

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on November 9, 2016 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Kaus at 7:32 p.m.

Present: Vincent J. Cancemi, Sr.
Janice M. Covell
Edward J. Grabowski
Maureen K. Kaus
Thomas J. Klotzbach
Timothy F. Kropp
James C. Little, Jr.
Colleen M. Osborn
Ruth A. Smith
Joanne E. Woodside

Absent: Keith A. Bond
Marlene Seielstad
Wendy Swearingen

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Michael Johannes, Director of Facilities; Mr. Ronald Barstys, Director of Special Programs.

Mr. Anthony Molinaro, teacher, spoke about the Weebly software program that some career and technical education students are using to build their resume and portfolio. Mr. Eric Farrell, teacher, spoke about his welding program and Tech Centers That Work.

PRESENTA-
TION

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the October 12, 2016 regular meeting minutes be approved. Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that budget modifications #43-66 for the 2016-2017 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for September 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL
FUND

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for September 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL
AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for September 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADD'L.
FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Smith, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Career Education: Met this evening.

BOE
COMMITTEES

Facilities: An update on projects was provided, including the mandatory lead testing of which 420 samples were collected and sent to be analyzed.

Dr. Godshall spoke about: lead testing project; the NYS School Boards Association annual convention; building condition survey; teacher's contract; upcoming union president's meeting; Albion board members touring Orleans CTEC on November 14, 2016.

SUPT.
COMMENTS

Mrs. Patricia Hartigan reviewed the 2017-2018 administrative and operations and maintenance budget.

2017 BUDGET
REVIEW

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Hale PLC Trainer Bid. Carried unanimously.

BID AWARD
HALE PLC
TRAINER

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent that the bid for Hale PLC Trainer Bid be awarded to the following low responsible bidder:

Hands On Technical Training, Inc. \$42,000.00
435 Creekside Drive
Amherst NY 14228

Awarded the following Quantity of one each:

- EDS Drill Station Trainer #2100**
- EDS Drill Station Trainer #2112**
- EDS Drill Station Trainer #2123**
- PROCON MLX Hale Trainer #2124**

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Food Service Supplies Bid. Carried unanimously.

BID AWARD
FOOD
SERVICE
SUPPLIES

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Food Service Supplies Bid be awarded to the following low responsible bidder:

Hill & Markes, Inc. Food Service Supplies
1997 St 5S
Amsterdam NY 12010

No responsible bids or bidders were received for the Food or Bakery sections. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Chlorine and Pool Supplies. Carried unanimously.

BID AWARD
CO/OP
CHLORINE
AND POOL
SUPPLIES

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Co/Op Chlorine and Pool Supplies be awarded to the following low responsible bidders at an estimated cost of:

Frey Technologies, Inc. **\$14,144.00**
2194 Penfield Rd.
Walworth NY 14568

Amrex Chemical Co., Inc. **\$25,093.25**
117 E. Frederick St.
Binghamton NY 13904

Chemical Distributors, Inc. \$ **160.00**
80 Metcalfe St.
Buffalo NY 14206

Riverside Chemical Co., Inc. \$ **4,172.20**
871 River Road
P.O. Box 197
North Tonawanda NY 14120

TOTAL **\$43,569.45**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the lease agreement for lease of space to Danielewicz Brothers, term of December 1, 2016 through November 30, 2017, as submitted, and authorizes the Board President to sign the agreement. Carried unanimously.

LEASE
AGREEMENT
WITH
DANIELEWICZ
BROTHERS

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Buffalo Marriott Harborcenter for conference services on May 24-25, 2017, in conjunction with Erie 1 BOCES, Erie 2-Chautauqua-Cattaraugus BOCES, and Cattaraugus-Allegany BOCES, and the four aforementioned BOCES will share the costs proportionally, and authorizes the District Superintendent and/or his designee to sign the agreement approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

SALES
AGREEMENT
WITH
BUFFALO
MARRIOTT
HARBOR-
CENTER

Moved by Mrs. Osborn, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the articulation agreement with Niagara County Community College, term of September 1, 2016 through June 30, 2017, as submitted, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon the approval of the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

ARTICULA-
TION
AGREEMENT
WITH
NIAGARA
COUNTY
COMMUNITY
COLLEGE

Moved by Mrs. Osborn, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the disposal of the following items by auction or disposal:

DISPOSAL
OF ITEMS

2010 Chevrolet Impala (Silver VIN#2G1WA5EK5A1259726)
2003 Ford F550 (Blue VIN#1FDAF57P83EC74519)
Aquacide Environmental Weed Control System
Table Top Buffer
Bosch Router Table
Small Bandsaw
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the disposal of obsolete computers and components with Sunking Associates, LLC, Buffalo, NY:

DISPOSAL
OF ITEMS

- 35 Computers
- 10 Printers
- 10 Televisions
- 27 Laptops
- 1 Copier
- 3 iPads
- 9 DVD/VCR Players
- 6 Projectors
- 20 Monitors
- 1 Fax Machine
- 2 Boxes of miscellaneous equipment

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a RoTunda engine analyzer, RoTunda smoke machine, RoTunda torque converter flushing machine, RoTunda HVAC machine from Basil Ford, Niagara Falls, NY, be accepted. These items will be used by the Niagara CTEC automotive technology program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of food items from Anita Muzzi, Niagara Falls, NY, be accepted. These items will be used by the staff and students and Niagara Academy. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of an automotive cylinder boaring bar from Edward Remis, Lockport, NY, be accepted. This item will be used by the Orleans CTEC automotive program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of July 1, 2016 through September 30, 2016, be accepted for the Orleans CTEC and Niagara CTEC. Carried unanimously.

EXTRA
CLASSROOM
ACTIVITY
FUND
REPORT

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education approves the change orders as follows:

WORK
CHANGE
ORDERS

Project Number 459000-000-005-004
Niagara Occ. Ct. 1:
RW-004
Material and labor for providing
4" x 4" gutter downspout transition
to new 4" x 3" downspout HUB.

Cost RW-004 \$1,036.42

Project Number 459000-001-007-004
Niagara Building #3:
PW-006
Credit for door lock hardware.
Owner shall provide and install.
(\$ 815.00)

Provide curtain wall modification
and panels size modification for
unforeseen constructability issues.
\$1,686.19.

Cost PW-006 \$ 871.19

Project Number 459000-000-005-004
Niagara Occ. Ct. 1:
PW-007
Provide additional roofing pipe gas
supports at peak of roof to prevent
piping from moving in the event of
a heavy snow fall.

Cost PW-007 \$ 638.53

Project Number 459000-001-006-001
Niagara Building #2:
PW-008
Labor and materials to modify
exterior underground sanitary piping
to provide proper pitch away from
building. Contractor to excavate
additional 10 feet to the east per
CB-009.

Cost PW-008 \$6,476.83

Total Change Orders \$9,022.97

The change orders are due to unforeseen conditions and owner's request.
Carried unanimously.

<p>Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Statement of Terms and Conditions of Employment for Non-Bargaining Unit Administrative Staff, as submitted. Carried unanimously.</p>	<p>APPROVAL OF TERMS AND CONDITIONS</p>
<p>Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Statement of Terms and Conditions of Employment for Non-Bargaining Unit Clerical Staff and Administrative Assistants, as submitted. Carried unanimously.</p>	<p>APPROVAL OF TERMS AND CONDITIONS</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the appointment of Anmarie Birdsall, Teacher Aide (Personal Care), effective October 31, 2016 through June 30, 2017, approved at the October 12, 2016 board meeting, be rescinded. Carried unanimously.</p>	<p>RESCISSION OF APOINMENT A. BIRDSALL</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of Assistant Principal be increased 1.0 FTE, effective November 1, 2016. Carried unanimously.</p>	<p>POSITION INCREASE</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Sara Arcese, Speech and Hearing Teacher, is hereby granted an unpaid leave of absence (childrearing) effective when she is medically cleared to return to work through June 30, 2017. Carried unanimously.</p>	<p>LEAVE OF ABSENCE S. ARCESE</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the provisional appointment of Lisa Paszt, Sanborn, NY, in the job classification of Secretary I, shall be discontinued by operation of law, effective at the end of the day on November 9, 2016. Carried unanimously.</p>	<p>DISCONTI- NUATION OF EMPLOYMENT L. PASZT</p>
<p>Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Jenmarie Serveiss, Lockport, NY, having professional certification in the area of English to Speakers of Other Languages, is hereby appointed to probationary status in the tenure area of English as a Second Language, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective November 2, 2016 through November 1, 2020, at a salary of PC 2 (\$45,653) plus master's degree (\$1,200) to be pro-rated. Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.</p>	<p>APPOINTMENT CERT. PROB. J. SERVEISS</p>

Moved by Mrs. Woodside, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Kimberly Mitchell, Lockport, NY**, having initial certification in the area of Students with Disabilities 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective November 10, 2016 through August 30, 2020, at a salary of NPC 1 (\$39,742) to be pro-rated. Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
K. MITCHELL

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed as SkillsUSA Advisors for the 2016-2017 school year at no additional compensation:

APPOINTMENT
SKILLSUSA
ADVISORS

Jenna Rosenberg
Debra Wilczak

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individuals be appointed to serve as a **Mentor**, effective as indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after August 31, 2016 or is discontinued prior to June 30, 2017). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Julie Smith	10/31/16
Deirdre Tomasello	10/31/16

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Renee Bodkin
Niagara Falls, NY
Effective Date: 10/26/16
Carried unanimously.

Nicole Grant-Sheehan
Niagara Falls, NY
Effective Date: 10/13/16

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Adult ESOL Instructor (\$24.50 per hour)

Cynthia Blosenhauer
Hamlin, NY
Effective Date: 10/17/16
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Daniel R. Connolly, Lockport, NY**, be appointed to the position of **Director of Facilities III**, to serve a 26-week probationary period, effective November 28, 2016, at an annual full-time 12-month salary of \$90,000.00 to be pro-rated. Mr. Connolly shall be subject to and covered by the Statement of Terms and Conditions of Employment for Non-bargaining Unit Administrative Staff. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
D. CONNOLLY

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Linette Scharping, Gasport, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, to serve a 52-week probationary period, effective October 28, 2016, at an annual salary of \$13,200.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. SCHARPING

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Deborah MacIver, Ransomville, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective October 31, 2016, at an annual salary of \$13,200.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
D. MACIVER

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Deborah Hurst, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective October 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$10.50. Carried unanimously.

APPOINTMENT
NON-CERT.
D. HURST

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Ryan Howes, Lyndonville, NY**, be appointed to the position of **Custodian**, to serve a 26-week probationary period, effective October 24, 2016, at an hourly rate of \$15.25.

APPOINTMENT
NON-CERT.
PROB.
R. HOWES

Mr. Howes shall have a leave of absence in the job classification of Cleaner unless and until he receives permanent status in the position of Custodian. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Mark Standish, Albion, NY**, be appointed to the position of **Building Maintenance Worker**, to serve a 52-week probationary period, effective November 10, 2016, at an hourly rate of \$13.75. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
M. STANDISH

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Jessica Russell, Niagara Falls, NY**, having successfully completed her probationary period (12/9/15-12/12/16), be appointed to permanent status in the position of **Printing Machine Operator**, effective December 12, 2016. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. RUSSELL

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **JoAnn Mueller, Newfane, NY**, having successfully completed her probationary period (12/16/15-12/20/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective December 20, 2016. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. MUELLER

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$90.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Emily Woods
Williamsville, NY
Effective Date: 10/20/16
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30,

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Elizabeth Falls
Lockport, NY
Effective Date: 10/24/16
Carried unanimously.

Lisa Carney-Brochey
Lewiston, NY
Effective Date: 10/28/16

Moved by Mr. Grabowski, seconded Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$70.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(CERTIFIED)

John Gailie
Lockport, NY
Effective Date: 11/1/16
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Krystal Kitchen
Lockport, NY
Effective Date: 10/20/16

Elizabeth Falls
Lockport, NY
Effective Date: 10/24/16

Lisa Carney-Brochey
Lewiston, NY
Effective Date: 10/28/16
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective upon hire as a Personal Care Aide, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

First Name	Last Name	City
Deborah	Hurst	Lockport

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Michele Eggert
North Tonawanda, NY
Effective Dates: 10/6/16-12/17/16
Student at Buffalo State College

Nicole Stenman
East Amherst, NY
Effective Dates: 11/7/16-6/30/17
Student in BOCES Continuing Education LPN Program
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Cassandra Goldman, NYACTE Annual Conference**, Saratoga, NY, October 19-20, 2016. Est. cost: \$45.00. Funded through special education.
- 2) **Laura Koepfel, Vincent Piaskowski, Julie Roloff, and Caitlin Siresi, SkillsUSA New York Fall Leadership Conference**, Albany, NY, November 6-8, 2016. Est. cost: \$3,390.00. Funded through career and technical education.
- 3) **Cheryl Herman, NYS Teacher Center Steering Committee Meeting**, Corning, NY, November 16-17, 2016. Est. cost: \$75.00. Funded through teacher center.
- 4) **Susan Diemert and Melinda Grimble, Supplemental Nutrition Assistance Program E&T Venture IV Kickoff**, Albany, NY, November 16-17, 2016. Est. cost: \$596.00. Funded through adult/continuing education.
- 5) **Erica Kopp, CUNY Curriculum Framework Development Meeting**, Albany, NY, November 16-18, 2016. Est. cost: \$150.00. Funded through EPE.
- 6) **Jeffrey Hart, NYS Association for Health, Physical Education, Recreation and Dance State Conference**, Verona, NY, November 17-19, 2016. Est. cost: \$4477.00. Funded through central support budget.
- 7) **J'Dale Berner, Federal Student Aid Training Conference**, Atlanta, GA, November 28-December 2, 2016. Est. cost: \$500.00. Funded through nursing program.

- 8) **Therese Floss, PwC-KWHS Seminar for High School Educators on Business and Financial Responsibility**, Philadelphia, PA, December 2-4, 2016. Est. cost: \$90.00. Funded through central support budget.
- 9) **Jessi Toepfer, Statewide Professional Development Framework Workshop**, Albany, NY, January 9-11, 2017. Est. cost: \$337.00. Funded through school improvement.
- 10) **Antoinette DiBellonia, National Reading Recovery and K-6 Literacy Conference**, Columbus, OH, January 28-31, 2017. Est. cost: \$1,495.00. Funded through school improvement.

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES provide financial sponsorship, at a cost of \$2,850.00, to James Little, Jr., for his participation in the 2017 Leadership Niagara program. Carried unanimously.

SPONSORSHIP
FOR
LEADERSHIP
NIAGARA
2017
J. LITTLE

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES provide financial sponsorship, at a cost of \$2,850.00, to Krista Macomber, for her participation in the 2017 Leadership Niagara program. Carried unanimously.

SPONSORSHIP
FOR
LEADERSHIP
NIAGARA
2017
K. MACOMBER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby ratifies and approves funds to implement the October 15, 2016 tentative agreement, as submitted, for a collective bargaining agreement with the BOCES Teachers' Association, term of July 1, 2013 through June 30, 2020. Carried unanimously.

RATIFICA-
TION OF
COLLECTIVE
BARGAINING
SETTLEMENT

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accepts the receipt of the annual inspection completed on October 27, 2016, of the buildings of Orleans/Niagara BOCES for fire hazards (which might endanger students, teachers and employees) and authorizes the District Superintendent to sign the reports. Carried unanimously.

FIRE
INSPECTION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Gail Urtel, Lockport, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, to serve a 52-week probationary period, effective November 21, 2016, at an annual salary of \$13,200.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
G. URTEL

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Mikayla M. Hanssen, Gasport, NY , be appointed to the position of Teacher Aide (Non-Special Education) , to serve a 52-week probationary period, effective November 23, 2016, at an annual salary of \$13,200.00 to be pro-rated. Carried unanimously.	APPOINTMENT NON-CERT. PROB. M. HANSSEN
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that Bridget Quast, Pendleton, NY , be appointed to the part-time position of .4 FTE Temporary Occupational Therapist , effective November 14, 2016 through June 30, 2017, unless terminated sooner, at an hourly salary of \$45.00 with no benefits except as required by law. Carried unanimously.	APPOINTMENT NON-CERT. PART-TIME B. QUAST
Moved by Mrs. Covell, seconded by Mr. Klotzbach, to table the following resolution: Resolved, that the Orleans/Niagara BOCES hereby approves the agreement, dated November 9, 2016, as submitted, between and among the BOCES, the BOCES Teachers' Association (BOCESTA), and Lisa Cook (Teacher). Carried unanimously.	APPROVAL OF AGREEMENT L. COOK
Moved by Mrs. Covell, seconded by Mr. Klotzbach, to enter into executive session at 8:17 p.m. for matters pertaining to the employment history of particular individuals. Carried unanimously.	EXECUTIVE SESSION
Moved by Mrs. Covell, seconded by Mr. Little, to reconvene at 8:58 p.m. Carried unanimously.	
Moved by Mr. Klotzbach, seconded by Mr. Kropp, to enter into executive session at 8:58 p.m. to discuss collective bargaining with the Teachers' Association (BOCESTA). Carried unanimously.	EXECUTIVE SESSION
Moved by Mrs. Woodside, seconded by Mrs. Osborn, to reconvene the meeting at 9:07 p.m. Carried unanimously.	
Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent, in his discretion, to continue the involuntary leave with pay of a particular employee that began on November 3, 2016. Carried unanimously.	PLACEMENT OF EMPLOYEE ON LEAVE
Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby appoints Lisa Paszt, Sanborn, NY , on a temporary full-time basis, effective November 10, 2016 through June 30, 2017, unless terminated sooner, in the job classification of Secretary I, at an annual full-time twelve-month basis salary of \$29,223 to be pro-rated and with continuation of economic fringe benefits that she has received to date. Carried unanimously.	APPOINTMENT NON-CERT. TEMPORARY L. PASZT
Moved by Mrs. Covell, seconded by Mr. Little, to remove the approval of agreement with Lisa Cook from the table. Carried unanimously.	REMOVAL OF TABLED RESOLUTION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, dated November 9, 2016, as submitted, between and among the BOCES, the BOCES Teachers' Association (BOCESTA), and Lisa Cook (Teacher). Carried unanimously.

APPROVAL
OF
AGREEMENT
L. COOK

Mr. Kropp said Wilson CSD has started an academy of finance, mandatory for ninth grade, effective for the next three years. Mrs. Kaus said congratulations to the many students recently inducted into the National Technical Honor Society. On behalf of the board, Mrs. Kaus thanked Mr. Johannes for his years of service to BOCES and wished him well in his retirement.

BOARD
MEMBER
COMMENTS

Moved by Mrs. Woodside, seconded by Mr. Little, to adjourn the meeting at 9:27 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk