

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on July 6, 2016 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Kaus at 7:15 p.m.

**Present:** Keith A. Bond

Vincent J. Cancemi, Sr. (arrived at 7:07 p.m.)  
Janice M. Covell  
Edward J. Grabowski  
Maureen K. Kaus  
Thomas J. Klotzbach  
Timothy F. Kropp  
James C. Little, Jr.  
Colleen M. Osborn  
Marlene Seielstad  
Ruth A. Smith  
Wendy Swearingen  
Joanne E. Woodside

**Absent:**

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs.

Ms. Deborah Hillburn introduced herself as the new BOCESTA President.

PUBLIC  
COMMENT

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the June 8, 2016 regular board of education meeting minutes be approved. Carried unanimously.

APPROVAL  
OF  
MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #216-235 for the 2016-2017 school year be approved. Carried unanimously.

BUDGET  
MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for May 2016 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
GENERAL  
FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for May 2016 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
SPECIAL  
AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for May 2016 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
ADD'L.  
FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT



Snap On Tools Corp. A Div. of IDSC Holdings, LLC P.O. Box 9004 Crystal Lake IL 60039-9004	\$36,913.69
Paxton Patterson 4141 West 126 <sup>th</sup> St. Alsip IL 60803	\$ 855.51
Auto Finishers of Rochester 1711 North Clinton Ave. Rochester NY 14621-1598	\$15,088.19
Metco Supply Inc. 81 Kiski Ave. Leechburg PA 15656	\$ 1,310.55
Attica Auto and Hardware 59 Market St. Attica NY 14011	\$15,929.65
NOCO Distribution LLC 2440 Sheridan Dr. Tonawanda NY 14150	\$ 2,063.00
NAPA Auto Parts/Medina Parts Co. 345 Main St. Medina NY 14103	\$31,609.96
Philipps Bros. Supply Inc. 2525 Kensington Ave at Main St. Amherst NY 14226	\$ 1,194.55
<b>TOTAL</b>	<b><u>\$116,356.98</u></b>
Carried unanimously.	

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Building Materials. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
BUILDING  
MATERIALS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades Building Materials be awarded to the following low responsible bidder at an estimated cost of:

Phillips Brothers Supply, Inc. 2525 Kensington Ave. Amherst NY 14226	\$ 1,710.31
Metco Supply Inc. 81 Kiski Ave. Leechburg PA 15656	\$ 3,118.99
OAM Supply Co. Box 81588 Cleveland OH 44181	\$ 1,055.78

Home Depot \$ 9,595.59  
5730 South Transit Rd.  
Lockport NY 14094

**TOTAL** \$15,480.67

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electricity Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
ELECTRICITY  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades Electricity Supplies be awarded to the following low responsible bidder at an estimated cost of:

Colacino Electric Supply Inc. \$10,368.46  
319 West Union St.  
Newark NY 14513

Metco Supply Inc \$ 197.27  
81 Kiski Ave.  
Leechburg PA 15656

Philipps Bros. Supply Inc. \$ 443.74  
2525 Kensington Ave. at Main St.  
Amherst NY 14226

**TOTAL** \$11,009.47

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electronics Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
ELECTRONICS  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades Electronics Supplies be awarded to the following low responsible bidder at an estimated cost of:

Electronix Express/  
ASR Electronics \$ 1,521.67  
900 Hart St.  
Rahway NJ 07065

Philipps Bro. Supply, Inc. \$ 137.20  
2525 Kensington Ave.  
Amherst NY 14226

Metco Supply \$ 177.20  
81 Kiski Avenue  
Leechburg PA 15656

Colacino Electric Supply \$ 3,028.23  
319 West Union St.  
Newark NY 14513

**TOTAL** \$ 4,864.30

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades - Hand Tools. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
HAND  
TOOLS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades - Hand Tools be awarded to the following low responsible bidder at an estimated cost of:

**Philipps Brothers Supply Inc.** \$ 4,338.22  
2525 Kensington Ave.at Main St.  
Amherst NY 14226

**Paxton Patterson** \$ 587.43  
4141 West 126<sup>th</sup> St.  
Alsip IL 60803

**Metco Supply** \$ 985.05  
81 Kiski Ave.  
Leechburg PA 15656

**Home Depot** \$ 1,991.65  
5730 South Transit Rd.  
Lockport NY 14094

**Colacino Electric Supply** \$ 273.03  
319 West Union St.  
Newark NY 14513

**Midwest Technology Products** \$ 2,063.37  
P.O. Box 3717  
2600 Bridgeport  
Sioux City IA 51102

**OAM Supply Co.** \$ 729.18  
BOX 81588  
Cleveland OH 44181

**Klingspor Corporation** \$ 1,710.85  
PO Box 3737  
Hickory NC 28603-3737

**Cooper Electric Supply Co. Inc.** \$ 2,216.79  
1 Matrix Dr.  
Monroe NJ 08831

**NAPA Auto Parts/Medina Parts Co.** \$ 930.03  
345 Main St.  
Medina NY 14103

**TOTAL** \$15,825.60

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades - Masonry Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
MASONRY  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades - Masonry Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Philipps Bros. Supply Inc.**                      **\$ 2,496.32**  
**2525 Kensington Ave. at Main St.**  
**Amherst NY 14226**

**TOTAL**    **\$ 2,496.32**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades - Plumbing Supplies. Carried unanimously.

BID AWARD  
BUILDING  
TRADES  
PLUMBING  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Building Trades - Plumbing Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Home Depot**    **\$ 1,102.95**  
**5730 South Transit Rd.**  
**Lockport NY 14094**

**Philipps Bros. Supply, Inc.**                      **\$ 262.50**  
**2525 Kensington Ave at Main St.**  
**Amherst NY 14226**

**Metco Supply Inc.**                                      **\$ 211.70**  
**81 Kiski Ave.**  
**Leechburg PA 15656**

**IRR Supply Centers, Inc.**                      **\$ 1,341.29**  
**6707 Lincoln Ave.**  
**Lockport NY 14094**

**TOTAL**    **\$ 2,918.44**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Cosmetology Supplies. Carried unanimously.

BID AWARD  
COSMETOLOGY  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Cosmetology Supplies be awarded to the following low responsible bidder at an estimated cost of:

Sallys Beauty Supply Co. Inc. 7230 Niagara Falls Blvd. Niagara Falls NY 14304	\$12,350.11
A & A Beauty Supply 5589 Davison Rd. Lockport NY 14094	\$ 8,190.04
Burmax Company Inc. 28 Barretts Ave. Holtsville NY 11742	\$36,801.54
Goldwell of New York Inc. 2117 Brighton-Henrietta TL Rd Rochester NY 14623	\$13,476.00
COSMOPROF (Beauty Systems) 5883 S. Transit Rd. Lockport NY 14094	\$14,088.00
Rudolph International 1150 Beacon St. Brea CA 92821	\$ 371.00
BOSS Beauty Supply 1380 Adams Rd. Bensalem PA 19020	\$ 5,300.46
<b>TOTAL</b>	<b><u>\$90,577.15</u></b>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Graphic Arts Supplies. Carried unanimously.

BID AWARD  
GRAPHIC  
ARTS  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Graphic Arts Supplies be awarded to the following low responsible bidder at an estimated cost of:

Dick Blick P.O. Box 1269 Galesburg IL 61402-1269	\$ 595.76
Valley Litho Supply 1047 Haugen Ave. Rice Lake WI 54868	\$ 1,212.45
NASCO 901 Janesville Ave. PO Box 901 Fort Atkinson WI 53538	\$ 498.35
Metco Supply Inc. 81 Kiski Ave. Leechburg PA 15656	\$ 74.40

**B & H Photo Electronics Corp. \$ 1,431.82**  
420 Ninth Ave.  
New York NY 10001

**TOTAL \$ 3,812.78**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for HVAC Supplies. Carried unanimously.

BID AWARD  
HVAC  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for HVAC Supplies be awarded to the following low responsible bidder at an estimated cost of:

**NAPA Auto Parts/Medina Auto Co. \$ 762.78**  
345 Main St.  
Medina NY 14103

**Metco Supply \$1,626.23**  
81 Kiski Ave.  
Leechburg PA 15656

**IRR Supply Centers, Inc. \$5,863.42**  
6707 Lincoln Ave.  
Lockport NY 14094

**Home Depot \$ 550.64**  
5730 South Transit Road  
Lockport NY 14094

**TOTAL \$8,803.07**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Machine Shop Supplies. Carried unanimously.

BID AWARD  
MACHINE  
SHOP  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Machine Shop Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Zip Industrial Products \$ 698.00**  
6550 Campbell Blvd.  
Lockport NY 14094

**Travers Tool Co. \$ 1,741.30**  
128-15 26<sup>th</sup> Ave.  
Flushing NY 11354

**Midwest Technology Products \$ 566.80**  
P.O. Box 3717  
2600 Bridgeport  
Sioux City IA 51102



OAM Supply Co. \$ 1,058.41  
Box 81588  
Cleveland OH 44181

Paxton Patterson \$ 424.19  
4141 West 126<sup>th</sup> Street  
Alsip IL 60803

Metco Supply \$ 890.50  
81 Kiski Avenue  
Leechburg PA 15656

**TOTAL \$ 5,379.20**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Welding Supplies. Carried unanimously.

BID AWARD  
WELDING  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Welding Supplies be awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. \$ 1,885.61  
BOX 81588  
Cleveland OH 44181

Philips Brothers Supply Inc. \$ 2,350.12  
2525 Kensington Ave. at Main St.  
Amherst NY 14226

Metco Supply Inc. \$ 2,891.50  
81 Kiski Ave.  
Leechburg PA 15656

Robinson's Industrial Gas & \$11,282.57  
Equipment Corp.  
920-14 Lincoln Ave.  
Holbrook NY 11741

Strate Welding Supply \$29,091.35  
6776 Canal Rd.  
Lockport NY 14094

Paxton Patterson \$ 3,070.27  
5719 W. 65<sup>th</sup> St.  
Chicago IL 60638

Midwest Technology Products \$ 5,639.50  
P.O. Box 3717  
2600 Bridgeport  
Sioux City IA 51102

NAPA Auto Parts/Medina Parts Co. \$ 7,520.71  
345 Main St.  
Medina NY 14103

**TOTAL \$63,731.63**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Royalton-Hartland Central School District, for one (1) room for the period of August 1, 2016 through June 30, 2017, at an estimated cost of \$8,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
ROYALTON-  
HARTLAND  
CSD

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the Intermunicipal Cooperation Agreement with Erie 1 BOCES, as submitted, and authorizes the District Superintendent or his designee to sign the agreement on behalf of the BOCES upon approval of the BOCES' school attorney and containing any revisions approved by the school attorney. Carried unanimously.

INTER-  
MUNICIPAL  
COOPERATION  
AGREEMENT  
WITH  
ERIE 1  
BOCES

Moved by Mrs. Seielstad, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Niagara Falls City School District, regarding the provision of Adult Basic Education (ABE) and Test Assessing Secondary Completion (TASC) services, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
NIAGARA  
FALLS  
CSD

Moved by Ms. Seielstad, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with the Albion Central School District and the Orleans County Sheriff's Department, regarding the provision of Adult Basic Education (ABE) and High School Equivalency (HSE) preparation services for students under the age of 21, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
ALBION CSD  
AND  
THE ORLEANS

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the BOCES Board of Education hereby approves the purchase of the following textbooks for the Orleans CTE food service program:

CURRICULUM  
PURCHASE

Professional Cooking

Wayne Gissler, copyright date 2015, 8<sup>th</sup> edition, published by John Wiley & Sons, at an approximate cost of \$3,400 (25 textbooks).  
Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the disposal of outdated instructional items by the Niagara Academy. Carried unanimously.

DISPOSAL  
OF  
OUTDATED  
TEXTBOOKS,  
ETC.

Moved by Mrs. Seielstad, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a 2005 Cummins ISX engine be accepted from Karl and Andrea Transport, LLC, West Seneca, NY, to be used in the Niagara CTEC diesel technology program. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the change order as follows under project number 459000-001-007-004 at Niagara Building #3:

WORK  
CHANGE  
ORDERS

PW-001

Provide material and labor to perform General Construction work for Niagara Building #3.

Cost PW-001 \$183,271.00

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the change orders as follows:

WORK  
CHANGE  
ORDERS

RW-001	459000-000-005-004	Niagara Occ Ct #1	(\$15,000.00)
RW-002	459000-001-006-001	Niagara Building #2	(\$15,000.00)
RW-003	459000-001-007-004	Niagara Building #3	(\$15,000.00)

Provide material and labor for alternate RW-1 in lieu of RW-3 per project documents.

Total Credit (\$45,000.00)

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, that the Board of Education approves the proposal from Zoom Video Communications, Inc., as submitted for the period of July 1, 2016 through June 30, 2017, in the amount of \$149.90, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT  
WITH  
ZOOM VIDEO  
COMMUNI-  
CATIONS,  
INC.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Jennifer McGuire, General Special Education Teacher**, be accepted effective at the end of the day on August 31, 2016. Carried unanimously.

RESIGNATION  
J. MCGUIRE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Jenna Walck, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on June 17, 2016. Carried unanimously.

RESIGNATION  
J. WALCK

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of <b>Ruth A. Platter, Teacher Aide (Special Education)</b> , be accepted effective at the end of the day on June 24, 2016. Carried unanimously.	RESIGNATION R. PLATTER
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of <b>Stephanie Parisse, Account Clerk Typist</b> , be accepted effective at the end of the day on June 24, 2016. Carried unanimously.	RESIGNATION S. PARISSÉ
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of <b>John L. Martin, Cleaner</b> , be accepted effective at the end of the day on June 30, 2016. Carried unanimously.	RESIGNATION J. MARTIN
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of <b>Brandon Lindke, .5 FTE Teacher Aide (Non-Special Education)</b> , be accepted effective July 1, 2016. Carried unanimously.	RESIGNATION B. LINDKE
Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of <b>Terry Sweet, Teacher Aide (Special Education)</b> , be accepted (due to retirement) effective August 30, 2016. Carried unanimously.	RESIGNATION T. SWEET
Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of <b>Nancy Shambach, part-time temporary Health Occupations Teacher</b> , effective September 1, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.	RESCISSION OF APPOINTMENT N. SHAMBACH
Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of <b>Karen Knight, Teacher Aide (Personal Care)</b> , effective August 31, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.	RESCISSION OF APPOINTMENT K. KNIGHT
Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of <b>Margaret Campbell, full-time Literacy Instructor in the continuing education program</b> , effective July 1, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.	RESCISSION OF APPOINTMENT M. CAMPBELL
Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of <b>Darwin Haseley, part-time temporary Health Occupations Teacher</b> , effective September 1, 2016 through June 30, 2017, approved at the June 8, 2016 board meeting, be rescinded. Carried unanimously.	RESCISSION OF APPOINTMENT D. HASELEY

Moved by Mr. Klotzbach, seconded by Mr. Little, that **Elaine Grasanti** is removed from the preferred eligible list (PEL) in the tenure area of art, due to her retirement with the New York State Teachers' Retirement System. Carried unanimously.

REMOVAL  
FROM  
PREFERRED  
ELIGIBLE  
LIST

Moved by Mr. Klotzbach, seconded by Mr. Little, that the following resolution be approved:

RECALL  
K. KNIGHT

Whereas, there is a full-time (1.0 FTE) vacancy in the tenure area of Art;

Therefore, Be It Resolved, **Karen Knight**, who is currently on the preferred eligible list in that tenure area, is hereby recalled to full-time (1.0 FTE) employment in the tenure area of Art, effective August 31, 2016.

Be It Further Resolved, that **Karen Knight** will resume probationary status, effective August 31, 2016 until November 15, 2018, in the tenure area of Art. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the position of **Reading Recovery Specialist** be increased from 10-months to 11-months, effective July 1, 2016. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the position of **Computer Technology** be increased from .5 FTE to 1.0 FTE, effective August 31, 2016. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Antoinette L. DiBellonia, Lewiston, NY**, having permanent certification in the area of Pre-Kindergarten through Grade 6 and professional certification in the area of Literacy B-6, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in ELA and Literacy**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Staff Specialist Association, effective July 18, 2016 through July 17, 2020, at an annual full-time 11-month salary of \$72,000.00 to be pro-rated. Ms. DiBellonia will be credited with up to fifty (50) days of sick leave, provided that acceptable documentation is received from her current employer. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
DIBELLONIA

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Ronald Barstys, Niagara Falls, NY**, having permanent certification in the area of school district administrator, is hereby appointed to probationary status in the full-time twelve-month managerial administrative position of **Director of Special Programs**, effective August 1, 2016 through July 31, 2020, at an annual salary of \$119,000, to be pro-rated. The individual shall be

APPOINTMENT  
CERT. PROB.  
R. BARSTYS

eligible to receive economic fringe benefits comparable to those provided to twelve-month administrative staff, except as stated herein. Such economic fringe benefits shall include retirement health insurance benefits (for a period of ten years, provided that the employee has been employed by the BOCES for a minimum of ten continuous years as of the retirement date) comparable to those provided to other full-time twelve-month administrative staff. The BOCES' health insurance premium contributions on behalf of the employee shall be eighty-seven percent (87%) of the applicable premium rate in effect for the managed care (point of service) plan. Prescription co-payments shall be up to \$10 per generic prescription, up to \$20 per preferred brand name prescription, and up to \$40 per non-preferred brand name prescription. In addition to other terms and conditions of employment, Mr. Barstys shall be permitted to have up to ten (10) unused vacation days per fiscal year converted to additional salary. Mr. Barstys will be credited with up to one-hundred (100) days of sick leave, provided that acceptable documentation is received from his current employer. An annual comprehensive medical examination shall be required certifying physical competence to perform the duties of the position. Such medical examination shall be paid by the BOCES. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following adult/continuing education literacy and english as a second language (ESOL) instructor salary rates be approved, effective July 1, 2016:

Full-time Instructor	\$27.00 per hour
Part-time Instructor	\$24.50 per hour

Carried unanimously.

ADULT/  
CONTINUING  
EDUCATION  
LITERACY/  
ESOL  
INSTRUCTORS  
TERMS AND  
CONDITIONS  
OF  
EMPLOYMENT

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that, effective July 1, 2016, full-time adult/continuing education literacy and english as a second language (ESOL) instructors shall receive accruals of three (3) days of paid sick leave per fiscal year, in addition to other terms and conditions as approved by the Board at its June 8, 2016 meeting. Unused sick leave may be carried over into the succeeding fiscal year, if the employee is re-appointed to service in the succeeding fiscal year. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

utilized solely on an as-needed basis at the discretion of the District Superintendent.

**Schematics Instructor (\$21.00 per hour)**

**Gregory Nellist**

**Medina, NY**

**Effective Date: 9/1/16**

**Evening Instructor - Masonry (\$21.00 per hour)**

**Norman Allen**

**Lockport, NY**

**Effective Date: 9/1/16**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the **Margaret Campbell, Lockport, NY**, be appointed to serve on a full-time basis in the continuing education program as **Literacy Instructor**, at the hourly salary of \$27.00, effective July 11, 2016 through June 30, 2017, unless terminated sooner. The individual shall receive 15 vacation days per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Lucille Angelucci**

**Lockport, NY**

**Effective Date: 5/23/16**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective July 1, 2016. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Lucille Angelucci**  
**Lockport, NY**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be removed from the 2016 regional summer school program.

REGIONAL  
SUMMER  
SCHOOL  
CHANGES  
2016

**Danielle Alterio**  
**Carleen Krysa**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, effective July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL  
YEAR  
2016

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed as substitutes in the 2016 extended school year program for the period as indicated, without benefits, except as required by law, at the salary as indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT  
EXTENDED  
SCHOOL  
YEAR  
SUBSTITUTES  
2016

**Deborah Barry**  
**\$30.00 per hour**

**Substitute School Nurse**  
**Effective Dates: 7/5/16-8/16/16**

**Susan Villeneuve**  
**\$60.00 per day**

**Substitute Teacher Aide**  
**Effective Dates: 7/5/16-8/16/16**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following changes and deletions of individuals in the 2016 extended school year program be approved for the period as indicated, without benefits, except as

EXTENDED  
SCHOOL  
YEAR  
CHANGES  
2016



required by law, at the salary as indicated. Servicers of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

**Change:**

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>	<u>Salary</u>
<b>Pamela Owens</b>	<b>Decrease from 1.0 FTE to .8 FTE</b>	<b>7/5/16-8/16/16</b>	<b>\$7,856.80</b>
<b>Bridget Quast</b>	<b>Increase from .4 FTE to .5 FTE</b>	<b>7/5/16-8/16/16</b>	<b>\$45.00/hour</b>

**Removal:**

<u>Name</u>	<u>Effective Date</u>
<b>Catherine Bailey</b>	<b>5/27/16</b>
<b>Nancy Bellamy</b>	<b>6/6/16</b>
<b>Marie Cosgrove</b>	<b>6/6/16</b>
<b>Fredrick Eberhart</b>	<b>5/31/16</b>
<b>Madeleine Honan</b>	<b>6/14/16</b>
<b>Ruth Platter</b>	<b>6/13/16</b>
<b>Jennifer Stanton</b>	<b>6/22/16</b>
<b>April Yousett</b>	<b>6/7/16</b>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2016 at an hourly rate of \$20.00 as follows:

APPOINTMENT  
SUMMER 2016

<b>Steven Browning</b>	<b>40 hours maximum</b>
<b>Sam Castiglione</b>	<b>20 hours maximum</b>
<b>Amber Chunco</b>	<b>40 hours maximum</b>
<b>Jim Ciralo</b>	<b>20 hours maximum</b>
<b>Joseph DeMerle</b>	<b>40 hours maximum</b>
<b>Paul Herrmann</b>	<b>40 hours maximum</b>
<b>Elyse Hulse</b>	<b>20 hours maximum</b>
<b>Matt McCall</b>	<b>20 hours maximum</b>
<b>William Rakoncay</b>	<b>16 hours maximum</b>
<b>Michael Schultz</b>	<b>16 hours maximum</b>
<b>Lori Smith</b>	<b>40 hours maximum</b>
<b>Jess Traver</b>	<b>40 hours maximum</b>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as provided by law, to work during the Summer of 2016 at the daily rate indicated:

APPOINTMENT  
SUMMER 2016

<b>Eric Farrell</b>	<b>\$299.72/day</b>
Build and rebuild welding and other shops	Maximum 5 days
Scheduling of Tech Centers That Work	Maximum 1 day
<b>William Rakoncay</b>	<b>\$426.40/day</b>
Build and rebuild machine shop	Maximum 3 days

**Michael Schultz \$290.43/day**  
Building and rebuild auto shop Maximum 3 days  
Scheduling of Tech Centers That Work Maximum 1 day

**Thomas Struebing \$422.90/day**  
Building and rebuild auto shop Maximum 2 days

**Stuart Adams \$422.90/day**  
Mandated NATEF/AYES training Maximum 4 days  
Prepare NATEF certification application Maximum 3 days

**Joseph DeMerle \$446.40/day**  
Build and rebuild computer lab Maximum 5 days

**John Jeckovich \$290.43/day**  
Mandated NATEF/AYES training Maximum 4 days  
Prepare NATEF certification application Maximum 3 days  
Scheduling of Tech Centers That Work Maximum 1 day

**Jennifer Licata \$435.20/day**  
Build computer lab for gaming program Maximum 3 days

**Christine Burdick \$269.45/day**  
Scheduling of Tech Centers That Work Maximum 1 day

**Laura Koeppel \$428.90/day**  
Scheduling of Tech Centers That Work Maximum 1 day

**Paul Magyar \$422.90/day**  
Scheduling of Tech Centers That Work Maximum 1 day

**Anthony Molinaro \$268.40/day**  
Scheduling of Tech Centers That Work Maximum 1 day

**Richard Tynan \$298.89/day**  
Scheduling of Tech Centers That Work Maximum 1 day  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Stuart Adams** be appointed, without benefits, except as provided by law, to perform AYES dealer visitations one day per week during the Summer of 2016 at a daily rate of \$422.90 for a maximum of 10 days. Carried unanimously.

APPOINTMENT  
SUMMER 2016  
S. ADAMS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform intake work during the Summer of 2016:

APPOINTMENT  
SUMMER 2016  
K. KIRK

**Kara Kirk \$368.07/day Maximum 5 days**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform TCI training at new employee orientation (in August 2016) at \$50.00 per hour to include one hour of planning time and three hours of training for a maximum of \$200.00:

APPOINTMENT  
SUMMER 2016

**Sam Castiglione**  
**Jennifer Jourdain**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be approved to provide promethean training after regular school hours during the 2015-2016 school year at \$50.00 per hour for a maximum of five hours:

APPOINTMENT  
SUMMER 2016

**Cassie Goldman**  
**Anne Leubner**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be approved to provide the following services at \$50.00 per hour for a maximum of 60 hours during the 2016-2017 school year:

APPOINTMENT  
SUMMER 2016

**Jessi Toepfer            Online Workshops**  
**Katie Leven            Workshop Facilitation**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Alma Ruiz-Holland, Medina, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
A. RUIZ-  
HOLLAND

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Hannah Glaser, Lockport, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
H. GLASER

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Kimberly Fleckenstein, Ransomville, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
K. FLECKEN-  
STEIN

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Marguerite Vought, Newfane, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
M. VOUGHT

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Diane Oetinger, Gasport, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
D. OETINGER

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **April Yousett, Lockport, NY**, having successfully completed her probationary period (9/1/15-8/30/16), be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective August 30, 2016. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
A. YOUSSETT

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Kelly Besant**  
**Sanborn, NY**  
**Effective Dates: 6/16/16-8/16/16**  
**Student at Niagara University**

**Madonna Walker**  
**Lockport, NY**  
**Effective Dates: 7/1/16-8/19/16**  
**Student at Niagara University**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$100.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(O/N BOCES  
RETIRED  
TEACHER)

**Sharon Farrugia**  
**Lockport, NY**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(O/N BOCES  
RETIRED  
TEACHER)

Superintendent, at a daily rate of \$100.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

**Morgan Grimm**  
**Newfane, NY**  
**Effective Date: 6/13/16**  
Carried unanimously.

**Kimberly Mitchell**  
**Lockport, NY**  
**Effective Date: 6/23/16**

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$80.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30,

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(CERTIFIED)

2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Morgan Grimm**

**Newfane, NY**

**Effective Date: 6/13/16**

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(CERTIFIED)

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$60.00. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

**AnnaMarie Incorvaia**

**Youngstown, NY**

**Effective Date: 5/18/16**

Carried unanimously.

**Rebecca Canfield**

**North Tonawanda, NY**

**Effective Date: 6/15/16**

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$60.00. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per half day. Employment shall automatically be discontinued effective June 30, 2017 unless employment

APPOINTMENT  
SUBSTITUTE  
CLINICAL  
INSTRUCTOR

is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Sharon Farrugia**  
**Lockport, NY**  
**Effective Date: 7/1/16**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per half day. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
CLINICAL  
INSTRUCTOR

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$10.00. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

**John Deuil**  
**Lockport, NY**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$10.25. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

**Brian Farfaglia**  
**Lockport, NY**  
Carried unanimously.

**Judd Jamieson**  
**Gasport, NY**

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.00 per hour. Employment shall automatically be

APPOINTMENT  
SUBSTITUTE  
CLERICAL

discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Emily Livesay**  
**North Tonawanda, NY**  
**Effective Date: 6/17/16**  
Carried unanimously.

**Lisa Samuels**  
**North Tonawanda, NY**  
**Effective Date: 6/21/16**

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.00 per hour. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
CLERICAL

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Lynn Poler, Medina, NY**, be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$26.00 per hour. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
CLERICAL  
L. POLER

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute School Nurse**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$110.00 per day. Employment shall automatically be discontinued effective June 30, 2017, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
SCHOOL  
NURSE

**Stephanie Atwell**  
**Gasport, NY**

**William Ludtka**  
**Clarence Center, NY**

**Ann Moje**  
**Lockport, NY**

**Alexis Strickland**  
**Albion, NY**

**Lynne Williams**  
**Medina, NY**  
Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS



- 1) **Cheryl Herman, NYS Teacher Center Steering Committee Meeting**, New York, NY, August 8-9, 2016. Est. cost: \$150.00. Funded through teacher center.
- 2) **Kathleen Donner and Diane Vigrass, Creating a Unified System Through a Mindful Culture of Collaboration**, Syracuse, NY, August 16-18, 2016. Est. cost: \$940.00. Funded through RSE-TASC.
- 3) **Jessi Toepfer, Statewide Professional Development Framework Workshop**, Albany, NY, September 26-28, 2016. Est. cost: \$4,335.00. Funded through school improvement program.
- 4) **Christopher Gerhard, NYS School Facility Managers Professional Development Conference and Expo**, Saratoga Springs, NY, October 9-12, 2016. Est. cost: \$1,116.50. Funded through operations and maintenance.  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Cancemi, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Erie Community College, regarding the provision of adult literacy services for the Pathways to Success Program, term of September 1, 2016 through August 31, 2017, including the option to renew for three (3) additional one (1) year terms, and the Board Authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
ERIE  
COMMUNITY  
COLLEGE

Moved by Mrs. Covell, seconded by Mr. Cancemi, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Solution Tree, Inc., in the amount of \$91,600.00 during the 2016-2017 school year, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
SOLUTION  
TREE, INC.

Moved by Mrs. Covell, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the BOCES Board of Education approves the change order as follows under project number 459000-001-005-004 at Niagara Building #1:

SW-001

1. Contractor to replace front culvert that is decayed and plugged with 70 LF of HDPE 12" pipe and 2 end sections. Discovered condition - during construction piping was found to be badly deteriorated. \$7,185.00
2. Contractor to provide under cutting to eastern side of parking lot, install 12" of ROC stone and compact, and install construction fabric under stone. Undercutting approximately 18,000 sf with a 12" cut = 667 cubic yds. Per bid,

Unit Price Contract cost of \$14.00/cy = \$9,338.00. Install 12" of ROC stone and compact per bid Unit Price Contract cost of \$35.00/cy = \$23,345.00. Install construction fabric under stone = \$3,000.00. Discovered condition - after milling parking lot and proof rolling the compaction of the base material, it was determined that a portion of the parking area which measured 18 ft. by 100 ft. base material was not sufficient for the new work. This was an unforeseen issue. \$35,683.00

Total Cost SW-001 \$42,868.00  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the position of **Heating, Ventilation and Air Conditions (HVAC)**, be increased by 1.5 FTE, effective August 31, 2016. Carried unanimously. POSITION INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that the position of **Plant Science** be increased by .5 FTE, effective August 31, 2016. Carried unanimously. POSITION INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Seielstad, upon the recommendation of the District Superintendent, that **Melissa J. Streckewald, Gasport, NY**, having applied for Transitional A certification in the area of Practical Nursing, is hereby appointed to probationary status in the tenure area of **Practical Nursing**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through August 30, 2020, at a salary of NPC 1 (\$39,742). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously. APPOINTMENT CERT. PROB. STRECKEWALD

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following conference requests be approved: CONFERENCE REQUESTS

- 5) **Joseph DeMerle or Julie Roloff, 2016 SkillsUSA New York State Officer Training**, Fairport, NY, July 26-29, 2016. Est. cost: \$725.00. Funded through career and technical education.
- 6) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, July 31-August 5, 2016. Est. cost: \$1,485.00. Funded through school improvement program.

- 7) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, September 11-13, 2016. Est. cost: \$1,255.00. Funded through school improvement program.
- 8) **Robert Ihle, WLTl SkillsUSA Leadership Conference**, Herdon, VA, September 17-21, 2016. Est. cost: \$1,310.00. Funded through career and technical education.
- 9) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, October 10-12, 2016. Est. cost: \$1,205.00. Funded through school improvement program.
- 10) **Amy Green, Vital Signs 2016 Certification Training**, Syracuse, NY, October 13-16, 2016. Est. cost: \$1,210.00. Funded through career and technical education.
- 11) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, November 13-15, 2016. Est. cost: \$1,205.00. Funded through school improvement program.
- 12) **Antoinette DiBellonia, Reading Recovery Teacher Leader Training**, Clemson, SC, December 4-6, 2016. Est. cost: \$1,205.00. Funded through school improvement program.
- 13) **Jeffrey Keller, Small Engine and Power Training EETC Technician Re-certification**, Columbus, OH, Spring 2017 (dates to be determined for a maximum of 3 nights). Est. cost: \$1,345.00. Funded through career and technical education.

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the position of **Air Conditioning and Refrigeration** be decreased by 1.0 FTE, effective June 30, 2016. Carried unanimously.

POSITION  
DECREASE

Moved by Mr. Klotzbach, seconded by Mr. Little, to enter into executive session at 8:01 p.m. to discuss negotiations with the staff specialist unit, teacher aide unit of CSEA, Inc., and teachers association (BOCESTA), and to discuss the employment history of particular individuals. Carried unanimously.

EXECUTIVE  
SESSION

Moved by Mrs. Covell, seconded by Mrs. Woodside, to reconvene the meeting at 8:12 p.m. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Little, to adjourn the meeting at 8:12 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk