The regular meeting of the Orleans/Niagara BOCES Board of Education was held on September 14, 2016 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Kaus at 7:40 p.m.

Present: Keith A. Bond
Vincent J. Cancemi, Sr.
Janice M. Covell
Edward J. Grabowski
Maureen K. Kaus
Thomas J. Klotzbach (arrived at 8:53 p.m.)
Timothy F. Kropp
James C. Little, Jr.
Colleen M. Osborn
Marlene Seielstad
Ruth A. Smith
Wendy Swearingen
Joanne E. Woodside

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Michael Johannes, Director of Facilities; Mr. Ronald Barstys, Director of Special Programs; Mrs. Cassandra Barnes and Mrs. Krista Macomber, Coordinators.

Mr. Steinmetz, Mr. Barstys, Mrs. Barnes and Mrs. Macomber presented information regarding the extended school year and regional summer school programs.

Mrs. Rebecca Tharp, Lockport, NY, told a story about a student who is succeeding at BOCES.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the August 10, 2016 regular meeting minutes be approved. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that budget modifications #258-260 for the 2015-2016 school year and budget modifications #11-28 for the 2016-2017 school year be approved. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer’s Report of General Fund for July 2016 be accepted. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Special Aids for July 2016 be accepted. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer’s Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for July 2016 be accepted. Carried unanimously.
Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

Career Education: Enrollment is good. Will meet in November.

Facilities: An update of current projects was provided.

Public Relations: Will meet in either October or November.

(Mr. KLotzbach arrived.)

Dr. Godshall spoke about: NYSSBA convention; influenza shot clinics at two BOCES sites in September; three opening day sessions; increase in special education enrollment which has created new classrooms; mandated lead testing in schools; construction project; recent chief school officer’s meeting held at Old Fort Niagara.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Technology Board of Education accept the bids received for Technology Computer Supplies. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Technology Computer Supplies be awarded to the following low responsible bidders at an estimated cost of:

- B & H Photo Video $14,817.14
  420 Ninth Avenue
  New York NY 10001-1644

- PCM Gov $8,849.80
  6450 Poe Avenue, Ste 200
  Dayton OH 45414

**TOTAL** $23,666.94

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Technology Board of Education accept the bids received for Welding Equipment II. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Welding Equipment II be awarded to the following low responsible bidders at an estimated cost of:

- Strate Welding Supply $4,488.00
  6776 North Canal Road
  Lockport NY 14094

- Miller Syncrowave 250Dx Complete Package

**TOTAL** $4,488.00

Carried unanimously.
Moved by Mr. Grabowski, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby gives approval for FMC Corporation and its representatives, as well as agency representatives, permission to access Orleans/Niagara BOCES property for purposes described on the access permission form that is submitted herewith. The Board hereby authorizes the Board President and/or the District Superintendent to execute the permission form. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, that the Orleans/Niagara BOCES hereby approves the influenza vaccine administration agreement with Rite Aid Headquarters Corporation (through April 30, 2017), as submitted, and the Board authorizes the Board President and/or the District Superintendent to execute the agreement. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, that the Orleans/Niagara BOCES hereby approves the dual enrollment program contract with Monroe Community College for the 2016-2017 school year, as submitted, and the Board authorizes the Board President and/or the District Superintendent to execute the agreement. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Patricia A. Hartigan, Director of Business Services, be accepted effective at the end of the day on December 31, 2016. The board of education recognized Mrs. Hartigan for her many years of service to Orleans/Niagara BOCES. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of Crystal Frazier, Continuing Education Instructor, be accepted effective September 6, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation of Dara House, Custodian, be accepted effective August 26, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Darlene Berube, Teacher Aide (Special Education), be accepted effective August 31, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation of Deborah Terranova, Teacher Aide (Special Education), be accepted effective August 30, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation of Gail Urtele, Teacher Aide (Non-Special Education), be accepted effective at the end of the day on September 9, 2016. Carried unanimously.
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation of Hope E. Washburn, Teacher Aide (Personal Care), be accepted effective at the end of the day on September 16, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Christine Gerwitz, Health Occupations Teacher, is hereby granted an unpaid leave of absence effective August 31, 2016 through June 30, 2017. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of Agriculture Education be increased by 1.0 FTE, effective August 25, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of School Social Worker be increased by .2 FTE, effective August 31, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of Plant Science be increased by .5 FTE, effective August 30, 2016. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of Personal Trainer Teacher be increased by .5 FTE, effective August 30, 2016. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the job classification of Teacher Aide (Special Education) be increased by 4.0 FTE, effective August 31, 2016. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Leanna Kabat, Buffalo, NY, having permanent certification in the area of School Counselor, is hereby appointed to probationary status in the tenure area of School Counselor, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 2 ($45,653) plus master’s degree ($1,200) plus 30 graduate hours ($2,100). Carried unanimously.
Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that

Elizabeth DiCanio, Buffalo, NY, having provisional certification in the area of School Counselor, is hereby appointed to probationary status in the tenure area of School Counselor, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 2 ($40,252) plus master’s degree ($1,200). Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that

Courtney Graziano, Buffalo, NY, having permanent certification in the area of School Social Worker, is hereby appointed to probationary status in the tenure area of School Social Worker, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 26, 2016 through September 25, 2020, at a salary of PC 2 ($45,653) plus master’s degree ($1,200) and 30 graduate hours ($2,100) to be pro-rated. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that

Sara Arcese, Lockport, NY, having professional certification in the area of Speech and Language Disabilities, is hereby appointed to probationary status in the tenure area of Speech and Hearing Handicapped, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 7, 2016 through September 6, 2020, at a salary of PC 2 ($45,653) plus master’s degree ($1,200) to be pro-rated. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that

Colleen Brown, Niagara Falls, NY, having professional certification in the area of Students with Disabilities Social Studies Grades 7-12, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 3 ($46,366) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that

Casey Reiford, Hamburg, NY, having initial certification in the areas of Students with Disabilities Generalist Grades 7-12 and English 7-12, is hereby appointed to probationary status in the tenure area of General Special Education, in
accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 ($39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that John Collins, Amherst, NY, having permanent certification in the area of Special Education, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 3 ($46,366) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Elizabeth Matisz, Amherst, NY, having applied for professional certification in the area of Students with Disabilities Birth-Grade 2 and having professional certification in the area of Students with Disabilities Grades 1-6, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 3 ($46,366) and master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Stephanie Lee, Lockport, NY, having initial certification in the areas of Students with Disabilities 1-6 and Students with Disabilities Birth to Grade 2, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES
Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 ($39,742) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Jessica MacClaren, Holley, NY, having professional certification in the area of Students with Disabilities 1-6 and having applied for supplementary certification in the area of Students with Disabilities Grades 7-12 Generalist, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 2 ($45,653) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Kimberly Shields, Tonawanda, NY, having initial certification in the area of Students with Disabilities Math Grades 7-12, is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 2 ($40,252) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Kyle Hinchcliffe, Brockport, NY, having professional certification in the area of Physical Education, is hereby appointed to probationary status in the tenure area of Physical Education, in accordance with the agreement...
between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through September 30, 2019, at a salary of PC 2 ($45,653) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time.

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Jeffrey A. Hart, Lockport, NY, having initial certification in the areas of Physical Education and Health Education, is hereby appointed to probationary status in the tenure area of Physical Education, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NFC 1 ($39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time.

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Katherine Giansante, Clarence Center, NY, having permanent certification in the areas of Spanish Grades 7-12 and Spanish Grades 1-6 Extension, is hereby appointed to probationary status in the tenure area of Foreign Languages, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 3 ($46,366) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time.

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Matthew Sweeney, Appleton, NY, having initial certification in the area of Agriculture, is hereby appointed to probationary status in the tenure area of Agriculture, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 ($39,742).
Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time.

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Rebecca Mahar, Gasport, NY, having applied for Transitional A certification in the area of Practical Nursing, is hereby appointed to probationary status in the tenure area of Practical Nursing, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 1, 2016 through August 31, 2020, at a salary of NPC 1 ($39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Joseph Wilkie, Tonawanda, NY, having Transitional A certification in the area of Personal Trainer Assisting, is hereby appointed to probationary status in the tenure area of Personal Trainer Assisting, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 2 ($40,252) plus master’s degree ($1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee’s attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either “effective” or “highly effective” in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of “ineffective” in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Emily Hogle, Batavia, NY, having applied for Transitional A certification in practical nursing, be appointed as a full-time Long-term Substitute Teacher in the tenure area of Practical Nursing, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 16, 2016 through June 30, 2017, unless terminated sooner, at an annual salary of NPC 1 ($39,742) to be pro-rated. Carried unanimously.
Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that Sandra Johnson, Niagara Falls, NY, be appointed to the temporary part-time position of Health Occupations Instructor, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $33.33, with no fringe benefits, except as required by law. Ms. Johnson will apply for a clinical instructor permit. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed as Substitute Nurse for the 2016 regional summer school program, effective July 12, 2016 through August 18, 2016, unless terminated sooner, at an hourly rate of $30.00. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent.

Sharon Farrugia
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed as Proctors/Graders on an as-needed basis in the 2016 regional summer school program without benefits. Services of these individuals shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as provided by law, to work during the Summer of 2016 at the daily rate indicated:

Jennifer Braun $439.40/day Maximum 1 day
Scheduling of Tech Centers That Work initiatives for 2016-2017
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Rhonda Bivins-Talley, Niagara Falls, NY, be appointed to serve on a full-time basis in the continuing education program as Case Manager, at the hourly salary of $27.00, effective September 1, 2016 through June 30, 2017, unless terminated sooner. The individual shall receive 15 vacation days and three days of sick leave with pay per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized
to administer the terms and provisions of this resolution. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

**Electricity 1 Instructor ($21.00 per hour)**

Harold Hawley  
Barker, NY  
Effective Date: 9/1/16

**ESOL Instructor ($24.50 per hour)**

Jeffrey Kipp  
Brockport, NY  
Effective Date: 9/1/16

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

Casey Reiford  
Hamburg, NY  
Effective Date: 9/7/16

Edward Kladke  
Niagara Falls, NY  
Effective Date: 7/1/16

Cherie Burau  
Youngstown, NY  
Effective Date: 9/7/16

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individuals be appointed to serve as a Mentor, effective as indicated below, unless terminated sooner, at a stipend of $500 for the school year (to be pro-rated if an individual’s service as a Mentor commences after August 31, 2016 or is discontinued prior to June 30, 2017). The appointment of the individual(s) is contingent upon
their participation in any required training as scheduled by the BOCES.

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td>Scott Brauer</td>
<td>8/31/16-6/30/17</td>
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<tr>
<td>Laura Koeppel</td>
<td>8/31/16-6/30/17</td>
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<tr>
<td>Anthony Molinaro</td>
<td>8/31/16-6/30/17</td>
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<tr>
<td>Julie Smith</td>
<td>8/31/16-2/28/17</td>
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Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Sarah Kilmer, Niagara Falls, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,964. Ms. Kilmer shall be permitted to carryover .5 days of accrued sick leave. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Jill Flanders, North Tonawanda, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. Ms. Flanders shall be permitted to carryover 1 day of accrued sick leave. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Shae Owens, Middleport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Sarah Pabon, Lockport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Jenelle Kuntz, North Tonawanda, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. Ms. Kuntz shall be permitted to carryover 3 days of accrued sick leave. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Dawn James, Lockport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $12,169. This resolution supersedes and replaces the resolution approved at the June 8, 2016
Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Mary Grandolfo, Niagara Falls, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $13,704. Ms. Grandolfo shall be permitted to carryover 32 days of accrued sick leave. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Elizabeth Wagner, Lockport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,696. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Kelly Davey, Lewiston, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,696. Ms. Davey shall be permitted to carryover 29.5 days of accrued sick leave. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Rebecca Palmer, Lockport, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. Ms. Palmer shall be permitted to carryover 7.5 days of accrued sick leave. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Darleen Platt, Appleton, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Deborah Freeman, Barker, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,262. Ms. Freeman shall be permitted to carryover 4 days of accrued sick leave. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.
Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Rebecca Canfield**, North Tonawanda, NY, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 31, 2016, at an annual salary of $11,022. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Amy Walck**, Sanborn, NY, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective September 14, 2016, at an annual salary of $11,022 to be pro-rated. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Jolene Barcena**, Lockport, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.60. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Stephanie Brandt**, Medina, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Tammy Reeson**, Gasport, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.97. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Hope Washburn**, Medina, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.60. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Heather Schmitt**, North Tonawanda, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Lynne Pachla**, North Tonawanda, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Gary Withey**, Medina, NY, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31,

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Tammy McAvoy, Barker, NY, be appointed to the position of Teacher Aide (Personal Care), effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Mikayla Jackson, Medina, NY, be appointed to the position of Teacher Aide (Personal Care), effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Judy Bennett, Medina, NY, be appointed to contingent permanent status in the civil service job classification of Account Clerk Typist, to serve a 26-week probationary period, effective August 15, 2016, at an annual full-time salary of $28,467.00 to be pro-rated. Ms. Bennett shall have a leave of absence in the job classification of Keyboard Specialist unless and until she receives permanent status in the position of Account Clerk Typist. This resolution supersedes and replaces the August 10, 2016 appointment resolution for Ms. Bennett. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Gregory Klopfer, Lockport, NY, be appointed to contingent permanent status in the civil service job classification of Motor Vehicle Operator, to serve an eight-week probationary period, effective August 1, 2016, at an hourly rate of $15.10. Mr. Klopfer shall have a leave of absence in the job classification of Cleaner unless and until he receives permanent status in the position of Motor Vehicle Operator. This resolution supersedes and replaces the August 10, 2016 appointment resolution for Mr. Klopfer. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Gregory Klopfer, Lockport, NY, having successfully completed his probationary period (8/1/16-9/26/16), be appointed to permanent status in the position of Motor Vehicle Operator, effective September 26, 2016. Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Jocelyn Brehm, Niagara Falls, NY, having successfully completed her probationary period (10/13/15-10/11/16), be appointed to permanent status in the position of Teacher Aide (Special Education), effective October 11, 2016. Carried unanimously.
Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Susan Parker, Lockport, NY, having successfully completed her probationary period (10/15/15-10/13/16), be appointed to permanent status in the position of Certified Occupational Therapy Assistant, effective October 13, 2016. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher (Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Amanda Mills
Cheektowaga, NY
Effective Date: 8/5/16
Carried unanimously.

Samuel Ziebel
Amherst, NY
Effective Date: 8/15/16

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Kimberly Mitchell, Lockport, NY, be appointed, without benefits, except as required by law or contract, to the position of Substitute Teacher (Certified), at a rate of $125.00 per full day, effective August 31, 2016 through June 30, 2017, unless employment is terminated sooner, while she continuously remains in her current assignment substituting in a vacant special education teacher position. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Kimberly Mitchell
Lockport, NY
Effective Date: 8/15/16

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of Substitute Teacher (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $80.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Alexandra Tillman
Appleton, NY
Effective Date: 8/19/16
Carried unanimously.

Anita Muzzi
Niagara Falls, NY
Effective Date: 9/1/16

Tracey Dahlhaus
Medina, NY
Effective Date: 9/1/16
Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of Substitute Teacher Aide (Non-Certified), effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of $60.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Alexandra Tillman
Appleton, NY
Effective Date: 8/19/16

Anita Muzzi
Niagara Falls, NY
Effective Date: 9/1/16

Virginia Zuccari
Sanborn, NY
Effective Date: 9/1/16

Carried unanimously.

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<tr>
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<td>Lori</td>
<td>Penman</td>
<td>Sanborn</td>
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Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:

1) **Clark Godshall, ASBO International Annual Meeting and Expo**, Phoenix, AZ, September 23-26, 2016. 
   Est. cost: $460.96. Funded through administrative budget.

2) **Penny Aikin, Susan Diemert, NYACCE Annual Student of the Year Awards**, Latham, NY, October 24-26, 2016.
   Est. cost: $722.00. Funded through EPE.

3) **Stephanie Bevacqua, Maria Castaneda, Erica Kopp, Cheryl Lieberman, Nicole Sarratori, Linda Shakoor, Joseph Steinmetz and Walter Stewart, NYACCE Annual Student of the Year Awards**, Latham, NY, October 25-26, 2016. Est. cost: $1,290.00. Funded through EPE.


Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, that the probationary period of **Gina Oldani**, in the tenure area of **General Special Education**, be revised from a four-year period to a three-year period (September 1, 2015 through August 31, 2018), due to Ms. Oldani’s previous tenure appointment in a school district in New York State. Carried unanimously.
Moved by Mrs. Covell, seconded by Mrs. Osborn, that Nancy Cohen is removed from the preferred eligible list (PEL) from N. COHEN in the tenure area of Blind and Visually Impaired, due to her retirement with the New York State Teachers’ Retirement System. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, that the following individuals receive a $800.00 stipend as 2015-2016 recipients of the Employee of the Year award:

**Shirley Campbell – Clerical**
**Thomas Wright – Maintenance**
**Michael Weyrauch – Administrator**
**Rene Becht – Teacher Aide**
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual receive a $300.00 stipend as the 2015-2016 recipient of the Substitute Employee of the Year award:

**Robin Quinones**
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following resolutions be accepted:

a) WHEREAS, Thomas Wright has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since August 9, 2010; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2015-2016 recipient of the technical, maintenance, and custodial services’ employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Thomas Wright on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

b) WHEREAS, Theresa Clause has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 24, 1997; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and
WHEREAS, her co-workers have selected her as the 2015-2016 recipient of the teachers’ employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Theresa Clause on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

c) WHEREAS, Rene Becht has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since December 16, 1994; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2015-2016 recipient of the teacher aide employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Rene Becht on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

d) WHEREAS, Shirley Campbell has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 9, 2002; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2015-2016 recipient of the secretaries’ employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Shirley Campbell on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

e) WHEREAS, Michael Weyrauch has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since March 12, 2012; and
WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2015-2016 recipient of the administrators’ employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Michael Weyrauch on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

f) WHEREAS, Leon Szczerbinski has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since January 7, 2008; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2015-2016 recipient of the staff specialists’ employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Leon Szczerbinski on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

g) WHEREAS, Robin Quinones has served with distinction as a substitute employee of the Orleans/Niagara Board of Cooperative Educational Services since February of 2009; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2015-2016 recipient of the substitute employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Robin Quinones on her selection for the substitute employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

Carried unanimously.
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals receive a $800.00 stipend for perfect attendance for the 2015-2016 school year:

- Marla Adams
- Linda Larson
- Janet Bayles
- John Levanduski
- Rene Becht
- Krista Macomber
- Judy Bennett
- John Martin
- Nicole Bensley
- Allen McAvoy
- Davie Bentley
- Donna Meahl-Manchester
- Lori Bernabel
- Robin Moll
- Scott Bindemann
- Paul Nawotka
- Anthony Botticello
- Julie Nelson
- Colleen Bronschidle
- Cheryl Orlikowski
- Steven Browning
- David Perry
- Anne Carnahan
- Amanda Pluff
- Virginia Clark
- Lynn Poler
- Deborah Costello
- Sandra Reed
- Susan Diemert
- Christine Salvisburg
- Kathleen Fleming
- Julia Sargent
- Bernadette George
- Jessica Smith
- Robert Glaser
- Mary Stayzer
- Patricia Hartigan
- Joseph Steinmetz
- Robert Heschke
- Anedda Trautman
- Dianne Hosmer
- Wayne Van Vleet
- James Jamieson
- Jerry Velesko
- John Jeckovich
- Diane Vigrass
- Michael Johannes
- Laurie Ward
- Terry Josker
- Jane Weber
- Gregory Klopfner
- Joseph Wilkie (to be pro-rated)
- Daniel Koneski
- Dawn Winkelmann
- Carol Kopp
- Thomas Wright
- Gary Kudla

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Memorandum of Agreement with the BOCES Teachers' Association (BOCESTA), dated August 30, 2016, as submitted. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Robert Robinson, Tonawanda, NY, having initial certification in the area of school building leader, be appointed to probationary status in the tenure area of Coordinator, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association (ONBASA), effective October 3, 2016 until the end of the day on October 2, 2020, unless terminated sooner, at a full-time 12-month salary of $77,000.00 to be pro-rated. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that Tracey Dahlhaus, Medina, NY, who will apply for Transitional Certification in the area of plant science, be appointed to the position as a .5 FTE Landscaping and Grounds Teacher (Plant Science), in accordance with the agreement between...
the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers’ Association, effective September 9, 2016 through June 30, 2017, unless terminated sooner, at an annual full-time salary of NPC 2 ($40,252) to be pro-rated. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of $26.42 for instructional time and an hourly salary of $11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner. This appointment is subject to a satisfactory background check.

Angel Back  
North Tonawanda, NY  
Effective Date: 9/8/16  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individuals be appointed to serve as a Mentor, effective as indicated below, unless terminated sooner, at a stipend of $500 for the school year (to be pro-rated if an individual’s service as a Mentor commences after August 31, 2016 or is discontinued prior to June 30, 2017). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

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<td>Anne Carnahan</td>
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<td>Lisa MacEvoy</td>
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<td>William Rakonczay</td>
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<td>Michael Schultz</td>
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<td>Rebecca Starkey</td>
<td>8/31/16-6/30/17</td>
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Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Molly Milioto, North Tonawanda, NY, be appointed to the position of Teacher Aide (Special Education), to serve a 52-week probationary period, effective September 26, 2016, at an annual salary of $11,022 to be pro-rated. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Jeanette Howell, Niagara Falls, NY, be appointed to the position of Teacher Aide (Personal Care), effective September 12, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Paula Stilwell, Medina, NY, be appointed to the position of Teacher Aide (Personal Care), effective September 27, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of $9.25. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, that the following conference requests be approved:


8) Stephanie Bevacqua and Rachael Rossi, Grasp Training, Albany, NY, October 13-14, 2016. Est. cost: $500.00. Funded through EPE.


10) Kathleen Donner, Intensive Coaching Seminar Institute, Syracuse, NY, November 15-17, 2016. Est. cost: $426.00. Funded through RSE-TASC.


Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals receive a $800.00 stipend for perfect attendance for the 2015-2016 school year:

Kristine Browning
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Sara Sperrazza, General Special Education Teacher, be granted up to 33 days of extended sick leave, effective when her accumulated paid sick leave has been exhausted, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee’s return to work. Carried unanimously.
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that six students and two adults from the Orleans CTEC be approved to travel to the SkillsUSA Fall Leadership Conference on November 6-8, 2016 in Albany, NY, at a cost of $2,400.00. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as Volunteer with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

Emily Woodworth
Lockport, NY
Effective Dates: 9/6/16-10/21/16
Student at Niagara University
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, to enter into executive session at 8:37 p.m. to discuss specific individuals, teacher negotiations, teacher aide negotiations, and proposed litigation. Carried unanimously.

Moved by Mr. Little, seconded by Mr. Klotzbach, to reconvene at 9:08 p.m. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, that the District Superintendent is authorized to establish substitute rates as follows, effective on or after September 15, 2016:

Substitute Teacher:
  Non-certified $ 85.00 per day
  Certified $ 90.00 per day
  Retired as Teacher from Orleans/Niagara BOCES $105.00 per day
Substitute Clinical Teacher $ 65.00 per half day
Substitute Teacher Aide:
  Not teacher certified $ 65.00 per day
  Teacher certified $ 70.00 per day
Substitute School Nurse $115.00 per day
Substitute Health Assistant $105.00 per day
Substitute Clerical $ 10.50 per hour
Substitute Maintenance $ 10.50 per hour
Substitute Motor Vehicle Operator $ 10.50 per hour
Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent to enter into a settlement agreement/general release as approved by the BOCES’ attorney and remit, as a component of the agreement/release, the sum of eight thousand five hundred dollars ($8,500.00), in connection with the Marine Shale Processors Site (at Louisiana Highway 182 East, St. Mary Parish, Louisiana (Superfund Site). The Board approves the General Release form, as submitted, and the Board authorizes
the revisions to the General Release as approved by the BOCES’ attorney. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the employment of John Zagmester, Custodian, is hereby terminated, pursuant to Section 71 of the Civil Service Law, effective at the end of the day on September 14, 2016. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Grabowski, that the District Superintendent is authorized to increase entry level salaries as follows, effective on or after September 15, 2016:

Teacher Aides:
- Special Education (CSEA, Inc.) $13,200 per year
- Career/Technical (Non-special Education) $13,200 per year
- Personal Care Aides $10.50 per hour

Carried unanimously.

Mrs. Covell said the NYSSBA resolutions for the annual meeting are available. Mrs. Osborn said the $35 million capital project for North Tonawanda CSD is awaiting approval by the State Education Department. Mr. Kropp said that John Montesanti retired and has been replaced by Carolyn Oliveri as business manager. He added that Dr. Michael Wendt, superintendent, plans to retire. Mr. Bond spoke about the Department of Environmental Conservation activity in Middleport. Mr. Cancemi said the Niagara Falls CSD staff has received their new superintendent, Mr. Mark Laurrie, well. He said they need bus drivers.

Moved by Mrs. Smith, seconded by Mrs. Woodside, to adjourn the meeting at 9:15 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk