

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on February 10, 2016 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by Vice-President Kaus at 7:03 p.m.

<b>Present:</b> Rebecca H. Albright Keith A. Bond (arrived 7:06 p.m.) Michael P. Carney (arrived 7:05 p.m.) Janice M. Covell Johnny G. Destino Edward J. Grabowski Maureen K. Kaus James C. Little, Jr. Wendy Swearingen Joanne E. Woodside	<b>Absent:</b> Thomas J. Klotzbach Marlene Seielstad Ruth A. Smith
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Also present: Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Michael J. Johannes, Supt. of Buildings and Grounds.

(Mr. Carney and Mr. Bond arrived.)

Mr. Kevin Czaja and Mr. Leon Szczerbinski, Safety Officers, and Mr. Johannes presented on the safety risk program.	PRESENTA- TION
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Ms. Anne Leubner, Lockport, NY (BOCES teacher) spoke about promethean board training for staff. Mrs. Veronica Krays, Newfane, NY, (BOCES teacher) spoke about the support BOCES staff have for one another.

Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the January 13, 2016 regular meeting minutes be approved. Carried unanimously.	APPROVAL OF MINUTES
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Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that budget modifications #127-137 for the 2015-2016 school year be approved. Carried unanimously.	BUDGET MODS.
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Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for December 2015 be accepted. Carried unanimously.	TREASURER'S REPORT GENERAL FUND
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Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for December 2015 be accepted. Carried unanimously.	TREASURER'S REPORT SPECIAL AIDS
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Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for December 2015 be accepted. Carried unanimously.	TREASURER'S REPORT ADD'L. FUNDS
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Moved by Mrs. Albright, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT

**Facilities:** Update provided on current projects.

BOARD  
COMMITTEE  
REPORTS

**Legislation:** National School Boards Association (NSBA) is starting an E-Clips similar to New York State School Boards Association (NYSSBA)E-Clips.

**Audit:** Meeting scheduled for March 9, 2016 at 6:00 p.m.

Mrs. Hartigan read Dr. Godshall's report about: Capital project is nearing approval; three superintendent finalists at Starpoint CSD; the legislative breakfast was well attended; Auctions International; Mrs. Hartigan is working to obtain documents on software purchased in the last four years and in the next year to receive money from a Microsoft settlement; and members of the Niagara Falls CSD board of education are scheduled to tour Niagara CTEC on February 26, 2016 at 8:30 a.m.

SUPT.  
COMMENTS

Mrs. Hartigan reviewed the 2016-2017 tuition rates.

RATES

Moved by Mrs. Albright, seconded by Mrs. Kaus, that the Board of Education approves the contract with Auctions International, Inc., and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Kaus, that the Board of Education approves the contract with Biosan Disposal, LLC, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
BIOSAN  
DISPOSAL,  
LLC

Moved by Mrs. Albright, seconded by Mrs. Kaus, that the Board of Education approves the agreement, as submitted, with the Western New York Ford Dealers Advertising Fund, Inc., for the donation of a vehicle for the automotive program at Niagara Career and Technical Education Center and authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT  
WITH  
WESTERN  
NEW YORK  
FORD  
DEALERS  
ADVERTISING  
FUND, INC.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of October 1, 2015 through December 31, 2015 be accepted for Orleans CTEC and Niagara CTEC. Carried unanimously.

EXTRA  
CLASSROOM  
ACTIVITY  
FUND  
REPORT

<p>Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a training engine be accepted from Erie Community College Vehicle Technology Training Center, Orchard Park, NY, to be used by the Niagara CTEC automotive technology program. Carried unanimously.</p>	<p>DONATION</p>
<p>Moved by Mr. Grabowski, seconded by Mrs. Covell, that the Board of Education approves the agreement, as submitted, with SkillsUSA, Inc., with an effective date of January 17, 2016, and authorizes the District Superintendent and/or his designee to sign the agreement. Carried unanimously.</p>	<p>AGREEMENT WITH SKILLSUSA, INC.</p>
<p>Moved by Mrs. Covell, seconded by Mrs. Kaus, that the Board of Education approves the agreement, as submitted, dated December 17, 2015, with Daemen College, under which students of Daemen College will acquire clinical experience at this BOCES, and authorizes the Board President and/or the District Superintendent to sign the agreement. Carried unanimously.</p>	<p>CLINICAL FIELDWORK AGREEMENT WITH DAEMEN COLLEGE</p>
<p>Moved by Mrs. Covell, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the Memorandum of Agreement, as submitted, with Orleans County Job Development Agency, regarding the provision of literacy programs for clients referred by the Orleans County Job Development Agency, and the Board authorizes the District Superintendent or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.</p>	<p>MEMORANDUM OF AGREEMENT WITH ORLEANS COUNTY JOB DEVELOPMENT AGENCY</p>
<p>Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the 2016-2017 administrative and school calendar be approved, as submitted. Carried unanimously.</p>	<p>2016-2017 ADMIN. AND SCHOOL CALENDARS</p>
<p>Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of <b>Kristine Short, Instructional Support Services in English Language Arts and Literacy</b>, be accepted effective at the end of the day on June 30, 2016. Carried unanimously.</p>	<p>RESIGNATION K. SHORT</p>
<p>Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of <b>Christine LaVigne, Teacher Aide (Special Education)</b>, be accepted effective June 24, 2016. Carried unanimously.</p>	<p>RESIGNATION C. LAVIGNE</p>
<p>Moved by Mr. Carney, seconded by Mr. Grabowski, upon the request of <b>Nancy Stewart, Teacher Aide (Personal Care)</b>, for voluntary reduction in employment, from full-time to part-time (.5 FTE), effective February 1, 2016 through June 30, 2016, be approved. Carried unanimously.</p>	<p>VOLUNTARY REDUCTION N. STEWART</p>

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the position of **English as a Second Language Teacher**, be increased by .43 FTE, effective February 1, 2016. Carried unanimously.

POSITION  
INCREASE

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Cynthia McLaughlin, Physical Therapy Assistant**, be granted up to 12 days of extended sick leave, effective when Ms. McLaughlin has exhausted her accrued sick leave, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED  
SICK  
LEAVE  
MCLAUGHLIN

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Lauren M. Pereles, Lewiston, NY**, having permanent certification in the area of speech and hearing handicapped, is hereby appointed to probationary status in the tenure area of **Speech and Hearing Handicapped Teacher**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective February 1, 2016 through January 31, 2020, at an annual full-time salary of PC 3 (\$46,366) plus master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
L. PERELES

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Jenmarie Serveiss, Lockport, NY**, be increased from **.5 FTE to .93 FTE English as a Second Language Teacher**, effective February 1, 2016 through June 30, 2016, unless terminated sooner. Carried unanimously.

INCREASE  
IN FTE  
J. SERVEISS

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Tiffany Marsh**  
**Niagara Falls, NY**  
**Effective Date: 1/26/16**

**Carolyn Roos**  
**Pendleton, NY**  
**Effective Date: 1/19/16**

**Katherine Rossi**  
**Ransomville, NY**  
**Effective Date: 1/15/16**  
Carried unanimously.

**Ruth Trottnow**  
**Lockport, NY**  
**Effective Date: 2/3/16**

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2016, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT  
CONTINUING  
EDUCATION

**Adult Automotive Instructor (\$22.00 per hour)**

**Stuart Adams**  
**Lockport, NY**  
**Effective Date: 2/2/16**

**Adult HVAC I Instructor (\$22.00 per hour)**

**Michael Hillman**  
**Buffalo, NY**  
**Effective Date: 2/2/16**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the 2016 regional summer school program rates be established as follows:

REGIONAL  
SUMMER  
SCHOOL  
SALARY  
SCHEDULE  
2016

**Lead Principal** **\$4,000.00**  
September 8, 2015-June 30, 2016 **Maximum**

**Principal** **\$1,500.00**  
February 1, 2016-June 30, 2016 **Maximum**

**Principal** **\$6,372.46**  
July 1, 2016-August 31, 2016  
Salary will be based on five hours per day. Salary will be pro-rated if Principal works fewer days and hours than indicated above.

**Assistant Principal** **\$5,498.35**  
July 1, 2016-August 31, 2016  
Salary will be based on five hours per day. Salary will be pro-rated if Assistant Principal works fewer days and hours than indicated above.

**Teacher Aide**  
If served as teacher aide for the 2012-2015 RSS programs: **\$15.75 per hour**  
All other teacher aides hired: **\$10.71 per hour**

**Certified Teacher** **\$31.98 per hour**  
**Clerical** **\$11.30 per hour**  
**Nurse** **\$30.00 per hour**

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the 2016 extended school year program rates be established as follows:

EXTENDED  
SCHOOL  
YEAR  
SALARY  
SCHEDULE  
2016

**BOCES Teachers:** As per the collective bargaining agreement.

(This does not include long-term substitutes and/or temporary appointments that automatically terminate June 30<sup>th</sup>; such individuals will be considered non-BOCES employees.)

**Non-BOCES Teachers:** Salary will be as follows unless otherwise determined by the Board of Education:

1 <sup>st</sup> Year:	\$4,650.00
2 <sup>nd</sup> Year:	\$4,900.00
3 <sup>rd</sup> Year:	\$5,150.00
4 <sup>th</sup> Year:	\$5,400.00
5 <sup>th</sup> Year and Higher:	\$5,650.00

**Teacher Aides (BOCES and Non-BOCES):**

1 <sup>st</sup> Year:	\$2,015.00
2 <sup>nd</sup> Year:	\$2,065.00
3 <sup>rd</sup> Year:	\$2,115.00
4 <sup>th</sup> Year:	\$2,165.00
5 <sup>th</sup> Year and Higher:	\$2,220.00

**School Nurses/Health Assistants (BOCES and Non-BOCES):**

Salary will be as follows unless otherwise determined by the Board of Education:

**Registered Nurse: \$30.00 per hour**

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

**OT/PT/PTA/COTA (BOCES and Non-BOCES):** As per the collective bargaining agreement.

Occupational Therapist:	\$45.00 per hour
Physical Therapist:	\$45.00 per hour
Physical Therapy Assistant:	\$40.00 per hour
Certified Occupational Therapy Asst.:	\$35.00 per hour

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

**Work Schedule:** 31 total work days.  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to provide planning services

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL 2016

for the 2016 regional summer school program, effective as indicated below through June 30, 2016, unless terminated sooner:

**Kevin Barrett** \$1,500.00  
**Ransomville, NY**  
**Effective Date: February 1, 2016**

**Garrett Stack** \$1,500.00  
**Youngstown, NY**  
**Effective Date: February 1, 2016**

**Lindsay Delaney** \$1,500.00  
**North Tonawanda, NY**  
**Effective Date: February 1, 2016**

**Michael Tambroni** \$4,000.00  
**Niagara Falls, NY**  
**Effective Date: September 8, 2015**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Albright, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the 2016 regional summer school program, effective July 1, 2016 through August 31, 2016 unless terminated sooner, with salary as indicated below:

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL 2016

**Kevin Barrett** \$6,372.46  
**Ransomville, NY**  
**Principal**  
**Niagara Falls High School**

**Lindsay Delaney** \$6,372.46  
**North Tonawanda, NY**  
**Admin. for Instr. & Curriculum**  
**Niagara Falls High School**

**Bryan Rotella** \$6,372.46  
**Niagara Falls, NY**  
**Admin. for Special Education**  
**Niagara Falls High School**

**Nicholas Ruffolo** \$5,498.35  
**Niagara Falls, NY**  
**Asst. Principal**  
**Niagara Falls High School**

**Garrett Stack** \$6,372.46  
**Youngstown, NY**  
**Principal**  
**Niagara Falls High School**

**Michael Tambroni** \$6,372.46  
**Niagara Falls, NY**  
**Lead Principal**  
**Niagara Falls High School**  
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Destino, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Amber Hewitt**  
**North Tonawanda, NY**  
**Effective Dates: 1/24/16-1/28/16**  
Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Destino, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

<b>Vincent Piaskowski</b> <b>Niagara Falls, NY</b> <b>Effective Date: 11/5/15</b> Carried unanimously.	<b>Ashley Austin</b> <b>Gasport, NY</b> <b>Effective Date: 1/25/16</b>
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Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$80.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

<b>Allison Deutschman</b> <b>Youngstown, NY</b> <b>Effective Date: 1/4/16</b>	<b>Molly Congi</b> <b>Youngstown, NY</b> <b>Effective Date: 12/24/15</b>
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<b>Susan Francis</b> <b>Batavia, NY</b> <b>Effective Date: 1/6/16</b> Carried unanimously.	<b>Christine Lopardi</b> <b>Lockport, NY</b> <b>Effective Date: 1/8/16</b>
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Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of

APPOINTMENT  
SUSTITUTE  
TEACHER  
AIDE  
(NON  
CERTIFIED)



\$60.00 per day. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Molly Congi**  
**Youngstown, NY**  
**Effective Date: 12/24/15**

**Frederick Gilmer**  
**Wilson, NY**  
**Effective Date: 1/19/16**

**Gina Walsh**  
**Youngstown, NY**  
**Effective Date: 1/20/16**  
Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Christopher Josker, Youngstown, NY**, be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective January 12, 2016 with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$10.00 per hour. Employment shall automatically be discontinued effective June 30, 2016, unless terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Cassandra Barnes, Regional Scoring Training for AATN Specialist and SSC**, Albany, NY, February 21-22, 2016. No cost to BOCES.
- 2) **Lindsay Delaney, Scoring Training Meeting for NYS Alternate Assessment**, Albany, NY, February 22-23, 2016. No cost to BOCES.
- 3) **Rebecca Albright, NYSSBA Capital Conference**, Albany, NY, February 27-29, 2016. Est. cost: \$770.00. Funded through administrative budget.
- 4) **Janice Covell, Edward Grabowski and Joanne Woodside, NYSSBA Capital Conference**, Albany, NY, February 28-29, 2016. Est. cost: \$1,450.00. Funded through administrative budget.
- 5) **Robert Ihle, SkillsUSA Area 1 Regional Competition**, Alfred, NY, March 7-9, 2016. Est. cost: \$334.00. Funded through career and technical education.
- 6) **Michael Johannes, 2016 School Facilities Critical Issues Summit**, Albany, NY, March 9-10, 2016. Est. cost: \$160.00. Funded through operations and maintenance.
- 7) **Paul Dewey and Jeff Keller, EETC Technician Recertification**, Columbus, OH, March 17-19, 2016. Est. cost: \$2,690.00. Funded through career and technical education.

- 8) **Jennifer Herko, Trauma Informed Sandtray Therapy for the Play Therapist**, Albany, NY, April 1-2, 2016. Est. cost: \$1,130.00. Funded through special education.
  - 9) **Kathleen Donner and Diane Vigrass, Statewide RSE-TASC Meeting**, Albany, NY, April 5-7, 2016. Est. cost: \$716.00. Funded through RSE-TASC.
  - 10) **Scott Bindemann, Anedda Trautman, Michael Weyrauch, ACTEA Annual Leadership Conference**, Albany, NY, April 6-8, 2016. Est. cost: \$3,000.00. Funded through career and technical education.
  - 11) **Jessi Toepfer, Statewide Professional Development Framework Workshop**, Albany, NY, May 11-13, 2016. Est. cost: \$523.00. Funded through school improvement.
  - 12) **Carol Bush, Statewide Professional Development Framework Workshop**, Albany, NY, May 16-19, 2016. Est. cost: \$450.00. Funded through school improvement.
  - 13) **Amanda Bennett, TCI Train the Trainer: Designing Refresher Training**, Ithaca, NY, August 9-10, 2016. Est. cost: \$1,490.00. Funded through special education.
- Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Destino, that the Orleans/Niagara BOCES Board of Education hereby appoints **Janice Covell** to assist with the dissemination of information and coordination of advocacy activity with the New York State School Boards Association. Carried unanimously.

APPOINTMENT  
 NYSSBA  
 ADVOCACY  
 LIAISON

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a 2006 Uplander Van (Vin # 1GNDV23L46D206273) be accepted from Haun Welding Supply, Kenmore, NY, to be used by the Niagara CTEC automotive mechanics program. Carried unanimously.

DONATION

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education hereby approves Friday, April 22, 2016, as a superintendent conference day for Orleans/Niagara BOCES for the purpose of in-service and professional development of staff. Carried unanimously.

SUPERIN-  
 TENDENT  
 CONFERENCE  
 DAY  
 4/22/16

Moved by Mr. Grabowski, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Discipline Associates, LLC, for professional development services on April 22, 2016, in the amount of \$3,500.00, plus expenses if applicable, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
 WITH  
 DISCIPLINE  
 ASSOCIATES,  
 LLC

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Joan Caldwell, part-time Continuing Education ESOL Instructor**, be accepted effective at the end of the day on March 31, 2016. Carried unanimously.

RESIGNATION  
J. CALDWELL

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Joy LaBarber**  
**Youngstown, NY**  
**Effective Date: 2/11/16**  
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Amelia Lemke**  
**North Tonawanda, NY**  
**Effective Dates: 1/25/16-5/4/16**  
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 14) **Ann Gillet, NYSAA Administration Scoring Training**, Albany, NY, February 22-23, 2016. No cost to BOCES.
- 15) **James Little, Jr., NYS School Facilities Annual Advocacy Day**, Albany, NY, March 8-10, 2016. Est. cost: \$688.00. Funded through administrative budget.
- 16) **Susan Diemert, NYACCE Winter Board Meeting**, Latham, NY, March 8-9, 2016. Est. cost: \$219.00. Funded through EPE.
- 17) **Erica Kopp, Career Pathways Institute NYSED**, Albany, NY, March 9-10, 2016. No cost to BOCES.

- 18) **Erica Kopp, NYSED Common Core/TASC, Albany, NY,** March 10-11, 2016. Est. cost: \$150.00. Funded through EPE.
- 19) **Marilyn Fleischman, NCLEX Item Writing Panel, Chicago, IL,** March 14-17, 2016. Est. cost: \$700.00. Funded through adult LPN.
- 20) **Steven Browning, Christine Burdick, Anne Carnahan, Eric Farrell, Sarah Gebhard, Kara Kirk, Michael Schultz, SkillsUSA State Competition, Syracuse, NY,** April 27-29, 2016. Est. cost: \$2,940.00. Funded through career and technical education.
- 21) **Jessica Guarnieri and Ann Logel, TCI Refresher Training for Families, Charlotte, NC,** June 2-3, 2016. Est. cost: \$3,730.00. Funded through alternative and special education.
- 22) **David Janicki-Howe, TCI for Schools (TCI Update), Pittsburgh, PA,** July 7-8, 2016. Est. cost: \$1,985.00. Funded through special education.

Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Little, upon the recommendation of the District Superintendent, that 56 students and seven adults from the Orleans CTEC be approved to attend the SkillsUSA Competition in Syracuse, NY, on April 27-29, 2016 at an estimated cost of \$12,600.00. Carried unanimously.

FIELD  
TRIP

Moved by Mrs. Albright, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Gina Walsh, Youngstown, NY,** is hereby appointed to the position of **Teacher Aide (Personal Care),** effective February 10, 2016 through June 30, 2016, unless terminated sooner, at an hourly salary of \$10.98. Carried unanimously.

APPOINTMENT  
NON-CERT.  
G. WALSH

Mrs. Covell will miss Dr. Whelan when he retires. Mrs. Kaus said Niagara Wheatfield CSD is still struggling financially. Mr. Grabowski said some board members from Medina CSD recently toured the Orleans CTEC. He said Medina CSD is very happy with Lisa Bielmeier's work. Mr. Destino said Niagara Falls CSD has announced Mark Laurie as the new superintendent effective July 1, 2016. Mrs. Swearingen is enjoying Leadership Niagara program. Mr. Bond said Royalton-Hartland CSD saved money to save some programs.

BOARD  
MEMBER  
COMMENTS

Moved by Mrs. Covell, seconded by Mrs. Albright, to adjourn the meeting at 8:26 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk