

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on June 8, 2016 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Bond at 7:30 p.m.

**Present:** Rebecca H. Albright  
Keith A. Bond  
Michael P. Carney  
Janice M. Covell  
Johnny G. Destino  
Edward J. Grabowski  
Maureen K. Kaus  
Thomas J. Klotzbach  
James C. Little, Jr.  
Ruth A. Smith  
Wendy Swearingen  
Joanne E. Woodside

**Absent:** Marlene Seielstad

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Robert M. Cluckey, Director of Special Education.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the May 11, 2016 and May 25, 2016 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that budget modifications #196-215 for the 2015-2016 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for April 2016 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for April 2016 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for April 2016 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

**Facilities:** Capital project update was provided. Work on Niagara East building 3 is complete and building 2 is partially complete. The pavilion bid award is on tonight's agenda. BOARD COMMITTEE REPORTS



**Cohen Technologies** \$ 4,899.40  
2N William Street  
P. O. Box 30  
Pearl River, NY 10965

Blaze EZ Portable Multi-Player,  
ZoomText Fusion, Read & Write Prediction  
Software, and Optelec 7HD

**G. Robert Oyer, LLC** \$ 4,894.00  
5300 Powers Rd.  
Orchard Park NY 14127

Acrobat HD Mini with Case

**TOTAL** \$ 9,783.40  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Fork Lift Truck Bid. Carried unanimously.

BID AWARD  
FORK LIFT  
TRUCK BID

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Fork Lift Truck Bid be awarded to the following low responsible bidder at an estimated cost of:

**Prolift Inc.** \$20,849.00  
1835 Dale Road  
Buffalo NY 14225

**TOTAL** \$ 20,849.00  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Chlorine and Pool Supplies. Carried unanimously.

BID AWARD  
CO/OP  
CHLORINE  
AND POOL  
SUPPLIES

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Co/Op Chlorine and Pool Supplies be awarded to the following low responsible bidders at an estimated cost of:

**Frey Technologies, Inc.** \$16,719.22  
2194 Penfield Rd.  
Walworth NY 14568

**Amrex Chemical Co., Inc.** \$25,448.35  
117 E. Frederick St.  
Binghamton NY 13904

**TOTAL** \$ 42,167.57  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Milk Bid. Carried unanimously.

BID AWARD  
CO/OP MILK

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Co/Op Milk Bid be awarded to the following low responsible bidders at an estimated cost of:

**Depew Milk Co., Inc.            \$149,840.29**  
**P.O. Box 187**  
**Depew NY 14043-0187**

**TOTAL                                \$149,840.29**  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for NYSEG S1 Natural Gas. Carried unanimously.

BID AWARD  
NYSEG S1  
NATURAL  
GAS

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for NYSEG #S1 Natural Gas be awarded to the following low responsible bidder based upon the weekly OPIS Report:

**UGI Energy Services, Inc.**  
**4515 Culver Road, Suite 208**  
**Rochester NY 14622**

**Index Pricing Option #1            \$0.333/Dth**  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for NYSEG L1 Natural Gas. Carried unanimously.

BID AWARD  
NYSEG L1  
NATURAL GAS

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for NYSEG #L1 Natural Gas be awarded to the following low responsible bidder based upon the monthly New York Merchantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**UGI Energy Services, Inc.**  
**4515 Culver Road, Suite 208**  
**Rochester NY 14622**

**Index Pricing Option #1            \$-0.131/Dth (minus)**  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Natural Gas NF #4. Carried unanimously.

BID AWARD  
NATURAL GAS  
NF #4

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Natural Gas NF #4 be awarded to the following low responsible bidder based upon the monthly New York Merchantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**Energy Mark, LLC**  
**6653 Main St.**  
**Williamsville NY 14221**

**Index Pricing Option #1**                    **-\$0.2850/Dth**  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for new construction work as follows:

NEW  
CONSTRUC-  
TION  
WORK

**Location**

**Niagara East:**  
**Pavilion at Niagara Occ. Ct. 1**                    **459000-7127-001**  
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following lowest responsible bidder be accepted:

**General Construction**

**Ackerman Plumbing, Inc.**  
**678 Sheridan Drive**  
**Tonawanda, NY 14150**

**Total Contract Amount**                    **\$346,437.00**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the construction contract, as submitted, with the vendor listed below, for the emergency generator project at Niagara Career and Technical Center, and the Board authorizes the District Superintendent and/or his designee to sign the contracts upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney.

CONTRACT  
WITH  
EMERGENCY  
GENERATOR

**Frey Electric Construction Company**    **\$37,388.00**  
**Tonawanda, NY**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves Contract No. 334292, as submitted, with Harcourt Houghton Mifflin, for services on September 1, 2016, in the amount of \$2,950.00, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
HOUGHTON  
MIFFLIN  
HARCOURT

Moved by Mrs. Albright, seconded by Mrs. Kaus, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with North Tonawanda City School District, estimated at seven and one quarter (7.25) rooms for the period of July 1, 2016 through June 30, 2017, at an estimated cost of \$58,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NORTH  
TONAWANDA  
CSD

Moved by Mrs. Albright, seconded by Mrs. Kaus, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with North Tonawanda City School District, estimated at one (1) room for the period of July 1, 2016 through June 30, 2017, at an estimated cost of \$4,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NORTH  
TONAWANDA  
CSD

Moved by Mrs. Albright, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement, dated June 2, 2016, as submitted, with J'Dale Berner, regarding the provisions of financial aid consulting services, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
FINANCIAL  
AID  
SERVICES  
CONSULTANT  
J'DALE  
BERNER

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined it is in the best financial interest of the Orleans/Niagara BOCES to enter into a lease agreement with The Villages of Orleans Health and Rehabilitation Center, as submitted, term of September 1, 2016 through August 31, 2018, for lease of space for BOCES' educational programs, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves said lease and authorizes the Board President and/or the District Superintendent to execute the lease. The lease is subject to the approval of, and approval is hereby given for any revisions negotiated by, the BOCES' attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH THE  
VILLAGES OF  
ORLEANS  
HEALTH AND  
REHABILITATION  
CENTER

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with the World Life Institute, term of July 1, 2016 through June 30, 2017, for use of space for BOCES' educational programs with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves said lease

LEASE  
AGREEMENT  
WITH  
WORLD LIFE  
INSTITUTE

and authorizes the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Orleans Community Health, as submitted, for lease of space for BOCES' educational programs to include two rooms, term of July 1, 2016 through June 30, 2017, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
ORLEANS  
COMMUNITY  
HEALTH

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls Memorial Medical Center, as submitted, for lease of space for the BOCES' educational programs to include two rooms, term of July 1, 2016 through June 30, 2017, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
FALLS  
MEMORIAL  
MEDICAL  
CENTER

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement with Holy Trinity Roman Catholic Church in Medina, NY, term of July 1, 2016 through June 30, 2017, for lease of space for BOCES' educational programs, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
HOLY  
TRINITY  
ROMAN  
CATHOLIC  
CHURCH

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement with YWCA of Niagara, term of July 1, 2016 through June 30, 2017, for lease of space for BOCES' educational programs, such determination having been based upon a review of the BOCES programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
YWCA OF  
NIAGARA

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement with Christ Community Church, 140 Genesee Street, Lockport, NY, term of July 1, 2016 through June 30, 2017, for lease of space for BOCES' educational programs, with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
CHRIST  
COMMUNITY  
CHURCH  
(LOCKPORT)

Moved by Mrs. Albright, seconded by Mr. Carney, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement with the County of Niagara, term of July 1, 2016 through June 30, 2017, for lease of space at Trott Access Center for BOCES' educational programs, with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
COUNTY  
(TROTT  
ACCESS  
CENTER)

Moved by Mr. Carney, seconded by Mrs. Covell, that the Board of Education approves the lease agreements, as submitted, term of forty-eight (48) months, in the estimated amount of \$178,411.00, and the Board authorizes the District Superintendent or his designee to sign the agreements upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
COPIER FAX  
BUSINESS  
TECHNOLO-  
GIES, INC.

Moved by Mr. Carney, seconded by Mrs. Covell, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls City School District, as submitted, estimated at 80 rooms at Niagara Falls High School the period of July 1, 2016 through August 31, 2016, at a cost to be determined by actual classroom usage, with such determination having been based upon an evaluation of the needs of the BOCES educational programs and facilities requirements, the Board of Education does hereby approve and authorize the Board President to sign the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
FALLS CSD

Moved by Mrs. Albright, seconded by Mr. Grabowski, that the Board of Education approves the Transaction Confirmation with Energy Mark, LLC, as submitted, for the purchase of natural gas, term of September 1, 2016 through August 31, 2017, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONFIRMA-  
TION  
AGREEMENT  
WITH  
UGI  
ENERGY  
MARK, LLC

Moved by Mrs. Albright, seconded by Mr. Grabowski, that the Board of Education approves the Customer Confirmation Agreement with UGI Energy Services, LLC, as submitted, for the purchase of natural gas, term of September 1, 2016 through August 31, 2017, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONFIRMA-  
TION  
AGREEMENT  
WITH UGI  
ENERGY  
SERVICES,  
LLC

Moved by Mrs. Albright, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the purchase of the following textbooks:

CURRICULUM  
PURCHASE



Business and Personal Finance

McGraw Hill, copyright date 2012, published by Glencoe, at an approximate cost of \$985.00 (10 textbooks) for the business program at Niagara Academy. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the donation of a Geo Safari talking globe and Oregon Scientific talking globe be accepted from Suzanne Graczyk, Lockport, NY, to be used at the Newfane Learning Center. Carried unanimously.

DONATION

Moved by Mr. Carney, seconded by Mr. Little, upon the recommendation of the District Superintendent, that up to \$975,000.00 will be transferred to the Capital Fund for the project at the Niagara Conference Center. The transfer will be funded with a charge to each component's 2015-2016 surplus refund. The component's share will be based on RWADA in accordance with the administrative billing method. Carried unanimously.

CAPITAL  
FUND  
TRANSFER

Moved by Mr. Carney, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves Contract Number PY2016-CRT 8 with the Niagara County Employment and Training Department, under which the BOCES will provide training for clients of the Niagara County Training and Employment Department, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement. Carried unanimously.

CONTRACT  
WITH  
NIAGARA  
COUNTY  
EMPLOYMENT  
AND  
TRAINING  
DEPARTMENT

Moved by Mrs. Kaus, seconded by Mr. Carney, to table the following resolution:

Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 6051/7351 (Harassment of Students or Employees on the Basis of Race, Color, Religion or Creed, Age, National Origin, Marital Status or Disability) be approved, as submitted. Carried unanimously.

BOARD  
POLICY NO.  
6051/7351

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Marcia R. Puchlerz, Teacher Aide (Special Education)**, be accepted effective August 30, 2016. Carried unanimously.

RESIGNATION  
M. PUCHLERZ

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Donna Swarts, Teacher Aide (Special Education)**, be accepted effective August 30, 2016. Carried unanimously.

RESIGNATION  
D. SWARTS

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Mary Reinard, Teacher Aide (Special Education)**, be accepted effective August 30, 2016. Carried unanimously.

RESIGNATION  
M. REINARD

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Jean DiFonzo, Youngstown, NY**, having successfully completed her probationary period (9/1/13-9/1/16) and having initial certification in the area of Practical Nursing, be granted tenure in the area of Practical Nursing, effective September 1, 2016. Carried unanimously.

APPOINTMENT  
TENURE  
J. DIFONZO

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Jennifer Jourdain, Niagara Falls, NY**, having successfully completed her probationary period (9/1/14-9/1/16) and having professional certification in the area of Students with Disabilities 7-12 Math, be granted tenure in the area of General Special Education, effective September 1, 2016. Carried unanimously.

APPOINTMENT  
TENURE  
J. JOURDAIN

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the employment of **Susan Parker, Certified Occupational Therapy Assistant (COTA)**, be reduced from 1.0 FTE to .55 FTE, effective July 1, 2016. Carried unanimously.

CHANGE  
IN FTE  
S. PARKER

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the following adult/continuing education pay rates be approved, effective July 1, 2016:

ADULT/  
CONTINUING  
EDUCATION  
PAY RATES

**Night School Instructor with Certification**            **\$23.00 per hour**  
**Night School Instructor without Certification**       **\$21.00 per hour**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **James Conley, Lockport, NY**, be appointed to the part-time, 12-month position of **.1 FTE Coaching Certification Coordinator**, effective July 1, 2016 through June 30, 2017, unless terminated sooner, at an annual 12-month salary of \$4,643.00 not to be pro-rated, with no fringe benefits, except as required by law. Carried unanimously.

APPOINTMENT  
J. CONLEY

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Nancy Shambach, Lockport, NY**, be appointed to the temporary part-time position of **Health Occupations Instructor**, effective September 1, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$33.33, with no fringe benefits, except as required by law. Ms. Shambach has a clinical instructor - LPN permit. Carried unanimously.

APPOINTMENT  
N. SHAMBACH

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Darwin Haseley, Lockport, NY**, be appointed to the temporary part-time position of **Health Occupations Instructor**, effective September 1, 2016 through June 30, 2017, unless terminated sooner, at an hourly rate of \$33.33, with no fringe benefits, except as required by law. Mr. Haseley has a clinical instructor permit. Carried unanimously.

APPOINTMENT  
D. HASELEY

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed on a part-time as-needed basis to the position of **Driving School Instructor**, at an hourly rate of \$30.86 without benefits, except as provided by law, effective July 1, 2016 through June 30, 2017, unless terminated sooner:

APPOINTMENT  
DRIVING  
SCHOOL  
INSTRUCTOR

**Walter Cole**  
**Williamsville, NY**

**Wilfred Rohring**  
**Grand Island, NY**

**Debra Diez**  
**Wilson, NY**

**Paul Zuccari**  
**Niagara Falls, NY**

**George Lonnen**  
**Albion, NY**

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2016, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

**HVAC Instructor (\$20.00 per hour)**

**Donald S. Weaver**

**North Tonawanda, NY**

**Effective Date: 5/23/16**

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Deborah Jones, Medina, NY**, be appointed to serve on a full-time basis in the position of **Teacher Aide** in the continuing education literacy program, at a salary of \$11.00 per hour for teacher aide services, except for test administration, and a salary of \$23.50 per hour for test administration services to be performed as a Teacher aide, with no fringe benefits, except as required by law, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The individual shall receive five (5) vacation days per year. Employment shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual shall be utilized on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
D. JONES

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed to serve on a full-time basis in the continuing education program a **Literacy Instructor**, at the hourly salary of \$26.00, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The individuals shall receive 15 vacation days per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individuals may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
LITERACY  
INSTRUCTOR

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
PART-TIME

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Ellen Mudd**  
**Lewiston, NY**  
**Effective Date: 5/9/16**  
Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 for planning time, effective July 1, 2016 through June 30, 2017. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless terminated sooner. Carried unanimously.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Theresa Clause, Lockport, NY**, be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 for planning time, effective July 1, 2016. The employment shall be at-will and at the pleasure of the Board of Education. The employment of the individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2017, unless employment is terminated sooner. The District Superintendent is authorized to approve reimbursement of mileage expenses, at the maximum rate approved by the Internal Revenue Service, for travel between the individual's last work site of the day in her capacity as a regular full-time employee and the individual's first work site of the day as a part-time Home/Hospital Teacher. Carried unanimously.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER  
T. CLAUSE

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the attached list of individuals, as amended at the meeting, be appointed for the 2016 regional summer school program effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, effective July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following changes and deletions of individuals in the 2016 extended school year program be approved for the period as indicated, without benefits, except as required by law, at the salary as indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR

**Change:**

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>	<u>Salary</u>
Stephanie Brandt	From Sub. Teacher Aide to Teacher Aide	7/5/16- 8/16/16	\$2,015.00
Michele Jackson	Increase from .6 to .8 FTE Occ. Therapist	7/5/16- 8/16/16	\$7,254.00
Kimm Markovich	Increase from .4 to .5 FTE Sp. & Hrg. Teacher	7/5/16 8/16/16	\$4,080.50

**Removal:**

<u>Name</u>	<u>Effective Date</u>
Janet Bayles	5/25/16
Deborah Mosher	5/4/16

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2016 at an hourly rate of \$20.00 as follows:

APPOINTMENT  
SUMMER 2016

Pauline Carney	40 hours maximum
Genevieve Chmiel	20 hours maximum
Kathy Fleming	10 hours maximum
Therese Floss	30 hours maximum
Cassie Goldman	3 hours maximum
Jessica Guarnieri	20 hours maximum
Sandra Henn	20 hours maximum
Elyse Hulse	20 hours maximum
Tracy Kluge	20 hours maximum
Anne Leubner	3 hours maximum
Katie Leven	10 hours maximum
Rose Lewkowitz	30 hours maximum
Julie Nelson	10 hours maximum
Marla Rudin-Gluck	20 hours maximum
Joyce Shear	10 hours maximum
Sara Sperrazza	20 hours maximum
Rebecca Starkey	20 hours maximum

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform intake work during the Summer of 2016 at an hourly rate as follows:

APPOINTMENT  
SUMMER 2016

<b>Faith Albert</b>	<b>\$57.28/hr.</b>	<b>5 hours maximum</b>
<b>Molly Baker</b>	<b>\$57.19/hr.</b>	<b>10 hours maximum</b>
<b>Nicole Coon</b>	<b>\$34.77/hr.</b>	<b>5 hours maximum</b>
<b>Katie D'Avirro</b>	<b>\$34.47/hr.</b>	<b>21 hours maximum</b>
<b>Sandra Henn</b>	<b>\$34.77/hr.</b>	<b>5 hours maximum</b>
<b>Jennifer Herko</b>	<b>\$49.08/hr.</b>	<b>21 hours maximum</b>
<b>Jennifer Jourdain</b>	<b>\$40.64/hr.</b>	<b>15 hours maximum</b>
<b>Anne Klumpp</b>	<b>\$57.19/hr.</b>	<b>15 hours maximum</b>
<b>Amanda LaBernardo</b>	<b>\$42.28/hr.</b>	<b>30 hours maximum</b>
<b>Kelly Milleville</b>	<b>\$52.92/hr.</b>	<b>15 hours maximum</b>
<b>Julie Nelson</b>	<b>\$57.19/hr.</b>	<b>5 hours maximum</b>
<b>Rachel Newman</b>	<b>\$51.75/hr.</b>	<b>15 hours maximum</b>
<b>Sue Reuss</b>	<b>\$58.59/hr.</b>	<b>5 hours maximum</b>
<b>Marla Rudin-Gluck</b>	<b>\$57.37/hr.</b>	<b>30 hours maximum</b>
<b>Christa Schultz</b>	<b>\$48.80/hr.</b>	<b>12 hours maximum</b>
<b>Julie Smith</b>	<b>\$39.22/hr.</b>	<b>12 hours maximum</b>
<b>Rebecca Starkey</b>	<b>\$32.73/hr.</b>	<b>5 hours maximum</b>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform eSchool scheduling at Niagara Academy during the Summer of 2016 at an hourly rate as follows:

APPOINTMENT  
SUMMER 2016

<b>Karen Beals</b>	<b>\$57.33/hr.</b>	<b>55 hours maximum</b>
<b>Tracy Kluge</b>	<b>\$55.53/hr.</b>	<b>55 hours maximum</b>
<b>Marc Muoio</b>	<b>\$51.75/hr.</b>	<b>55 hours maximum</b>
<b>Cindy Neden</b>	<b>\$51.75/hr.</b>	<b>55 hours maximum</b>
<b>Jennifer Jourdain</b>	<b>\$40.64/hr.</b>	<b>20 hours maximum</b>
<b>Kelly Milleville</b>	<b>\$52.92/hr.</b>	<b>20 hours maximum</b>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform job coaching during the Summer of 2016 at an hourly rate as follows:

APPOINTMENT  
SUMMER 2016  
A. GILLET

<b>Ann Gillet</b>	<b>\$57.19/hr.</b>	<b>15 hours maximum</b>
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Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform work during the Summer of 2016:

APPOINTMENT  
SUMMER 2016

<b>Kathleen Donner</b>	<b>\$329.52/day</b>	<b>Maximum 20 days</b>
<b>Sally Scheffler</b>	<b>\$200.66/day</b>	<b>Maximum 10 days</b>
<b>Diane Vigrass</b>	<b>\$329.52/day</b>	<b>Maximum 20 days</b>

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Lindsay Delaney** be appointed, without benefits, except as provided by law, to perform school library work during the Summer of 2016 at \$248.06 per day for a maximum of six days. Carried unanimously.

APPOINTMENT  
SUMMER 2016  
L. DELANEY

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **James Jamieson, Middleport, NY**, be appointed to the position of **Custodian**, to serve a 26-week probationary period, effective June 1, 2016, at an hourly salary of \$17.00. Mr. Jamieson will remain on a leave of absence from the position of Motor Vehicle Operator, unless and until he acquires permanent status in the classification of Custodian. This resolution supersedes and replaces the resolution adopted at the May 25, 2016 board meeting. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
J. JAMIESON

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed to the position of **1.0 FTE Teacher Aide (Personal Care)**, effective August 31, 2016 through June 30, 2017, unless terminated sooner, at the hourly salary as indicated:

APPOINTMENT  
NON-CERT.  
TEACHER  
AIDE  
(PCA)  
2016-2017

Last Name	First Name	City	FTE	2016-2017 Hourly Rate
Barber	Cynthia	Gasport	1.00	\$12.62
Bruning	Michelle	Gasport	1.00	\$9.60
Butski	Eileen	North Tonawanda	1.00	\$12.62
Davey	Kelly	Lewiston	1.00	\$10.39
Dengate	Janelle	Newfane	1.00	\$12.62
Dunham	Jennifer	Medina	1.00	\$9.60
Grandolfo	Mary	Niagara Falls	1.00	\$12.21
Grimm	Laurie	North Tonawanda	1.00	\$9.60
James	Dawn	Lockport	1.00	\$10.85
Kaplewicz	Jay	Medina	1.00	\$9.60
Kilmer	Sarah	Niagara Falls	1.00	\$9.97
Knight	Karen	North Tonawanda	1.00	\$9.60
Kowalski	Susan	Lockport	1.00	\$10.85
Livesay	Emily	North Tonawanda	1.00	\$9.60
Mahler	Carol	Lockport	1.00	\$13.89
Meisenburg	Georgina	North Tonawanda	1.00	\$13.89
Mueller	Stacey	Niagara Falls	1.00	\$12.21
Munn	Joyce	Medina	1.00	\$13.50
Orlikowski	Cheryl	Lockport	1.00	\$12.21
Pabon	Sarah	Lockport	1.00	\$9.60
Palmer	Rebecca	Lockport	1.00	\$9.60
Parsell	Heather	Medina	1.00	\$11.37
Penman	Lori	Sanborn	1.00	\$10.60



Last Name	First Name	City	FTE	2016-17 Hourly Rate
Platt	Darleen	Appleton	1.00	\$9.60
Ritchie	Amy	Newfane	1.00	\$12.62
Smist	Sally	Newfane	1.00	\$13.50
Standish	Phoebe Mae	Albion	1.00	\$9.60
Stayzer	Mary	Lockport	1.00	\$12.21
Stewart	Nancy	North Tonawanda	0.50	\$9.60
Sutter	Brandi	Lockport	1.00	\$9.60
Vanderwalker	Kathy	Barker	1.00	\$9.60
Vullo	Joseph	Lockport	1.00	\$9.97
Wagner	Elizabeth	Lockport	1.00	\$10.39
Walck	Jenna	Sanborn	1.00	\$9.60
White	Mary-Ellen	Lewiston	1.00	\$12.46

Carried unanimously.

Moved by Mrs. Smith, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER  
E. LITTLE

**Erica Little**  
**Gasport, NY**  
**Effective Dates: 9/14/16-11/16/16**

Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, that the District Superintendent is authorized to pay **Stephanie Lee, Substitute Teacher**, at a salary of \$198.71 per full day (corresponding to 1/200 of the annual salary of Step 1 of the applicable schedule), effective on her thirty-first day of work, while she continuously remains in her assignment substituting for a special education teacher on leave. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)  
S. LEE

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$80.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

**Morgan Grimm**  
**Newfane, NY**  
**Effective Date: 5/20/16**  
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$10.25. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

**David Adamson**  
**Ransomville, NY**

**Mitchell Lukaszonas**  
**North Tonawanda, NY**

**Allison Bensley**  
**Medina, NY**

**Shannon Nye**  
**Lockport, NY**

**Beth Beyer**  
**Buffalo, NY**

**Sheryl Oswald**  
**Ransomville, NY**

**Darlene Harriger**  
**Middleport, NY**

**Tiffany Standish**  
**Albion, NY**

**Justin Howes**  
**Barker, NY**

**Eric Staskiewicz**  
**Sanborn, NY**

**Christopher Josker**  
**Youngstown, NY**

**Alexandra Tillman**  
**Appleton, NY**

**Halle Jurs**  
**Albion, NY**  
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Motor Vehicle Operator**, effective July 1, 2016, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate as indicated below. Employment shall automatically be discontinued effective June 30, 2017 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MOTOR  
VEHICLE  
OPERATOR

**Mark Failinger**  
**Sanborn, NY**  
**Hourly Rate: \$10.00**

**Marsha Kurzawski**  
**Middleport, NY**  
**Hourly Rate: 10.00**

**Judd Jamieson**  
**Gasport, NY**  
**Hourly Rate: 10.00**

**Greg Klopfer**  
**Lockport, NY**  
**Hourly Rate: \$14.38**

**Lawrence Szatkowski**  
**Medina, NY**  
**Hourly Rate: \$10.00**  
Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Kathleen Donner and Diane Vigrass, Joint Meeting: Planning and Coaching Professional Development,** Rochester, NY, June 27-29, 2016. Est. cost: \$712.00. Funded through RSE-TASC.
- 2) **Clark J. Godshall, AASA Summer Governance Meeting,** Washington DC, July 11-14, 2016. No cost to BOCES.
- 3) **Michael Johannes, 2016 School Facilities Managers Annual Conference and Expo,** Saratoga Springs, NY, October 9-12, 2016. Est. cost: \$1,095.00. Funded through operations and maintenance.

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Covell, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2016 for full-time Personal Care Aides who completed the 2015-2016 school year and then work full-time in the BOCES 2016 extended school year program. For such employees who work at least fifty percent (50%) of a regular full-time employee's schedule but less than seventy-five percent (75%) of such a schedule during the extended school year program, the BOCES will make one-half of the premium contribution that the BOCES would make on behalf of a regular full-time employee, if the part-time employee applies for such coverage. A part-time employee who works less than fifty percent (50%) of a regular full-time employee's schedule is not eligible to be covered in this health insurance program. Carried unanimously.

CONTINUA-  
TION OF  
HEALTH  
INSURANCE

Moved by Mrs. Covell, seconded by Mr. Carney, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2016 for employees who were laid off or whose employment was involuntarily reduced. Carried unanimously.

HEALTH  
COVERAGE  
FOR LAID  
OFF AND  
INVOLUN-  
TARILY  
REDUCED

Moved by Mrs. Covell, seconded by Mr. Carney, that the District Superintendent is authorized to offer enrollment in health insurance coverage to non-bargaining unit employees (including but not limited to adult/continuing education employees, home/hospital teachers, and per diem substitute employees) whose employment is deemed full-time under applicable law and whose terms and conditions of employment do not otherwise include health insurance coverage. The enrolling employee(s) shall be responsible

HEALTH  
INSURANCE  
FOR  
NON-  
BARGAINING  
UNIT  
EMPLOYEES



upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the construction contracts, as submitted, with the vendor listed below, for the pavilion project at Niagara East, and the Board authorizes the District Superintendent and/or his designee to sign the contracts upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney.

CONSTRUC-  
TION  
CONTRACTS  
FOR  
CAPITAL  
PROJECT

**Ackerman Plumbing, Inc.** **\$346,437.00**  
**Tonawanda, NY 14150**  
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Christine Salvisburg, Teacher Aide (Special Education)**, be accepted effective at the end of the day on August 31, 2016. Carried unanimously.

RESIGNATION  
SALVISBURG

Moved by Mr. Grabowski, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Shawn Fromwiler, Akron, NY**, be appointed for the 2016 regional summer school program as **Physical Education Curriculum Guide Developer**, effective June 7, 2016 through August 18, 2016, unless terminated sooner, without benefits, except as required by law, at \$20.00 per hour for a maximum of 15 hours. Services shall be at-will and at the pleasure of the Board of Education. The appointment is subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL  
FROMWILLER

Moved by Mr. Grabowski, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Julia Sargent, Medina, NY**, be appointed on provisional status in the job classification of **Payroll Clerk**, effective June 9, 2016. The full-time twelve-month salary shall be \$30,920.00 to be pro-rated. Ms. Sargent shall have a leave of absence in the job classification of Account Clerk Typist unless and until she is appointed on permanent status in the job classification of Payroll Clerk. Carried unanimously.

APPOINTMENT  
NON.CERT.  
PROV.  
J. SARGENT

Moved by Mr. Carney, seconded by Mrs. Albright, that the District Superintendent is authorized to continue the imposed leave, with full salary and benefits, of a particular employee. Carried unanimously.

CONTINUA-  
TION OF  
ADMIN.  
LEAVE

Moved by Mr. Carney, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the resignation of **Jonathan Buck, English as a Second Language Teacher**, be accepted effective June 30, 2016. Carried unanimously.

RESIGNATION  
J. BUCK

Moved by Mr. Carney, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the following individuals be appointed as Summer of 2016 LLP LIFE summer program, at an hourly rate of \$25.00, without benefits, except as provided by law, effective July 18-21, 2016, for a maximum of 18 hours:

<b>Steven Browning</b>	<b>Security Operations</b>
<b>Anne Carnahan</b>	<b>Cosmetology</b>
<b>William Leggett</b>	<b>Electricity and Electronics</b>

Carried unanimously.

APPOINTMENT  
SUMMER 2016

Moved by Mrs. Albright, seconded by Mr. Carney, that Dr. Godshall be authorized to submit the audit response letter to the New York State Comptroller. Carried unanimously.

NYS AUDIT  
RESPONSE

Mrs. Covell said Dr. Whelan's retirement is soon and he will be missed. Mrs. Kaus, Mrs. Swearingen, Mrs. Woodside and Mr. Bond thanked the departing school board members and said they will be missed. Mr. Destino, Mr. Carney and Mrs. Albright thanked the administrators and board members. Mr. Little said Newfane CSD settled their teacher's contract last night.

BOARD  
MEMBER  
COMMENTS

Moved by Mr. Carney, seconded by Mrs. Swearingen, to enter into executive session at 7:58 p.m. to discuss negotiations with the staff specialist unit, teacher aide unit of CSEA, Inc., and teachers association (BOCESTA), and to discuss the employment history of particular individuals. Carried unanimously.

EXECUTIVE  
SESSION

Moved by Mr. Carney, seconded by Mrs. Woodside to reconvene at 8:19 p.m. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES approves the Stipulation of Settlement, dated June 7, 2016, as submitted, between and among Orleans/Niagara BOCES, the BOCES Teachers' Association (BOCESTA), and a particular employee. Carried unanimously.

STIPULATION  
OF  
SETTLEMENT

Moved by Mrs. Albright, seconded by Mr. Carney, to adjourn the meeting at 8:20 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk