

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on May 11, 2016 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Bond at 7:30 p.m.

Present: Keith A. Bond	Absent: Rebecca H. Albright
Michael P. Carney (7:40 p.m.)	Johnny G. Destino
Janice M. Covell	James C. Little, Jr.
Edward J. Grabowski	Marlene Seielstad
Maureen K. Kaus	Ruth A. Smith
Thomas J. Klotzbach	
Wendy Swearingen	
Joanne E. Woodside	

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Robert M. Cluckey, Director of Special Education; Mr. Michael J. Johannes, Supt. of Buildings and Grounds.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the April 13, 2016 regular meeting minutes be approved. Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #181-195 for the 2015-2016 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for March 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL
FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for March 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL
AIDS

Moved by Mr. Klotzbach, seconded by Mr. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for March 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADD'L.
FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

(Mr. Carney arrived at 7:40 p.m.)

Career Education: Met this evening. Summary provided of New York State SkillsUSA winners. Districts are happy with three year average. The committee discussed programs such as CDOS and personal trainer (which are growing).

Facilities: Capital project update was provided. Working with National Grid for a rebate on changing to LED lights. A security access entry system will be installed at Niagara Academy.

BOARD
COMMITTEE
REPORTS

Loomis-Root, Inc. \$ 3,345.00
135 Pineview Dr.
Amherst NY 14228

Forward 2-Post DP10A Lift

TOTAL \$23,459.60

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Classroom Miscellaneous Supplies. Carried unanimously.

BID AWARD
CLASSROOM
MISC.
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the bid for Classroom Miscellaneous Supplies be awarded to the following low responsible bidder at an estimated cost of:

Dobmeier Janitor Supply Inc. \$ 3,978.48
354 Englewood Ave.
Buffalo NY 14223

The Westcott Group Inc. \$ 1,639.87
225 Mushroom Blvd.
Rochester NY 14623

Calico Industries \$ 2,248.78
9045 Junction Dr., POB 2005
Annapolis Junction MD 20701-2005

Regional Distributors, Inc. \$10,648.21
1281 Mt. Read Blvd.
Rochester NY 14606

Hill & Markes, Inc. \$ 1,969.00
1997 St. Hwy 55
Amsterdam NY 12010

Quill Corp. \$ 2,622.71
100 Schelster Rd.
Lincolnshire IL 60069

HJS Supply Co. LLC. \$ 3,329.55
2983 Seneca St.
West Seneca NY 14224

Masterman's LLP \$ 1,494.87
11 C St.
P.O. Box 411
Auburn MA 01501

Chesapeake Corp. \$ 1,608.00
817 Woods Rd.
PO Box 651
Cambridge MD 21613

TOTAL \$29,539.47

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education approve the following meeting dates for 2016-2017:

BOARD OF
EDUCATION
MEETING
DATES
2016-2017

July 6, 2016 January 11, 2017
August 10, 2016 February 8, 2017
September 14, 2016 March 8, 2017
October 12, 2016 April 5, 2017
November 9, 2016 May 10, 2017
December 14, 2016 June 14, 2017
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Board of Education hereby designates April 25, 2017 for the component district boards of education to meet and vote on the Orleans/Niagara BOCES administrative budget and election of BOCES board members. Carried unanimously.

BOARD OF
EDUCATION
ANNUAL
MEETING
DATE 2017

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with the Lockport City School District and the Niagara County Sheriff's Department, regarding the provision of Adult Basic Education (ABE) and High School Equivalency (HSE) preparation services for students under the age of 21, term of July 1, 2016 through June 30, 2017, and the Board authorizes the Board President and/or District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
LOCKPORT
CSD AND
THE
NIAGARA
COUNTY
SHERIFF'S
DEPT.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with the Genesee Community College at Albion, regarding the provision of a summer career and technical program for at risk students, term beginning July 18, 2016 through July 21, 2016, in the amount of \$2,740.00, and the Board authorizes the Board President and/or District superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
LIBERTY
PARTNER-
SHIPS
PROGRAM/
L.I.F.E.
OF
GCC AT
ALBION

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the construction contracts, as submitted, with the vendors listed below, for the 2015 Capital Improvement Project at Niagara East, and the Board authorizes the District Superintendent and/or his designee to sign the contracts upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney.

CONSTRUC-
TION
CONTRACTS
FOR
CAPITAL
PROJECT

Greater Niagara Mechanical, Inc.
North Tonawanda, NY 14120 \$428,600.00

Louis DelPrince & Sons, Inc.
Buffalo, NY 14225 \$477,180.00

Frey Electric Construction Company
Tonawanda, NY 14150 \$242,000.00

Weaver Metal & Roofing, Inc.
Buffalo, NY 14214 \$530,000.00

Ackerman Plumbing, Inc.
Tonawanda, NY 14150 \$196,376.00

Total \$1,874,156.00
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Board of Education approves the disposal of outdated instructional items of nineteen (19) boxes of outdated textbooks, workbooks and teacher resource materials by the Newfane Learning Center. Carried unanimously.

DISPOSAL
OF
OUTDATED
TEXTBOOKS
AND
WORKBOOKS

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the donation of used solar panels be accepted from Solar Liberty, Buffalo, NY, to be used in the Orleans CTEC electricity/electronics program. Carried unanimously.

DONATION

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the donation of a \$500 gift card be accepted from Tops Markets, LLC, Williamsville, NY. Carried unanimously.

DONATION

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the donation of \$4,000 to purchase two automobiles be accepted from Niagara Frontier Auto Dealers Association (NFADA), Williamsville, NY, to be used by the Niagara CTEC automotive program for training. Carried unanimously.

DONATION

Moved by Mr. Carney, seconded by Mr. Klotzbach, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Wilson Central School District, estimated at two (2) rooms for the period of July 1, 2016 through June 30, 2017, at an estimated cost of \$3,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
WILSON CSD

Moved by Mr. Carney, seconded by Mr. Klotzbach, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Medina Central School District, as submitted, estimated at twenty (20) rooms at Medina High School for the period of July 1, 2016 through August 31, 2016, at a cost to be determined by actual

LEASE
AGREEMENT
WITH
MEDINA CSD

classroom usage, with such determination having been based upon an evaluation of the needs of the BOCES' educational programs and facilities requirements, the Board of Education does hereby approve and authorize the Board President to execute the lease. Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Klotzbach, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Newfane Central School District, as submitted, for one(1) room for the period of July 1, 2016 through June 30, 2017, at a cost of \$8,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
NEWFANCE
CSD

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent that the Board of Education hereby approve the following items to be sold at auction.

DISPOSAL
OF ITEMS

Electric furnace tag # 000749
Black English wheel
End Mill Sharpener tag # 000723
Small Table Top CNC tag # 000718
Magitronic Computer tag # 11136
Drill Press, green tag # 00047
Pedestal Grinder, grey tag # 000748
XLO-EDM Electric Discharge tag # 000852
Drill Bit Sharpener tag # 000724
Craftsman Radial Arm Saw tag # 002601
Delta Table Saw tag # 002597
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Pioneer Reptiles, LLC, for services on May 18, 2016, in the amount of \$400.00 and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
PIONEER
REPTILES,
LLC

Moved by Mr. Klotzbach, seconded by Mr. Carney, that the Board of Education approves the contract, as submitted, between and among Orleans/Niagara BOCES, Dr. Cynthia DiLaura Devore, M.D., F.A.A.P., Dr. Carl M. Devore, M.D., M.P.H., and Pediatric Nurse Practitioner Donna M. Jones, M.S., A.P.R.N., term of July 1, 2016 through June 30, 2017, for provision of school health services, and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
SCHOOL
PHYSICIANS

Moved by Mr. Klotzbach, seconded by Mr. Carney, that the Orleans/Niagara BOCES hereby approves the BOCES' Opioid Overdose Prevention Program Registration, and hereby authorizes the District Superintendent or his designee to sign and execute the Registration form, as submitted. Carried unanimously.

AUTHORIZA-
TION OF
OPIOID
OVERDOSE
PREVENTION
PROGRAM

Moved by Mr. Klotzbach, seconded by Mr. Carney, that the following resolution be tabled until the June 8, 2016 meeting:

BOARD
POLICY NO.
7403

Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 7403 (Outside Service Providers), be approved, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, that the following resolution be tabled until the June 8, 2016 meeting:

BOARD
POLICY NO.
7402

Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 7402 (Students With Serious and/or Life-threatening Medical Conditions), be approved, as submitted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the 2016-2017 budget be approved in the amount of \$59,298,435.16. Carried unanimously.

ADOPTION
OF
2016-2017
BUDGET

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Susan A. Brown, Home Economics Teacher**, be accepted effective at the end of the day on May 19, 2016. Carried unanimously.

RESIGNATION
S. BROWN

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Vincent Piaskowski, Jr., Niagara Falls, NY**, having Transitional A certification in the area of heating, ventilation, air conditioning and refrigeration, is hereby appointed to probationary status in the tenure area of **Heating, Ventilation, Air Conditioning and Refrigeration Teacher**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 31, 2016 through January 10, 2020, at an annual full-time salary of NPC 2 (\$40,252). Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than he shall not be eligible for tenure at that time. The aforesaid probationary period shall be lengthened if required by law. Carried unanimously.

APPOINTMENT
CERTIFIED
PROB.
PIASKOWSKI

employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Karen Kwandrans, Sanborn, NY**, be appointed to serve in the continuing education program in the full-time position of **Adult/Continuing Education Health Occupations Coordinator**, at an annual salary of \$74,285.00, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The salary is based upon a ten-month work year (following the administrative calendar during the months of September through June) plus twenty (20) days during 10 the months of July and August (combined). The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety-three percent (93%) of the applicable premium in effect for the managed care (Point of Service) plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave as approved by the District Superintendent or his designee, and paid holidays pursuant to the administrative calendar. The individual may carry over up to four (4) vacation days into the 2016-2017 fiscal year. The employee shall be eligible for tuition reimbursement as determined by the District Superintendent for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

APPOINTMENT
CONTINUING
EDUCATION
KWANDRANS

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Debra Dittmer, Lockport, NY**, be appointed to serve in the continuing education program in the full-time position of **LPN Instructor**, at an annual full-time salary of \$61,200.00, effective July 1, 2016 through June 30, 2017, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety-three percent (93%) of the applicable premium in effect for the Point of Service plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave as approved by the District Superintendent or his designee, and paid holidays pursuant to the administrative calendar. The individual may carry over up to four (4) vacation days into the 2016-2017 fiscal year. The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall

APPOINTMENT
CONTINUING
EDUCATION
D. DITTMER

be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Ann Ditto
Sanborn, NY
Effective Date: 4/21/16
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Stephanie Brandt, Medina, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective April 27, 2016 through June 30, 2016, unless terminated sooner, at an hourly salary of \$9.25. Carried unanimously.

APPOINTMENT
NON-CERT.
S. BRANDT

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Jena Nunnari, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective May 16, 2016 through June 30, 2016, unless terminated sooner, at an hourly salary of \$9.25. Carried unanimously.

APPOINTMENT
NON-CERT.
J. NUNNARI

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Anthony O'Hara, Middleport, NY**, be appointed to the position of **School Nurse**, effective May 18, 2016, to serve a 52-week probationary period, at an annual full-time salary of \$32,487.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
A. O'HARA

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual be appointed without benefits, except as required by law and except that the individual shall receive five vacation days per fiscal year, five days of accrued paid sick leave, with a maximum accrual of fifty days, and two days of accrued personal business leave per fiscal year which may be used if approved by the District Superintendent, not to be carried over, as **Inventory Clerk** effective July 1, 2016 through June 30, 2017, unless terminated sooner. The Inventory Clerk shall follow the

APPOINTMENT
INVENTORY
CLERK

administrative calendar, including paid holidays that occur during the work period. The individual may be permitted to enroll in single person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The employment of this individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The standard workday for the Inventory Clerk is 7.5 hour per day.

Linda Bernard **\$11.95/hour**
Gasport, NY

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Toccaira Bunton
Buffalo, NY
Effective Dates: 4/21/16-8/31/16
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, that the District Superintendent is authorized to pay **Kyle Hinchcliffe**, as **Temporary Physical Education Teacher**, effective April 20, 2016 through June 30, 2016, unless employment is terminated sooner, at a salary of \$198.71 per full day (corresponding to 1/200 of the annual salary of Step 1 of the applicable schedule). Mr. Hinchcliffe is eligible to continue with the same economic fringe benefits as applicable by law or contract, while he continuously remains in his current assignment. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
HINCHCLIFFE

Moved by Mr. Carney, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$80.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Joseph Simmons
Sanborn, NY
Effective Date: 5/2/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Klotzbach, that the District Superintendent is authorized to pay **Rene Becht, Teacher Aide working as a Substitute Teacher**, at a salary of \$198.71 per full day (corresponding to 1/200 of the annual salary of Step 1 of the applicable scheduled), effective on her thirty-first day of work, while she continuously remains in her assignment substituting for a welding teacher on leave. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Moved by Mr. Carney, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of substitute teacher aide effective upon hire as a personal care aide, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per day. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Stephanie Brandt **Medina, NY**
Jena Nunnari **Lockport, NY**
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.00 per hour. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
CLERICAL

Barbara Larson
Niagara Falls, NY
Effective Date: 4/26/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per half day. Employment shall automatically be discontinued

APPOINTMENT
SUBSTITUTE
CLINICAL
INSTRUCTOR

effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Joseph Simmons
Sanborn, NY
Effective Date: 5/2/16
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

EXTENDED
SCHOOL
YEAR 2016

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed on an as-needed basis as substitutes in the 2016 extended school year program, July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

EXTENDED
SCHOOL
YEAR 2016
SUBSTITUTES

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following deletion(s) of individual(s) previously appointed in the 2016 extended school year program be approved:

EXTENDED
SCHOOL
YEAR 2016

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sharon Librera	Substitute	4/18/16

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Penny Aikin, Charles Diemert, Susan Diemert Julie Johnson, and Tonya Moore, NYSED Literacy Zone One-Day Summit, Albany, NY, May 23-24, 2016.** Est. cost: \$1,100.00. Funded through literacy zone.
- 2) **Joseph Wilkie, Titleist Performance Institute Certification, Toronto, Canada, May 27-28, 2016.** No cost to BOCES.

- 3) **Susan Diemert, ASISTS Advisory Committee Meeting,** Albany, NY, May 31-June 1, 2016. Est. cost: \$374.00. Funded through EPE.
- 4) **Nicole Bensley, Regional Certification Officers Meeting,** Albany, NY, June 2-3, 2016. Est. cost: \$162.00. Funded through administrative budget.
- 5) **Robert Ihle, 2016 NYSRAEF June Educator Conference,** Paul Smith's, NY, June 16-17, 2016. Est. cost: \$355.00. Funded through career and technical education.
- 6) **Karen Kwandrans, 6th Annual CTE Professional Organization Leadership Seminar,** Albany, NY, August 1-3, 2016. No cost to BOCES. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the annual salary of **Amanda Bennett, Coordinator,** who was hired after ratification of the collective bargaining agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association, shall be \$91,600.00, effective July 1, 2016. Carried unanimously.

SALARY
INCREASE
A. BENNETT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the annual salary of **Michelle Kulbago, Coordinator,** who was hired after ratification of the collective bargaining agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association, shall be \$80,000.00, effective July 1, 2016. Carried unanimously.

SALARY
INCREASE
M. KULBAGO

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following full-time base salary for the following teacher aide (non-special education) employee be set for the 2016-2017 school year. The employee remains covered by the statement of terms and conditions of employment adopted by the board. Terms and conditions of employment are subject to change.

SALARY
INCREASE
G. URTEL

Last Name	First Name	FTE	2016-2017 Salary
Urtel	Gail	1.0	\$11,442

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the employees names below shall be subject to revised terms and conditions, including: Two percent salary increase, effective July 1, 2016, July 1, 2017, and July 1, 2018, respectively; and increases in health insurance premium contributions to 13% of the applicable

SALARY
INCREASE

premium effective July 1, 2016, 14% of the applicable premium effective July 1, 2017, and 15% of the applicable premium effective July 1, 2018. In all other respects, terms and conditions of employment shall remain unchanged.

Robert M. Cluckey, Director of Special Education
Patricia A. Hartigan, Director of Business Services
Michael J. Johannes, Superintendent of Buildings and Grounds
Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs
Wayne M. Van Vleet, Director of Labor Relations
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, that the Board of Education authorizes the Board President to execute a new supplemental agreement with **Clark J. Godshall, District Superintendent**, effective May 11, 2016. Carried unanimously.

DISTRICT
SUPT.
SUPPLE-
MENTAL
AGREEMENT

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Labella Associates, D.P.C., for construction and bid documents, in an amount not to exceed \$7,500, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT
WITH
LABELLA
ASSOCIATES,
D.P.C.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the following resolution be approved:

PARTICIPA-
TION IN
STATEWIDE
DISTANCE
LEARNING
AGREEMENT

WHEREAS, it is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for the 2016-2017 fiscal year for Apex, Blackboard, Canvas, Connection Education, Desire 2 Learn, Edgenuity, Edmentum, Florida Virtual School, Fuel Education, It's Learning, Montage, Odysseyware, Pearson, Right Reason, Schoology, Castle Learning, and

WHEREAS, the Orleans/Niagara BOCES is desirous of participating with other BOCES districts in New York State in joint agreements for the distance learning student courses mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, that the Orleans/Niagara Board of Education authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned courses, and,

BE IT FURTHER RESOLVED, that the Orleans/Niagara Board of Education agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the agreements, and,

BE IT FURTHER RESOLVED, that the Orleans/Niagara Board of Education agrees (1) to abide by majority decisions of the participating BOCES on quality standards; (2) Erie 1 BOCES

will negotiate contracts according to the majority recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Board of Education approves the clinical affiliation agreement with Catholic Health System, term of May 12, 2016 through May 11, 2017, regarding clinical experience for BOCES health occupations students, as submitted, and the Board authorizes the Board President and/or District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Diana Daigler
Gasport, NY
Effective Date: 5/5/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 7) **Brandon Lindke and Robin Moll, New York State Envirothon Competition**, Geneva, NY, May 25-26, 2016. Est. cost: \$380.00. Funded through career and technical education.
- 8) **Anne Carnahan and William Leggett, SkillsUSA National Conference**, Louisville, KY, June 20-25, 2016. Est. cost: \$4,780.00. Funded through career and technical education.
- 9) **Wayne Van Vleet, NYS MASLA Conference**, Lake Placid, NY, July 16-20, 2016. Est. cost: \$1,356.00. Funded through the administrative and labor relations budgets. Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that three students and two adults from the Orleans CTEC be approved to attend the SkillsUSA National Conference in Louisville, KY, on June 20-25, 2016 at an estimated cost of \$3,550.00. Carried unanimously.

FIELD
TRIP

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Memorandum of Agreement with the Educational Secretaries Unit of CSEA, Inc., dated May 9, 2016, as submitted, regarding retirement health insurance for a particular employee. Carried unanimously.

MEMORANDUM
OF
AGREEMENT

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Lynn Poler, Payroll Clerk**, be accepted effective July 1, 2016. Carried unanimously.

RESIGNATION
L. POLER

Mr. Grabowski said Medina CSD is lowering school taxes and six people are running for three board seats. Mrs. Woodside talked about parcels of land that Lockport CSD wants to purchase.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, to enter executive session at 8:30 p.m. for the purposes of teacher negotiations, teacher aide negotiations and the employment history of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Kaus, seconded by Mrs. Woodside to reconvene the meeting at 8:40 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Stipulation of Agreement between the BOCES and a particular employee, dated May 11, 2016, as submitted and authorizes the District Superintendent to sign the agreement with or without any changes that may be approved by the BOCES' school attorney. Carried unanimously.

STIPULA-
TION OF
AGREEMENT

Moved by Mr. Grabowski, seconded by Mr. Carney, to adjourn the meeting at 8:47 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk