

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on April 5, 2017 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by Vice President Swearingen at 7:42 p.m.

**Present:** Keith A. Bond  
Vincent J. Cancemi, Sr.  
Janice M. Covell  
Edward J. Grabowski  
Thomas J. Klotzbach  
Timothy F. Kropp  
James C. Little, Jr. (left at 8:15 p.m.)  
Colleen M. Osborn  
Marlene Seielstad  
Ruth A. Smith  
Wendy Swearingen  
Joanne E. Woodside

**Absent:** Maureen K. Kaus

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald Barstys, Director of Special Programs; Mrs. Melanie Conley, Director of Business Services; Mr. Daniel Connolly, Director of Facilities.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the March 11, 2017 regular meeting minutes be approved. Carried unanimously.

APPROVAL  
OF  
MINUTES

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that budget modifications #126-139 for the 2016-2017 school year be approved. Carried unanimously.

BUDGET  
MODS.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for February 2017 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
GENERAL  
FUND

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for February 2017 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
SPECIAL  
AIDS

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for February 2017 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
ADD'L.  
FUNDS

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT

**Facilities:** A facilities update was provided.  
**Public Relations:** Met this evening with Mrs. Bielmeier.

BOARD  
COMMITTEE  
REPORTS

Dr. Godshall spoke about the pump station at Niagara Career and Technical Education Center (CTEC); space issue at Royalton-Hartland Learning Center due to growing special education program; tech academy at Niagara CTEC; Wilson CSD superintendent search; BOCES pavilion signage; board of regents meeting he attended this week.

SUPT.  
COMMENTS

Moved by Mrs. Osborn, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Custodial Supplies. Carried unanimously.

BID AWARD  
CO/OP  
CUSTODIAL  
SUPPLIES

Moved by Mrs. Osborn, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Co/Op Custodial Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Dobmeier Janitor Supplies Inc.**                    **\$604,123.77**  
**354 Englewood Ave.**  
**Buffalo NY 14223**

**Veritiv Operating Company**                    **\$114,808.43**  
**3344 Walden Ave.**  
**Depew NY 14043**

**Pyramid School Products**                    **\$ 42,612.56**  
**6510 N. 54<sup>th</sup> St.**  
**Tampa FL 33610**

**Nickel City Sales**                    **\$ 17,332.40**  
**8060 Wehrle Dr.**  
**Buffalo NY 14221**

**Chudy Paper Co.**                    **\$ 81,731.56**  
**2615 Walden Ave.**  
**Buffalo NY 14226**

**Hillyard Inc.**                    **\$ 55,700.12**  
**125 Rawson Rd.**  
**Victor NY 14613**

**Innovative Municipal Products**                    **\$ 37,268.00**  
**454 River Rd.**  
**Glenmont NY 12077**

**OAM Supply Company**                    **\$ 5,169.00**  
**Box 81588**  
**Cleveland OH 44181**

**Hill & Markes, Inc.**                    **\$ 5,889.00**  
**P. O. Box 7**  
**Amsterdam NY 12010**

**Niagara Custodial Supply**                    **\$ 55,681.21**  
**6740 Old Beattie Rd.**  
**Lockport NY 14094**

**Economy Products & Solutions**                    **\$ 19,808.46**  
**Inc.**  
**225 Mushroom Blvd**  
**Rochester NY 14623**

Regional Distributors, Inc. 1281 Mt. Read Blvd. Rochester NY 14606	\$ 62,726.21
Site One Landscape Supply LLC 1385 East 36 <sup>th</sup> St. Cleveland OH 44114	\$ 27,606.95
HJS Supply Co., LLC 2983 Seneca St. West Seneca NY 14224	\$ 83,378.27
Amrex Chemical Co., Inc. 117 E. Frederick St. Binghamton NY 13904	\$ 539.00
Pioneer Manufacturing Co. 89 Pearce Ave. Tonawanda NY 14150	\$ 49,141.00
Harpur Paper Co. 2403 Hyde Park Blvd. Niagara Falls NY 14305	\$ 41,636.05
Metco Supply Inc. 81 Kiski Ave. Leechburg PA 15656	\$ 4,834.51
Quill Corporation 100 Schelster Rd. Lincolnshire IL 60069-3621	\$ 38,422.54
CCP Industries, Inc. 26301 Curtiss-Wright Pkwy Suite 200 Richmand Heights OH 44143	\$ 11,757.64
W.B. Mason Co. Inc. 3910 Niagara Falls Blvd. North Tonawanda NY 14120	\$ 50,047.70
Seedway LLC 2054 Lamson Rd. Phoenix NY 13135	\$ 15,279.50
Home Depot #1268 5730 South Transit Rd. Lockport NY 14094	\$ 12,044.22
Interboro Packaging Corp. 114 Bracken Rd. Montgomery NY 12549	\$ 4,958.00
Cooper Electric Supply Co. 3477 Rt. 9 North Freehold NJ 07728	\$ 8,878.75



**Wholesale Food Equipment            \$3,194.74**  
**11 Certified Drive**  
**Middletown NY 10940**

**TOTAL                                    \$3,194.74**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the DONATION  
donation of a 2006 Chevrolet Impala automobile  
(VIN# 2G1WB58K169422812) be accepted from Orleans/Niagara  
BOCES, Medina, NY to be used by the Orleans CTEC automotive  
programs. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the DONATION  
recommendation of the District Superintendent, that the  
donation of a 2004 Chevrolet Cavalier automobile (VIN#  
1G1JH52FX47148903) be accepted from Hartway Chevrolet,  
Medina, NY, to be used by the Orleans CTEC automotive  
mechanics program. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the WORK  
recommendation of the District Superintendent, that CHANGE  
the Board of Education approves the following change ORDERS  
orders as follows:

Niagara Building #1  
459000007-027-001  
GC-001                                    \$10,000.00  
Labor and materials to modify foundation  
per CB-010 to provide more uplift  
protection against high winds. Contractor  
shall excavate an additional 5 foot X  
5 foot X 18 inch concrete base to  
foundation piers. Provide all necessary  
rebar and materials.

Note: This cost will be offset by a  
credit from the architect, LaBella.  
No net cost to Orleans/Niagara BOCES.

Niagara Building #3  
459000001-007-004  
EW-002                                    \$    496.24  
Seven additional smoke detectors,  
original detectors to remain were not  
salvageable. All work to include all  
accessories including wiring, conduit,  
fire alarm panel connection.  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the RESOLUTION  
recommendation of the board audit committee, that the TO APPOINT  
Orleans/Niagara BOCES hereby appoints an External EXTERNAL  
Auditor for the BOCES for a five-year period, to be AUDITOR  
renewed annually, and does hereby authorize the District  
Superintendent and/or his designee to sign the contract.  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the AIA Document B101-2007 with LaBella Architects, P.C., as submitted, for architect services pertaining to the Orleans Career and Technical Center during the Summer of 2018, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
LABELLA  
ASSOCIATES,  
P.C.

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with 7170 Group, LLC, estimated at 12,587 net usable square feet, for a term of ten years, with such determination having been based upon an evaluation of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease, dated March 27, 2017, as submitted, or with revisions as approved by the BOCES' attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
7170 GROUP,  
LLC

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, that the Orleans/Niagara BOCES approves the contract with AMN Healthcare, Inc., dated March 3, 2016, as submitted, and authorizes the Board President, the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
AMN  
HEALTHCARE,  
INC.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resign of **Kathleen Pflaumer-Bush, part-time as-needed Health Occupations Clinical Instructor**, be accepted, effective March 29, 2017. Carried unanimously.

RESIGNATION  
K.PFLAUMER-  
BUSH

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Ryan Howes, Cleaner**, be accepted, effective at the end of the day on April 23, 2017. Carried unanimously.

RESIGNATION  
R. HOWES

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Wende Nicosia, General Special Education Teacher**, be granted up to 14.5 days of extended sick leave, effective March 27, 2017, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED  
SICK  
LEAVE  
W. NICOSIA

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

**Industrial Electricity (\$21.00 per hour)**

**Frederick Braun**

**Youngstown, NY**

**Effective Date: 4/3/17**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Megan Dewey**

**Lockport, NY**

**Effective Date: 3/24/17**

Carried unanimously.

**Joshua Grant**

**Kenmore, NY**

**Effective Date: 3/21/17**

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2017 extended school year program, July 5, 2017 through August 16, 2017, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2017

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Kayley Wakefield, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective March 27, 2017, at an annual salary of \$13,200.00 to be pro-rated. This appointment supersedes and replaces her appointment at the March 11, 2017 board meeting. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
K.WAKEFIELD

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Debra Sammarco, Lockport, NY**, be appointed, without fringe benefits, except as required by law or contract, to the position of **Temporary Teacher Aide (Special Education)**, at a rate of \$11.00 per hour, effective

APPOINTMENT  
NON-CERT.  
TEMP.  
D. SAMMARCO

March 20, 2017 through March 22, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Anthony O'Hara, School Nurse**, having successfully completed his probationary period (5/18/16-5/17/17), be appointed to permanent status in the job classification of **School Nurse**, effective May 17, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
A. O'HARA

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Daniel Connolly, Director of Facilities III**, having successfully completed his probationary period (11/28/16-5/29/17), be appointed to permanent status in the job classification of **Director of Facilities III**, effective May 29, 2017. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
D. CONNOLLY

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$90.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

**Lisa Verratti**  
**Amherst, NY**  
**Effective Date: 3/7/17**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Denise Fleming, North Tonawanda, NY**, be appointed, with continuation of benefits from her prior substitute assignments, to the position of **Substitute Teacher (Certified)**, at a rate of \$202.50 per full day, effective March 22, 2017 through June 30, 2017, unless employment is terminated sooner, while she continuously remains in her current assignment, which began on March 22, 2017, substituting for a special education teacher. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)  
D. FLEMING

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)



sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Alyssa Berkholder**  
**Orchard Park, NY**  
**Effective Date: 3/10/17**  
Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$70.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(CERTIFIED)

**Lisa Verratti**  
**Amherst, NY**  
**Effective Date: 3/7/17**  
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.50 per hour. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
CLERICAL

**Caroline Smith**  
**Medina, NY**  
**Effective Date: 2/28/17**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Penny Aikin, Rhonda Bivins-Talley, Jessica Bush, Karen Cunningham, Susan Diemert, Wendy Farley, Carolyn Graff, Leslie Madrid, Jeffrey Smith, Shelly Smith, Joseph Steinmetz, Sharri Turk and Sarah Wright, NYACCE Annual Conference**, Albany, NY, April 24-26, 2017. Est. cost: \$10,468.00. Funded through EPE.
- 2) **Marilyn Fleischman, NCLEX Item Writing Panel**, Chicago, IL, April 24-27, 2017. Est. cost: \$700.00. Funded through adult LPN.
- 3) **William Leggett, SkillsUSA State Competition**, Syracuse, NY, April 25-28, 2017. Est. cost: \$850.71. Funded through career and technical education.

- 4) **Steven Browning, Anne Carnahan, Eric Farrell, Sarah Gebhard, Kara Kirk, Devonia Santucci, Michael Schultz and Jess Traver, New York State SkillsUSA Leadership Conference and Competition, Syracuse, NY, April 26-28, 2017. Est. cost: \$3,600.00. Funded through career and technical education.**
- 5) **Susan Lindke, Esthetique Spa International Show, Toronto, Canada, May 1, 2017. Est. cost: \$185.00. Funded through career and technical education.**
- 6) **Edward Ahrens, Carolyn Graff, Jeffrey Smith and Shelly Smith, NYS Association of Incarcerated Education, Saratoga Springs, NY, May 9-12, 2017. Est. cost: \$3,861.98. Funded through EPE.**
- 7) **Jessi Toepfer, Statewide Professional Development Framework Workshop, Schenectady, NY, May 21-23, 2017. Est. cost: \$445.20. Funded through school improvement. Carried unanimously.**

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that two students and one adult from the Orleans CTEC be approved to travel to the Canada Nail Cup Competition in Toronto, Canada, on May 1, 2017 at a cost of \$110.00. Carried unanimously.

FIELD  
TRIP

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approve the Stipulation of Settlement, dated March 13, 2017, as submitted, between and among the BOCES, the District Superintendent, the Teacher Aide Unit of CSEA, Inc., and a particular employee. Carried unanimously.

STIPULATION  
OF  
SETTLEMENT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that salaries for the following categories of per diem substitute employees are hereby revised, as follows, effective April 6, 2017 (prospectively only, without retroactivity):

PER DIEM  
SUBSTITUTE  
EMPLOYEE  
SALARIES

Substitute Teacher with Teaching Certificate	\$ 95.00/day
Retired as Teacher from Orleans/Niagara BOCES	\$110.00/day
Substitute Teacher Aide:	
Not teacher certified	\$ 66.00/day
Teacher certified	\$ 71.00/day
Substitute School Nurse	\$120.00/day
Substitute Health Assistant	\$110.00/day
Substitute Clerical Staff	\$ 11.00/hour
Substitute Maintenance Staff	\$ 11.00/hour
Substitute Motor Vehicle Operator	\$ 11.00/hour

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the donation of seven evaporator coils, two gas furnaces, seven condensing units, and one ductless air conditioner unit be accepted from Upstate Systems, Buffalo, NY, to be used by the Niagara CTEC HVAC program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that a cash donation of \$10,000.00 be accepted from the Gene Haas Foundation, Oxnard, CA, to be used for the Gene Haas Scholarship. Carried unanimously.	DONATION
Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of <b>Hannah Glaser, Teacher Aide (Special Education)</b> , be accepted, effective at the end of the day on April 17, 2017. Carried unanimously.	RESIGNATION H. GLASER
Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of <b>Rebecca Williams, Teacher Aide (Special Education)</b> , be accepted, effective at the end of the day on April 17, 2017. Carried unanimously.	RESIGNATION R. WILLIAMS
Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of <b>Shaun O'Leary, Teacher Aide (Special Education)</b> , be accepted, effective at the end of the day on April 11, 2017. Carried unanimously.	RESIGNATION S. O'LEARY
Moved by Mr. Kropp, seconded by Mr. Little, upon the recommendation of the District Superintendent, that <b>Jennifer Dunham, Medina, NY</b> , be appointed to the position of <b>Teacher Aide (Non-Special Education)</b> , in accordance with the terms and conditions of employment for the non-special education teacher aides, to serve a 52-week probationary period, effective April 18, 2017, at an annual salary of \$13,600.00 to be pro-rated. Ms. Dunham shall be permitted to carryover 8.5 days of accrued sick leave. Carried unanimously.	APPOINTMENT NON-CERT. PROB. J. DUNHAM
Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the following conference requests be approved:	CONFERENCE REQUESTS
8) <b>Cheryl Herman, NYS Teacher Center Steering Committee Meeting</b> , Rochester, NY, May 8-9, 2017. Est. cost: \$75.00. Funded through teacher center.	
9) <b>Michael Fisher, Statewide Professional Development Framework Workshop</b> , Schenectady, NY, May 21-24, 2017. Est. cost: \$717.00. Funded through school improvement. Carried unanimously.	
Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the resignation of <b>Jennifer Dunham, Teacher Aide (Personal Care)</b> , be accepted, effective at the end of the day on April 17, 2017. Carried unanimously.	RESIGNATION J. DUNHAM
Mrs. Osborn said that North Tonawanda has decided not to charge residents a utilization tax. Mr. Kropp said the Wilson CSD superintendent search has been interesting. Mr. Klotzbach thanked Lyndonville for nominating him for another three years to the BOCES board of education. Mr. Little said Newfane has only one candidate running for the school board and they have three vacancies.	BOARD MEMBER COMMENTS

(Mr. Little left at 8:15 p.m.)

Mr. Cancemi said the Niagara Falls board of education was impressed with the recent BOCES Niagara CTEC building tour. Niagara Falls is working with Lewiston-Porter on a Jr. ROTC program. Mr. Grabowski said Medina hired Marc Graff as school business official. Mrs. Seielstad is running for another term on the Albion school board. Mrs. Covell said Starpoint had extensive damage during the winter storms last month. Mrs. Swearingen said the Lewiston-Porter board are having their final budget work session this evening.

BOARD  
MEMBER  
COMMENTS

Moved by Mrs. Covell, seconded by Mr. Grabowski, to enter executive session at 8:25 p.m. to discuss the employment history of particular individuals and collective bargaining with the Teacher Aide Unit of CSEA, Inc. Carried unanimously.

EXECUTIVE  
SESSION

Moved by Mrs. Woodside, seconded by Mrs. Covell, to reconvene at 8:41 p.m. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, that the District Superintendent is authorized to increase minimum/entry level salaries as follows, for the employee groups listed below, effective April 6, 2017 (prospectively only, without retroactivity):

SALARY  
INCREASE

New Salary Rates  
Effective April 6, 2017:

Special Education  
(CSEA, Inc.)

Teacher Aides: \$14,100 per year

Career/Technical  
(Non-special Education)

Teacher Aides: \$14,100 per year

Personal Care Aides: \$11.00 per hour

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, to adjourn the meeting at 8:42 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk