

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on August 10, 2016 at the Orleans/Niagara BOCES, 3181 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Kaus at 7:00 p.m.

Present: Vincent J. Cancemi, Sr.
Edward J. Grabowski
Maureen K. Kaus
Timothy F. Kropp
James C. Little, Jr.
Colleen M. Osborn (arrived at 7:11 p.m.)
Marlene Seielstad
Ruth A. Smith
Wendy Swearingen
Joanne E. Woodside

Absent: Keith A. Bond
Janice M. Covell
Thomas J. Klotzbach

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Michael Johannes, Director of Facilities; Mr. Ronald Barstys, Director of Special Programs.

Mr. Johannes gave a presentation on the construction project and summer projects. PRESENTATION

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the July 6, 2016 reorganization and regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that budget modifications #236-257 for the 2015-2016 school year and budget modifications #1-10 for the 2016-2017 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for June 2016 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for June 2016 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for June 2016 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

Career Education: Will meet in November.

BOE
COMMITTEES

Dr. Godshall spoke about: Capital project; lots of hiring occurring; new employee orientation; opening day sessions; Medina CSD superintendent search; meeting with BOCESTA President Hillburn; upcoming retirements of Mrs. Hartigan and Mr. Johannes; meeting at Niagara University; opportunity to visit Cuba. Dr. Godshall would like to visit component boards of education in Niagara Falls, Newfane, Lockport and Royalton-Hartland.

SUPT.
COMMENTS

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Valve Maintenance Work. Carried unanimously.

BID AWARD
VALVE
MAINTENANCE
WORK

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent that the bid for Valve Maintenance Work be awarded to the following low responsible bidder at an estimated cost of:

Kandey Company **\$57,480.00**
19 Ransier Drive
West Seneca NY 14224

Replacement of Eighteen (18)
Air Release Valves as specified.

TOTAL: **\$57,480.00**
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education reject the bid received for Fire Extinguisher Inspection Service. Carried unanimously.

BID REJEC-
TION FIRE
EXTINGUISHER
INSPECTION

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Fuels. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Co/Op Fuels be awarded to the following low responsible bidder adders based upon the weekly OPIS Report:

BID AWARD
CO/OP
FUELS

Mansfield Oil Company of Gainesville, Inc.
1025 Airport Parkway SW
Gainesville GA 30501

Unleaded 5000 through 6999

Petroleum Traders Corporation
7120 Pointe Inverness Way
Fort Wayne IN 46804

Unleaded 7000 or more

**Goetz Energy Corporation dba Kurk Fuel Company
78 Sawyer Avenue
Tonawanda NY 14150**

Unleaded Less than 1000 through 4999
All Ultra Low Diesel and all Winter Spec. Diesel
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Metals Supplies. Carried unanimously.

BID AWARD
METALS
SUPPLIES

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Metals Supplies be awarded to the following low responsible bidder at an estimated cost of:

Klein Steel Service	\$36,087.00
1050 Military Road	
Buffalo NY 14217	
Upstate Steel	\$ 3,184.20
1800 Dale Road	
Buffalo NY 14225	
TOTAL	<u>\$39,271.20</u>

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Board of Education Budget Calendar for the school year 2017-2018 be approved. Carried unanimously.

BUDGET
CALENDAR
2017-2018

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Board of Education acknowledges receipt of the actuarial Report of Expenses and Obligations under Governmental Accounting Standards Nos. 43 and 45 for the fiscal year ending June 30, 2016. Carried unanimously.

ACTUARIAL
REPORT

Moved by Mr. Grabowski, seconded by Mrs. Woodside, that having determined that it is in the best financial interest of the BOCES to enter into a lease agreement with Niagara Falls City School District, as submitted, for use of space in the district's central office, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves said lease and authorizes the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
NIAGARA
FALLS CSD

Moved by Mr. Grabowski, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves the Building Use Request Form, as submitted, with Royalton-Hartland Central School District, for the use of their high school auditorium on June 13, 2017, and the Board authorizes the District Superintendent to sign the form upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

FACILITY
USE
APPLICATION
WITH
ROYALTON-
HARTLAND
CSD

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent that the Board of Education hereby approve the following item to be sold at auction.

DISPOSAL
OF ITEMS

Posi-Trak Frame Straightener tag # 581
2008 Jeep Cherokee VIN# 1J8GR48K88C228168
2008 Jeep Cherokee VIN# 1J8GR48KX8C177031
2008 Dodge Durango VIN# 1D8HB48278F145167
1996 Chevy 6X6 Diesel VIN# 1GCHK34F4TE252726
Carried unanimously.

Moved by Mr. Little, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of January 1, 2016 through June 30, 2016 be accepted for Orleans CTEC and Niagara CTEC. Carried unanimously.

CLASSROOM
ACTIVITY
FUND
REPORT

Moved by Mr. Little, seconded by Mrs. Osborn, that the New York State School Boards Association seek legislation authorizing school districts to create a new reserve fund to financial Other Post-Employment Benefits (OPEB) as envisioned under GASB 45. Carried unanimously.

OTHER
POST-
EMPLOYMENT
BENEFITS
(OPEB)

Moved by Mr. Little, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the agreement with Quest Diagnostics Clinical Laboratories, as submitted, for substance abuse testing services, and the Board hereby authorizes the Board President and/or the District Superintendent to execute the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT
FOR
SUBSTANCE
ABUSE
TESTING
SERVICES

Moved by Mr. Little, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES approves Contract Number PY2016-Y-03 between the BOCES and the Niagara County Workforce Development Board, for operation of a Workforce Innovation and Opportunity Act Youth Program, term of July 1, 2016 through June 30, 2017, as submitted, and the Board hereby authorizes the Board President and/or the District Superintendent to execute the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT
WITH
NIAGARA
COUNTY
WORKFORCE
DEVELOPMENT
BOARD

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of **Textile and Design** be increased by 1.0 FTE, effective July 11, 2016. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the job classification of **Certified Occupational Therapy Assistant** be increased by .45 FTE, effective August 31, 2016. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of Home Economics be decreased by 1.0 FTE, effective July 11, 2016. Carried unanimously.	POSITION DECREASE
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Michael J. Johannes, Director of Facilities III , be accepted effective at the end of the day on November 30, 2016. Carried unanimously.	RESIGNATION M. JOHANNES
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation of Christopher P. Gerhard, Building Maintenance Worker , be accepted effective at the end of the day on August 16, 2016. Carried unanimously.	RESIGNATION C. GERHARD
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the employment of Susan Parker, Lockport, NY , be increased from .55 FTE to 1.0 FTE Certified Occupational Therapy Assistant (COTA) , effective August 31, 2016. This resolution abolishes the previous .55 FTE COTA position and changes the position to 1.0 FTE. Carried unanimously.	INCREASE IN FTE S. PARKER
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Debra Wilczak, North Tonawanda, NY , having initial certification in the area of Textile and Design, is hereby appointed to probationary status in the tenure area of Textile and Design Cluster , in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 (\$39,742). Eligibility for tenure at the end of the probationary Period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.	APPOINTMENT CERT. PROB. D. WILCZAK
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that Edgar Wallace, Avon, NY , having applied for Transitional A certification in the area of Vehicle Mechanical Repair (including Heavy Equipment Repair), is hereby appointed to probationary status in the tenure area of Vehicle Mechanical Repair (including Heavy Equipment Repair) , in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 (\$39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee	APPOINTMENT CERT. PROB. E. WALLACE

receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Jenmarie Serveiss, Lockport, NY**, having professional certification in the area of English to speakers of other languages, be appointed to the position of .75 FTE English as a Second Language Teacher, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an annual full-time salary of PC 2 (\$45,653) plus master's degree (\$1,200) to be pro-rated. Ms. Serveiss is eligible for benefits, effective August 11, 2016. Carried unanimously.

APPOINTMENT
CERTIFIED
J. SERVEISS

Moved by Mrs. Woodside, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individuals be removed from the 2016 regional summer school program:

APPOINTMENT
REGIONAL
SUMMER
SCHOOL

Autumn Magliocca
Patricia Mongan
Darren Vukovich
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 regional summer school program effective as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
REGIONAL
SUMMER
SCHOOL

Moved by Mrs. Woodside, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individuals be appointed as Substitute Teacher for the 2016 regional summer school program, effective July 25, 2016 through August 18, 2016, unless terminated sooner, at an hourly rate of \$31.98. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent.

APPOINTMENT
REGIONAL
SUMMER
SCHOOL

Autumn Magliocca
Darren Vukovic
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, effective as indicated, unless terminated sooner, without benefits, except as

APPOINTMENT
EXTENDED
SCHOOL YEAR

provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mrs. Woodside, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following deletions of individuals in the 2016 extended school year program be approved:

APPOINTMENT
EXTENDED
SCHOOL YEAR

Removal:

<u>Name</u>	<u>Effective Date</u>
Jessica Burnett	7/8/16
Lisa Jacobs	7/8/16

Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be approved to provide promethean training during the month of August 2016 at \$50.00 per hour for a maximum of five hours plus a maximum of two hours for planning and preparation time:

APPOINTMENT
SPECIAL
PROJECTS

Cassie Goldman
Anne Leubner

Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a full-time basis in the continuing education program as **English as a Second Language Instructor**, at the hourly salary of \$27.00, effective August 1, 2016 through June 30, 2017, unless terminated sooner. The individual shall receive 15 vacation days and three days of sick leave with pay per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Wendy Farley **Lockport, NY**
Sarah Wright **Newfane, NY**

Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Dorie Lynn Kenyon, Lockport, NY**, be appointed to serve on a full-time basis in the continuing education program as **Test of Adult Basic Education (TABE)/Test Assessing**

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Secondary Completion (TASC) Readiness Practice Test

Administrator, at the hourly salary of \$27.00, effective August 1, 2016 through June 30, 2017, unless terminated sooner. The individual shall receive 15 vacation days and three days of sick leave with pay per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Cheryl Drescher-Boryszewski's** salary as a full-time adult/continuing education TABE Test Administrator be increased to \$27.00 per hour, effective August 1, 2016. Effective August 1, 2016, Ms. Drescher-Boryszewski, shall receive accruals of three days of paid sick leave per fiscal year, in addition to other terms and conditions as approved by the Board at the June 8, 2016 meeting. Unused sick leave may be carried over into the succeeding fiscal year, if the employee is re-appointed to service in the succeeding fiscal year. Carried unanimously.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective September 6, 2016. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

ShelleyMarie Bochicchio **Niagara Falls, NY**
Michael Montante **Buffalo, NY**
Sheila O'Leary-Adcock **East Amherst, NY**
Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as provided by law, to work during the Summer of 2016 at the daily rate indicated:

APPOINTMENT
SUMMER 2016

Michael Schultz \$290.43/day Maximum 2 days
Restructure and reorganize the Orleans CTEC automotive areas
Carried unanimously.

Moved by Mr. Little, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Nancy Stewart, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$9.60. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

APPOINTMENT
NON-CERT.
N. STEWART

Moved by Mr. Little, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Judy Bennett, Medina, NY**, be appointed to the position of **Account Clerk Typist**, to serve a 26-week probationary period, effective August 15, 2016, at an annual full-time salary of \$28,467.00 to be pro-rated. Ms. Bennett shall have a leave of absence in the job classification of Keyboard Specialist unless and until she receives permanent status in the position of Account Clerk Typist. Carried unanimously.

APPOINTMENT
NON-CERT.
J. BENNETT

Moved by Mr. Little, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Gregory Klopfer, Lockport, NY**, be appointed to contingent permanent status in the civil service position of **Motor Vehicle Operator**, effective August 1, 2016, at an hourly rate of \$15.10. Mr. Klopfer shall have a leave of absence in the job classification of Cleaner unless and until he receives permanent status in the position of Motor Vehicle Operator. Carried unanimously.

APPOINTMENT
NON-CERT.
G. KLOPFER

Moved by Mr. Little, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Linda Larson, Lockport, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
L. LARSON

Moved by Mr. Little, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Alex Schwartz, Lockport, NY**, having successfully completed his probationary period (9/14/15-9/12/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective September 12, 2016. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
A. SCHWARTZ

Moved by Mr. Little, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$10.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Cole Gregson
Gasport, NY
Effective Date: 7/13/16

Krystal Kitchen
Lockport, NY
Effective Date: 7/13/16

Mark Standish
Albion, NY
Effective Date: 7/1/16
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.00 per hour. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
CLERICAL

Krystal Kitchen
Lockport, NY
Effective Date: 7/13/16
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Motor Vehicle Operator**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$10.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
MOTOR
VEHICLE
OPERATOR

Gary Withey
Medina, NY
Effective Date: 7/26/16
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Susan Diemert, NYACCE Summer Board Meeting**, Watkins Glen, NY, August 25-26, 2016. Est. cost: \$375.00. Funded through EPE.
- 2) **Michael Fisher and Jessi Toepfer, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, September 12-14, 2016. Est. cost: \$1,057.50. Funded through school improvement program.
- 3) **Anedda Trautman, ACTE Best Practices and Innovations Conference**, Tampa, FL, September 27-October 1, 2016. Est. cost: \$2,470.00. Funded through operations and maintenance.

4) **Diane Edwards, Statewide BOCES SBO, Albany, NY,**
December 1-2, 2016. Est. cost: \$365.00. Funded
through the administrative budget.
Carried unanimously.

Moved by Mrs. Woodside, seconded by Mr. Little, that the
Board President and the District Superintendent are
authorized to sign and execute the 2016-2017 Annual
Professional Performance Review (APPR) Implementation
Certification, as submitted, as well as any other
forms or papers as necessary or warranted. Carried
unanimously.

APPR
2016-2017
IMPLEMEN-
TATION
CERTIFI-
CATION

Moved by Mrs. Woodside, seconded by Mr. Little, upon
the recommendation of the District Superintendent, that
authorization is granted for payment of salary, to
non-exempt staff, at their regular rate of pay, for
required attendance at new employee orientation.
Carried unanimously.

AUTHORIZA-
TION FOR
PAYMENT
TO ATTEND
NEW EMPLOYEE
ORIENTATION

Moved by Mr. Grabowski, seconded by Mr. Little, that
the Orleans/Niagara BOCES hereby approves the contract
between the BOCES and Fashion Outlets of Niagara Falls,
USA, by Macerich Management Company, LLC, as submitted,
for an event to occur on September 1, 2016, and the
Board authorizes the Board President and/or the District
Superintendent to sign and execute the agreement.
Carried unanimously.

AGREEMENT
WITH THE
FASHION
OUTLETS OF
NIAGARA
FALLS, USA

Moved by Mr. Grabowski, seconded by Mr. Little, upon the
recommendation of the District Superintendent, that the
BOCES Board of Education approves the following change
orders as follows:

WORK
CHANGE
ORDERS

Niagara Building #1 - 459000000-005-004
EW-001

Provide additional four (4) parking
light poles and fixtures to locations
as directed by owner.

Cost EW-001 \$17,256.00

PW-004

Delete underground natural gas line work
to building #1 which was not needed
as the Pavilion work was relocated to
avoid work associated with the gas line.

Cost PW-004 (\$6,702.00)

Niagara Building #2 - 459000001-006-001
PW-002

Credit for using PVC underground piping
and fittings in lieu of cast iron pipe
and fittings as specified on project documents.

Cost PW-002 (\$2,809.00)

Niagara Building #3 - 459000001-007-004
PW-003

Credit for using PVC underground piping and fittings in lieu of cast iron pipe and fittings as specified on project documents.

Cost PW-003 (\$3,206.00)

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the contract amendment, as submitted, with NYS Office of Temporary & Disability Assistance, regarding the provision of literacy programs and job readiness training for eligible individuals under the Supplemental Nutrition Assistance Employment & Training (SNAP E&T) Venture II Program, for the period of October 1, 2016 through December 31, 2016, in the amount of \$300,000.00, and the Board authorizes the District Superintendent or his designee to sign the agreement. Carried unanimously.

CONTRACT
AMENDMENT
WITH NYS
OFFICE
OF
TEMPORARY
AND
DISABILITY
ASSISTANCE

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Scott Bindemann, Coordinator**, be accepted effective at the end of the day on August 19, 2016. Carried unanimously.

RESIGNATION
S. BINDEMANN

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Marisa Madole, Teacher Aide (Special Education)**, be accepted effective at the end of the day on August 30, 2016. Carried unanimously.

RESIGNATION
M. MADOLE

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Sarah White, Batavia, NY**, having initial certification in the area of Students with Disabilities 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 2 (\$40,252). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
S. WHITE

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Nicole Gasiewicz, North Tonawanda, NY**, having initial certification in the areas of Students with Disabilities 1-6 and Students with Disabilities Birth-2, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through December 14, 2019, at a salary of NPC 2 (\$40,252) plus master's degree

APPOINTMENT
CERT. PROB.
N. GASIEWICZ

(\$1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Sarah Kauppinen, Watertown, NY**, having initial certification in the area of speech and language disabilities, is hereby appointed to probationary status in the tenure area of **Speech and Hearing Handicapped**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 2 (\$40,252) plus master's degree (\$1,200). Carried unanimously.

APPOINTMENT
CERT. PROB.
S. KAUPPINEN

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Alesya Laspro, Williamsville, NY**, having professional certification in the area of English to speakers of other languages, is hereby appointed to probationary status in the tenure area of **English as a Second Language**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of PC 2 (\$45,653) plus master's degree (\$1,200). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Ms. Laspro's appointment is contingent upon a satisfactory background check. Carried unanimously.

APPOINTMENT
CERT. PROB.
A. LASPRO

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Michelle LeFauve, Amherst, NY**, having applied for Transitional A certification in the area of computer technology, is hereby appointed to probationary status in the tenure area of **Computer Technology**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 (\$39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of

APPOINTMENT
CERT. PROB.
M. LEFAUVE

"ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Ms. LeFauve's appointment is contingent upon attainment of appropriate teacher certification. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Nicholas DiFelice, Ransomville, NY**, having applied for Transitional A certification in the area of heating, ventilation, air conditioning and refrigeration 7-12, is hereby appointed to probationary status in the tenure area of **Heating, Ventilation, Air Conditioning and Refrigeration**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 (\$39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time. Mr. DeFelice's appointment is contingent upon attainment of appropriate teacher certification. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
CERT. PROB.
N. DIFELICE

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Judith Czapla, Sanborn, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 31, 2016 at an annual salary of \$11,022.00. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
J. CZAPLA

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Kimberly Nye, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 31, 2016 at an annual salary of \$11,022.00. Carried unanimously.

APPOINTMENT
NON-CERT.
K. NYE

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Eva LaBarber, Youngstown, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 31, 2016 at an annual salary of \$11,022. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
E. LABARBER

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Nicole Landers, Model City, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 31, 2016 at an

APPOINTMENT
NON-CERT.
N. LANDERS

annual salary of \$11,022.00. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent that **Emily Livesay, North Tonawanda, NY**, be appointed to provisional status in the civil service position of **Account Clerk Typist**, effective August 3, 2016, at an annual full-time salary of \$26,467.00 to be pro-rated. This resolution supersedes and replaces the resolution approved at the June 8, 2016 meeting. Carried unanimously.

APPOINTMENT
NON-CERT.
E. LIVESAY

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Deborah Freeman, Barker, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$9.60. Carried unanimously.

APPOINTMENT
NON-CERT.
D. FREEMAN

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Chelsie Latchford, Gasport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$9.60. Carried unanimously.

APPOINTMENT
NON-CERT.
C. LATCHFORD

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Gina Walsh, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$10.98. Carried unanimously.

APPOINTMENT
NON-CERT.
G. WALSH

Moved by Mr. Grabowski, seconded by Mrs. Osborn, that the Board of Education authorizes the employment of **Gene Newman, Lockport, NY**, in the capacity of full-time **Security Operations Teacher**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, to serve at the pleasure of the Board, subject to the approval of the Commissioner of Education, at an annual salary of NPC 3 (\$40,761), in accordance with the collective bargaining agreement with the BOCES Teachers' Association (BOCESTA). The District Superintendent is authorized to submit, to the Commissioner of Education, an application for approval of Mr. Newman's employment. Mr. Newman has Transitional A certification in the area of security operations. Carried unanimously.

APPOINTMENT
CERTIFIED
G. NEWMAN

Moved by Mr. Grabowski, seconded by Mrs. Osborn, that the District Superintendent is authorized to pay **Francis Riforgiato**, as **Substitute Blind and Visually Impaired Teacher**, effective August 31, 2016 through June 30, 2017, unless employment is terminated sooner, at a salary of \$302.57 per full day, with no fringe benefits, except as required by law. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
F. RIFORGIATO

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the appointment of **Emily Livesay, Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.

RESCISSION
OF
APPOINTMENT
E. LIVESAY

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following resolution be approved:

RECALL
A. CHRISTY

Whereas, there is a full-time (1.0 FTE) vacancy in the tenure area of Health;

Therefore, Be It Resolved, **Anthony Christy**, who is currently on the preferred eligible list in that tenure area, is hereby recalled to full-time (1.0 FTE) employment in the tenure area of Health, effective August 31, 2016.

Be It Further Resolved, that **Anthony Christy** will resume probationary status, effective August 31, 2016 through January 31, 2017, in the tenure area of Health.

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the request of **Cynthia McLaughlin, Physical Therapy Assistant**, for voluntary reduction in employment, from full-time (1.0 FTE) to part-time (.6 FTE), effective August 31, 2016 be approved. Carried unanimously.

VOLUNTARY
REDUCTION
C. MCLAUGHLIN

Mr. Grabowski and Mrs. Woodside enjoyed the WNY Education Law Conference.

BOE
COMMENTS

Moved by Mrs. Swearingen, seconded by Mrs. Seielstad, to enter into executive session at 7:56 p.m. to discuss teacher negotiations and the employment history of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Grabowski, seconded by Mr. Little, to reconvene the meeting at 8:15 p.m. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Stipulation of Agreement between the BOCES and Patricia A. Hartigan, dated August 10, 2016, as submitted, and the Board hereby authorizes the District Superintendent to sign and execute the agreement. Carried unanimously.

STIPULATION
OF
AGREEMENT
WITH
P. HARTIGAN

Moved by Mrs. Seielstad, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Stipulation of Agreement between the BOCES and Michael J. Johannes, dated August 10, 2016, as submitted, and the Board authorizes the District Superintendent to sign and execute the agreement. Carried unanimously.

STIPULATION
OF
AGREEMENT
WITH
M. JOHANNES

Moved by Mr. Grabowski, seconded by Mr. Little, to adjourn
the meeting at 8:18 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk