

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on December 8, 2021 at Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 7:00 p.m.

Present: Keith A. Bond
Vincent J. Cancemi
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Timothy F. Kropp
Robert McDermott
Colleen M. Osborn
Wendy Swearingen
Wayne Wadhams
Joanne E. Woodside

Absent: Anthony Casinelli (Excused)
Thomas J. Klotzbach (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Ms. Melissa Kathan, Labor Relations Specialist.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the November 10, 2021 regular meeting minutes be approved. Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #90-107 for the 2021-2022 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for October 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL
FUND

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for October 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL
AIDS

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for October 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADDITIONAL
FUNDS

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Career Education: Currently conducting recruitment at the component districts.

BOARD
COMMITTEE
REPORTS

Facilities: A written report was provided.

Audit: Met this evening to discuss risk assessment.

Dr. Godshall announced that Orleans/Niagara BOCES received a school safety award. He also spoke about: The recent visit of the NASA Hunch program founder to the Orleans CTEC automated manufacturing and engineering program; a component district that wants six classrooms back which will affect the BOCES life skills program; COVID testing; Leadership Orleans Class of 2021 graduation tomorrow; the K-9 dogs recent visit to the security and law enforcement program; and plans to conduct inclusion and equity training with the board members in the future. Dr. Godshall spoke of a woman who is advocating for the education of nurses; he will invite her to the January 12, 2022 board meeting to speak briefly to the board as she has requested.

SUPERIN-
TENDENT'S
COMMENTS

Mrs. Conley reviewed the 2022-2023 career and technical education budget.

BUDGET
REVIEW

Moved by Mr. Kropp, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the OCTEC Cabin Trailer Package. Carried unanimously.

BID AWARD

Moved by Mr. Kropp, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the bid for the OCTEC Cabin Trailer Package be awarded to the following high responsible bidder at a purchase price of:

Laszlo Vajtay	\$ 9,501.00
469 Plattekill Road	+ 760.08 {x.08} (tax)
Roxbury, NY 12474	\$10,261.08

TOTAL **\$10,261.08**

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the donation of a Craftsman 20-inch chainsaw from Mitch Hainer, Barker, NY, to be used by the VIP landscape design and structures program, be accepted. Carried unanimously.

DONATION

Moved by Mr. Kropp, seconded by Mr. McDermott, that the Orleans/Niagara BOCES approves the agreement with the American Red Cross, as submitted, and the Board authorizes the Board President, the District Superintendent and/or his designee to sign the agreement upon approval by the BOCES' general counsel and containing any revisions as approved by the BOCES' general counsel. Carried unanimously.

APPROVAL OF
RED CROSS
SHELTER
AGREEMENT

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Kathleen Bongiovanni, Coordinator**, be accepted effective at the end of the day on December 17, 2021. Carried unanimously.

RESIGNATION
BONGIOVANNI

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Diane Misch, General Special Education Teacher**, be accepted effective July 1, 2022. Carried unanimously.

RESIGNATION
D. MISCH

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Richard Tynan, English Teacher , be accepted effective July 1, 2022. Carried unanimously.	RESIGNATION R. TYNAN
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Kathleen Bos, Teacher Aide (Special Education) , be accepted effective at the end of the day on February 4, 2022. Carried unanimously.	RESIGNATION K. BOS
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Heidi Dorpfeld, Teacher Aide (Special Education) , be accepted effective at the end of the day on November 12, 2021. Carried unanimously.	RESIGNATION H. DORPFELD
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of Laura Dumbleton, Teacher Aide (Special Education) , be accepted effective at the end of the day on February 4, 2022. Carried unanimously.	RESIGNATION L. DUMBLETON
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Deanna Kanias, Teacher Aide (Personal Care) , be accepted effective at the end of the day on November 17, 2021. Carried unanimously.	RESIGNATION D. KANIA
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Deborah McCarty, Teacher Aide (Special Education) , be accepted effective at the end of the day on December 2, 2021. Carried unanimously.	RESIGNATION D. MCCARTY
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Ishani Moore, Teacher Aide (Personal Care) , be accepted effective at the end of the day on November 28, 2021. Carried unanimously.	RESIGNATION I. MOORE
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Thomas Smith, Teacher Aide (Personal Care) , be accepted effective at the end of the day on November 23, 2021. Carried unanimously.	RESIGNATION T. SMITH
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Marguerite Vought, Teacher Aide (Special Education) , be accepted effective at the end of the day on December 3, 2021. Carried unanimously.	RESIGNATION M. VOUGHT
Moved by Mrs. Osborn, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Nichole Gerling, Teacher Aide (Personal Care) , be accepted effective at the end of the day on November 30, 2021. Carried unanimously.	RESIGNATION N. GERLING
Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Sara Arcese, Speech and Hearing Teacher , be granted an unpaid leave of absence (child-rearing), effective December 1, 2021 through June 30, 2022. Carried unanimously.	LEAVE OF ABSENCE S. ARCESE

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Brian Saj, Tonawanda, NY**, having successfully completed his probationary period (3/12/18-3/12/22) and having permanent certification in the area of school counselor, be granted tenure in the area of **School Counselor**, effective March 12, 2022. Carried unanimously.

APPOINTMENT
TENURE
B. SAJ

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Vanessa Patterson-Bancroft, Lockport, NY**, who holds permanent certification in school social worker, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective January 3, 2022 until the end of the day on January 2, 2026, at a salary of PC 6 (\$51,000) plus annual master's degree stipend (\$1,200) plus 30 graduate hours (\$2,100) to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
V. PATTERSON-
BANCROFT

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that **Krista Macomber** be appointed to serve as a **Mentor**, effective November 24, 2021 through November 23, 2022, unless terminated sooner, at no additional compensation. This appointment is contingent upon her participation in any required training as scheduled by the BOCES. Carried unanimously.

APPOINTMENT
MENTOR

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Cherita McDuffie, Amherst, NY**, be appointed to the position of **School Nurse**, effective November 16, 2021, to serve a 52-week probationary period, at an annual salary of \$38,985.00 to be pro-rated. This resolution supersedes and replaces her appointment at the November 10, 2021 board meeting. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. MCDUFFIE

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Lynn Cook, Medina, NY**, be appointed to the position of **Account Clerk Typist**, effective December 9, 2021, to serve a 52-week probationary period, with salary and benefits per initial appointment. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. COOK

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Deanna Kania, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective November 18, 2021, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. The individual shall be permitted to carryover 7 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
D. KANIA

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Thomas Smith, Albion, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective November 24, 2021, to serve a 52-week probationary period, at an annual salary of \$18,720.00 to be pro-rated. The individual shall be permitted to carryover 15 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
T. SMITH

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Nichole Gerling, Lyndonville, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective December 1, 2021, to serve a 52-week probationary period, at an annual salary of \$18,720.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
N. GERLING

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Sharon Olka, Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, with an effective date to be determined, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
S. OLKA

Moved by Mr. Cancemi, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Jennifer Herbeck, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective January 3, 2022. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. HERBECK

Moved by Mrs. Osborn, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Megan Wood
Brockport, NY
Effective Dates: 12/9/21-6/30/22
Student at University of Pittsburgh

Alexis McKenzie
Lockport, NY
Effective Dates: 11/22/21-11/24/21
Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$110.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Kathryn Granchelli
Medina, NY
Effective Date: 11/18/21
Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$105.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

**Amanda DiFlorio
Burt, NY
Effective Date: 11/4/21**
Carried unanimously.

**Adam Clause
Lockport, NY
Effective Date: 11/23/21**

Moved by Mr. Bond, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

**Michelle Stedje
Lockport, NY
Effective Date: 11/8/21**

**Amanda DiFlorio
Burt, NY
Effective Date: 11/4/21**

**Debra Rettig
Lockport, NY
Effective Date: 11/17/21**

**Cora Kinsella
Buffalo, NY
Effective Date: 11/22/21**

**Adam Clause
Lockport, NY
Effective Date: 11/23/21**
Carried unanimously.

Moved by Mr. McDermott, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$14.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
CLERICAL

**Amanda DiFlorio
Burt, NY
Effective Date: 11/4/21**
Carried unanimously.

**Kathryn Granchelli
Medina, NY
Effective Date: 11/18/21**

Moved by Mr. McDermott, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute School Nurse**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$140.00. Employment shall automatically be discontinued effective

APPOINTMENT
SUBSTITUTE
SCHOOL NURSE

June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Debra Rettig
Lockport, NY
Effective Date: 11/17/21
Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

Daniel Connolly, 2021 School Facilities Managers' Academy, Liverpool, NY, December 9-10, 2021. Est. cost: \$550.00.
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, that having determined that it is in the best interest of the Orleans/Niagara BOCES to cancel its existing lease agreement with First Presbyterian Church in Albion, NY, term of July 1, 2021 through June 30, 2022, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board hereby authorizes the District Superintendent to cancel and terminate the lease agreement, in accordance with the terms and provisions therein, effective on a date that is determined by the District Superintendent. Carried unanimously.

CANCELLATION
OF LEASE WITH
FIRST
PRESBYTERIAN
CHURCH OF
ALBION, NY

Moved by Mr. Kropp, seconded by Mrs. Osborn, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement for lease of space at 6951 Williams Road, Wheatfield, New York, term of January 1, 2022 through December 31, 2022, for lease of space for BOCES' educational programs, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement, dated December 7, 2021, as submitted, and authorizes the Board President and/or the District Superintendent to execute the agreement upon approval of the BOCES' General Counsel and containing any revision as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH
6951 WILLIAMS
ROAD,
WHEATFIELD,NY

Moved by Mr. Kropp, seconded by Mrs. Osborn, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into an agreement for lease of space at Hoag Library, 134 South Main Street, Albion, New York, term of January 1, 2022 through December 31, 2022, for lease of space for BOCES' educational programs, such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves the lease agreement, dated December 7, 2021, as submitted, and authorizes the Board President and/or the District Superintendent to execute the agreement upon approval of the BOCES' General Counsel and containing any revision as approved by the General Counsel. Carried unanimously.

LEASE
AGREEMENT
WITH
HOAG LIBRARY

Moved by Mr. McDermott, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Liana DeLara, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on December 5, 2021. Carried unanimously.

RESIGNATION
L. DELARA

Moved by Mr. McDermott, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Samantha Hosmer, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on December 6, 2021. Carried unanimously.

RESIGNATION
S. HOSMER

Moved by Mr. McDermott, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation of **Joyce Munn, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on December 5, 2021. Carried unanimously.

RESIGNATION
J. MUNN

Moved by Mr. McDermott, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Karen Hils, Teacher Aide (Special Education)**, be accepted effective at the end of the day on January 7, 2022. Carried unanimously.

RESIGNATION
K. HILS

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Joyce Munn, Medina, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective December 6, 2021, to serve a 52-week probationary period, at an annual salary of \$19,603.00 to be pro-rated. The individual shall be permitted to carryover 62 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. MUNN

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Liana DeLara, Barker, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective December 6, 2021, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. The individual shall be permitted to carryover 6 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. DELARA

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Samantha Hosmer, Medina, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective December 6, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
S. HOSMER

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Emily James, Lyndonville, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, with an effective date to be mutually agreed upon through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
E. JAMES

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Alyiah Poole, Medina, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, with an effective date to be mutually agreed upon through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
A. POOLE

Moved by Mrs. Swearingen, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Elaine Destino, Niagara Falls, NY**, be appointed to the position of **Keyboard Specialist**, effective December 9, 2021, to serve a 52-week probationary period, with salary and benefits per initial appointment. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
E. DESTINO

Moved by Mr. Bond, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that **Adam Clause, Lockport, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Building Based Substitute Teacher (Non-Certified)**, at a rate of \$150.00 per full day, effective December 6, 2021 while he works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT
BUILDING
BASED
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)
A. CLAUSE

Moved by Mr. Bond, seconded by Mrs. Swearingen, that the District Superintendent is authorized, in his discretion, to continue the paid administrative leave of a particular employee that began on December 3, 2021. Carried unanimously.

ADMINISTRATIVE
LEAVE
WITH
PAY

Moved by Mr. Bond, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the probationary appointment of **Kristin Miller**, in the tenure area of **Instructional Support Services in Special Education**, is hereby terminated, and Kristin Miller's services are hereby discontinued, effective immediately. Carried unanimously.

TERMINATION
OF
EMPLOYMENT

Mr. Bond met with the Royalton-Hartland CSD board of education earlier this evening and he said everything is going well. Mr. Cancemi said Niagara Falls CSD started a universal pre-kindergarten program. They are still having bussing issues. Mrs. Woodside Lockport CSD has had bomb threats recently. Mr. Grabowski said December 20, 2021 the automated manufacturing students will be signing the NASA locker.

BOARD
MEMBER
COMMENTS

Moved by Mrs. Osborn, seconded by Mr. Bond, to enter into executive session at 7:52 p.m. to discuss the employment history of particular individuals and matters leading to the discipline of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Woodside, seconded by Mrs. Feltz, to reconvene the meeting at 8:07 p.m. Carried unanimously.

Moved by Mr. Wadhams, seconded by Mrs. Feltz, to adjourn the meeting at 8:07 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk