

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on June 9, 2021 at the Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, NY. The meeting was called to order by President Grabowski at 7:01 p.m.

Present: Keith A. Bond
Vincent J. Cancemi, Sr.
Anthony Casinelli
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen Osborn
Wendy Swearingen
Joanne Woodside

Absent: Wayne Wadhams (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Mrs. Melanie Conley, Director of Business Services; Mr. Daniel Connolly, Director of Facilities.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the May 12, 2021 regular meeting minutes be approved. Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #183-201 for the 2020-2021 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for April 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL
FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for April 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL
AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for April 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADD'L.
FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Facilities: A facilities report was provided. Mr. Connolly explained a recent water problem at 50 Main Street, Lockport.

BOARD
ADVISORY
COMMITTEE
REPORTS

Legislation: No APPR this year. NYSSBA resolutions are due by mid-July. The NYSSBA annual business meeting will be virtual on October 23, 2021.

Audit: The auditors completed preliminary audit. The full audit will be conducted at the end of summer.

Dr. Godshall recognized Janice Covell as a recipient of the Western New York Educational Service Council Award of Excellence and Melanie Conley as the New York State Association of School Business Officials (NYSASBO) Business Official of the Year. NYSSBA will recognize Orleans/Niagara BOCES with their Champions of Change Award for the creative project between the BOCES and Rochester Institute of Technology who built a robotic drum kit for BOCES students to use. Dr. Godshall met with the Starpoint CSD board president and the Niagara Falls Air Force base officials.

SUPT.
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Filters. Carried unanimously.

BID AWARD
FILTERS

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the bid for Filters be awarded to the following low responsible bidders at an estimated base cost of:

R.P. Fedder Industrial **\$217,049.59**
740 Driving Park
Rochester NY 14613

#1 Std Pltd, #2 Std Pltd Camfil
#3 Multicell, #5 Std Pltd,
#7 2 & 3 Ply Pnl, #9 Custom Univent
#10 Custom Camfil

John W Danforth Company **\$ 6,423.05**
300 Colvin Woods Parkway
Tonawanda NY 14150

#6 Poly Syn Media, #11 Cust Fiber

Niagara Filtration **\$ 55,618.71**
6929 Sunnydale Drive
Niagara Falls NY 14304

#4 DuraMax, #8 2 & 3 Ply Link

TOTAL **\$279,091.35**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Mezzanine (with installation) Rebid. Carried unanimously.

BID AWARD
MEZZANINE

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent that the bid for Mezzanine (with installation) Rebid be awarded to the following low responsible bidder at an estimated cost of:

Buffalo Materials Handling \$ 27,246.00

125 Taylor Dr.
Depew NY

Option #1 Bar Grate Decking

TOTAL \$ 27,246.00

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Board of Education cancels the Pole Barn Bid that was opened on May 18, 2021, due to the cost being higher than anticipated. Carried unanimously.

BID
REJECTION
POLE BARN

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the revised agreement, dated June 1, 2021, as submitted, between the BOCES and the Niagara County Sheriff's Office, term of September 1, 2021 through August 31, 2022, for provision of School Resource Office (SRO) services, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon approval of the BOCES' General Counsel and containing any revisions as approved by the BOCES' General Counsel. Carried unanimously.

AGREEMENT
WITH
NIAGARA
COUNTY
SHERIFF'S
DEPARTMENT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement, dated May 6, 2021, with Holy Trinity Roman Catholic Church in Medina, NY, term of July 1, 2021 through June 30, 2022, for lease of space for BOCES' educational programs, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President and/or the District Superintendent to execute the agreement upon approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH HOLY
TRINITY
CATHOLIC
CHURCH

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES to enter into an agreement, dated May 6, 2021, with 168 Robinson Associates, LLC, term of July 1, 2021 through June 30, 2022, for lease of space at 75 Keil Street, North Tonawanda, NY, for BOCES' educational programs, with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the agreement, as submitted, and authorizes the Board President and/or the District Superintendent to execute the agreement upon approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

AGREEMENT
WITH 168
ROBINSON
ASSOCIATES,
LLC

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement, dated May 6, 2021, with Niagara Falls Memorial Medical Center, as submitted, for lease of space for the BOCES' educational programs to include two rooms, term of July 1, 2021 through June 30, 2022, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the agreement and authorizes the Board President and/or the District Superintendent to execute the agreement upon approval of the agreement upon approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH
NIAGARA
FALLS
MEMORIAL
MEDICAL
CENTER

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement, dated May 6, 2021, with Orleans Community Health, as submitted, for lease of space for BOCES' educational programs to include two rooms, term of July 1, 2021 through June 30, 2022, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President and/or the District Superintendent to execute the agreement upon the approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH
ORLEANS
COMMUNITY
HEALTH

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement, dated May 6, 2021, with the World Life Institute, as submitted, term of July 1, 2021 through June 30, 2022, for use of space for BOCES' educational programs with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease and authorizes the Board President and/or the District Superintendent to execute the agreement upon the approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH
WORLD LIFE
INSTITUTE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement, dated May 6, 2021, with Eastern Niagara Hospital, as submitted, for lease of space for the BOCES' educational programs, term of July 1, 2021 through June 30, 2022, with such determination having been based upon an evaluation of requirements, the Board approves the lease and authorizes the Board President and/or the District Superintendent to execute the agreement upon approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH
EASTERN
NIAGARA
HOSPITAL

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement, dated May 14, 2021, with Niagara Falls City School District, as submitted, estimated at 80 rooms at Niagara Falls High School for the period of July 1, 2021 through August 31, 2021, at a cost to be determined by actual classroom usage, with such determination having been based upon an evaluation of the needs of the BOCES educational programs and facilities requirements, the Board of Education does hereby approve and authorize the Board President to sign the lease. 12 Yes, 1 Abstention (Cancemi). Motion carried.

LEASE
AGREEMENT
WITH
NIAGARA
FALLS CSD

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the agreement between the BOCES and the State University of New York at Albany, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement upon approval of the BOCES's General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

AGREEMENT
WITH
STATE
UNIVERSITY
OF
NEW YORK
AT ALBANY

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the agreement between the BOCES and Niagara County Community College (NCCC) for joint instruction in the subject area of emergency medical services, and the BOCES authorizes the Board President and/or District Superintendent to execute the agreement, as submitted, or with revisions that are approved by the BOCES' General Counsel. Carried unanimously.

CONTRACT
WITH
NIAGARA
COUNTY
COMMUNITY
COLLEGE
(NCCC)

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the transfer of the Niagara Academy Trust and JP Morgan Scholarship from the Trust and Agency Fund to the General Fund. Carried unanimously.

NIAGARA
ACADEMY
TRUST AND
JP MORGAN
SCHOLARSHIP

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the donation of 10 gallons of coolant be accepted from Excel Machine Technologies, Rochester, NY, to be used by the Orleans CTEC advanced manufacturing and engineering program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Alexandra Wende, General Special Education Teacher**, be accepted effective June 11, 2021. Carried unanimously.

RESIGNATION
A. WENDE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Edward W. Ahrens, Adult/Continuing Education Instructor**, be accepted effective at the end of the day on June 30, 2021. Carried unanimously.

RESIGNATION
E. AHRENS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Byron Dibble, Adult/ Continuing Education Teacher , be accepted effective June 30, 2021. Carried unanimously.	RESIGNATION B. DIBBLE
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Sunny Blajszczak, Keyboard Specialist , be accepted effective at the end of the day on June 9, 2021. Carried unanimously.	RESIGNATION BLAJSZCZAK
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Suzanne Brauer, Teacher Aide (Special Education) , be accepted effective at the end of the day on June 30, 2021. Carried unanimously.	RESIGNATION S. BRAUER
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Karen DiFelice, Teacher Aide (Non-Special Education) , be accepted effective at the end of the day on June 25, 2021. Carried unanimously.	RESIGNATION K. DIFELICE
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Dustin Hinckley, Teacher Aide (Personal Care) , be accepted effective May 14, 2021. Carried unanimously.	RESIGNATION D. HINCKLEY
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Jillian Reynolds, Keyboard Specialist , be accepted effective at the end of the day on June 9, 2021. Carried unanimously.	RESIGNATION J. REYNOLDS
Moved by Mrs. Covell, seconded by Mr. Cancemi, upon the recommendation of the District superintendent, that Jennifer Southworth, Behavior Consultant , be granted up to 22 days of extended sick leave to be used when she has exhausted her accumulated sick leave, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.	EXTENDED SICK LEAVE SOUTHWORTH
Moved by Mrs. Covell, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that Lesley Weidel, Custodian , be granted up to 3.5 days of extended sick leave to be used when she has exhausted her accumulated sick leave, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.	EXTENDED SICK LEAVE L. WEIDEL
Moved by Mr. Kropp, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the tenure area of Animal Science be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.	POSITION INCREASE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Maureen Bartlett, Lockport, NY**, having successfully completed her probationary period (8/30/18-8/30/21) and having permanent certification in the area of English 7-12, be granted tenure in the area of **Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
M. BARTLETT

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Lorrina Kostuk-Madonia, Youngstown, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having professional certification in the area of Speech and Language Disabilities, be granted tenure in the area of **Speech and Hearing Handicapped**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
L. KOSTUK-
MADONIA

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Lindsay Swanson, East Amherst, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having permanent certification in the area of Special Education, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
L. SWANSON

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Brenda Zdrojewski, North Tonawanda, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having permanent certification in the area of Special Education, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
ZDROJEWSKI

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Stephanie Walker, East Amherst, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having professional certification in the areas of Students with Disabilities Birth-Grade 2 and Students with Disabilities Grades 1-6, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
S. WALKER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Amanda Boyer, Gasport, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having professional certification in the area of Students with Disabilities Grades 1-6, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
A. BOYER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Katie Schmandt, North Tonawanda, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and

APPOINTMENT
TENURE
K. SCHMANDT

having professional certification in the area of Students with Disabilities Grades 1-6, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Anne Marie McLean, Tonawanda, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having permanent certification in the area of School Social Worker, be granted tenure in the area of **School Social Worker**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
A. MCLEAN

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Angela Loveland, North Tonawanda, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having professional certification in the areas of Students with Disabilities 7-12 Generalist and English Language Arts 7-12, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
A. LOVELAND

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Alicia Deck, Kenmore, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having professional certification in the area of Students with Disabilities 7-12 Mathematics, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
A. DECK

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Michael Gengo, Cheektowaga, NY**, having successfully completed his probationary period (8/30/17-8/30/21) and having professional certification in the area of Students with Disabilities 7-12 Generalist and Social Studies 7-12, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
M. GENGO

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Dudley Gilbert, Buffalo, NY**, having successfully completed his probationary period (8/30/17-8/30/21) and having initial certification in the area of Security Operations, be granted tenure in the area of **Security Operations**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
D. GILBERT

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Stephanie O'Mahony, Lockport, NY**, having successfully completed her probationary period (8/30/17-8/30/21) and having professional certification in the areas of Students with Disabilities Birth-Grade 2 and Students with Disabilities Grades 1-6, be granted tenure in the area of **General Special Education**, effective August 30, 2021. Carried unanimously.

APPOINTMENT
TENURE
S. O'MAHONY

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Patrick Burke, Lockport, NY**, be appointed to the part-time, 12-month position of **.1 FTE Coaching Certification Coordinator**, effective July 1, 2021 through June 30, 2022, unless terminated sooner, at an annual 12-month salary of \$4,759.00 not to be pro-rated, with no fringe benefits, except as required by law. Mr. Burke is hereby authorized to provide an additional 65 hours of instructional teaching of coaching certification courses, effective July 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly rate of \$60.00. Carried unanimously.

APPOINTMENT
CERTIFIED
P. BURKE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Suzanne Zewan, Batavia, NY**, having permanent certification in the areas of business and distributive education and coordinator of cooperative work-study programs, is hereby appointed to the full-time position of **Temporary Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Staff Specialist Association, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at a full-time, ten-month salary of \$54,000.00. Carried unanimously.

APPOINTMENT
CERTIFIED
S. ZEWAN

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$30.00 per hour for instructional time and an hourly salary of \$15.00 per hour for planning time, effective July 1, 2021 through June 30, 2022.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

FIRST NAME	LAST NAME	CITY
Christopher	Alex	Lockport
Karen	Aloisio	Lockport
John	Asklar	Niagara Falls
Thomas	Bach	Wilson
Christopher	Banks	Burt
Gloria	Bedgood	Niagara Falls
Karen	Benton	North Tonawanda
Shelley Marie	Bochicchio	Niagara Falls
Renee	Bodkin	Niagara Falls
Stephanie	Brandt	Medina
Joseph	Brautman	Lewiston
Randall	Broeker	Sanborn
Lynn	Budziszewski	Middleport

FIRST NAME	LAST NAME	CITY
Colleen	Burgio	Lockport
Alanna	Burt	Grand Island
Brian	Busch	Buffalo
Todd	Bush	Depew
Vincent	Capolupo	Niagara Falls
Gina	Carbin	Ransomville
Tanyetta	Carter	Niagara Falls
Karlene	Cieslik	Niagara Falls
Jayme	Clark	Newfane
Andrea	Cliffe	Niagara Falls
Susan	Conway	Lewiston
Joyce	Copeland	Youngstown
Fredia	Cowart	Niagara Falls
Cori	Cuddahee	Niagara Falls
Diana	Daigler	Gasport
Peter	DiLorenzo	Lyndonville
Ann	Ditto	Sanborn
Cari	DuBois	Niagara Falls
Margie	Eason	Medina
Amy	Fiegl	Clarence Center
Erica	Fleming	Niagara Falls
Michael	Gengo	Cheektowaga
Nicole	Granto-Sheehan	Niagara Falls
Thomas	Grape	Niagara Falls
Daniel	Haick	North Tonawanda
Elizabeth	Hake	Tonawanda
Sarah	Hansgate	Niagara Falls
Marian	Homiszczak	Niagara Falls
Michael	Hooven	Amherst
Michelle	Hudson	Niagara Falls
Loretta	Jacob	Niagara Falls
Daniel	Johnson	Ransomville
Suzanna	Johnson	Newfane
Lynn	Jones	Lockport
Patti	King-Walter	Niagara Falls
Jennifer	Kopec	Tonawanda

FIRST NAME	LAST NAME	CITY
Melinda	Lemke	Wilson
Mary Jane	Licht	North Tonawanda
Stanley	Mack	Niagara Falls
Margaret	Mahar	Wilson
Thomas	Marcantonio	Niagara Falls
Janet	McDonald	Lockport
Kevin	McNamara	Niagara Falls
Kathryn	Mientkiewicz	Medina
Jenna	Mitchell	Kenmore
Kimberly	Mitchell	Lockport
Clarissa	Moore	Niagara Falls
John	Mulcahy	Niagara Falls
Stacy	Murray	North Tonawanda
Gina	Oldani	Tonawanda
Sheila	O'Leary-Adcock	East Amherst
Ann Marie	Orfano	Niagara Falls
Frank	Orfano	Niagara Falls
Jaime	Pero	Niagara Falls
John	Pero, III	Niagara Falls
Mallory	Piwtorak	Tonawanda
Pamela Jo	Piwtorak	Lewiston
Casey	Reiford	Buffalo
Lonna	Reinbird	Wilson
Gina	Reinhardt	Tonawanda
Thomas	Robinson	Medina
Marisa	Sauvageau	Lewiston
Catherine	Searight-Barnes	Williamsville
Rebecca	Senft	North Tonawanda
Linda	Silvestri	Niagara Falls
Monica	Smith-Gottlieb	Niagara Falls
Jennifer	Sturgeon	Lockport
Sherree	Swanson	Niagara Falls
Melissa	Tower	Youngstown
Brent	Tylec	North Tonawanda
Kenneth	Wagner	Niagara Falls
Madonna	Walker	Lockport

FIRST NAME	LAST NAME	CITY
Stephanie	Walker	East Amherst
Christine	Waters	Burt
Rasheen	Wilson	Niagara Falls
Lisa	Wright	Kenmore
Susan	Zamorski	Niagara Falls

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals be appointed on a part-time as-needed basis to the position of Driving School Instructor, at an hourly rate of \$31.50 without benefits, except as provided by law, effective July 1, 2021 through June 30, 2022, unless terminated sooner.

APPOINTMENT
DRIVING
SCHOOL
INSTRUCTOR

Walter Cole
Williamsville, NY

George Lonnen
Albion, NY

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, that the District Superintendent is authorized to increase the salaries of extended school year Teacher Aides as follows, effective July 1, 2021:

EXTENDED
SCHOOL
YEAR
TEACHER
AIDE
SALARIES
2021

Year 1: \$2,837.00 (equates to \$15.25/hour)
Year 2: \$2,937.00 (equates to \$15.79/hour)
Year 3: \$3,037.00 (equates to \$16.33/hour)
Year 4: \$3,137.00 (equates to \$16.87/hour)
Year 5 or more: \$3,237.00 (equates to \$17.40/hour)

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi that the District Superintendent is authorized to increase the salaries as listed below for extended school year substitute employees, effective July 1, 2021:

EXTENDED
SCHOOL
YEAR
SUBSTITUTE
RATES 2021

Retired BOCES Teacher \$120.00/day
Certified Teacher \$110.00/day
Non-Certified Teacher \$105.00/day
Teacher Aide (Certified Teacher) \$86.00/day
Teacher Aide (Non-Certified Teacher) \$84.00/day
Clerical \$14.00/hour
School Nurse \$34.00/hour

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
EXTENDED
SCHOOL
YEAR 2021

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as substitutes for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits except as provided by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT
EXTENDED
SCHOOL
YEAR 2021

Cheryl Connolly **Sub. Teacher Aide** **\$84/day**
Aimee Jo Maskell **Sub. Teacher Aide** **\$84/day**
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the position of the following individuals previously appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, be revised as follows:

APPOINTMENT
EXTENDED
SCHOOL
YEAR 2021

Heather Schmitt **1.0 FTE Teacher Aide** **\$2,650.00**
Kristen Kalbfliesh **Sub. Teacher Aide** **\$84/day**
Kathy Raetz **Sub. Teacher Aide** **\$84/day**
Catherine Snyder **Sub. Teacher Aide** **\$84/day**
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 extended school year program be removed:

APPOINTMENT
EXTENDED
SCHOOL
YEAR 2021

Kimberly Fleckenstein
Meghan Schwartz
Alexandra Wende
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the 2021 regional summer school program rates be established as follows:

APPOINTMENT
REGIONAL
SUMMER
SCHOOL 2021

Teacher Aide
If served as Teacher Aide for the
2012-2019 program: **\$15.75/hour**
All other Teacher Aides hired: **\$15.25/hour**

Substitute Teacher Aide **\$14.00/hour**
Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these

APPOINTMENT
REGIONAL
SUMMER
SCHOOL
2021

individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCRR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual(s) be appointed to serve as a Mentor, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after September 1, 2021 or is discontinued prior to June 30, 2022). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Paul Herrmann	9/1/21-11/17/21

Carried unanimously.

Moved by Mrs. Swearingen, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that **Dylan Duncanson, Lyndonville, NY**, be appointed to the position of **Cleaner**, to serve a 52-week probationary period, effective June 7, 2021, at an hourly salary of \$13.27. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
D.DUNCANSON

Moved by Mrs. Swearingen, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that **Linda Bernard, Gasport, NY**, be appointed to the position of **Inventory Clerk**, effective July 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.00. This position is without benefits, except as required by law and with the exception that the individual shall receive five vacation days per fiscal year, five days of accrued paid sick leave, with a maximum accrual of 50 days, and two days of accrued personal business leave per fiscal year, which may be used if approved by the District Superintendent, not to be carried over. Inventory Clerk shall follow the administrative calendar, including paid holidays that occur during the work period. This individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at her own expense (by remitting to the BOCES the full premium payable for such coverage), providing that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The employment of this individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The standard work day for the Inventory Clerk is 7.5 hours per day. Carried unanimously.

APPOINTMENT
NON-CERT.
L. BERNARD

Moved by Mrs. Swearingen, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following individuals be appointed to the full-time position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at the hourly salaries as indicated. The listed employees shall

APPOINTMENT
TEACHER
AIDE
(PERSONAL
CARE)
2021-2022

continue to be covered by the terms and conditions of employment that were adopted by the board in August 2019.

First Name	Last Name	City	2021-2022 Hourly Rate
Sheryl	Bates	Lockport	\$14.79
Jerastaysia	Briggs	Niagara Falls	\$14.79
Kristine	Burns	Lockport	\$14.79
Karen	Draves	Tonawanda	\$14.79
Samantha	Fitzgerald	North Tonawanda	\$14.79
Amanda	Graban	Sanborn	\$14.79
Amber	Greene	Gasport	\$14.79
Deborah	Hurst	Lockport	\$14.79
Courtney	Joy	Medina	\$14.50
Lisa	Martin	Barker	\$14.79
I'shani	Moore	Niagara Falls	\$14.79
Mary-Ellen	Moorhouse	Lewiston	\$14.79
Cathy	Morales	Appleton	\$14.79
Lisa	Mueller	Niagara Falls	\$14.79
Joyce	Munn	Medina	\$15.77
Cheryl	Orlikowski	Lockport	\$14.79
John	Osterhoudt	Medina	\$14.79
Kathy	Raetz	Newfane	\$14.79
Rebecca	Rinker	Medina	\$14.79
Amy	Ritchie	Newfane	\$14.80
Sally	Smist	Newfane	\$15.77
Emily	Smith	Lockport	\$14.79
Thomas	Smith	Albion	\$14.79
Dawn	Summers	Newfane	\$14.79
Douglas	Thiele	Sanborn	\$14.79
Gary	Withey	Medina	\$14.79

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2021, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Paige Sandolfini
Appleton, NY
Effective Date: 5/11/21
Carried unanimously.

John Reigelsperger
Niagara Falls, NY
Effective Date: 5/21/21

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Alicia Ritz-Smith, Lockport, NY**, be appointed to the position of **Temporary/Substitute Clerical**, effective July 1, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of \$40.00 per hour, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law. Carried unanimously.

APPOINTMENT
TEMPORARY/
SUBSTITUTE
CLERICAL
RITZ-SMITH

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Sunny Blajszczak, Medina, NY**, be appointed to the position of **Temporary/Substitute Clerical**, effective June 10, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of \$20.00 per hour, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law. Carried unanimously.

APPOINTMENT
TEMPORARY/
SUBSTITUTE
CLERICAL
BLAJSZCZAK

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the employment of **Selena Herkimer, Teacher Aide (Personal Care)**, is terminated due to abandonment of position, and the position is declared vacant, effective June 10, 2021. Carried unanimously.

ABANDONMENT
OF
POSITION
s. HERKIMER

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the work year of **Susan, Francis, Certified Work-Based Learning Coordinator**, be reduced from 11-month to 10-months, effective July 1, 2021. Carried unanimously.

CHANGE
IN WORK
YEAR

Moved by Mrs. Osborn, seconded by Mrs. Swearingen, that the District Superintendent is authorized to offer enrollment in health insurance coverage to non-bargaining unit employees (including but not limited to adult/continuing education employees, home/hospital teachers, and per diem substitute employees) whose employment is deemed full-time under applicable law and whose terms and conditions of employment do not otherwise include health insurance coverage. The enrolling employee(s) shall be responsible for payment for the full premium cost of such health insurance coverage. The District Superintendent shall also have the authority to determine the applicable standard measure periods, initial measurement periods, administrative periods, stability periods, enrollment periods, and other time periods and procedures, in order to implement, and effect compliance with, the applicable law. Carried unanimously.

HEALTH
INSURANCE
FOR
NON-
BARGAINING
UNIT
EMPLOYEES

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the following full-time, 12-month annual salaries for the listed employees be established, effective July 1, 2021. The employees listed below shall continue to be covered by the terms and conditions of employment for Non-Bargaining Unit Administrative Assistants and Clerical Staff that were adopted by the Board.

SALARY
INCREASE
NON-
BARGAINING
UNIT
ADMIN.
ASSTS. &
CLERICAL

First Name	Last Name	FTE	Position	2021-2022 Salary
Nicole	Bensley	1.00	Secretary II	\$49,989
Candi	Curry	1.00	Secretary II	\$41,616
Bernadette	George	1.00	Senior Clerk	\$41,786
Cynthia	Hurt	1.00	Secretary to Dist Supt	\$71,426
Susan	Soos	1.00	Computer Operator	\$50,977
Diane	Stamp	1.00	Sr Acct Clerk/Typist	\$47,915
Carrie	Standish	1.00	Secretary I	\$48,755
Kelly	von Kramer	1.00	Treasurer	\$76,227

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the following full-time, 10-month annual salaries be established for the listed Teacher Aides, effective September 1, 2021. The listed employees shall continue to be covered by the terms and conditions of employment that were adopted by the Board in November 2020.

SALARY
INCREASE

First Name	Last Name	FTE	2021-2022 Salary
Julie	Berry	1.00	\$18,666
Mark	McCabe	1.00	\$18,666
William	Morgan	1.00	\$18,666
Victoria	Polito	1.00	\$18,666
Jennifer	Van Wycke	1.00	\$18,666

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, that the Board of Education nominate **Linda Hoffman** for Area 1 Director of the New York State School Boards Association, term of January 1, 2022 through December 31, 2023. Carried unanimously.

NYSSBA
AREA 1
DIRECTOR
NOMINATION

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following conference request be approved:

CONFERENCE
REQUEST

Wayne Van Vleet, NYS Association of Management Advocates for School Labor Affairs, Inc. (MASLA) Summer Conference, Saratoga Springs, NY, July 18-21, 2021. Est. cost: \$1,291.00. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement with First Presbyterian Church in Albion, NY, term of July 1, 2021 through June 30, 2022, for lease of space of BOCES' educational programs, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement, as submitted, and authorizes the Board President and/or the

LEASE
AGREEMENT
WITH
FIRST
PRESBY-
TERIAN
CHURCH

District Superintendent to execute the agreement upon approval of the BOCES' General Counsel and containing any revisions as approved by the General Counsel. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following resolution be approved:

NEW YORK
STATE
SOLID
CONSORTIUM

WHEREAS, it is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for the 2021-2022 fiscal year for Academic and Professional Group/Gale Cengage, Alexandria (Companion Corporation), Capstone, EBSCO, Encyclopaedia Britannica, Inc., FactCite Lincoln Library, Follett School Solutions, Inc., Infobase/FOF, Insignia Software Corp., JSTOR/Ithaka Harbors, Inc., Kids Discover, LLC, Learning A to Z, Maps.com, Media Flex, Inc., New Dimension Media, NewsBank, Inc., Noodle Tools, Press4Kids, Inc./News-O-Matic, ProQuest, Rosen Publishing, Rosen Publishing-Cavendish Square, Scholastic, Inc., SpringShare, LLC, Swank Movie Licenses, TeachingBooks.Net LLC, TLC (The Library Corporation), Turnitin, Tumbleweed Press, Inc., Twig Education, World Book, Inc. and

WHEREAS, the Orleans/Niagara BOCES is desirous of participating with other BOCES Districts in New York State in join agreements for the school library products/vendors mentioned above as authorized by General Municipal Law, Section 119-0, and,

BE IT RESOLVED, that the Orleans/Niagara BOCES authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned products/vendors, and,

BE IT FURTHER RESOLVED, that the Orleans/Niagara BOCES agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the agreement, and

BE IT FURTHER RESOLVED, that the Orleans/Niagara BOCES agrees (1) to abide by majority decisions of the participating BOCES on quality standards; (2) Erie 1 BOCES will negotiate contracts according to the major recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Michael Tolli, Welding Instructor**, be accepted effective at the end of day the June 30, 2021. Carried unanimously.

RESIGNATION
M. TOLLI

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the tenure area of **Textile and Design** be increased by .5 FTE, effective July 1, 2021. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the following resolution be approved:

RECALL
D. WILCZAK

Whereas, there is a part-time (.5 FTE) vacancy in the tenure area of Textile and Design;

Therefore, Be It Resolved, **Debra Wilczak**, who is currently on the preferred eligible list in that tenure area, is hereby recalled to full-time (1.0 FTE) employment in the tenure area of **Textile and Design**, effective July 1, 2021. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
EXTENDED
SCHOOL
YEAR 2021

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as substitutes for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits except as provided by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT
EXTENDED
SCHOOL
YEAR 2021

Karen Green Sub. Teacher Aide \$84/day
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the 2021 regional summer school program rates be established as follows:

REGIONAL
SUMMER
SCHOOL
SALARY
CLERICAL
2021

Clerical \$15.25/hour
Carried unanimously.

Moved by Mr. McDermott, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed to the full-time position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at the hourly salaries as indicated. The listed employees shall continue to be covered by the terms and conditions of employment that were adopted by the board in August 2019.

APPOINTMENT
NON-CERT.
TEACHER
AIDE
(PERSONAL
CARE)

<u>Name</u>	<u>City</u>	<u>2021-2022 Hourly Rate</u>
Nichole Gerling	Lyndonville	\$14.50
Rukhsana Mahmood	North Tonawanda	\$14.79
Valentina Ruiz-Jakes	Olcott	\$14.79

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the tenure area of **English as a Second Language (ESL)** be reduced by .6 FTE, effective July 1, 2021. Carried unanimously.

POSITION
REDUCTION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following person(s), listed from most senior to least senior, in the tenure area of **English as a Second Language (ESL)** be laid off effective July 1, 2021:

LAYOFF

Jessica Whitcomb
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following person(s) in the tenure area of **English as a Second Language (ESL)** be placed on a preferred eligibility list for recall within seven years:

PREFERRED
ELIGIBLE
LIST

Jessica Whitcomb
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2021 at an hourly rate of \$20.00:

APPOINTMENT
SUMMER 2021

Matt Anastasi	Maximum 20 hours
James Atzrott	Maximum 20 hours
Deirdre Bailey	Maximum 12 hours
Kaitlin Balcerzak	Maximum 12 hours
Stephanie Brandt	Maximum 20 hours
Scott Brauer	Maximum 20 hours
Melissa Brigham	Maximum 20 hours
Jeff Brown	Maximum 20 hours
Christine Burdick	Maximum 20 hours
Anne Carnahan	Maximum 20 hours
Pauline Carney	Maximum 20 hours
Genevieve Chmiel	Maximum 20 hours
Brittany Conte	Maximum 22 hours
Erica Cook	Maximum 20 hours
Lisa Cook	Maximum 20 hours
Lena Crocker	Maximum 12 hours
Amber Croff	Maximum 20 hours
Joe Croff	Maximum 20 hours
Stacy Danner	Maximum 12 hours
Katie D'Avirro	Maximum 10 hours

Betsy DiCanio	Maximum 5 hours
Paul Dewey	Maximum 20 hours
Anne Draves	Maximum 12 hours
Eric Farrell	Maximum 20 hours
Erica Fleming	Maximum 12 hours
Robert Fritton	Maximum 20 hours
Melissa Gailie	Maximum 10 hours
Dudley Gilbert	Maximum 20 hours
Jessica Guarnieri	Maximum 40 hours
Sandra Henn	Maximum 20 hours
Paul Herrmann	Maximum 20 hours
Paige Hungerford	Maximum 20 hours
John Jeckovich	Maximum 20 hours
Nicole Johnson	Maximum 20 hours
Jillian Kajdas	Maximum 12 hours
Lauren Kanouff	Maximum 20 hours
Jared Karas	Maximum 40 hours
Laura Koeppel	Maximum 20 hours
Karen Krull	Maximum 20 hours
Caitlin Kucharski	Maximum 20 hours
William Leggett	Maximum 20 hours
Sue Lindke	Maximum 20 hours
Melissa Loiacano	Maximum 20 hours
Rebecca Mahar-Price	Maximum 20 hours
Elizabeth Matisz	Maximum 20 hours
Sara McCartin	Maximum 20 hours
Daniel Meterko	Maximum 20 hours
Gene Newman	Maximum 20 hours
William Rakonczay	Maximum 20 hours
Michael Schultz	Maximum 20 hours
Courtney Slack	Maximum 20 hours
Robert Spain	Maximum 20 hours
Rebecca Starkey	Maximum 20 hours
Lisa Trapasso	Maximum 20 hours
Laura Vendryes	Maximum 20 hours
Joseph Wilkie	Maximum 20 hours
Susan Zelasko-Staddon	Maximum 40 hours

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to work during the Summer of 2021 at the daily rate indicated:

APPOINTMENT
SUMMER 2021

Alyssa Cinelli	\$216.00/day	Maximum 6 days
Paul Dewey	\$485.26/day	Maximum 2 days
Eric Farrell	\$396.70/day	Maximum 4 days
Susan Francis	\$243.89/day	Maximum 8 days
Michael Schultz	\$362.50/day	Maximum 2 days
Robert Spain	\$210.00/day	Maximum 2 days
Suzanne Zewan	\$270.00/day	Maximum 3 days

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform intake work during the Summer of 2021 at the daily rate indicated:

APPOINTMENT
SUMMER 2021

Deirdre Bailey	\$33.47/hour	Maximum 6 hours
Kaitlin Balcerzak	\$33.47/hour	Maximum 6 hours
Genevieve Chmiel	\$44.03/hour	Maximum 10 hours
Brittany Conte	\$30.40/hour	Maximum 12 hours
Lena Crocker	\$29.47/hour	Maximum 18 hours
Stacey Danner	\$33.35/hour	Maximum 6 hours
Erica Fleming	\$29.47/hour	Maximum 6 hours
Melissa Gailie	\$45.20/hour	Maximum 5 hours
Jennifer Herko	\$65.17/hour	Maximum 40 hours
Lauren James	\$29.47/hour	Maximum 20 hours
Jillian Kajdas	\$33.75/hour	Maximum 6 hours
Anne Klumpp	\$64.70/hour	Maximum 10 hours
Amanda LaBernardo	\$56.53/hour	Maximum 20 hours
Kelly Milleville	\$65.90/hour	Maximum 20 hours
Cynthia Neden	\$64.70/hour	Maximum 10 hours
Rachel Newman	\$64.70/hour	Maximum 15 hours
Melanie Noel	\$49.13/hour	Maximum 20 hours
Christa Rocco	\$64.88/hour	Maximum 20 hours
Marla Rudin-Gluck	\$64.89/hour	Maximum 20 hours
Julie Smith	\$45.93/hour	Maximum 20 hours
Rebecca Starkey	\$38.77/hour	Maximum 10 hours
Brenda Zdrojewski	\$35.47/hour	Maximum 10 hours

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform eSchool scheduling during the Summer of 2021 at the daily rate indicated:

APPOINTMENT
SUMMER 2021

Karen Beals	\$64.85/hour	Maximum 45 hours
Jennifer Jourdain	\$50.39/hour	Maximum 15 hours
Tracy Kluge	\$64.75/hour	Maximum 45 hours
Kimberly Maurer	\$35.47/hour	Maximum 40 hours
Kelly Milleville	\$65.90/hour	Maximum 15 hours
Marc Muoio	\$64.70/hour	Maximum 40 hours
Cynthia Neden	\$64.70/hour	Maximum 40 hours

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to work during the Summer of 2021 at the hourly rate indicated:

APPOINTMENT
SUMMER 2021

Megan Bannister	\$44.20/hour	Maximum 45 hours
Kristy Blask	\$36.43/hour	Maximum 75 hours
Deborah Branch	\$36.20/hour	Maximum 20 hours
Kristin Miller	\$42.27/hour	Maximum 45 hours
Jennifer Southworth	\$33.75/hour	Maximum 20 hours

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform eight hours of TCI training during August 2021 at a rate of \$50.00 per hour:

APPOINTMENT
SUMMER 2021

Sam Castiglione
Jessica Guarnieri
Jennifer Herko

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES program.

APPOINTMENT
VOLUNTEER

Lindsey Brzozowski
North Tonawanda, NY
Effective Date: 7/7/21-8/18/21

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$120.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(O/N BOCES
RETIRED
TEACHER)

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$110.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$105.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$86.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(CERTIFIED)

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Moved by Mrs. Osborn, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute School Nurse**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$140.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
SCHOOL
NURSE

Moved by Mrs. Osborn, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$75.00 per half day. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
CLINICAL
INSTRUCTOR

Moved by Mrs. Osborn, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective July 1, 2021, with Services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$14.00.

APPOINTMENT
SUBSTITUTE
CLERICAL

Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at the hourly rate of \$14.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Motor Vehicle Operator**, effective July 1, 2021, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at the hourly rate of \$14.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
MOTOR
VEHICLE
OPERATOR

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2021 for employees who were laid off or whose employment was involuntarily reduced. Carried unanimously.

CONTINUA-
TION OF
HEALTH
INSURANCE
COVERAGE

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Paige Hungerford, Kent, NY**, who has initial certification in the area of animal science 7-12, is hereby appointed to probationary status in the tenure area of **Animal Science 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 5 (\$44,400.00). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERTIFIED
PROB.
HUNGERFORD

Moved by Mr. Klotzbach, seconded by Mrs. Feltz, to enter executive session at 8:08 p.m. to discuss collective negotiations with the Staff Specialist Association, collective negotiations with the CSEA clerical unit, collective negotiations with CSEA custodial/maintenance unit, collective negotiations with the Administrators and Supervisors Association, the employment history of particular individuals, matters leading to the discipline of particular individuals and matters leading to the appointments of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Swearingen, seconded by Mr. Bond, to reconvene the meeting at 8:45 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the Stipulation of Settlement between the BOCES and a particular employee, dated June 7, 2021. Carried unanimously.

STIPULATION
OF
SETTLEMENT

Moved by Mr. Bond, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that effective July 1, 2021, the full-time annual salary of **Michael Weyrauch**, in the tenure area of **Director of Career and Technical Education, Instructional Services, and Adult Education**, will be \$129,000. The employee shall continue to be covered by the terms and conditions of employment for Non-Bargaining Unit Administrators adopted by the Board. Carried unanimously.

SALARY
INCREASE
M. WEYRAUCH

Moved by Mr. Bond, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Debra Dittmer, Lockport, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education Health Occupations Instructor**, at an annual twelve-month basis salary of \$67,304, effective July 1, 2021 through June 30, 2022, unless terminated sooner. Effective July 1, 2021, the individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety percent (90%) of the applicable premium in effect for the managed care (Point of Service) plan with up to \$10 (generic brand)/\$30 (preferred brand)/\$50 (non-preferred) prescription co-payments. The High Deductible Health Plan (HDHP) premium shall be fully paid by BOCES, if that plan is elected. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the next fiscal year (if reappointed). If at the time of separation from employment she has used more vacation than accrued on a pro-rated basis, then the BOCES will be entitled to reimbursement for those days. The individual shall receive seven (7) days of sick leave annually. Sick leave may be used for personal illness or immediate family illness (parent, spouse or child). The individual may carry over sick days into the next fiscal year (if reappointed), up to a maximum of 120 days. The District Superintendent is authorized to approve non-bereavement

SALARY
AND
BENEFITS
FULL-TIME
ADULT/
CONTINUING
EDUCATION
D. DITTMER

emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The employee shall be eligible for tuition reimbursement if approved by the District Superintendent, for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and conditions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that **Roxanne Smith, Lockport, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education Health Occupations Instructor**, at an annual 12-month basis salary of \$66,965, effective July 1, 2021 through June 30, 2022, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), fully at her own expense, and would be required to pay the full premium cost for such insurance coverage. The individual shall receive up to 20 vacation days per fiscal year (to be prorated for actual time worked) as approved by the District Superintendent or his designee, bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the next fiscal year (if reappointed). If at the time of separation from employment she has used more vacation than accrued on a prorated basis, then the BOCES will be entitled to reimbursement for those days. The individual shall receive seven (7) days of sick leave annually. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The individual may carry over sick days into the next fiscal year (if reappointed), up to a maximum of 120 days. The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The employee shall be eligible for tuition reimbursement if approved by the District Superintendent, for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

SALARY
AND
BENEFITS
FULL-TIME
ADULT/
CONTINUING
EDUCATION
R. SMITH

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Diana Petrizzo, Lockport, NY**, be appointed to serve in the full-time position of **Health Occupations Coordinator**, at an annual 12-month basis salary of \$73,588, effective July 1, 2021 through June 30, 2022, unless terminated

SALARY
AND
BENEFITS
D. PETRIZZO

sooner. Effective July 1, 2021, the individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety percent (90%) of the applicable premium in effect for the managed care (Point of Service) plan with up to \$10 (generic brand)/\$30 (preferred brand)/\$50 (non-preferred) prescription co-payments. The High Deductible Health Plan (HDHP) premium shall be fully paid by BOCES, if that plan is elected. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the next fiscal year (if reappointed). If at the time of separation from employment she has used more vacation than accrued on a pro-rated basis, then the BOCES will be entitled to reimbursement for those days. The individual shall receive seven (7) days of sick leave annually. Sick leave may be used for personal illness or immediate family illness (parent, spouse or child). The individual may carry over sick days into the next fiscal year (if reappointed), up to a maximum of 120 days. The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The employee shall be eligible for tuition reimbursement if approved by the District Superintendent, for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a full-time basis in the adult/continuing education program as **Literacy Instructor, ESOL Instructor, Assessment/Transition Counselor, TABE/TASC Test Administrator, Literacy Case Manager**, at the hourly salary of \$29.62, effective July 1, 2021 through June 30, 2022, unless terminated sooner. The individuals shall receive sixteen (16) vacation days per fiscal year (to be prorated for actual time worked), bereavement leave for immediate family as approved by the District Superintendent or his designee, and holiday pay corresponding to the administrative calendar. Vacation leave may only be taken with approval from the Director of Adult Education Programs. If at the time of separation from employment an individual has used more vacation than accrued, the BOCES will be entitled to reimbursement for those days. The individuals shall receive seven (7) sick days per fiscal year (to be prorated for actual time worked). The individuals may carry over sick days into the next fiscal year (if reappointed), up to a maximum of 120 days. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The District Superintendent is

SALARY
INCREASE
FULL-TIME
ADULT/
CONTINUING
EDUCATION

authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The individuals shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), with BOCES premium contributions capped at fifty percent (50%) of the applicable premium in effect for the single-person managed care (Point of Service) plan or High Deductible Health Plan (HDHP), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Terms and conditions of employment are subject to change.

First Name	Last Name	City	Position	2021-2022 Salary
Alesia	Behrend	Albion	Literacy Instructor	\$29.62
Stephanie	Bevacqua	Niagara Falls	Literacy Instructor	\$29.62
Cheryl	Boryszewski	North Tonawanda	TABE Test Administrator	\$29.62
Jessica	Bush	Lockport	Literacy Instructor	\$29.62
Margaret	Campbell	Lockport	Literacy Instructor	\$29.62
Wendy	Clark	Gasport	ESOL Instructor	\$29.62
Karen	Cunningham	North Tonawanda	Literacy Instructor	\$29.62
Charles	Diemert	Lockport	Literacy Instructor	\$29.62
Kathryn	Diemert-Carlisle	Lockport	Assessment/Transition Counselor	\$29.62
Sarah	Gelnett	Tonawanda	ESOL Instructor	\$29.62
Carolyn	Graff	Lockport	Literacy Instructor	\$29.62
Melinda	Grimble	Albion	Literacy Instructor	\$29.62
Julie	Johnson	Lockport	Literacy Instructor/ Case Manager	\$29.62
Erica	Kopp	Niagara Falls	Literacy Instructor	\$29.62
Leslie	Madrid	North Tonawanda	Literacy Instructor	\$29.62
Patricia	McKenna	Niagara Falls	Literacy Instructor	\$29.62
Heather	Mize	Cheektowaga	Literacy Instructor	\$29.62
Carmen	Montgomery	Medina	Literacy Instructor	\$29.62
Jennifer	Moreland	Albion	Literacy Instructor/ Case Manager	\$29.62
Katherine	Rossi	Niagara Falls	Literacy Instructor	\$29.62
Shelly	Smith	Albion	Literacy Instructor	\$29.62
Jeffrey	Smith	Albion	Literacy Instructor	\$29.62
Jillian	Staines	Barker	Literacy Instructor	\$29.62
Jaimi	Stapf	Niagara Falls	Literacy Instructor/ Case Manager	\$29.62
Sharri	Turk	Lockport	Literacy Instructor	\$29.62
Brian	Webb	North Tonawanda	Literacy Instructor	\$29.62
Brenda	Ziomek	Lockport	Literacy Instructor	\$29.62

First Name	Last Name	City	Position	2021-2022 Salary
Dianne	Bixby	North Tonawanda	Literacy Aide	\$13.40
Elaine	Sheehan	Lockport	Literacy Aide	\$13.40

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective July 1, 2021 through June 30, 2022, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

SALARY
INCREASE
PART-TIME
ADULT/
CONTINUING
EDUCATION

Literacy Part-time

First Name	Last Name	City	Position	2021-22 Salary
Penny	Aikin	Lockport	TABE Test Administrator	\$26.89
Monica	Beck	Brockport	ESOL Instructor	\$26.89
Joan	Caldwell	Lewiston	ESOL Instructor	\$26.89
Gejlana	Carter	Waterport	ESOL Instructor	\$26.89
Ann	Ditto	Sanborn	Literacy Instructor	\$26.89
Jeffrey	Kipp	Hamlin	ESOL Instructor	\$26.89
Harris	Lieberman	Waterport	ESOL Instructor	\$26.89
Linda	Redfield-Shakoor	Waterport	ESOL Instructor	\$26.89
Jaime	Rivera	Albion	ESOL Instructor	\$26.89
Malvy	Rivera	Albion	ESOL Instructor	\$26.89
Deborah	Wilson	Waterport	ESOL Instructor	\$26.89
Kathryn	Carlson	Lockport	Literacy Aide	\$13.40

Health - Part-time

First Name	Last Name	City	Position	2021-22 Salary
Haley	Alfiere	Ransomville	Health Occupations Instructor	\$27.30
Tamara	Braunscheidel	North Tonawanda	Health Occupations Instructor-Substitute	\$27.30
Amy	Green	North Tonawanda	Health Occupations Instructor-Substitute	\$27.30
Eva	Iacovitti	Lewiston	Health Occupations-Phlebotomy Instructor	\$27.30
Tyann	Iveys	Niagara Falls	Health Occupations Instructor	\$27.30

Christine	Kropf	Albion	Health Occupations Instructor-Substitute	\$27.30
First Name	Last Name	City	Position	2021-22 Salary
Alyssa	Petrizzo	Appleton	Health Occupations Instructor-Substitute	\$27.30
Debra	Rettig	Lockport	Health Occupations Instructor-Substitute	\$33.33
Courtney	Slack	Medina	Health Occupations Instructor-Substitute	\$27.30
Diane	Stauder	Lockport	Health Occupations Instructor-Substitute	\$27.30
Lisa	Trapasso	Lewiston	Health Occupations Instructor-Substitute	\$27.30
Laura	Vendryes	Niagara Falls	Health Occupations Instructor-Substitute	\$27.30
Nicole	Zglinicki	Middleport	Health Occupations Instructor	\$27.30

Evening School - Part-time

First Name	Last Name	City	Position	2021-22 Salary
Jeffrey	Binga	Lockport	Electrical Evening School Instructor	\$28.42
Ann	Carnahan	Appleton	Cosmetology Evening Instructor	\$29.77
Pauline	Carney	Lockport	Cosmetology Evening Instructor	\$29.77
Erica	Cook	Grand Island	Cosmetology Evening Instructor	\$29.77
George	Denecke Jr.	Williamsville	Mechanical Pump Instructor	\$28.42
Nicholas	DiFelice	Youngstown	HVAC Evening School Instructor	\$29.77
Jillian	Fisher	Buffalo	Cosmetology Evening Instructor	\$29.77
Harold	Hawley	Barker	Electrical Evening School Instructor	\$29.77
Shawn	Highway	Niagara Falls	HVAC Instructor	\$28.42
Clement	Hutchinson	Buffalo	Building Trades	\$28.42
John	Jeckovich	Niagara Falls	Rigging/Pipefitting/Auto Mechanics Evening Instructor	\$29.77
Todd	Kasmore	Amherst	Welding Evening School Instructor	\$29.77
Todd	Kijowski	Youngstown	HVAC Evening School Instructor	\$28.42
Scott	Lange	Lockport	Machine Tool Instructor	\$29.77
Susan	Lindke	Lockport	Cosmetology Evening Instructor	\$29.77
Arthur	Musall	Sanborn	Blueprint Evening School Instructor	\$28.42
Gregory	Nellist	Medina	Schematics Evening Instructor	\$28.42
Shannon	Rutty	Lockport	Welding Evening School Instructor	\$28.42
Patricia	Thurston	Newfane	Math Evening School Instructor	\$29.77
Thomas	Wrate	Sanborn	HVAC Instructor	\$28.42

Contract Training - Part-time

First Name	Last Name	City	Position	2021-22 Salary
Dewey	Paul	Lockport	Conservation Instructor Contract Training	\$26.79
Jeckovich	John	Niagara Falls	Construction Instructor Contract Training	\$26.79
Rakonczay	William	Middleport	Advanced Manufacturing Contract Training	\$26.79

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Elaine Sheehan, Lockport, NY**, be appointed to serve on a full-time basis in the adult/continuing education program as **Teacher Aide (Literacy)**, at an hourly salary of \$13.40, effective July 1, 2021 through June 30, 2022, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), fully at her own expense, and would be required to pay the full premium cost for such insurance coverage. The individual shall receive up to 12 vacation days per fiscal year (to be prorated for actual time worked), bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. Vacation leave may only be taken with approval from the Director of CTE and Adult Programs or his designee. If at the time of separation from employment she has used more vacation than accrued on a prorated basis, then the BOCES will be entitled to reimbursement for those days. The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

SALARY
AND
BENEFITS
FULL-TIME
ADULT/
CONTINUING
EDUCATION
E. SHEEHAN

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Dianne Bixby, North Tonawanda, NY**, be appointed to serve on a full-time basis in the adult/continuing education program as **Teacher Aide (Literacy)**, at an hourly salary of \$13.40, effective July 1, 2021 through June 30, 2022, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), fully at her own expense, and would be required to pay the full premium cost for such insurance coverage. The individual shall receive up to 12 vacation days per fiscal year (to be prorated for actual time worked), bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. Vacation leave may only be taken with approval from the Director of CTE and Adult Programs or his designee. If at the time of separation from employment she has used more vacation than accrued on a prorated basis, then the BOCES will be entitled to reimbursement for those days.

SALARY
AND
BENEFITS
FULL-TIME
ADULT/
CONTINUING
EDUCATION
D. BIXBY

The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the annual full-time, 11-month salary for **Maureen Bartlett**, in the tenure area of **Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data**, will be \$69,868, effective July 1, 2021. Effective July 1, 2021, the individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety percent (90%) of the applicable premium in effect for the managed care (Point of Service) plan with up to \$10 (generic brand)/\$30 (preferred brand)/\$50 (non-preferred) prescription co-payments. The High Deductible Health Plan (HDHP) premium shall be fully paid by BOCES, if that plan is elected. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

SALARY
AND
BENEFITS
M. BARTLETT

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the annual full-time, twelve-month salary for **Michael Fisher**, in the tenure area of **Instructional Support Services in Professional Development**, will be \$91,721, effective July 1, 2021. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

SALARY
AND
BENEFITS
M. FISHER

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the district superintendent, that the annual full-time, twelve-month salary for **Jennifer Talarico**, in the tenure area of **Instructional Support Services in Mathematics**, will be \$70,185, effective July 1, 2021. Effective July 1, 2021, the individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety percent (90%) of the applicable premium in effect for the managed care (Point of Service) plan with up to \$10 (generic brand)/\$30 (preferred brand)/\$50 (non-preferred) prescription co-payments. The High Deductible Health Plan (HDHP) premium shall be fully paid by BOCES, if that plan is elected. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried

SALARY
AND
BENEFITS
J. TALARICO

unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the district superintendent, that the annual full-time, twelve-month salary for **Bryan Whitley-Grassi**, in the tenure area of **Instructional Support Services in Professional Development**, will be \$60,900, effective July 1, 2021. Effective July 1, 2021, the individual shall be eligible for enrollment in health insurance coverage (single-person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety percent (90%) of the applicable premium in effect for the managed care (Point of Service) plan with up to \$10 (generic brand)/\$30 (preferred brand)/\$50 (non-preferred) prescription co-payments. The High Deductible Health Plan (HDHP) premium shall be fully paid by BOCES, if that plan is elected. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

SALARY
AND
BENEFITS
B. WHITLEY-
GRASSI

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, to adjourn the meeting at 8:46 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk