
and holiday pay corresponding to the administrative
calendar. Vacation leave may not be taken without
prior approval from the Director of CTE and Secondary/
Adult Programs. The individual may be permitted to
enroll in single-person health insurance coverage,
two-person health insurance coverage, or family health
insurance coverage, at their own expense (by remitting
to the BOCES the full-time premium payable for such
coverage), provided that the eligibility requirements
of the health insurance plan are satisfied and fulfilled.
The District Superintendent shall be authorized to
administer the terms and provisions of this resolution.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon
the recommendation of the District Superintendent, that
the following individual(s) be appointed without benefits,
extcept as required by law, to the part-time position of
**Home/Hospital Teacher** at an hourly salary of $26.42 for
instructional time and an hourly salary of $11.80 per
hour for planning time effective as indicated below.
The employment of the individuals shall be at-will and
at the pleasure of the Board of Education. The employment
of the individual(s) shall be utilized solely on an
as-needed basis at the discretion of the District
Superintendent. Employment shall be automatically
discontinued effective June 30, 2016, unless terminated
sooner.

**Lucille Angelucci**
Lockport, NY
Effective Date: 5/23/16
Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 per hour for planning time effective July 1, 2016. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

Lucille Angelucci
Lockport, NY
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be removed from the 2016 regional summer school program.

Danielle Alterio
Carleen Krysa
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, effective July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed as substitutes in the 2016 extended school year program for the period as indicated, without benefits, except as required by law, at the salary as indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

Deborah Barry
Substitute School Nurse
$30.00 per hour
Effective Dates: 7/5/16-8/16/16
Carried unanimously.

Susan Villeneuve
Substitute Teacher Aide
$60.00 per day
Effective Dates: 7/5/16-8/16/16
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following changes and deletions of individuals in the 2016 extended school year program be approved for the period as indicated, without benefits, except as...
required by law, at the salary as indicated. Servicers of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

**Change:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Dates</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela Owens</td>
<td>Decrease from 1.0 FTE to .8 FTE</td>
<td>7/5/16-8/16/16</td>
<td>$7,856.80</td>
</tr>
<tr>
<td>Bridget Quast</td>
<td>Increase from .4 FTE to .5 FTE</td>
<td>7/5/16-8/16/16</td>
<td>$45.00/hour</td>
</tr>
</tbody>
</table>

**Removal:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Bailey</td>
<td>5/27/16</td>
</tr>
<tr>
<td>Nancy Bellamy</td>
<td>6/6/16</td>
</tr>
<tr>
<td>Marie Cosgrove</td>
<td>6/6/16</td>
</tr>
<tr>
<td>Fredrick Eberhart</td>
<td>5/31/16</td>
</tr>
<tr>
<td>Madeleine Honan</td>
<td>6/14/16</td>
</tr>
<tr>
<td>Ruth Platter</td>
<td>6/13/16</td>
</tr>
<tr>
<td>Jennifer Stanton</td>
<td>6/22/16</td>
</tr>
<tr>
<td>April Yousett</td>
<td>6/7/16</td>
</tr>
</tbody>
</table>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2016 at an hourly rate of $20.00 as follows:

- Steven Browning: 40 hours maximum
- Sam Castiglione: 20 hours maximum
- Amber Chunco: 40 hours maximum
- Jim Ciraolo: 20 hours maximum
- Joseph DeMerle: 40 hours maximum
- Paul Herrmann: 40 hours maximum
- Elyse Hulse: 20 hours maximum
- Matt McCall: 20 hours maximum
- William Rakonczay: 16 hours maximum
- Michael Schultz: 16 hours maximum
- Lori Smith: 40 hours maximum
- Jess Traver: 40 hours maximum

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as provided by law, to work during the Summer of 2016 at the daily rate indicated:

- **Eric Farrell** $299.72/day
  Build and rebuild welding and other shops Maximum 5 days
  Scheduling of Tech Centers That Work Maximum 1 day

- **William Rakonczay** $426.40/day
  Build and rebuild machine shop Maximum 3 days
Michael Schultz $290.43/day  
Building and rebuild auto shop  
Scheduling of Tech Centers That Work  
Maximum 3 days

Thomas Struebing $422.90/day  
Building and rebuild auto shop  
Maximum 2 days

Stuart Adams $422.90/day  
Mandated NATEF/AYES training  
Prepare NATEF certification application  
Maximum 4 days

Joseph DeMerle $446.40/day  
Build and rebuild computer lab  
Maximum 5 days

John Jeckovich $290.43/day  
Mandated NATEF/AYES training  
Prepare NATEF certification application  
Maximum 4 days

Jennifer Licata $435.20/day  
Build computer lab for gaming program  
Maximum 3 days

Christine Burdick $269.45/day  
Scheduling of Tech Centers That Work  
Maximum 1 day

Laura Koeppel $428.90/day  
Scheduling of Tech Centers That Work  
Maximum 1 day

Paul Magyar $422.90/day  
Scheduling of Tech Centers That Work  
Maximum 1 day

Anthony Molinaro $268.40/day  
Scheduling of Tech Centers That Work  
Maximum 1 day

Richard Tynan $298.89/day  
Scheduling of Tech Centers That Work  
Maximum 1 day

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Stuart Adams be appointed, without benefits, except as provided by law, to perform AYES dealer visitations one day per week during the Summer of 2016 at a daily rate of $422.90 for a maximum of 10 days. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform intake work during the Summer of 2016:

Kara Kirk $368.07/day  
Maximum 5 days

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform TCI training at new employee orientation (in August 2016) at $50.00 per hour to include one hour of planning time and three hours of training for a maximum of $200.00:
Sam Castiglione
Jennifer Jourdain
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be approved to provide promethean training after regular school hours during the 2015-2016 school year at $50.00 per hour for a maximum of five hours:

Cassie Goldman
Anne Leubner
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be approved to provide the following services at $50.00 per hour for a maximum of 60 hours during the 2016-2017 school year:

Jessi Toepfer Online Workshops
Katie Leven Workshop Facilitation
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Alma Ruiz-Holland, Medina, NY, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of Teacher Aide (Special Education), effective August 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Hannah Glaser, Lockport, NY, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of Teacher Aide (Special Education), effective August 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Kimberly Fleckenstein, Ransomville, NY, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of Teacher Aide (Special Education), effective August 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Marguerite Vought, Newfane, NY, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of Teacher Aide (Special Education), effective August 30, 2016. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Diane Oetinger**, Gasport, NY, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **April Yousett**, Lockport, NY, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

**Kelly Besant**
Sanborn, NY
Effective Dates: 6/16/16-8/16/16
Student at Niagara University

**Madonna Walker**
Lockport, NY
Effective Dates: 7/1/16-8/19/16
Student at Niagara University

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $100.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Sharon Farrugia**
Lockport, NY
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District
Superintendent, at a daily rate of $100.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher (Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Morgan Grimm  
Kimberly Mitchell  
Newfane, NY  
Lockport, NY  
Effective Date: 6/13/16  
Effective Date: 6/23/16  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher (Certified), effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher (Non-Certified), effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $80.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $65.00. Employment shall automatically be discontinued effective June 30,
2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Morgan Grimm
Newfane, NY
Effective Date: 6/13/16
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Certified), effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

AnnaMarie Incorvaia
Youngstown, NY
Effective Date: 5/18/16
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $60.00. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Rebecca Canfield
North Tonawanda, NY
Effective Date: 6/15/16
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $60.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Clinical Instructor, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of $60.00 per half day. Employment shall automatically be discontinued effective June 30, 2017 unless employment
is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Sharon Farrugia  
Lockport, NY  
**Effective Date: 7/1/16**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of $60.00 per half day. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

John Deuil  
Lockport, NY  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of $10.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Brian Farfaglia  
Lockport, NY  
Judd Jamieson  
Gasport, NY  
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of $10.00 per hour. Employment shall automatically be
discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Emily Livesay  
North Tonawanda, NY  
Effective Date: 6/17/16  
Carried unanimously.

Lisa Samuels  
North Tonawanda, NY  
Effective Date: 6/21/16  
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed, without benefits, except as required by law, to the position of Substitute Clerical, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of $10.00 per hour. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Lynn Poler, Medina, NY  
L. POLER  
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of Substitute School Nurse, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of $110.00 per day. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Stephanie Atwell  
Gasport, NY

William Ludtka  
Clarence Center, NY

Ann Moje  
Lockport, NY

Alexis Strickland  
Albion, NY

Lynne Williams  
Medina, NY

Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

24
1) Cheryl Herman, NYS Teacher Center Steering Committee Meeting, New York, NY, August 8-9, 2016. Est. cost: $150.00. Funded through teacher center.

2) Kathleen Donner and Diane Vigrass, Creating a Unified System Through a Mindful Culture of Collaboration, Syracuse, NY, August 16-18, 2016. Est. cost: $940.00. Funded through RSE-TASC.


Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Cancemi, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Erie Community College, regarding the provision of adult literacy services for the Pathways to Success Program, term of September 1, 2016 through August 31, 2017, including the option to renew for three (3) additional one (1) year terms, and the Board Authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Cancemi, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Solution Tree, Inc., in the amount of $91,600.00 during the 2016-2017 school year, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES’ school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the change order as follows under project number 459000-001-005-004 at Niagara Building #1:

SW-001

1. Contractor to replace front culvert that is decayed and plugged with 70 LF of HDPE 12” pipe and 2 end sections. Discovered condition – during construction piping was found to be badly deteriorated. $7,185.00

2. Contractor to provide under cutting to eastern side of parking lot, install 12” of ROC stone and compact, and install construction fabric under stone. Undercutting approximately 18,000 sf with a 12” cut = 667 cubic yds. Per bid,
Unit Price Contract cost of $14.00/cy = $9,338.00. Install 12” of ROC stone and compact per bid Unit Price Contract cost of $35.00/cy = $23,345.00. Install construction fabric under stone = $3,000.00. Discovered condition – after milling parking lot and proof rolling the compaction of the base material, it was determined that a portion of the parking area which measured 18 ft. by 100 ft. base material was not sufficient for the new work. This was an unforeseen issue. $35,683.00

Total Cost SW-001 $42,868.00
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the position of Heating, Ventilation and Air Conditions (HVAC), be increased by 1.5 FTE, effective August 31, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the position of Plant Science be increased by .5 FTE, effective August 31, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that Melissa J. Streckewald, Gasport, NY, having applied for Transitional A certification in the area of Practical Nursing, is hereby appointed to probationary status in the tenure area of Practical Nursing, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 ($39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following conference requests be approved:


12) Antoinette DiBellonia, Reading Recovery Teacher Leader Training, Clemson, SC, December 4-6, 2016. Est. cost: $1,205.00. Funded through school improvement program.

13) Jeffrey Keller, Small Engine and Power Training EETC Technician Re-certification, Columbus, OH, Spring 2017 (dates to be determined for a maximum of 3 nights). Est. cost: $1,345.00. Funded through career and technical education.

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the position of Air Conditioning and Refrigeration be decreased by 1.0 FTE, effective June 30, 2016. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, to enter into executive session at 8:01 p.m. to discuss negotiations with the staff specialist unit, teacher aide unit of CSEA, Inc., and teachers association (BOCESTA), and to discuss the employment history of particular individuals. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, to reconvene the meeting at 8:12 p.m. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, to adjourn the meeting at 8:12 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk