

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on November 10, 2021 at Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, NY. The meeting was called to order by President Grabowski at 7:00 p.m.

Present: Keith A. Bond
Vincent J. Cancemi
Anthony Casinelli
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen M. Osborn
Wendy Swearingen
Wayne Wadhams
Joanne E. Woodside

Absent:

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Mr. Daniel Connolly, Director of Facilities; Ms. Melissa Kathan, Labor Relations Specialist.

Krista Macomber, Ann Logel and Lauren James provided information about the Prevent, Teach, Reinforce (PTR) program. PRESENTATION

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the October 13, 2021 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that budget modifications #67-89 for the 2021-2022 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for September 2021 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for September 2021 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for September 2021 be accepted. Carried unanimously. TREASURER'S REPORT ADDITIONAL FUNDS

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

Career Education: National Technical Honor Society inductions will be held in person next week with limited attendance. Starting a cosmetology class for adults. Working on changes to the nursing program which will help students to be more successful.

BOARD
COMMITTEE
REPORTS

Facilities: A written update was provided. Facilities tour was conducted in October.

Public Relations: This year's CTE guide has been completed. Working on newsletters for eight districts, including BOCES. Created a one-minute video for the Niagara CTEC animal science program to be used for student recruitment. Working with Lewiston-Porter CSD on the International Student Science Fair in May 2022.

Legislation: Mr. Klotzbach distributed copies and reviewed the voting results from the New York State School Boards Association annual business meeting.

Audit: Will meet with the internal auditors to review the internal risk assessment on December 8, 2021 at 6:00 p.m.

Dr. Godshall spoke about COVID-19 testing and vaccinations. He mentioned the December 2, 2021 tour at Young + Wright Architectural. Dr. Godshall is planning a board retreat for January 2022. He has been invited to the Niagara County Community College flight school grand opening.

SUPERIN-
TENDENT
COMMENTS

Mrs. Conley reviewed the 2022-2023 administrative, capital, and operations and maintenance budgets.

BUDGET
REVIEW

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Board of Education hereby approves the lease agreement for lease of space to Danielewicz Brothers, term of December 1, 2021 through November 30, 2022, as submitted, and authorizes the Board President to sign the agreement. Carried unanimously.

LEASE
AGREEMENT
WITH
DANIELEWICZ
BROTHERS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES approves the agreement with E-Therapy, as submitted, and the Board authorizes the Board President, the District Superintendent and/or his designee to sign the agreement upon approval by the BOCES's general counsel and containing any revisions as approved by the BOCES's general counsel. Carried unanimously.

AGREEMENT
WITH
E-THERAPY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the purchase of 60 copies of the following textbook for the Orleans and Niagara CTEC animal science programs:

TEXTBOOK
PURCHASE

Veterinary Assisting Fundamentals and Applications, author: Beth Vanhorn, published by Cengage, second edition, copyright date 2022, at a cost of \$112.00 per book (Total: \$6,720.00). Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the donation of 75 pumpkins (one for each student) from Nicole Gasiewicz, Clarence, NY, to be used at the Royalton-Hartland Learning Center, be accepted. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the donation of 16 pumpkins from Russell's Tree and Shrub Farm, East Amherst, NY, to be used at the Royalton-Hartland Learning Center, be accepted. Carried unanimously.

DONATION

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of July 1, 2021 through September 30, 2021, be accepted for the Orleans CTEC and Niagara CTEC. Carried unanimously.

EXTRA
CLASSROOM
ACTIVITY
FUND REPORT

Moved by Mr. Cancemi, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES approves the agreement with Monroe Community College, for the 2021-2022 school year, as submitted, and the Board authorizes the Board President, the District Superintendent and/or his designee to sign the agreement upon approval by the BOCES' general counsel and containing any revisions as approved by the BOCES' general counsel. Carried unanimously.

AGREEMENT
WITH
MONROE
COMMUNITY
COLLEGE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES approves the agreement with The Southern Regional Education Board, effective October 1, 2021 through June 30, 2022, as submitted, and the BOCES authorizes the Board President, the District Superintendent and/or his designee to sign the agreement upon approval by the BOCES' general counsel and containing any revisions as approved by the BOCES' general counsel. Carried unanimously.

AGREEMENT
WITH THE
SOUTHERN
REGIONAL
EDUCATION
BOARD

Moved by Mr. Kropp, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the following resolution be accepted:

STATE
ENVIRON-
MENTAL
QUALITY
REVIEW
ACT
(SEQRA)

WHEREAS, the Orleans/Niagara Board of Cooperative Educational Services (the "BOCES") Board of Education (the "Board") has considered the impacts to the environment of the following scope of work to be completed at the 4232 Shelby Basin Road, Medina, NY, campus as follows:

Door lockset upgrades;
Building access upgrades;
Replacement of dust collector;
Upgrade of heating and air condition systems in the facilities.

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects and engineers with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the proposed action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c), which reads as follows:

- (2) Replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in Section 617.4 of this part;
- (8) Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

WHEREAS, Type II actions have been determined not to have a significant impact on the environment and are not subject to review under the State Environmental Quality Review Act (SEQRA), now therefore,

BE IT RESOLVED, no further action is required by the Orleans/Niagara Board of Cooperative Educational Services with regard to SEQR for this action. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, that the following resolution be tabled:

BOARD
POLICY NO.
3410

Resolved, upon the recommendation of the District Superintendent, that Board Policy No. 3410 (Recording and Listening Devices) be approved, as submitted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, that the following resolution be tabled:

CODE OF
CONDUCT

Resolved, that the Orleans/Niagara BOCES Code of Conduct, as submitted, is hereby adopted. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES will conduct a Public Hearing regarding the Code of Conduct at the January 12, 2022 board of education meeting. Carried unanimously.

DATE FOR
PUBLIC
HEARING

Moved by Mr. Klotzbach, seconded by Mr. Bond, that the Board of Education authorizes the District Superintendent to proceed with plan and specification development for a capital project at the Orleans Career and Technical Center and Orleans Learning Center for classroom door locks, HVAC improvements to include air conditioning, and dust collection system at an initial estimated cost of \$2,500,00.00. Carried unanimously.

CAPITAL
PROJECTS
2022

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Brenda Good, Coordinator**, be accepted effective at the end of the day on November 12, 2021. Carried unanimously.

RESIGNATION
B. GOOD

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Kaitlyn Kiszewski, General Special Education Teacher**, be accepted effective at the end of the day on November 12, 2021. Carried unanimously.

RESIGNATION
K. KISZEWSKI

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Casey Reiford, General Special Education Teacher**, be accepted effective at the end of the day on October 29, 2021. Carried unanimously.

RESIGNATION
C. REIFORD

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Katherine Rossi, Adult/Continuing Education Literacy Instructor**, be accepted effective at the end of the day on November 5, 2021. Carried unanimously.

RESIGNATION
K. ROSSI

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Shelly Smith, Adult/Continuing Education Literacy Instructor**, be accepted effective at the end of the day on November 30, 2021. Carried unanimously.

RESIGNATION
S. SMITH

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Wendy Clark, Adult/Continuing Education Literacy Instructor**, be accepted effective at the end of the day on November 30, 2021. Carried unanimously.

RESIGNATION
W. CLARK

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Lori LaFever, Account Clerk Typist**, be accepted effective at the end of the day on October 29, 2021. Carried unanimously.

RESIGNATION
L. LAFEVER

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Eva LaBarber, Teacher Aide (Special Education)**, be accepted effective at the end of the day on November 4, 2021. Carried unanimously.

RESIGNATION
E. LABARBER

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Julianna Smith-Villa Tovias, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on November 5, 2021. Carried unanimously.

RESIGNATION
J. SMITH-VILLA
TOVIAS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the employment of **Racquel Page, Teacher Aide (Special Education)**, is hereby terminated, pursuant to Section 73 of the Civil Service Law, effective at the end of the day on November 10, 2021. Carried unanimously.

TERMINATION
OF
EMPLOYMENT
R. PAGE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Sara Arcese, Speech and Hearing Teacher**, be granted up to 24.5 days of extended sick leave, effective the afternoon of October 19, 2021, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK
LEAVE
S. ARCESE

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Laura Vendryes, Niagara Falls, NY**, having successfully completed her probationary period (2/26/18-2/26/22) and having professional certification in the area of practical nursing, be granted tenure in the area of **Practical Nursing**, effective February 26, 2022. Carried unanimously.

APPOINTMENT
TENURE
L. VENDRYES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective as indicated below, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Health Occupations Instructor (\$27.30 per hour)

Sabrina DeCarlo

Albion, NY

Effective Dates: 10/27/21-6/30/22

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of \$30.00 per hour for instructional time and an hourly salary of \$15.00 per hour for planning time, effective as indicated below through June 30, 2022, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2022, unless terminated sooner. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Jeffrey Steinel

Depew, NY

Effective Date: 11/1/21

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Lynn Cook, Medina, NY**, be appointed to provisional status in the position of **Account Clerk Typist**, effective November 4, 2021, at an annual full-time salary of \$32,045.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
L. COOK

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Amanda Lukasik, Lockport, NY**, be appointed to provisional status in the position of **Account Clerk Typist**, effective November 8, 2021, at an annual full-time salary of \$32,045.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
A. LUKASIK

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Cherita McDuffie, Amherst, NY**, be appointed to the position of **School Nurse**, effective November 15, 2021, to serve a 52-week probationary period, at an annual salary of \$38,985.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. MCDUFFIE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **William Lowery, Jr., Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective October 27, 2021, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
W. LOWERY, JR.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Elizabeth Erickson, Appleton, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective October 25, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
E. ERICKSON

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Linda Bommer, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective October 29, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
L. BOMMER

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Tia Lipscomb, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective November 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
T. LIPSCOMB

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Liana DeLara, Barker, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective November 8, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
L. DELARA

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Katelynn Nola, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective November 8, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
K. NOLA

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Bradley Ames, Teacher Aide (Special Education)**, having successfully completed his probationary period, be appointed to permanent status, effective December 20, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
B. AMES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Bridget Galus
North Tonawanda, NY
Effective Dates: 10/25/21-12/10/21
Student at Niagara University

Rachel Rumschik
Buffalo, NY
Effective Dates: 10/19/21-10/19/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute School Nurse**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$140.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
SCHOOL NURSE

Rebecca Wortkoetter
Newfane, NY
Effective Date: 10/12/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Courtney Slack, Practical Nursing Teacher**, be approved to complete immunization reporting at an hourly rate of \$30.20, effective October 29, 2021 through December 31, 2021. Services shall be on an as-needed basis. Carried unanimously.

APPOINTMENT
FOR
ADDITIONAL
WORK
C. STACK

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

Kyle Hinchcliffe, 83rd Annual NYS AHPERD Conference, Verona, NY, November 17-20, 2021. Est. cost: \$824.46.
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individuals be awarded \$600.00 for having rendered exemplary service:

EXEMPLARY
SERVICE

<u>Name</u>	<u>Position</u>
Bennett, Judy	Account Clerk Typist
Bongiovanni, Kathleen	Coordinator
Clark, Brooke	Secretary I
Goyette, Nicole	Coordinator
Hamilton-Koehler, Paulette	Coordinator
Logel, Ann	Coordinator
Macomber, Krista	Coordinator
Robinson, Robert	Coordinator

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Board of Education hereby authorizes the District Superintendent and/or Board of Education President to make application to the New York State Education Department for waivers or modifications regarding the Annual Professional Performance Review (APPR) Plan. Carried unanimously.

ANNUAL
PROFESSIONAL
PERFORMANCE
REVIEW PLAN
(APPR)

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a 2008 Chevrolet HHR LT automobile be accepted from Charles Draudt, North Tonawanda, NY, to be used by the Orleans CTEC automotive technology program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves a 2003 Saturn VUE automobile (VIN# 5GZCZ33D13S875405) be disposed of or sold at auction. Carried unanimously.

DISPOSAL
OF ITEMS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves a 2006 Chevrolet Impala automobile (VIN# 2G1WB58K169422812) be disposed of or sold at auction. Carried unanimously.

DISPOSAL
OF ITEMS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Jaimi Stapf, Adult/ Continuing Education Literacy Case Manager**, be accepted effective at the end of the day on November 19, 2021. Carried unanimously.

RESIGNATION
J. STAPF

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the employment of **Coty Hallows, Teacher Aide (Special Education)**, is terminated, effective immediately. Carried unanimously.

TERMINATION
OF
EMPLOYMENT
C. HALLOWS

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the employment of **Kelly Guidie, Teacher Aide (Personal Care)**, is terminated, effective immediately. Carried unanimously.

TERMINATION
OF
EMPLOYMENT
K. GUIDIE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Kelly Joslyn, Gasport, NY**, be appointed to provisional status in the position of **Account Clerk Typist**, effective November 15, 2021, at an annual full-time salary of \$32,045.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
K. JOSLYN

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Elaine Destino, Niagara Falls, NY**, be appointed to provisional status in the position of **Keyboard Specialist**, with an effective date to be determined, at an annual full-time salary of \$32,045.00 to be pro-rated. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
E. DESTINO

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Shannon Baccari, Lancaster, NY**, having initial certification in school building leader, is hereby appointed to probationary status in the tenure area of **Coordinator**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association, effective November 24, 2021 until the end of the day on November 23, 2025, at a salary of \$84,500.00 to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) years of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
S. BACCARI

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Sarah Gedraitis, Gasport, NY**, having professional certification in students with disabilities grades 1-6 and elementary education grades 1-6, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective November 29, 2021 until the end of the day on November 28, 2024, at a salary of PC 10 (\$56,600) plus master's degree stipend (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
S. GEDRAITIS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Erin Cole, Amherst, NY**, having professional certification in students with disabilities birth–grade 2 and students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, with an effective date to be determined, to serve a four-year probationary period, at a salary of PC 5 (\$49,500) plus master's degree stipend (\$1,200) to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) years of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
E. COLE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Brenda Good, Batavia, NY**, be appointed to the position of **Temporary/Substitute Coordinator**, effective November 13, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of \$339.42 per full day, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law. Carried unanimously.

APPOINTMENT
TEMPORARY/
SUBSTITUTE
B. GOOD

Mrs. Covell said Starpoint parents that home school want to send their children to school for socialization. Mrs. Feltz enjoyed the facilities tour. Mr. Kropp said Wilson CSD will hold a capital project referendum on Tuesday. Mr. Cancemi said Niagara Falls CSD is lowering class time by 30 minutes per day because of bussing issues.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to enter into executive session at 8:43 p.m. to discuss collective negotiations with the CSEA Clerical Association, the Teachers' Association (BOCESTA), the employment history of particular individuals and matters leading to the discipline of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, to reconvene the meeting at 8:56 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby ratifies and approves funds to implement the settlement agreement with the Educational Secretaries Unit of CSEA, Inc., dated October 7, 2021, as submitted, for a successor collective bargaining agreement with a term of July 1, 2019 through June 30, 2024. Carried unanimously.

RATIFICATION
OF AGREEMENT
WITH EDUC'L.
SECRETARIES
OF CSEA, INC.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES authorizes the District Superintendent, in his discretion, to authorize the administrative leave with pay of a particular employee. Carried unanimously.

ADMINIS-
TRATIVE
LEAVE
WITH PAY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES authorizes the District Superintendent to enter into a Memorandum of Agreement with the BOCES Teachers' Association (BOCESTA), consistent with the January 14, 2021 Memorandum of Agreement between the parties, to extend through June 30, 2022. Carried unanimously.

MEMORANDUM
OF
AGREEMENT
WITH
BOCESTA

Moved by Mrs. Covell, seconded by Mrs. Osborn, to adjourn the meeting at 9:00 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk