

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on April 13, 2016 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Bond at 7:42 p.m.

Present: Rebecca H. Albright
Keith A. Bond
Michael P. Carney
Janice M. Covell
Edward J. Grabowski
Thomas J. Klotzbach
James C. Little, Jr.
Marlene Seielstad
Ruth A. Smith
Wendy Swearingen
Joanne E. Woodside

Absent: Johnny G. Destino
Maureen K. Kaus

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Robert M. Cluckey, Director of Special Education; Mr. Michael J. Johannes, Supt. of Buildings and Grounds.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the March 9, 2016 regular meeting minutes be approved.
Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that budget modifications #163-180 for the 2015-2016 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for February 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL
FUND

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for February 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL
AIDS

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for February 2016 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADD'L.
FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Career Education: Will meet next month.

Facilities: Construction bids were opened for capital project. Custodial staff attended professional development training. Board facilities committee tour on April 20, 2016.

Audit: Internal auditor will be in the district next week. Committee will meet on May 11, 2016.

BOARD
COMMITTEE
REPORTS

Grand Total Contract \$1,677,780.00
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Custodial Supplies. Carried unanimously. BID AWARD
CO/OP
CUSTODIAL
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the bid for Co/Op Custodial Supplies be awarded to the following low responsible bidder at an estimated cost of:

Dobmeier Janitor Supplies Inc. \$375,184.64
354 Englewood Ave.
Buffalo NY 14223

Veritiv Operating Company \$117,719.16
3344 Walden Ave.
Depew NY 14043

Pyramid School Products \$ 26,198.48
6510 N. 54th St.
Tampa FL 33610

Nickel City Sales \$ 47,132.00
8060 Wehrle Dr.
Buffalo NY 14221

Chudy Paper Co. \$157,192.34
2615 Walden Ave.
Buffalo NY 14226

Hillyard Inc. \$ 85,018.81
125 Rawson Rd.
Victor NY 14613

Innovative Municipal Products \$ 62,978.30
454 River Rd.
Glenmont NY 12077

OAM Supply Company \$ 865.56
Box 81588
Cleveland OH 44181

Hill & Markes, Inc. \$ 58,702.05
P. O. Box 7
Amsterdam NY 12010

Niagara Custodial Supply \$ 43,572.19
6740 Old Beattie Rd.
Lockport NY 14094

The Westcott Group, Inc. \$ 33,267.16
225 Mushroom Blvd
Rochester NY 14623

Regional Distributors, Inc. \$ 77,239.82
1281 Mt. Read Blvd.
Rochester NY 14606

SiteOne Landscape Supply LLC \$ 2,454.90
1385 East 36th St.
Cleveland OH 44114

HJS Supply Co., LLC \$ 47,343.05
2983 Seneca St.
West Seneca NY 14224

Conserv Flag Company \$ 3,561.94
1003 Illinois St.
P.O. Box 649
Sidney NE 69162

Corr Distributors \$137,746.64
89 Pearce Ave.
Tonawanda NY 14150

Harpur Paper Co. \$ 22,116.24
2403 Hyde Park Blvd.
Niagara Falls NY 14305

Metco Supply Inc. \$ 5,208.02
81 Kiski Ave.
Leechburg PA 15656

Quill Corporation \$ 14,040.41
100 Schelster Rd.
Lincolnshire IL 60069-3621

CCP Industries, Inc. \$ 8,571.75
26301 Curtiss-Wright Pkwy
Suite 200
Richmand Heights OH 44143

TOTAL \$1,326,113.46
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Valve Maintenance. Carried unanimously.

BID AWARD
VALVE
MAINTENANCE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the bid for Valve Maintenance be awarded to the following low responsible bidder at an estimated cost of:

Kandey Company \$12,375.00
19 Ransier Drive
West Seneca NY 14224

Maintenance of Eighteen (18)
Air Release Valves as specified.

TOTAL: \$12,375.00
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the bid for Welding Equipment be awarded to the following low responsible bidder at an estimated cost of:

Strate Welding Supply **\$11,768.00**
6776 North Canal Rd.
Lockport NY 14094

Two (2) Millermatic 350 Welder packages
One (1) Hypertherm Powermax 65 w/Hand Torch package
One (1) Koike Aronson LD-150R

Haun Welding **\$ 4,600.00**
529 Court Street Road
Syracuse NY 13206

One (1) Syncrowave 250DX Welders
Complete package

TOTAL **\$16,368.00**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op General Office Supplies. Carried unanimously.

BID AWARD
CO/OP
GENERAL
OFFICE
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education reject the bid submission of State Copy, Inc. due to changing of the Co/Op General Office Supplies bid specifications. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the bid for Co/Op General Office Supplies be awarded to the following low responsible bidder at an estimated cost of:

Cascade School Supplies **\$17,846.93**
1 Brown Street
North Adams MA 01247

National Art & School Sup. **\$23,698.64**
2195 Elizabeth Avenue
Rahway NJ 07065

Standard Stationery Supply **\$13,400.14**
2251 Foster Avenue
Wheeling IL 60090

Quill Corporation **\$19,389.27**
Corporate Headquarters
100 Schelster Road
Lincolnshire IL 60069-3621

Moved by Mr. Carney, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education approves the contract, as submitted, with AAA Sound Service and Low Voltage, LLC, to provide annual maintenance services, for the annual fee of \$2,328.00 for the period of July 1, 2016 through June 30, 2018, and does hereby authorize the District Superintendent or his designee to sign the contract upon approval by the school attorney and containing any revisions approved by the school attorney. Carried unanimously.	CONTRACT WITH AAA SOUND SERVICE AND AND LOW VOLTAGE, LLC
Moved by Mr. Carney, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of Carol H. Bush, Professional Development Specialist , be accepted, with regret, effective at the end of the day on April 15, 2016. Carried unanimously.	RESIGNATION C. BUSH
Moved by Mr. Grabowski, seconded by Mr. Little, that the resignation (due to retirement) of Danny L. Flatt, Custodian , be accepted effective at the end of the day on May 30, 2016. Carried unanimously.	RESIGNATION D. FLATT
Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Linda Kaczor, Teacher Aide (Special Education) , be accepted effective June 30, 2016. Carried unanimously.	RESIGNATION L. KACZOR
Moved by Ms. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that Veronica Krayss, General Special Education Teacher , be granted up to 87.5 days of extended sick leave, effective April 29, 2016, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.	EXTENDED SICK LEAVE V. KRAYSS
Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the position of Teacher of English of Second Language Learners be increased by .25 FTE, effective February 25, 2016. Carried unanimously.	POSITION INCREASE
Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the position of School Social Worker be increased by .2 FTE, effective September 1, 2016. Carried unanimously.	POSITION INCREASE
Moved by Mrs. Covell, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that Holly Hensen, Buffalo, NY , having provisional certification in the area of school counselor, is hereby appointed to probationary status in the tenure area of School Counselor , in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective March 29, 2016 through March 28, 2020, at an annual full-time salary of NPC 1 (\$39,742) plus master's degree (\$1,200) to be pro-rated. Carried unanimously.	APPOINTMENT CERT. PROB. H. HENSEN

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Michael Fisher, Amherst, NY**, be increased from **.5 FTE to 1.0 FTE Instructional Support Services in Professional Development**, effective April 18, 2016. Carried unanimously.

INCREASE
IN FTE
M. FISHER

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Rachel Kress, Wilson, NY**, be increased from **.5 FTE to .75 FTE English as a Second Language Teacher**, effective February 25, 2016 through June 30, 2016, unless terminated sooner. Carried unanimously.

INCREASE
IN FTE
R. KRESS

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed as SkillsUSA Advisors for the 2015-2016 school year at no additional compensation:

APPOINTMENT
SKILLSUSA
ADVISOR

Amy Green
Vincent Piaskowski
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2016, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT
CONTINUING
EDUCATION

HHA Instructor (\$25.50 per hour)
Crystal Frazier
Lewiston, NY
Effective Date: 3/29/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2016 extended school year program, July 5, 2016 through August 16, 2016, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
EXTENDED
SCHOOL YEAR
2016

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed on an as-needed basis as substitutes in the 2016 extended school year program, July 5, 2016 through August 16, 2016,

APPOINTMENT
EXTENDED
SCHOOL YEAR
2016

unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the provisional appointment of **Lisa Paszt, Sanborn, NY**, in the job classification of **Secretary I**, shall be discontinued by operation of law, effective at the end of the day on May 31, 2016. Carried unanimously.

DISCONTI-
NUATION OF
PROVISIONAL
APPOINTMENT
L. PASZT

Moved by Mrs. Albright, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Lisa Paszt, Sanborn, NY**, is hereby appointed to provisional status in the job classification of **Secretary I**, effective June 1, 2016, at a full-time, twelve-month annual salary of \$28,650.00, to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROVISIONAL
L. PASZT

Moved by Mrs. Albright, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$80.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Michelle LeFauve
Orchard Park, NY
Effective Date: 3/21/16
Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per day. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Stephanie Brandt
Medina, NY
Effective Date: 3/14/16
Carried unanimously.

Lynne Pachla
North Tonawanda, NY
Effective Date: 3/15/16

Moved by Mr. Klotzbach, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.00 per hour. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
CLERICAL

Stephanie Brandt
Medina, NY
Effective Date: 3/14/16
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Karen Kwandrans, Annual NYS LPN Educators Conference**, Albany, NY, April 13-15, 2016. Est. cost: \$590.00. Funded through adult LPN.
- 2) **Wayne Van Vleet, Statewide Health Insurance Consortia Meeting**, Castleton, NY, April 25-26, 2016. Est. cost: \$187.00. Funded through labor relations.
- 3) **Diane Vigrass, DTSDE Review**, Friendship, NY, April 25-28, 2016. Est. cost: \$558.00. Funded through RSE-TASC.
- 4) **Scott Bindemann, 2016 SkillsUSA New York Leadership and Skills Conference**, Syracuse, NY, April 26-29, 2016. Est. cost: \$790.00. Funded through career and technical education.
- 5) **Vicki Augugliaro, Scott Brauer, Paul Dewey, Robert Glaser, Amy Green, Laura Koeppel, Vincent Piaskowski, Ken Polchlopek, Julie Roloff, Donna Quinn, and Caitlin Siresi, 2016 SkillsUSA New York Leadership and Skills Conference**, Syracuse, NY, April 26-29, 2016. Est. cost: \$6,975.00. Funded through career and technical education.
- 6) **Jessi Toepfer, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, June 8-10, 2016. Est. cost: \$528.75. Funded through school improvement.
- 7) **Lindsay Delaney, School Library System General Membership Meeting**, Albany, NY, May 5-6, 2016. Est. cost: \$115.00. Funded through the school library system.
- 8) **Scott Bindemann and Michael Weyrauch, U.S. Army Educator's Tour**, Fort Drum, NY, May 18-19, 2016. No cost to BOCES.

9) **Stuart Adams, NATEF/ASE/AYES Education Alliance Conference**, Concord, NC, July 25-29, 2016. Est. cost: \$1,973.48. Funded through career and technical education. Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for reconstruction work as follows:

BID AWARD
RECONSTRUC-
TION WORK

Location

Niagara East:
Niagara Occ Ct 1 45-90-00-00-0-005-004
Niagara Bldg 2 45-90-00-00-1-006-001
Niagara Bldg 3 45-90-00-00-1-007-004
Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following lowest responsible bidders be accepted:

Plumbing

Ackerman Plumbing, Inc.
678 Sheridan Drive
Tonawanda, NY 14150
Base Bid \$ 196,376.00
Total Contract Amount \$ 196,376.00
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Carney, that the Board of Education hereby approves the agreement, as submitted, with F BITES, regarding the provision of a culinary program for adult students, for a six week term beginning on April 19, 2016 and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
F BITES

Moved by Mrs. Albright, seconded by Mr. Little, that the Board of Education hereby approves the contract with the Niagara County Sheriff's Department, as submitted, term of September 1, 2016 through August 31, 2017, for school resource officer services, in the amount of \$94,427.00 and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
NIAGARA
COUNTY
SHERIFF

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Linda M. Spernyak, Teacher Aide (Special Education)**, be accepted effective June 30, 2016. Carried unanimously.

RESIGNATION
L. SPERNYAK

Moved by Mrs. Seielstad, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

10) **Susan Diemert, 65th Annual NYACCE Conference,**
Albany, NY, April 17-20, 2016. Est. cost: \$981.00.
Funded through EPE.

11) **Lindsay Delaney, School Library Systems Association
of New York State 2016 Annual Spring Institute,**
Saratoga Springs, NY, June 5-9, 2016. Est. cost:
\$640.00. Funded through school library system.

Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Brooke Harris
Kenmore, NY
Effective Date: 4/18/16
Carried unanimously.

Mrs. Covell thinks Starpoint residents will be happy with the new superintendent (Dr. Sean Croft). Mr. Grabowski attended secret service seminar regarding active shooters. Mr. Carney introduced Colleen Osborn from the North Tonawanda CSD board of education. Mrs. Swearingen said the National School Board Association conference she attended last week was excellent. Mrs. Albright will be on LCTV on April 19, 2016 to introduce Jodee Riordan, the new host.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Carney, to enter into executive session at 8:15 p.m. to discuss teacher negotiations, teacher aide negotiations, and specific individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Grabowski, seconded by Mrs. Covell, to reconvene the meeting at 8:50 p.m. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Carney, to adjourn the meeting at 8:50 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk