

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on October 14, 2015 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, New York. The meeting was called to order by President Bond at 7:18 p.m.

Present: Rebecca H. Albright
Keith A. Bond (arrived at 7:10 p.m.)
Michael P. Carney
Edward J. Grabowski
Maureen K. Kaus
James C. Little, Jr.
Marlene Seielstad
Ruth A. Smith
Wendy Swearingen
Joanne E. Woodside

Absent: Janice M. Covell
Johnny G. Destino
Thomas J. Klotzbach

Also present: Dr. Clark J. Godshall, District Superintendent; Mrs. Patricia A. Hartigan, Director of Business Services; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Michael J. Johannes, Supt. of Buildings and Grounds; Mrs. Cassandra Barnes, Coordinator.

Mrs. Krista Macomber and Mrs. Ann Gillet presented on the Supported Work Based Learning (Job Coaching) program. PRESENTATION

Mr. Tom Zuber from the firm of Raymond F. Wager, CPA, P.C., provided a summary report on the audited general purpose financial statements.

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the September 9, 2015 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that budget modifications #41-67 for the 2015-2016 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for August 2015 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for August 2015 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for August 2015 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

Facilities: The three new BOCES LED building signs are installed. Installation of carbon monoxide detectors is forthcoming.
Career Education: Will meet before the November board meeting at 6:30 p.m.
Audit: Met this evening with the external auditor to review financial statements.

BOARD
COMMITTEE
REPORTS

Dr. Godshall spoke about: Meeting with Sam Rafferty; 2016-2017 regional calendar; potential for a veterinarian technician program; Chinese educators seeking an exchange program with BOCES; and Senator Robert Ortting presenting a check to BOCES and touring Niagara CTEC on October 29, 2015. Dr. Godshall reminded the board members the next meeting is Tuesday, November 10, 2015.

SUPT.
COMMENTS

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Electricity Commodity. Carried unanimously.

BID AWARD
CO/OP
ELECTRICITY
COMMODITY

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Co/Op Electricity Commodity be awarded to the following low responsible bidders at an Indexed Based Adder option for the duration of one year:

Energy Cooperative of America, Inc.
1408 Sweet Home Road, Suite 8
Amherst, NY 14228

At the index rate adders of SC1 @ \$0.0122, SC2D @ \$0.0126 and SC3 @ \$0.0122.
(SC1-Lighting, SC2D-Small Commercial, SC3-Large Commercial)
Carried unanimously.

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Chlorine and Pool Supplies. Carried unanimously.

BID AWARD
CO/OP
CHLORINE
AND POOL
SUPPLIES

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Co/Op Chlorine and Pool Supplies be awarded to the following low responsible bidders at an estimated cost of:

| | |
|--|--------------------|
| Frey Technologies, Inc. 2194 Penfield Rd. Walworth NY 14568 | \$16,080.00 |
| Amrex Chemical Co., Inc. 117 E. Frederick St. Binghamton NY 13904 | \$18,294.55 |
| Riverside Chemical 871 River Rd., POB 197 N. Tonawanda NY 14120 | \$ 2,979.30 |

services in the amount of \$1,550.00, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

ADVENTURE

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the following items to be sold at auction:

DISPOSAL
OF ITEMS

2009 Ford E250 Van (Fleet #E) VIN# 1FTNE24W69DA38291
2009 Ford E250 Van (Fleet #F) VIN# 1FTNE24W09DA89107
2007 Ford E250 Van (Fleet #T7) VIN# 1FTNE24W17D41471
2007 Ford F250 Van (Fleet #T8) VIN# 1FTNE24W37DB41472
Carried unanimously.

Moved by Mrs. Albright, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2015-Y-03, as submitted, with the Niagara County Workforce Investment Board, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
NIAGARA
COUNTY
WORKFORCE
INVESTMENT
BOARD

Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the cash donation to purchase one iMac computer (\$1,049.00) from Beth Daboll, Orchard Park, NY, be accepted to be used by the special education program at North Tonawanda Learning Center. Carried unanimously.

DONATION

Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the Board of Education acknowledges receipt of the Basic Financial Statement and Management Letter and accepts the Corrective Action Plan for the year ended June 30, 2015, completed by Raymond F. Wager, CPA, P.C. Carried unanimously.

BASIC
FINANCIAL
STATEMENT
AND
MANAGEMENT
LETTER

Moved by Mrs. Albright, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the BOCES Board of Education hereby approves an extra classroom account be established for the culinary arts class at the Niagara Career and Technical Education Center. Carried unanimously.

ESTABLISH-
MENT OF
EXTRA
CLASSROOM
ACCOUNT

Moved by Mrs. Albright, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves the articulation agreement with Niagara County Community College (NCCC), signed by NCCC on September 1, 2015 and signed by the District Superintendent on September 9, 2015, as submitted. Carried unanimously.

ARTICULA-
TION
AGREEMENT
WITH
NCCC

Moved by Mrs. Albright, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves the articulation agreement with Monroe Community College (MCC), signed by MCC on September 2, 2015 and signed by the District Superintendent on September 9, 2015, as submitted. Carried unanimously.

ARTICULA-
TION
AGREEMENT
WITH
MCC

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Board of Education approves the contract, as submitted, with Harbridge Consulting Group, LLC, to provide actuarial services for compliance with GASB 43/45, for the fee of \$6,800.00, and does hereby authorize the District Superintendent or his designee to sign the contract upon approval by the school attorney and containing any revisions approved by the school attorney. Carried unanimously.

CONTRACT
WITH
HARBRIDGE
CONSULTING
GROUP, LLC

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the resignation of **Marsha Wenhold, English as a Second Language Teacher**, be accepted (due to retirement) effective September 30, 2015. Carried unanimously.

RESIGNATION
M. WENDHOLD

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the resignation of **Linda Larson, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on August 31, 2015. Carried unanimously.

RESIGNATION
L. LARSON

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the resignation of **Alex Schwartz, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on September 13, 2015. Carried unanimously.

RESIGNATION
A. SCHWARTZ

Moved by Mr. Carney, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the resignation of **Gina Walsh, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on October 20, 2015. Carried unanimously.

RESIGNATION
G. WALSH

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the tenure area of English as a Second Language be increased by .5 FTE, effective September 11, 2015. Carried unanimously.

POSITION
INCREASE

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the job classification of Teacher Aide (Special Education) be increased by 1.0 FTE, effective September 14, 2015. Carried unanimously.

POSITION
INCREASE

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the job classification of Occupational Therapist be increased by .3 FTE, effective October 1, 2015. Carried unanimously.

POSITION
INCREASE

Moved by Mrs. Kaus, seconded by Mr. Grabowski, that the following resolution be approved:

RECALL

Whereas, there is a part-time (.2 FTE) vacancy in the job classification of Physical Therapy Assistant;

Therefore, Be It Resolved, **Cynthia McLaughlin**, who is currently on the preferred eligible list in that tenure area, is hereby recalled to full-time (1.0 FTE) employment in the job classification of Physical Therapy Assistant, effective October 5, 2015. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Susan Majewski, Special Education Teacher**, be granted up to 18 days of extended sick leave, effective when Ms. Majewski has exhausted her accrued sick leave, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK
LEAVE
S. MAJEWSKI

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Megan Rankie, Special Education Teacher**, be granted up to 25 days of extended sick leave, effective when Ms. Rankie has exhausted her accrued sick leave, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK
LEAVE
M. RANKIE

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Kristine Henn, Tonawanda, NY**, having initial certification in the area of speech and language disabilities, is hereby appointed to probationary status in the tenure area of **Education of Speech and Hearing Handicapped Children**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 28, 2015 through September 27, 2019, at an annual full-time salary of NPC 1 (\$39,742) plus master's degree (\$1,200). Carried unanimously.

APPOINTMENT
CERT. PROB.
K. HENN

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Joyce Shear, East Amherst, NY**, having professional certification in the area of English to speakers of other languages, is hereby appointed to probationary status in the tenure area of **English as a Second Language**, in accordance with the agreement

APPOINTMENT
CERT. PROB.
J. SHEAR

between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective October 15, 2015 through October 14, 2019, at an annual full-time salary of PC 2 (\$45,653) plus master's degree (1,200). Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Jacquelyn Coyle, Depew, NY**, having initial certification in the area of business and marketing and having applied for initial certification in the area of coordinator of work-based learning programs for career development extension, be appointed to probationary status in the tenure area of **Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Staff Specialist Association, effective October 22, 2015 through October 21, 2019, unless terminated sooner, with at an annual full-time eleven-month salary of \$55,000.00 to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
J. COYLE

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Rachel Kress, Wilson, NY**, having initial certification in the area of English to speakers of other languages, be appointed to the part-time position of .5 FTE English as a Second Language Teacher, effective September 15, 2015 through June 30, 2016, unless terminated sooner, at a full-time salary of NPC 1 (\$39,742) to be pro-rated. Carried unanimously.

APPOINTMENT
CERTIFIED
R. KRESS

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individuals be appointed to serve as a **Mentor**, effective as indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after September 1, 2015 or is discontinued prior to June 30, 2016). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

| <u>Name</u> | <u>Effective Dates</u> |
|--------------------------|------------------------|
| Christine Burdick | 9/23/15-6/30/16 |
| Laura Koepfel | 9/14/15-6/30/16 |
| Kimm Markovich | 9/23/15-6/30/16 |
| Kristina Miles | 9/23/15-6/30/16 |
| Julie Smith | 9/28/15-6/30/16 |
| Lori Smith | 9/1/15-6/30/16 |

Carried unanimously.

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Scott Brauer, Machine Shop Instructor**, be appointed to the position of SkillsUSA Lead Advisor for the Niagara Career and Technical Education Center, at a stipend of \$750.00, for the 2015-2016 school year (through June 30, 2016) unless terminated sooner. Carried unanimously.

APPOINTMENT
SKILLSUSA
LEAD
ADVISOR
S. BRAUER

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Kara Kirk, School Social Worker**, be appointed to the position of SkillsUSA Lead Advisor for the Orleans Career and Technical Education Center, at a stipend of \$750.00, for the 2015-2016 school year (through June 30, 2016) unless terminated sooner. Carried unanimously.

APPOINTMENT
SKILLSUSA
LEAD
ADVISOR
K. KIRK

Moved by Mr. Carney, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2016, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT
CONTINUING
EDUCATION

Adult Masonry Instructor (\$22.00 per hour)

Anthony Molinaro
Lockport, NY
Effective Date: 9/21/15

Adult HVAC Instructor (\$20.00 per hour)

Nicholas DiFelice
Ransomville, NY
Effective Date: 9/21/15

Teacher Aide - LPN (\$11.00 per hour)

Elaine Sheehan
Lockport, NY
Effective Date: 9/21/15

Teacher Aide - Night School (\$11.00 per hour)

Rene Becht
Sanborn, NY
Effective Date: 10/5/15
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of \$26.42 for instructional time and an hourly salary of \$11.80 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2016, unless terminated sooner.

Lisa Wright
Kenmore, NY
Effective Date: 9/21/15
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Linda Larson, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective September 1, 2015, at an annual full-time salary of \$13,983.00. Ms. Larson is permitted to carryover 43.5 days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. LARSON

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Alex Schwartz, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective September 14, 2015, at an annual full-time salary of \$11,242.00. Mr. Schwartz is permitted to carryover 12 days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
A. SCHWARTZ

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Jay Kaplewicz, Medina, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 22, 2015 through June 30, 2016, unless terminated sooner, at an hourly salary of \$9.25. Carried unanimously.

APPOINTMENT
NON-CERT.
J.KAPLEWICZ

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Susan Parker, Certified Occupational Therapy Assistant** (provisional civil service status), be increased from .7 FTE to 1.0 FTE, effective October 12, 2015, at an annual full-time salary of \$34,500.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
S. PARKER

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **David Quiett, Barker, NY**, having successfully completed his probationary period (11/13/14-11/12/15), be appointed to permanent status in the position of **Cleaner**, effective November 12, 2015. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
D. QUIETT

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing

APPOINTMENT
VOLUNTEER

students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

Tamara Dowdall
Medina, NY
Effective Dates: 10/5/15-10/31/15

Nicolas Lee
Niagara Falls, NY
Effective Dates: 10/1/15-10/30/15

David Mickey
Lockport, NY
Effective Dates: 9/1/15-11/30/15
Student at Buffalo State College

Kimberly Siresi
Lancaster, NY
Effective Dates: 9/11/15-12/20/15
Student at Buffalo State College
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Jennifer Schultz, Lewiston, NY**, be appointed without benefits, except as required by law or contract, to the position of **Substitute School Counselor**, effective September 14, 2015 through June 30, 2016, unless terminated sooner, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$125.00 per full day. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
SCHOOL
COUNSELOR
J. SCHULTZ

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Kyle Hinchcliffe, Hilton, NY**, be appointed without benefits except as required by law or contract, to the position of **Substitute Teacher (Certified)**, at a rate of \$125.00 per full day, effective September 30, 2015 through June 30, 2016, unless terminated sooner, while he continuously remains in his current assignment substituting for a physical education teacher. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
HINCHCLIFFE

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Susan Brown, North Tonawanda, NY**, be appointed without benefits except as required by law or contract, to the position of **Substitute Home Economics - General Teacher (Certified)**, at a rate of \$34.77 per hour, effective September 30, 2015 through June 30, 2016, unless terminated sooner, while she continuously remains in her current assignment substituting for a home economics teacher. The substitute employment

APPOINTMENT
SUBSTITUTE
HOME
ECONOMICS-
GENERAL
TEACHER
(CERTIFIED)
S. BROWN

shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Meghan Couche
Williamsville, NY
Effective Date: 9/8/15

Gene Newman
Lockport, NY
Effective Date: 9/17/15

Joseph Wilkie
Buffalo, NY
Effective Date: 9/8/15
Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, hat the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$80.00. Employment shall automatically be discontinued effective June 30, 2016 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-CERT.)

Cherry Graham
Ellenville, NY
Effective Date: 9/21/15
Carried unanimously.

Vincent Piaskowski, Jr.
Niagara Falls, NY
Effective Date: 9/21/15

Moved by Mrs. Seielstad, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$65.00. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(CERTIFIED)

Meghan Couche
Williamsville, NY
Effective Date: 9/8/15
Carried unanimously.

Denise Fleming
North Tonawanda, NY
Effective Date: 9/17/15

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per day. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-CERT.)

Bethany Zeiner
Medina, NY
Effective Date: 9/10/15

Dolores Parker
Medina, NY
Effective Date: 9/10/15

Hope Washburn
Medina, NY
Effective Date: 9/28/15
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective upon hire as a Personal Care Aide, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$60.00 per day. Employment shall automatically be discontinued effective June 30, 2016, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-CERT.)

Jay Kaplewicz Medina, NY
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Edward Ahrens, Delivery of TASC Grant**, Albany, NY, September 11-12, 2015. Est. cost: \$275.00. Funded through EPE.
- 2) **Susan Diemert, NYACCE Fall Board Meeting**, Latham, NY, September 29-30, 2015. Est. cost: \$219.00. Funded through EPE.
- 3) **Michael Weyrauch, Future Superintendents Academy**, Albany, NY, October 16-17, 2015. No cost to BOCES.
- 4) **Carol Bush, Statewide Professional Development Framework Workshop**, Albany, NY, October 26-28, 2015. Est. cost: \$335.00. Funded through school improvement.
- 5) **Charles Diemert, Susan Diemert and Joseph Steinmetz, Inspiring the Future of Workforce Conference**, Syracuse, NY, October 26-28, 2015. Est. cost: \$2,539.00. Funded through EPE.

- 6) **Scott Bindemann, SkillsUSA Fall Leadership Conference,** Liverpool, NY, November 1-2, 2015. Est. cost: \$520.00. Funded through career and education.
- 7) **Anne Carnahan, Lisa Cook, Robert Glaser, Robert Ihle, Kara Kirk, Ken Polchlopek, and Julie Roloff, SkillsUSA Fall Leadership Conference,** Liverpool, NY, November 1-3, 2015. Est. cost: \$3,730.00. Funded through career and technical education.
- 8) **Nicole Buhr and Heather Cayea, ESSP Annual Conference,** Corning, NY, November 13-14, 2015. Est. cost: \$524.00. Funded through special education.
- 9) **Wayne Van Vleet, Statewide Health Insurance Consortia Meeting,** Castleton, NY, November 15-16, 2015. Est. cost: \$187.00. Funded through labor relations.
- 10) **Cheryl Herman, NYS Teacher Center Steering Committee Meeting,** Albany, NY, November 16-17, 2015. Est. cost: \$75.00. Funded through teacher center.
- 11) **Michael Weyrauch, Future Superintendents Academy,** Albany, NY, November 20-21, 2015. No cost to BOCES.
- 12) **Samuel Castiglione, Developing Professional Level TCI Training Skills,** Ithaca, NY, December 3-4, 2015. Est. cost: \$1,535.50. Funded through special education.
- 13) **Michael Weyrauch, Future Superintendents Academy,** Albany, NY, January 8-9, 2016. No cost to BOCES.
- 14) **Michael Weyrauch, Future Superintendents Academy,** Albany, NY, February 5-6, 2016. No cost to BOCES.
- 15) **James Atzrott and Darlene Harriger, NYS ProStart Invitational Competition,** Schenectady, NY, February 25-27, 2016. Est. cost: \$894.00. Funded through career and technical education.
- 16) **Michael Weyrauch, Future Superintendents Academy,** Albany, NY, April 15-16, 2016. No cost to BOCES.
- 17) **Michael Weyrauch, Future Superintendents Academy,** Albany, NY, May 13-14, 2016. No cost to BOCES.

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that 50 students and three adults from Niagara CTEC be approved to travel to Ohio Technical College, OH, on October 6, 2015 at a cost of \$100.00. Carried unanimously.

FIELD
TRIP

Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that six students and two adults from Orleans CTEC be approved to travel to the SkillsUSA Fall Leadership Conference in Liverpool, NY, on November 1-3, 2015 at a cost of \$2,380.00. Carried unanimously.

FIELD
TRIP

| | | | | | |
|--|---|----------------------|----------------|---------------|--|
| <p>Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that eight students and four adults from Niagara CTEC be approved to travel to the SkillsUSA Fall Leadership Conference in Liverpool, NY, on November 1-3, 2015 at a cost of \$281.97. Carried unanimously.</p> | <p>FIELD TRIP</p> | | | | |
| <p>Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that 80 students and 10 adults from Niagara CTEC be approved to travel to the SkillsUSA Spring Conference and Competition in Syracuse, NY, on April 27-29, 2016, at a cost of \$5,352.60. Carried unanimously.</p> | <p>FIELD TRIP</p> | | | | |
| <p>Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that five students and two adults from Orleans CTEC be approved to travel to the New York State ProStart Invitational in Schenectady, NY, on February 25-27, 2016, at a cost of \$950.00. Carried unanimously.</p> | <p>FIELD TRIP</p> | | | | |
| <p>Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individuals receive a \$600.00 stipend for perfect attendance for the 2014-2015 school year:</p> | <p>STIPENDS PERFECT ATTENDANCE</p> | | | | |
| <table border="0"> <tr> <td data-bbox="134 919 324 949"><u>Maintenance</u></td> <td data-bbox="519 919 730 949"><u>Teacher Aides</u></td> </tr> <tr> <td data-bbox="134 949 365 978">W. Terry Irwin</td> <td data-bbox="519 949 730 978">Dianne Hosmer</td> </tr> </table> <p>Carried unanimously.</p> | <u>Maintenance</u> | <u>Teacher Aides</u> | W. Terry Irwin | Dianne Hosmer | |
| <u>Maintenance</u> | <u>Teacher Aides</u> | | | | |
| W. Terry Irwin | Dianne Hosmer | | | | |
| <p>Moved by Mrs. Kaus, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the Memorandum of Agreement, dated October 5, 2015, as submitted, between the Orleans/Niagara BOCES and the BOCES Teachers' Association (BOCESTA), regarding sick leave donations. Carried unanimously.</p> | <p>APPROVAL OF MEMORANDUM OF AGREEMENT</p> | | | | |
| <p>Moved by Mr. Carney, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the Building Use Request Form, as submitted, with Royalton-Hartland Central School District, for the use of their high school auditorium on June 14, 2016, and the Board authorizes the District Superintendent to sign the form upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.</p> | <p>FACILITY USE APPLICATION WITH ROYALTON- HARTLAND CSD</p> | | | | |
| <p>Moved by Mrs. Smith, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Board of Education approves the revocable license agreement with Macerich Niagara LLC, as submitted, to allow the BOCES to have blood pressure screening tables at the Fashion Outlets Mall in Niagara Falls, NY, at which adult education health occupations students will acquire practical experience, and the Board hereby authorizes the District</p> | <p>LEASE AGREEMENT FOR BLOOD PRESSURE SCREENING TABLES</p> | | | | |

Superintendent or his designee to sign the contract upon approval by the school attorney and containing any revisions approved by the school attorney. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the lease agreement for lease of space to Danielewicz Brothers, term of December 1, 2015 through November 30, 2016, as submitted, and authorizes the Board President to sign the agreement. Carried unanimously.

LEASE
AGREEMENT
WITH
DANIELEWICZ
BROTHERS

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Roberta Muscarella, North Tonawanda, NY**, having professional certification in the area of students with disabilities 7-12 generalist and permanent certification in the area of social studies 7-12, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective November 2, 2015 through November 1, 2019, at an annual full-time salary of PC 3 (\$46,366) plus master's degree (\$1,200) to be pro-rated. Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
MUSCARELLA

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Jocelyn Brehm, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective October 13, 2015, at an annual full-time salary of \$11,022.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. BREHM

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Gail Urtel, Lockport, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, to serve a 52-week probationary period, effective October 30, 2015, at an annual full-time salary of \$11,022.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
G. URTEL

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that **Susan Parker, Lockport, NY**, be appointed to probationary status in the civil service position of **1.0 FTE Certified Occupational Therapy Assistant**, to serve a 52-week probationary period, effective October 15, 2015, at an annual full-time salary of \$34,500.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
S. PARKER

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as Volunteer with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Diane MacEvoy
Lockport, NY
Effective Dates: 10/1/15-6/30/16
Carried unanimously.

Moved by Mrs. Albright, seconded by Mr. Carney, upon the recommendation of the District Superintendent, that the following individual be awarded for having rendered exemplary service:

EXEMPLARY
SERVICE

Danny Flatt \$500.00
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Woodside, to enter into executive session at 8:19 p.m. to discuss the employment history of particular individuals and collective bargaining with the teachers' association. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Carney, seconded by Mrs. Kaus, to reconvene the meeting at 8:34 p.m. Carried unanimously.

Moved by Mr. Little, seconded by Mrs. Kaus, to adjourn the meeting at 8:35 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk