

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on June 23, 2021 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 6:00 p.m.

**Present:** Keith A. Bond  
Anthony Casinelli  
Janice M. Covell  
Edward J. Grabowski  
Thomas J. Klotzbach  
Timothy F. Kropp  
Robert McDermott  
Colleen Osborn  
Wendy Swearingen  
Joanne Woodside

**Absent:** Vincent J. Cancemi, Sr. (Excused)  
Carol Feltz (Excused)  
Wayne Wadhams (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie Conley, Director of Business Services.

A public hearing was opened at 6:00 p.m. for the Path to Re-opening 2021-2022 (to discuss matters addressed in the June 7, 2021 "Interim Guidance for In-person Instruction at Pre-K to Grade 12 Schools During the COVID-19 Public Health Emergency"). Dr. Godshall presented the Orleans/Niagara BOCES re-opening plan. There was no one in attendance for the public hearing. The public hearing was closed at 6:04 p.m.

PUBLIC  
HEARING

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Memorandum of Understanding (MOU) with the Niagara County Workforce Development Board, effective June 30, 2021, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the MOU as submitted or with revisions as approved by the BOCES' general counsel. Carried unanimously.

MEMORANDUM  
OF  
UNDER-  
STANDING  
WITH THE  
NIAGARA CO.  
WORKFORCE  
DEV. BOARD

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the following resolution be tabled:

CODE OF  
CONDUCT

Resolved, that the Orleans/Niagara BOCES Code of Conduct, as submitted, having a revision date of June 2021, is hereby adopted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the following resolution be tabled:

BOARD  
POLICY NO.  
6072/7362

Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 6072/7362 (Use of Service Animals), be approved, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES will conduct a Public Hearing regarding the Code of Conduct at the July 14, 2021 board of education meeting. Carried unanimously.

ESTABLISH  
PUBLIC  
HEARING  
DATE

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Julia Rowles, Teacher Aide (Special Education)**, be accepted effective at the end of the day on June 25, 2021. Carried unanimously.

RESIGNATION  
J. ROWLES

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District superintendent, that **Theresa Clause, General Special Education Teacher**, be granted up to 18 days of extended sick leave, effective June 10, 2021, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED  
SICK LEAVE  
T. CLAUSE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the tenure area of **Animal Science** be increased by .5 FTE, effective September 1, 2021. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the tenure area of **Industrial Arts - General** be decreased by 1.0 FTE, effective September 1, 2021. Carried unanimously.

POSITION  
DECREASE

Moved by Mr. Bond, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Adam Zerby, Sanborn, NY**, who will apply for transitional A certification in the area of welding 7-12, is hereby appointed to probationary status in the tenure area of **Welding 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 13 (\$52,600). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time. This appointment shall be conditional, pending the results of a criminal history records check, to the extent required by law. The appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
A. ZERBY

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education authorizes the employment of **Gene Newman, Lockport, NY**, in the capacity of full-time **Security Operations Teacher**, effective September 1, 2021 through June 30, 2022, unless sooner terminated, to serve at the pleasure of the Board, subject to the approval of the Commissioner of Education, at an annual salary of NPC 7 (\$45,900) plus the annual master's degree stipend (\$1,200), in accordance with the collective bargaining agreement with the BOCES Teachers' Association (BOCESTA). The District Superintendent is authorized to submit, to the

APPOINTMENT  
CERTIFIED  
G. NEWMAN

Commissioner of Education, a Retirement and Social Security Law Section 211 (maximum income) waiver application for approval of Mr. Newman's employment. Mr. Newman has initial certification in the area of security operations 7-12. Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the **Jillian Staines, Barker, NY**, be appointed without benefits, except as required by law, to the part-time position of **Adult/Continuing Education Literacy Instructor**, at a salary of \$26.89 per hour, effective July 1, 2021 through June 30, 2022. This supersedes and replaces the June 9, 2021 board resolution. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
J. STAINES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Christopher Conrad** be appointed, without benefits, except as provided by law, to perform school library work during the Summer of 2021 at \$335.00 per day for a maximum of 20 days. Carried unanimously.

APPOINTMENT  
SUMMER 2021  
C. CONRAD

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Lori LaFever, Newfane, NY**, be appointed to the position of **Account Clerk Typist**, to serve a 52-week probationary period, effective June 24, 2021, at the same salary as her initial appointment. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
L. LAFEVER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Loren Clarke, Depew, NY**, be appointed to provisional status in the position of **Occupational Therapist**, effective September 1, 2021, at an annual full-time salary of \$49,000.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROV.  
L. CLARKE

Moved by Mr. Kropp, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following conference request be approved:

CONFERENCE  
REQUESTS

- 1) **James Combs and Paul Nawotka, AESHP Safety Services Summit**, Watertown, NY, August 9-11, 2021. Est. cost: \$614.00.
  - 2) **Daniel Connolly, 2021 NYS School Facilities Leadership and Empowerment Conference and Expo**, Saratoga Springs, NY, October 3-6, 2021. Est. cost: \$995.00
- Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves Contract No. PY2021-CRT-08 with the Niagara County Employment and Training Department, as submitted, term of July 1, 2021 through June 30, 2022, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the BOCES' general counsel and containing any revisions as approved by the general counsel. Carried unanimously.

CONTRACT  
NO. PY2021-  
CRT-08 WITH  
NIAGARA  
COUNTY  
EMPLOYMENT  
AND  
TRAINING  
DEPT.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approved the contract with Liberty Partnerships Program of Genesee Community College at Albion, dated June 22, 2021, as submitted, with a term/duration of July 6, 2021 through July 9, 2021, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions that are approved by the BOCES' general counsel. Carried unanimously.

CONTRACT  
WITH  
LIBERTY  
PARTNER-  
SHIPS  
PROGRAM OF  
GENESEE  
COMMUNITY  
COLLEGE

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES accept the donation of a BBQ Pro two-burner gas grill from Clark Godshall, Barker, NY, to be used by the BOCES programs. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to provide the following services:

APPOINTMENT  
SPECIAL  
PROJECTS

**Cheryl Herman** \$50/hour **Online workshops on**  
**Youngstown, NY** **60 hours maximum** **instructional technology**  
**and social emotional learning**  
**(for 2021-22 school year)**

**Katie Leven** \$50/hour **ENL workshop facilitation**  
**Lewiston, NY** **30 hours maximum** **(for 2021-22 school year)**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Amanda Baker, Middleport, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Building Based Substitute Teacher (Non-Certified)**, at a rate of \$150.00 per full-day, effective September 1, 2021 while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT  
BUILDING  
BASED  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)  
A. BAKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Daniela Ball, Lewiston, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Building Based Substitute Teacher (Non-Certified)**, at a rate of \$150.00 per full-day, effective September 1, 2021 while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT  
BUILDING  
BASED  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)  
D. BALL

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Carol Hausrath, Gasport, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Building Based Substitute Teacher (Non-Certified)**, at a rate of \$150.00 per full-day, effective September 1, 2021 while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT  
BUILDING  
BASED  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)  
C. HAUSRATH

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, to adjourn the meeting at 6:37 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk