

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on July 13, 2017 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Kaus at 7:18 p.m.

Present: Keith A. Bond  
Vincent J. Cancemi, Sr.  
Janice M. Covell  
Carol J. Feltz  
Edward J. Grabowski  
Maureen K. Kaus  
Thomas J. Klotzbach  
Timothy F. Kropp  
James C. Little, Jr.  
Colleen M. Osborn (arrived at 7:23 p.m.)  
Marlene Seielstad  
Wendy Swearingen  
Joanne E. Woodside

Absent:

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald Barstys, Director of Special Programs; Mrs. Melanie Conley, Director of Business Services; Mr. Daniel Connolly, Director of Facilities.

Mrs. Rebecca Tharp, Lockport, NY, spoke about the start of the 2017 extended school year program. PUBLIC COMMENT

(Mrs. Osborn arrived.)

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the June 14, 2017 regular meeting minutes be approved. APPROVAL OF MINUTES  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that budget modifications #176-196 for the 2016-2017 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for May 2017 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for May 2017 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for May 2017 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT

**Career Education:** Orleans/Niagara BOCES electricity-electronics student took second place at the SkillsUSA national competition.

BOARD  
COMMITTEE  
REPORTS

**Facilities:** A facilities update was provided.

**Legislation:** Mr. Klotzbach spoke about two bills that have not been delivered to Governor Cuomo yet.

**Audit:** Next meeting is scheduled for August 9, 2017.

Dr. Godshall spoke about: AASA lobby day and conference he attended; visit to LaBella Associates; regional summer school has 1,700 students enrolled; thanked Mr. Ron Barstys for working hard on TCI training; BOCES will receive \$45,000 from Senator Ortt; shared services meeting with county representatives; new APPR training for administrators last week; creation of a behavior specialist position; lots of year-end training conducted in June; meeting with BOCESTA President Hillburn next Monday to work on communication.

SUPT.  
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Graphic Arts Supplies. Carried unanimously.

BID AWARD  
GRAPHIC  
ARTS  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Graphic Arts Supplies be awarded to the following low responsible bidder at an estimated cost of:

Blick Art Materials LLC	\$
PO Box 1267	9
Galesburg IL 61402	76.20

School Specialty	
PO Box 1579	
Appleton WI 54912-1579	\$
	5
NASCO	30.40
901 Janesville Ave.	
PO Box 901	
Fort Atkinson WI 53538	

B & H Photo Electronics Corp.	\$ 1,074.00
420 Ninth Ave.	
New York NY 10001	

Valley Litho Supply	\$ 4,695.75
1047 Haugen Ave.	
Rice Lake WI 54868	

TOTAL	\$ 7,771.04
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Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Automotive Supplies. Carried unanimously.

BID AWARD  
AUTOMOTIVE  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Automotive Supplies be awarded to the following low responsible bidder at an estimated cost of:

Ridgewood Oil & Chemical Corp.                   \$ 2,406.86  
(dba OAM)  
BOX 81588  
Cleveland OH 44181

Paxton Patterson                                   \$ 1,257.25  
4141 West 126th St.  
Alsip IL 60803

Philipps Bros. Supply, Inc.                   \$ 2,779.54  
2525 Kensington Ave. at Main  
Amherst NY 14226

IDSC Holdings LLC                               \$31,449.11  
Snap-On Industrial Division  
PO BOX 9004  
Crystal Lake IL 60039-9004

Metco Supply Inc.                               \$ 2,471.18  
81 Kiski Ave.  
Leechburg PA 15656

World Automotive                               \$ 6,488.16  
1635 Elmwood Ave.  
Buffalo NY 14207

Attica Auto Supply, Inc.                   \$ 8,578.76  
59 Market St.  
Attica NY 14011

Auto Finishers of Rochester               \$16,816.96  
NY 1711 North Clinton Ave.  
Rochester NY 14621-1598

NAPA Auto Parts                               \$37,196.62  
Medina Parts Co., Inc.  
345 Main St.  
Medina NY 14103

TOTAL    \$109,444.44  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Building Materials Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
BUILDING  
MATERIALS  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Building Trades Building Materials Supplies be awarded

to the following low responsible bidder at an estimated cost of:

Ridgewood Oil & Chemical Corp.        \$ 1,551.48  
(dba OAM)  
BOX 81588  
Cleveland OH 44181

Philipps Bros. Supply, Inc. \$ 9,939.80  
2525 Kensington Ave. at Main  
Amherst NY 14226

Metco Supply Inc.                        \$ 5,436.54  
81 Kiski Ave.  
Leechburg PA 15656

Home Depot                                \$24,861.05  
5730 South Transit  
Lockport NY 14094

**TOTAL**                                        **\$41,788.87**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electricity Supplies 2017. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
ELECTRICITY  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Building Trades Electricity Supplies 2017 be awarded to the following low responsible bidder at an estimated cost of:

Colacino Electric Supply Inc.        \$ 1,048.11  
319 West Union St.  
Newark NY 14513

Real Lighting Inc.                        \$ 1,277.60  
7694 Garfield Rd.  
Mentor OH 44060

Metco Supply Inc.                        \$ 144.95  
81 Kiski Ave.  
Leechburg PA 15656

Home Depot                                \$ 2,611.77  
5730 South Transit  
Lockport NY 14094

Cooper Electric Supply Co., Inc.        \$ 1,021.72  
1 Matrix Dr.  
Monroe NJ 08831

**TOTAL**                                        **\$ 6,104.15**  
Carried unanimously.

Moved by Mr. Klozbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electronics Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
ELECTRONICS  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Building Trades Electronics Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Electronix Express/**                               **\$ 2,351.44**  
**RSR Electronics**  
**900 Hart St.**  
**Rahway NJ 07065**

**Metco Supply Inc.**                               **\$ 1,414.20**  
**81 Kiski Ave.**  
**Leechburg PA 15656**

**TOTAL**   **\$ 3,765.64**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Hand Tools. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
HAND  
TOOLS

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Building Trades Hand Tools be awarded to the following low responsible bidder at an estimated cost of:

**Ridgewood Oil & Chemical**                               **\$ 573.69**  
**Dbas OAM Supply Co.**  
**BOX 81588**  
**Cleveland OH 44181**

**Metco Supply Inc.**  
**81 Kiski Ave.**  
**Leechburg PA 15656**                               **\$ 1,297.70**

**Paxton Patterson**  
**4141 West 126th St.**  
**Alsip IL 60803**                                       **\$ 1,166.43**

**Philipps Bros. Supply, Inc.**  
**2525 Kensington at Main St.**                               **\$10,319.47**  
**Amherst NY 14226**

**Cooper Electric Supply Co., Inc.**                               **\$ 3,002.16**  
**1 Matrix Dr.**  
**Monroe NJ 08831**

**Midwest Technology Products**                               **\$ 1,618.04**  
**PO BOX 3717**  
**2600 Bridgeport**  
**Sioux City IA 51102**



**Burmax Company Inc.** \$31,529.58  
28 Barretts Ave.  
Holtsville NY 11742

**Goldwell of New York Inc.** \$ 7,749.00  
2117 Brighton-Henrietta TL Rd.  
Rochester NY 14623

**TOTAL** \$72,634.33  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Custom Cosmetology Stations. Carried unanimously.

BID AWARD  
CUSTOM  
COSMETOLOGY  
STATIONS

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Custom Cosmetology Stations be awarded to the following low responsible bidder at an estimated cost of:

**A & A Beauty Supply** \$38,528.00  
5589 Davison Rd.  
Lockport NY 14094

**TOTAL** \$38,528.00  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Custom Fitness Equipment. Carried unanimously.

BID AWARD  
CUSTOM  
FITNESS  
EQUIPMENT

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Custom Fitness Equipment be awarded to the following low responsible bidder at an estimated cost of:

**G. Pacillo Co. Inc.** \$ 8,495.00  
3495 Sheridan Drive  
Amherst NY 14226

**TOTAL** \$ 8,495.00  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for HVAC Supplies. Carried unanimously.

BID AWARD  
HVAC  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for HVAC Supplies be awarded to the following low responsible bidders at an estimated cost of:

**ABR Wholesale Inc.** \$ 5,475.10  
510 N. Goodman St.  
Rochester NY 14609

Metco Supply Inc. 138.72  
81 Kiski Ave.  
Leechburg PA 15656

NAPA Auto Parts 59.44  
Medina Parts Co., Inc.  
345 Main St.  
Medina NY 14103

Home Depot 615.66  
5730 South Transit Rd.  
Lockport NY 14094

**TOTAL** \$ 6,288.92  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Machine Shop Supplies. Carried unanimously.

BID AWARD  
MACHINE  
SHOP  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Machine Shop Supplies be awarded to the following low responsible bidders at an estimated cost of:

NCH Corp \$ 306.70  
Certified Laboratories Division  
1300 E. Northgate Drive  
Irving TX 75062

Metco Supply Inc. \$ 1,220.40  
81 Kiski Ave.  
Leechburg PA 15656

Ridgewood Oil & Chemical Corp. \$ 1,809.97  
OAM Supply Co. Division  
PO Box 81588  
Cleveland OH 44181

Paxton-Patterson 108.88  
4141 West 126th St.  
Alsip IL 60803

Philipps Bros. Supply, Inc. 281.32  
2525 Kensington at Main St.  
Amherst NY 14226

Travers Tool Co. \$ 2,885.84  
128-15 26th Ave.  
Flushing NY 11354

**TOTAL** \$ 6,613.11  
Carried unanimously.



Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Welding Supplies. Carried unanimously.

BID AWARD  
WELDING  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent that the bid for Welding Supplies be awarded to the following low responsible bidders at an estimated cost of:

<b>Robinson's Industrial Gas &amp; Equip</b>	<b>\$14,524.67</b>
920-14 Lincoln Ave. Holbrook NY 11741	
<b>Metco Supply Inc.</b>	<b>\$ 635.70</b>
81 Kiski Ave. Leechburg PA 15656	
<b>Ridgewood Oil &amp; Chemical Corp.</b>	<b>866.04</b>
OAM Supply Co. Division PO Box 81588 Cleveland OH 44181	
<b>Paxton-Patterson</b>	<b>\$ 3,869.01</b>
4141 West 126th St. Alsip IL 60803	
<b>Philipps Bros. Supply, Inc.</b>	<b>\$ 2,364.98</b>
2525 Kensington at Main St. Amherst NY 14226	
<b>Midwest Technology Products</b>	<b>\$ 5,196.85</b>
PO Box 3717 2600 Bridgeport Sioux City IA 51102	
<b>NAPA Auto Parts</b>	<b>\$ 982.73</b>
Medina Parts Co., Inc. 345 Main St. Medina NY 14103	
<b>Strate Welding Supply Inc.</b>	<b>\$33,088.58</b>
6776 Canal Rd. Lockport NY 14094	
<b>TOTAL</b>	<b><u>\$61,528.56</u></b>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Building Trades Plumbing Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
PLUMBING  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the bid for Building Trades Plumbing Supplies be awarded to the following low responsible bidder at an estimated cost of:

Philipps Bros. Supply, Inc. 2525 Kensington at Main St. Amherst NY 14226	\$2,007.68
Home Depot 5730 South Transit Rd. Lockport NY 14094	\$1,975.22
Metco Supply Inc. 81 Kiski Avenue Leechburg PA 15656	\$1,079.96
TOTAL	<u>\$5,062.87</u>

Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Little, that the Board of Education hereby approves the lease agreement between the Orleans/Niagara BOCES and Niagara County Community College (as tenant), for a term beginning on September 18, 2017 through May 11, 2018, as submitted, and the Board authorizes the Board President, the District Superintendent, or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
COUNTY  
COMMUNITY  
COLLEGE  
(AS TENANT)

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the clinical affiliation agreement with Kaleida Health, as submitted, and the Board authorizes the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

CLINICAL  
AFFILIATION  
AGREEMENT  
WITH  
KALEIDA  
HEALTH

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the affiliation agreement with Genesee Community College, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

AFFILIATION  
AGREEMENT  
WITH  
GENESEE  
COMMUNITY  
COLLEGE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Pathways To Success Program contract Erie Community College, as submitted, term of September 1, 2017 through August 31, 2018, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

AGREEMENT  
WITH  
ERIE  
COMMUNITY  
COLLEGE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the licensed training provider agreement with the American Red Cross, as submitted, for a term of three years, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

AMERICAN  
RED CROSS  
LICENSED  
TRAINING  
PROVIDER  
AGREEMENT

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the disposal of obsolete computers and components with Sunking Associates, LLC, Buffalo, NY, as follows:

RECYCLING  
OF  
OBSOLETE  
ELECTRONICS  
COMPONENTS

Electronic Recycling:

92 Computers  
13 Printers  
5 Televisions  
5 Laptops  
1 Copier  
2 iPads  
5 Scanners  
35 Monitors  
1 Box of miscellaneous switches, cameras, etc.  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following items be sold at auction or disposed of:

DISPOSAL  
OF ITEMS

2012 Ford Escape Vin # 1FMCU9DGOCKC70122  
2010 Ford Explorer Vin # 1FMEU7D89AUA84456  
Honda 10,000 Watt Generator  
Clark GCX20 Forklift  
4 Wheel Balancers (3 Coates, 1 Bosch)  
2 Sun Diagnostic Machines  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the disposal of obsolete and outdated materials from the RSE-TASC library, as submitted. Carried unanimously.

DISPOSAL  
OF ITEMS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby creates the instructional support services position of **Behavior Consultant**, at .8 FTE, effective August 30, 2017. Carried unanimously.

CREATION  
OF  
POSITION

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of **General Special Education** be increased by 4.0 FTE, effective August 30, 2017. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Little, that the following resolution be approved:

RECALL  
R. TYNAN

Whereas, there is a full-time (1.0 FTE) vacancy in the tenure area of English;

Therefore, Be It Resolved, **Richard Tynan**, who is currently on the preferred eligible list in that tenure area, is hereby recalled to full-time (1.0 FTE) employment in the tenure area of **English**, effective August 30, 2017. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that appointment of **Summer Ritchie** as a **Teacher Aide (Personal Care)**, effective August 30, 2017 through June 30, 2018, be rescinded. Carried unanimously.

RESCISSION  
OF  
APPOINTMENT

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Margarete Hanson, Buffalo, NY**, having successfully completed her probationary period (10/27/14-10/26/17) and having permanent certification in the area of School Social Worker, be granted tenure in the area of School Social Worker, effective October 27, 2017. Carried unanimously.

APPOINTMENT  
TENURE  
M. HANSON

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Tracey Dahlhaus, Medina, NY**, having Transitional A certification in the area of plant science, hereby be appointed to probationary status in the tenure area of **Plant Science**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2017 until the end of the day on August 29, 2021, unless terminated sooner, at a salary of NPC 3 (\$42,600). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
T. DAHLHAUS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Emily Bogle, Batavia, NY**, having Transitional A certification in practical nursing, be appointed as a full-time **Long-term Substitute Teacher in the tenure area of Practical Nursing**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2017 through June 30, 2018, unless terminated sooner, at an annual salary of NPC 2 (\$41,600). Carried unanimously.

APPOINTMENT  
CERTIFIED  
E. HOGLE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **John Schrock, Akron, NY**, who will apply for Transitional A certification in the area of welding, be appointed to the position of **.5 FTE Welding Teacher**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2017 through June 30, 2018, unless terminated sooner, at an annual full-time salary of NPC 1 (\$41,000) to be pro-rated. Mr. Schrock is eligible for full-time basis health insurance coverage, as long as

APPOINTMENT  
CERTIFIED  
J. SCHROCK

he maintains half-time (.5 FTE) employment as a Teacher as well as half-time (.5 FTE) employment as a Teacher Aide. The health insurance plan provided shall be that which is provided for pursuant to Mr. Schrock's teacher appointment. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be removed from the 2017 regional summer school program:

REGIONAL  
SUMMER  
SCHOOL  
CHANGES

- Denise Claps**
- Arielle Davidson**
- April DuBois**
- Paula Placek**
- Scott Sheley**
- Terese Skimin**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2017 regional summer school program, effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2017 extended school year program, July 5, 2017 through August 16, 2017, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following changes and/or deletions of individual(s) in the 2017 extended school year program be approved for the period as indicated, without benefits, except as provided by law, at the salary and position indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

EXTENDED  
SCHOOL  
YEAR  
CHANGES

**Removals (Withdrawals):**

<u>Name</u>	<u>Effective Date</u>
<b>Alexa Antonacci</b>	<b>7/5/17</b>
<b>Mark Herbst</b>	<b>7/5/17</b>
<b>Mikayla Jackson</b>	<b>7/5/17</b>
<b>Sarah Pabon</b>	<b>7/5/17</b>

**Changes:**

**Bridget Quast increased from .6 FTE to .7 FTE, effective 7/5/17**  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2017 at an hourly rate of \$20.00 as follows:

APPOINTMENT  
SUMMER 2017

<b>Rebecca Mahar</b>	<b>40hours maximum</b>
<b>Diane Misch</b>	<b>9hours maximum</b>
<b>Melissa Brigham</b>	<b>40hours maximum</b>
<b>Edgar Wallace</b>	<b>40hours maximum</b>
<b>Joseph Wilkie</b>	<b>40hours maximum</b>

Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform job coaching during the Summer of 2017 at an hourly rate as follows:

APPOINTMENT  
SUMMER 2017

<b>Ann Gillet</b>	<b>\$60.29/hr.</b>	<b>15 hours maximum</b>
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Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as provided by law, to work during the Summer of 2017 at the daily rate indicated:

APPOINTMENT  
SUMMER 2017

<b>Rebecca Mahar</b>	<b>\$208.00/day</b>	
Set up new teaching location		Maximum 2 days
<b>Melissa Brigham</b>	<b>\$208.00/day</b>	
Set up new teaching location		Maximum 2 days
<b>Joseph Wilkie</b>	<b>\$219.00/day</b>	
Set up classroom with new equipment		Maximum 1 day

Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed as Summer of 2017 LIFE (Liberty Increases Future Experiences) summer program sponsored by the Liberty Partnership Program (LPP), at an hourly rate of \$30.00, without benefits, except as provided by law, effective July 17-20, 2017, for a maximum of 18 hours:

APPOINTMENT  
SUMMER 2017

<b>Steven Browning</b>	<b>Security Operations</b>
<b>Anne Carnahan</b>	<b>Cosmetology</b>
<b>William Leggett</b>	<b>Electricity and Electronics</b>

Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jay Kaplewicz, Medina, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, to serve a 52-week probationary period, effective August 30, 2017, at an annual salary of \$14,417.00. Mr. Kaplewicz shall be permitted to carryover six days of accrued sick leave. The appointment of Mr. Kaplewicz as a Teacher Aide (Personal Care) at the June 14, 2017 board meeting, is hereby rescinded. Carried unanimously.

APPOINTMENT  
NON-CERT.  
J.KAPLEWICZ

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Sarah Pabon, Lockport, NY**, be appointed to the position of **Temporary Keyboard Specialist**, at a rate of \$13.57 per hour, effective June 27, 2017 through June 30, 2017. Effective July 1, 2017 Ms. Pabon shall be appointed to service as a **Temporary Keyboard Specialist** at an annual salary of \$26,996.00, under the terms and conditions of the collective bargaining agreement with the Educational Secretaries Unit of CSEA, Inc., through June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
NON-CERT.  
S. PABON

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Colleen Bronschidle, Sanborn, NY**, having successfully completed her probationary appointment, be appointed to permanent status as **Custodian**, effective August 14, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
BRONSCHIDLE

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Judith Czapla, Sanborn, NY**, having successfully completed her probationary appointment, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 30, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
J. CZAPLA

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kimberly Nye, Lockport, NY**, having successfully completed her probationary appointment, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 30, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
K. NYE

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Eva LaBarber, Youngstown, NY**, having successfully completed her probationary appointment, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 30, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
E. LABARBER

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Nicole Landers, Model City, NY**, having successfully completed her probationary appointment, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 30, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
N. LANDERS

<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Mary Grandolfo, Niagara Falls, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT M.GRANDOLFO</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Shae Owens, Middleport, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT S. OWENS</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Deborah Freeman, Barker, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT D. FREEMAN</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Sarah Kilmer, Niagara Falls, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT S. KILMER</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Jenelle Kuntz, North Tonawanda, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT J. KUNTZ</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Elizabeth Wagner, Lockport, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT E. WAGNER</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Kelly Davey, Lewiston, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT K. DAVEY</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Rebecca Canfield, North Tonawanda, NY</b>, having successfully completed her probationary appointment, be appointed to permanent status as <b>Teacher Aide (Special Education)</b>, effective August 30, 2017. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PERMANENT R. CANFIELD</p>



Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that Dawn James, Lockport, NY, having successfully completed her probationary appointment, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 30, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
D. JAMES

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Rebecca Palmer, Lockport, NY**, having successfully completed her probationary appointment, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 30, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
R. PALMER

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as Volunteer with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Shawna Bentz**  
**Niagara Falls, NY**  
**Effective Dates: 7/11/17-8/18/17**

**Athena Nichols**  
**Albion, NY**  
**Effective Dates: 7/5/17-8/17/17**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

Chelsea Zamniak  
Lockport, NY  
Effective Date: **7/1/17**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$66.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

**Lydia Erakare**  
**Albion, NY**  
**Effective Date: 6/7/17**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$66.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

Kara Bentley  
Albion, NY  
Effective Date: 6/26/16

Tanner Bulmer  
Lockport, NY  
Effective Date: 6/26/16

Jonathan Lambert  
Newfane, NY  
Effective Date: 6/26/17

Cole Myers  
Newfane, NY  
Effective Date: 6/26/17

Samantha Nelson  
Sanborn, NY  
Effective Date: 6/26/17

Ashley Owens  
Lockport, NY  
Effective Date: 6/26/17

Carol Pritchard  
Albion, NY  
Effective Date: 6/26/17

Brian Strickland  
Ransomville, NY  
Effective Date: 6/26/17

Emily Szathmary  
Lockport, NY  
Effective Date: 6/26/17  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.00. Employment shall automatically be discontinued effective June 30, 2018 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
CLERICAL

Mary Niemic  
Lockport, NY  
Effective Date: 6/15/16  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.00. Employment shall automatically be discontinued effective June 30, 2018 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
CLERICAL

Terry Josker  
Youngstown, NY  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.00. Employment shall automatically be discontinued effective

APPOINTMENT  
SUBSTITUTE  
CLERICAL

June 30, 2018 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Retired O/N BOCES Teacher)**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$110.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(RETIRED  
O/N BOCES  
TEACHER)

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$95.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$71.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(CERTIFIED)

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute School Nurse**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$120.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
SCHOOL  
NURSE

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective July 1, 2017, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate

APPOINTMENT  
SUBSTITUTE  
CLINICAL  
INSTRUCTOR

of \$65.00 per half day. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Thomas Struebing, 3M Technical College Collision Repair Instructor Training**, St. Paul, MN, July 16-20, 2017. Est. cost: \$550.00. Funded through career and technical education.
- 2) **Robert Ihle, SkillsUSA Summer Conference Training**, Binghamton, NY, July 27-28, 2017. Est. cost: \$250.00. Funded through career and technical education.
- 3) **Keith Bond, Janice Covell, Clark Godshall, Edward Grahowski, Maureen Kaus, James Little, Colleen Osborn, Marlene Seielstad, and Joanne Woodside, NYSSBA 98th Annual Convention and Education Expo, Lake Placid, NY, October 11-14, 2017.** Est. cost: \$10,022.80. Funded through administrative budget.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the request of **John Schrock, Teacher Aide (Non-Special Education)**, for voluntary reduction in employment, from full-time to part-time (.5 FTE), effective August 30, 2017. Carried unanimously.

VOLUNTARY  
REDUCTION  
J. SCHROCK

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that having determined that it is in the best financial interest of the BOCES to enter into a lease agreement with Wilson Central School District, dated July 13, 2017, as submitted, term of July 1, 2017 through June 30, 2018, for the lease by the BOCES of two classrooms, with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves said lease and authorizes the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
WILSON  
CSD

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the donation of a 2013 Ford Explorer (Fleet Vehicle #13; Vin # 1FM5K8B85DGC16257) from Orleans/Niagara BOCES be accepted to be used by the Orleans CTEC automotive mechanics program. Carried unanimously.

DONATION

Moved by Mrs. Osborn, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Building Use Request Form, as submitted, with Royalton-Hartland Central School District, for the use of their high school auditorium on June 12, 2018, and the Board authorizes the District Superintendent to sign the form upon approve of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

FACILITY  
USE  
APPLICATION  
WITH  
ROYALTON-  
HARTLAND  
CSD

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the job classification of **Teacher Aide (Special Education)** be increased by 4.0 FTE, effective August 30, 2017. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Denise Fleming, Tonawanda, NY**, having initial certification in the area of students with disabilities birth - grade 2 and students with disabilities grades 1-6, hereby be appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2017 until the end of the day on August 29, 2021, unless terminated sooner, at a salary of NPC 2 (\$41,600) plus master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
D. FLEMING

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following changes and/or deletions of individual(s) in the 2017 extended school year program be approved for the period as indicated, without benefits, except as provided by law, at the salary and position indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR

**Removals (Withdrawals):**

<u>Name</u>	<u>Effective Date</u>
Chelsea Gadawski	7/5/17

**Changes:**

Name: Lena Crocker  
Position: Personal Care Aide  
Effective Dates: 7/11/17-8/16/17  
Actual Salary: \$1,885.68  
(Previously approved as a substitute)

**New Hires:**

Name: Mary Ellen Brinker  
Position: 1.0 FTE Teacher Aide  
Effective Dates: 7/5/17-8/16/17  
Full-time Salary: \$2,115.00

Name: Jennifer Henry  
Position: .2 FTE School Counselor  
Effective Dates: 7/7/17-8/16/17  
**Actual Salary: \$950.00**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **John Schrock** be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2017 at an hourly salary of \$20.00 for a maximum of 40 hours. Carried unanimously.

APPOINTMENT  
SUMMER 2017

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individuals be appointed to the position of 1.0 FTE Teacher Aide (Personal Care), effective August 30, 2017 through June 30, 2018, unless terminated sooner, at the hourly salary as indicated:

APPOINTMENT  
NON-CERT.  
TEACHER  
AIDE (PCA)

Name	<u>Hourly Rate</u>
Michelle Bruning	\$11.25
Brandi Sutter	\$11.25

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Sarah Pabon** shall have a leave of absence in the job classification of Teacher Aide unless and until she receives permanent status in the position of Keyboard Specialist. Ms. Pabon is permitted to carryover up to one accrued sick day, in her Keyboard Specialist employment. Carried unanimously.

LEAVE OF  
ABSENCE  
S. PABON

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as Volunteer with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

Rebekah VerHague  
North Tonawanda, NY  
Effective Dates: 7/10/17-8/16/17  
Student at North Tonawanda High School  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 4) Nick DiFelice and Anthony Molinaro, NCCER Instructor Certification Training, East Syracuse, NY, July 25-26, 2017. Est. cost: \$1,390.00. Funded through career and technical education.
  - 5) Susan Diemert, NYACCE Summer Planning Session, Watkins Glen, NY, August 14-17, 2017. Est. cost: \$947.00. Funded through continuing education.
- Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation of **Roberta Muscarella, General Special Education Teacher**, be accepted effective at the end of the day on June 30, 2017. Carried unanimously.

RESIGNATION  
MUSCARELLA

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCRR Sections 80.34-(b)(2) and 100.2(dd)), that Deirdre Tomasello be appointed to serve as a Mentor, effective August 30, 2017 through October 30, 2017, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after August 30, 2017 or is discontinued prior to June 30, 2018). The appointment of the individual(s) is contingent upon her participation in any required training as scheduled by the BOCES. Carried unanimously.

APPOINTMENT  
MENTOR

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES Board of Education hereby approves the Memorandum of Agreement with the BOCES Teachers' Association (BOCESTA), dated July 10, 2017, as submitted, regarding salary schedule step placement for a particular employee. Carried unanimously.

MEMORANDUM  
OF  
AGREEMENT

Mr. Little said Newfane CSD is in the middle of a capital project. Mr. Grabowski said the Medina CSD board voted to decrease their board members from nine to seven members. Medina CSD also started an elementary summer school program this year. Mr. Bond said the Royalton-Hartland CSD capital project is ongoing and the Department of Environmental Conservation is still tearing up Middleport. Mrs. Osborn said North Tonawanda CSD has lots of projects under way. Mr. Kropp said Wilson CSD will embark on a new capital project. Mr. Kropp said that the Wilson CSD board president could not obtain answers from the New York State School Boards Association when they were working on their new superintendent's contract for employment and asked if any other districts have experienced a similar problem.

BOARD  
MEMBER  
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, to adjourn the meeting at 8:23 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk