

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on December 14, 2016 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Kaus at 7:15 p.m.

Present: Keith A. Bond
Janice M. Covell
Edward J. Grabowski
Maureen K. Kaus
Timothy F. Kropp
James C. Little, Jr.
Colleen M. Osborn
Ruth A. Smith
Wendy Swearingen
Joanne E. Woodside

Absent: Vincent J. Cancemi, Sr.
Thomas J. Klotzbach
Marlene Seielstad

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the November 9, 2016 regular meeting minutes be approved. Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that budget modifications #67-86 for the 2016-2017 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for October 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL
FUND

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for October 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL
AIDS

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for October 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADD'L.
FUNDS

Moved by Mr. Bond, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

<p>Moved by Mrs. Covell, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Harris School Solutions, for Gemini Services and Software License Agreement, in the amount of \$1,799.78, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.</p>	<p>CONTRACT WITH HARRIS SCHOOL SOLUTIONS</p>
<p>Moved by Mrs. Covell, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES approves the contract with Pluralsight, in the estimated amount of \$6,175.00, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.</p>	<p>CONTRACT WITH PLURALSIGHT</p>
<p>Moved by Mrs. Covell, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES approves the contract with Vitec Solutions and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.</p>	<p>CONTRACT WITH VITEC</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby acknowledges receipt of the Extra Classroom Activity Funds Audit Report for the year ended June 30, 2016 and the auditor's findings and evaluations. Carried unanimously.</p>	<p>FINANCIAL REPORT EXTRA CLASSROOM ACTIVITY FUNDS AUDIT</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby acknowledges receipt of the Single Audit Report for the year ended June 30, 2016 and the auditor's findings and evaluations. Carried unanimously.</p>	<p>FINANCIAL REPORT SINGLE AUDIT</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education proceed with the piping and valve replacement work proposed by the Town of Cambria in the letter dated November 16, 2016, and in accordance with the Pumping Station Maintenance and Service Agreement between Orleans/Niagara BOCES and the Town of Cambria, dated December 18, 2012. Carried unanimously.</p>	<p>SERVICE AGREEMENT WITH TOWN OF CAMBRIA</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the donation of alcohol pads (expired), IV bags with tubing (expired), a nebulizer, and Narcan training kits from Rapids Volunteer Fire Company, Lockport, NY, be accepted. These items will be used by the Niagara CTEC emergency medical services program. Carried unanimously.</p>	<p>DONATION</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the donation of a Rifton style adaptive seat with tray, adjustable walker with tray, travel chair with tray,</p>	<p>DONATION</p>

travel chair, Triwall slant board, and Triwall tray from Jeffrey and Mary Hocutt, Amherst, NY, be accepted. These items will be used at the North Tonawanda Learning Center. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that a cash donation of \$1,000.00 from Beth and Brian Daboll, Orchard Park, NY, be accepted. This will be used to provide various seating options from various places at the North Tonawanda Learning Center. Carried unanimously.

DONATION

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Matthew McCall, General Special Education Teacher**, be accepted effective at the end of the day on December 31, 2016. Carried unanimously.

RESIGNATION
M. MCCALL

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Susan Parker, Certified Occupational Therapy Assistant**, be accepted effective November 17, 2016. Carried unanimously.

RESIGNATION
S. PARKER

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Kathy Vanderwalker, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on November 20, 2016. Carried unanimously.

RESIGNATION
VANDERWALKER

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Tammy McAvoy, Teacher Aide (Personal Care)**, be accepted effective November 25, 2016. Carried unanimously.

RESIGNATION
T. MCAVOY

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Randall Walker, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on November 27, 2016. Carried unanimously.

RESIGNATION
R. WALKER

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Beth Costello, Teacher Aide (Non-Special Education)**, be accepted effective at the end of the day on December 23, 2016. Carried unanimously.

RESIGNATION
B. COSTELLO

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Lynn Bolton, Keyboard Specialist**, be accepted effective at the end of the day on December 31, 2016. Carried unanimously.

RESIGNATION
L. BOLTON

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Joanna DiMino, Blind and Visually Impaired Teacher**, is hereby granted an unpaid leave of absence effective September 6, 2016 through January 31, 2017. Carried unanimously.

LEAVE OF
ABSENCE
J. DIMINO

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the appointment of **Mikayla Hanssen, Teacher Aide (Non-Special Education)**, effective November 23, 2016, approved at the November 9, 2016 board meeting, be rescinded. Carried unanimously.

RESCISSION
OF
APPOINTMENT
M. HANSSEN

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of **Coordinator (Assistant Principal)** be increased 1.0 FTE, effective January 1, 2017. Carried unanimously.

POSITION
INCREASE

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the job classification of **Certified Occupational Therapy Assistant** be decreased by 1.0 FTE, effective November 18, 2016. Carried unanimously.

POSITION
DECREASE

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Melanie Conley, Lockport, NY**, having professional certification in the area of school district business leader, be appointed to probationary status in the tenure area of **Director of Business Services**, effective January 17, 2017 until the end of the day on January 16, 2021, unless terminated sooner, at a full-time 12-month salary of \$119,000.00 to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
M. CONLEY

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Matthew D. McCall, North Tonawanda, NY**, having initial certification in the area of school building leader, be appointed to probationary status in the tenure area of **Coordinator (Assistant Principal)**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association (ONBASA), effective January 1, 2017 until the end of the day on December 31, 2020, unless terminated sooner, at a full-time 12-month salary of \$77,000.00 to be pro-rated. Mr. McCall shall be permitted to carryover 35 days of accrued sick leave. Carried unanimously.

APPOINTMENT
CERT. PROB.
M. MCCALL

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Cecelia Byrne
Lewiston, NY
Effective Date: 11/22/16

Julie Schihl
North Tonawanda, NY
Effective Date: 11/22/16

Daniel Hamm
Lockport, NY
Effective Date: 12/5/16
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Kathy Vanderwalker, Barker, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective November 21, 2016, at an annual salary of \$13,440.00 to be pro-rated. Ms. Vanderwalker shall be permitted to carryover 17.5 days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
VANDERWALKER

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Randall Walker, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective November 28, 2016, at an annual salary of \$13,200.00 to be pro-rated. Mr. Walker shall be permitted to carryover 5 days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
R. WALKER

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **John Schrock, Akron, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, to serve a 52-week probationary period, effective January 3, 2017, at an annual salary of \$13,200.00 to be pro-rated. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. SCHROCK

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Alan Waterman, Gasport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective December 6, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$10.50. Carried unanimously.

APPOINTMENT
NON-CERT.
A. WATERMAN

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Emily Frank, North Tonawanda, NY**, be appointed to the temporary full-time position of **Occupational Therapist**, effective November 21, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$60.00 with no economic fringe benefits except as required by law. Carried unanimously.

APPOINTMENT
NON-CERT.
E. FRANK

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Lena Crocker, Lockport, NY**, having successfully completed her probationary period (1/13/16-1/9/17), be appointed to permanent status in the job classification of **Teacher Aide (Special Education)**, effective January 9, 2017. Carried unanimously.

APPOINTMENT
PERMANENT
L. CROCKER

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Marcia Wynes
Cheektowaga, NY
Effective Date: 11/8/16

Keighlin O'Connor
Lyndonville, NY
Effective Date: 11/22/16

Jennifer Heinze
Youngstown, NY
Effective Date: 12/1/16
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

David Ryer
Lockport, NY
Effective Date: 10/27/16
Carried unanimously.

Keighlin O'Connor
Lyndonville, NY
Effective Date: 11/22/16

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective upon hire as a Personal Care Aide, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

First Name	Last Name	City
Alan	Waterman	Gasport

Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to

APPOINTMENT
SUBSTITUTE
CLERICAL

be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.50 per hour. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

David Ryer
Lockport, NY
Effective Date: 10/27/16
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Patricia A. Hartigan, Medina, NY**, be appointed to serve on a part-time basis as **Director of Business Services** at \$65.00 per hour, with no fringe benefits, except as required by law, effective January 3, 2017 through June 30, 2017, unless terminated sooner. Mrs. Hartigan's employment shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Carried unanimously.

APPOINTMENT
P. HARTIGAN

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Michael J. Johannes, Ransomville, NY**, be appointed to serve on a temporary part-time basis as Director of Facilities III at \$50.00 per hour, with no fringe benefits, except as required by law, effective December 5, 2016 through June 30, 2017, unless terminated sooner. Mr. Johannes' employment shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Carried unanimously.

APPOINTMENT
M. JOHANNES

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Lynn Brandel
North Tonawanda, NY
Effective Dates: 12/15/16-6/30/17
Student in BOCES Continuing Education LPN Program

Sam Cress
North Tonawanda, NY
Effective Dates: 11/16/16-6/30/17
Student in BOCES Continuing Education LPN Program

Amy Delamarter
Rochester, NY
Effective Dates: 11/18/16-6/30/17

Amelia Milioto
North Tonawanda, NY
Effective Dates: 11/23/16-6/23/17

Jessica Werner
Buffalo, NY
Effective Dates: 11/22/16-6/30/17
Carried unanimously.

Moved by Mrs. Smith, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, January 22-24, 2017. Est. cost: \$825.00. Funded through school improvement.
- 2) **Steven Frey, Assessment Development for Statewide CTE Welding**, Albany, NY, January 23-25, 2017. Est. cost: \$850.00. Funded through career and technical education.
- 3) **Stuart Adams, Assessment Development for Statewide CTE Automotive**, Albany, NY, January 24-26, 2017. Est. cost: \$850.00. Funded through career and technical education.
- 4) **Kathleen Donner, Intensive Coaching Seminar Institute**, Syracuse, NY, January 24-26, 2017. Est. cost: \$363.00. Funded through RSE-TASC.
- 5) **Paul Magyar, Assessment Development for the Statewide CTE Welding**, Albany, NY, January 24-26, 2017. Est. cost: \$850.00. Funded through career and technical education.
- 6) **Joseph Steinmetz, Anedda Trautman, and Michael Weyrauch, ACTEA Zone 1 Annual Retreat**, Ellicottville, NY, January 26-27, 2017. Est. cost: \$727.00. Funded through career and technical education.
- 7) **Kathleen Donner and Diane Vigrass, Statewide RSE-TASC Meeting**, Saratoga Springs, NY, February 7-10, 2017. Est. cost: \$1,270.00. Funded through RSE-TASC.
- 8) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, March 12-14, 2017. Est. cost: \$825.00. Funded through school improvement.
- 9) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, March 26-28, 2017. Est. cost: \$825.00. Funded through school improvement.
- 10) **Anedda Trautman and Michael Weyrauch, ACTEA Annual Leadership Conference**, Albany, NY, March 29-31, 2017. Est. cost: \$2,040.00. Funded through career and technical education.

- 11) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, April 23-May 1, 2017. Est. cost: \$825.00. Funded through school improvement.
- 12) **Kathleen Donner and Diane Vigrass, Statewide RSE-TASC Meeting**, Albany, NY, May 2-4, 2017. Est. cost: \$862.00. Funded through RSE-TASC.
- Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby authorizes the Board President and the District Superintendent to sign and execute agreements and documents in compliance with Education Law Section 3012-d. Carried unanimously.

APPR
PLANS

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that a cash donation of \$50.00 from Joan and Joseph Giazzon, Newfane, NY, be accepted. This will be used to purchase supplies. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the donation of a Nordic Track TRL625 exercise bike and a Spirit Fitness exercise bike be accepted from Tom Destino, North Tonawanda, NY, be accepted. These items will be used in the Niagara CTEC personal trainer program. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Laurie Grimm, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on December 11, 2016. Carried unanimously.

RESIGNATION
L. GRIMM

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Laurie Grimm, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective December 12, 2016, at an annual salary of \$13,440.00 to be pro-rated. Ms. Grimm shall be permitted to carryover 14 days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. GRIMM

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Julia Rowles, Newfane, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective December 19, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$10.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
J. ROWLES

Moved by Mrs. Covell, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of substitute teacher aide effective upon hire as a personal care aide, with services to be utilized on an as-needed basis at

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

the discretion of the District Superintendent, at a rate of \$65.00 per day. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

First Name	Last Name	City
Julia	Rowles	Newfane

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 13) **Susan Diemert, ASISTS Advisory Board Meeting**, Albany, NY, January 4-5, 2017. Est. cost: \$418.00. Funded through EPE.
- 14) **Susan Diemert, NYACCE Board Meeting**, East Syracuse, NY, January 10-11, 2017. Est. cost: \$279.00. Funded through EPE.
- 15) **Michael Fisher, Statewide Professional Development Framework Workshop**, Albany, NY, January 31-February 2, 2017. Est. cost: \$337.00. Funded through school improvement.

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Diane Misch, General Special Education Teacher**, be granted up to 99 days of extended sick leave, effective February 7, 2017, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK
LEAVE
D. MISCH

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Brittany Penaloza, Buffalo, NY**, having initial certification in speech and language disabilities, is hereby appointed to the position of **1.0 FTE Long-term Substitute Speech and Hearing Handicapped Teacher**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association (BOCESTA), effective January 9, 2017 through June 30, 2017, unless terminated sooner, at an annual salary of NPC 1 (\$40,500) plus master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERTIFIED
B. PENALOZA

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent that the employment of **Dennis Luzak, Continuing Education Teacher**, be discontinued due to abolishment of the position, effective at the end of the day on December 31, 2016. Carried unanimously.

DISCONTIN-
UATION
OF
EMPLOYMENT

Moved b Mrs. Covell, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves the Professional Development Plan, dated December 12, 2016, as submitted, and containing any additional changes that are made by the District Superintendent after consultation with the BOCES Teachers' Association (BOCESTA). Carried unanimously.

PDP PLAN

Mr. Kropp said Wilson has many holiday concerts and performances at various locations throughout Niagara county. Mr. Grabowski spoke about the capital project Medina CSD has proposed. Mr. Bond said Royalton-Hartland has experienced numerous tragedies recently. Mrs. Swearingen is completing the Leadership Niagara program and thanked the board for their support. Mrs. Woodside recently attended a Lockport CSD board meeting.

BOARD
MEMBER
COMMENTS

Moved by Mr. Kropp, seconded by Mr. Little, to enter into executive session at 7:55 p.m. to discuss matters leading to the acquisition or lease of real property and matters pertaining to the employment histories of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Covell, seconded by Mr. Grabowski, to reconvene the meeting at 8:28 p.m. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Stipulation of Settlement, dated November 14, 2016, between and among the District Superintendent, the BOCES, and a particular employee, as submitted. Carried unanimously.

STIPULATION
OF
SETTLEMENT

Moved by Mr. Grabowski, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Stipulation, dated November 30, 2016, between and among the District Superintendent, the BOCES, the BOCES Teachers' Association (BOCESTA), and a particular employee, regarding length of a probationary period, as submitted. Carried unanimously.

STIPULATION

Moved by Mr. Grabowski, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent, in his discretion, to continue the involuntary leave with pay of a particular employee that began on November 30, 2016. Carried unanimously.

CONTINUA-
TION OF
LEAVE

Moved by Mr. Grabowski, seconded by Mr. Little, to adjourn the meeting at 8:34 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk