

Due to COVID-19 and in accordance with New York State Governor Hochul's Executive Order, the regular meeting of the Orleans/Niagara BOCES Board of Education was held on March 9, 2022 electronically (via Zoom and YouTube). The meeting was called to order by President Grabowski at 7:00 p.m.

**Present:** Keith A. Bond  
Janice M. Covell  
Carol Feltz  
Edward J. Grabowski  
Thomas J. Klotzbach  
Robert McDermott  
Colleen M. Osborn  
Wendy Swearingen  
Wayne Wadhams

**Absent:** Vincent J. Cancemi, Sr. (Excused)  
Anthony Casinelli (Excused)  
Timothy F. Kropp (Excused)  
Joanne Woodside (Excused)

Also present: Dr. Clark Godshall, District Superintendent; Mr. Wayne Van Vleet, Director of Labor Relations; Mrs. Melanie Conley, Director of Business Services; Dr. Ronald Barstys, Director of Special Programs; Dr. Michael Weyrauch, Director of CTE, Instructional Services and Adult Education; Mr. Daniel Connolly, Director of Facilities; Ms. Melissa Kathan, Labor Relations Specialist.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the February 9, 2022 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that budget modifications #147-171 for the 2021-2022 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for January 2022 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for January 2022 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for January 2022 be accepted. Carried unanimously. TREASURER'S REPORT ADDITIONAL FUNDS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

**Career Education:** A list of SkillsUSA regional winners was shared. Julie Roloff received the SkillsUSA Area 1 Advisor of the Year award. Program external review is underway for six programs. Regional summer school will be at Starpoint CSD and Orleans CTEC this summer. BOARD COMMITTEE REPORTS

**Facilities:** A facilities report was provided. Upcoming capital project is on schedule.

**Public Relations:** A public relations update was provided.

**Legislation:** NYS School Boards Association (NYSSBA) requested an absentee ballot bill. NYSSBA hopes their annual convention will be in person this year. The NYSSBA annual business meeting will be virtual on October 17, 2022 regardless of whether the annual convention is in person or not. Mr. Klotzbach thought the NYSSBA 2021 virtual annual meeting went very well and encouraged the board members to attend this year's annual meeting online.

**Audit:** Next meeting is scheduled for May 11, 2022 to review the internal audit report.

Dr. Godshall was pleased with the SkillsUSA regional competition results. He said Orleans/Niagara BOCES will receive an \$18,000 rebate from Utica National Insurance. Dr. Godshall attended the NYSUT lobby day. BOCES Educational Consortium did an update with the BOCES advocates. Mr. Bond participated and felt it was the best session he has attended. North Tonawanda CSD and Niagara Falls CSD would like to have the classrooms back that O/N BOCES is currently leasing. Newfane CSD has offered BOCES a wing at their Godfrey Road location. Component board members have been invited to tour Niagara CTEC on March 15, 2022. Dr. Godshall said four students in the Orleans CTEC security and law enforcement program were sent to the hospital today as a precaution because they had ingested fingerprint powder.

SUPERIN-  
TENDENT'S  
COMMENTS

(Dr. Godshall left the meeting at 7:29 p.m.)

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Co/Op Art Supplies. Carried unanimously.

BID AWARD  
CO/OP ART  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Co/Op Art Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Blick Art Materials** **\$ 12,006.29**  
P.O. Box 1267  
Galesburg IL 61402-1267

**National Art & School Supplies** **\$ 14,283.82**  
2195 Elizabeth Ave.  
Rahway NJ 07065

**Kurtz Brothers** **\$ 15,277.00**  
400 Reed St.  
P.O. Box 392  
Clearfield PA 16830-0392

**Rochester Ceramics &  
Greenware, Inc.** **\$ 5,570.95**  
102 Commercial Street  
Webster NY 14580

**Quill Corp.** **\$ 6,939.60**  
Corporate Headquarters  
100 Schelter Rd.  
Lincolnshire IL 60069-3621

**S & S Worldwide** \$ 3,312.18  
75 Mill Street  
Colchester CT 06415

**Lakeshore Learning Materials** \$ 1,355.23  
2695 E. Dominquez St.  
Carson CA 90895

**Cascade School Supplies** \$ 33,635.17  
1 Brown St.  
North Adams MA01247

**TOTAL** \$ 92,380.24

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Regional Co/Op Custodial Supplies. Carried unanimously.

BID AWARD  
REGIONAL  
CO/OP  
CUSTODIAL  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent that the bids received from Pioneer, Hill & Markes, Central Poly, CCP Industries, Nickle City Supply, Lotus Connect, UWePort, and Sherwin Williams be disqualified due to not following the specification for the Regional Co/Op Custodial Supplies bid. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent that the bid for Regional Co/Op Custodial Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Dobmeier Janitor Supplies Inc.** \$796,212.10  
354 Englewood Ave.  
Buffalo NY 14223

**Pyramid School Products** \$ 31,703.21  
6510 N. 54<sup>th</sup> St.  
Tampa FL 33610

**OAM Supply Company** \$ 8,367.29  
Box 81588  
Cleveland OH 44181

**Niagara Custodial Supply** \$ 41,187.60  
6740 Old Beattie Rd.  
Lockport NY 14094

**Economy Products & Solutions, Inc.** \$ 4,065.45  
**Inc.**  
1175 East Main St.  
Rochester NY 14609

**Site One Landscape Supply LLC** \$ 30,605.66  
1385 East 36<sup>th</sup> St.  
Cleveland OH 44114

**Quill Corporation** \$ 50,350.59  
100 Schelter Rd.  
Lincolnshire IL 60069-3621

**CooperFriedman Electric Supply Co.** \$ 1,895.84  
315 Cranbury Half Acre Rd.  
Cranbury NJ 08512

**CORR Distributors** \$101,979.20  
89 Pearce Ave.  
Tonawanda NY 14150

**W.B. Mason Co., Inc.** \$131,277.60  
59 Center St.  
Brockton MA 02303

**Unipak Corp** \$147,287.00  
P.O. Box 332  
West Long Branch, NJ 07764

**Share Corp.** \$ 11,283.70  
75 Monterey Rd.  
Tonawanda NY 14150

**Metco Supply Inc.** \$ 22,081.16  
81 Kiski Ave.  
Leechburg PA 15656

**Conserv Flag Co.** \$ 2,697.80  
1003 Illinois St.  
P.O. Box 649  
Sidney, NE 69162

**HJS Supply Co., LLC** \$ 14,874.91  
2983 Seneca St.  
W. Seneca, NY 14224

**TOTAL** \$ 1,395,869.11  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Athletic Supplies. Carried unanimously.

BID AWARD  
CO/OP  
ATHLETIC  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Co/Op Athletic Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Laux Sporting Goods** \$ 54,729.73  
25 Pineview Dr.  
Amherst NY 14228

**Pyramid School Products** \$ 14,747.43  
Div. of Pyramid Paper Co.  
6510 North 54<sup>th</sup> St.  
Tampa FL 33610-1908

**Scholastic Sports Sales LTD** \$ 4,334.11  
P.O. Box 240  
8195 Cazenovia Rd.  
Manlius NY 13104

**Performance Health Holdings, Inc.** \$ 2,086.49  
28100 Torch Pkwy.  
Suite 800  
Warrenville, IL 60555

**Henry Schein, Inc.** \$ 1,543.32  
135 Duryea Rd. E-270  
Melville NY 11747

**School Health Corp.** \$ 1,292.51  
5600 Apollo Dr.  
Rolling Meadows IL 60008

**MFAC, LLC** \$ 20,063.00  
1600 Division Rd.  
West Warwick RI 02893

**S&S Worldwide** \$ 50.10  
P.O. Box 513  
Colchester, CT 06415

**Riddell/ All American** \$ 21,048.90  
7501 Performance Lane  
N. Ridgeville, OH 44039

**New Wave Sports Outfitter** \$ 1,604.60  
107 Front St.  
Massapequa Park, NY 11762

**George L. Heider, Inc.** \$ 33,956.77  
829 Horner St.  
Johnstown, PA 15902

**TOTAL** \$155,456.96  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the donation of four boxes of cultured stone samples from United Materials Buildings Supply, LLC, Depew, NY, be accepted, to be used by the Orleans CTEC building trades program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education hereby approves the rate of \$30.00 per hour for approved facility usage by the public through June 30, 2022. Carried unanimously.

FACILITY  
USAGE  
RATE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the agreement with New York State and CSEA Partnership for Education and Training, effective April 1, 2022 through March 31, 2023, as submitted, and the Board approves said contract and authorizes the Board President and/or the District Superintendent to sign the contract with any revisions that are approved by the BOCES' general counsel. Carried unanimously.

AGREEMENT WITH NEW YORK STATE AND CSEA PARTNERSHIP FOR ED. AND TRAINING

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Katherine Giansante, Spanish Teacher**, be accepted effective at the end of the day on March 20, 2022. Carried unanimously.

RESIGNATION K. GIANSANTE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Bridget Galus, Building Based Substitute Teacher (Non-Certified)**, be accepted effective at the end of the day on February 15, 2022. Carried unanimously.

RESIGNATION B. GALUS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Victoria Gardner, Teacher Aide (Personal Care)**, be accepted effective February 1, 2022. Carried unanimously.

RESIGNATION V. GARDNER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Emily James, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on February 13, 2022. Carried unanimously.

RESIGNATION E. JAMES

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Christina Tarbox, Teacher Aide (Special Education)**, be accepted effective at the end of the day on February 25, 2022. Carried unanimously.

RESIGNATION C. TARBOX

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Dylan Nicholson, Substitute Maintenance**, be accepted effective February 23, 2022. Carried unanimously.

RESIGNATION D. NICHOLSON

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the appointment of **Cristina Enzinna, Keyboard Specialist**, approved at the February 9, 2022 board meeting, be rescinded. Carried unanimously.

RESCISSION OF APPOINTMENT C. ENZINNA

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Erin Hine, Speech and Hearing Teacher**, be granted up to 45 days of extended sick leave, effective March 10, 2022, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED SICK LEAVE E. HINE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Deborah Branch**, having successfully completed her probationary period (6/1/18-6/1/22) and having permanent certification in the area of school social worker, be granted tenure in the area of **Instructional Support Services in Special Education**, effective June 1, 2022. Carried unanimously.

APPOINTMENT TENURE D. BRANCH

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Annabelle Kedley, Webster, NY**, having emergency COVID-19 certification in music, is hereby appointed to probationary status in the tenure area of **Music**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective March 16, 2022 until the end of the day on March 15, 2026, at a salary of NPC 1 (\$41,500) to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) years of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
APPT. PROB.  
A. KEDLEY

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **David Gorman, Depew, NY**, be appointed to serve on a full-time basis in the adult/continuing education program as **Literacy Instructor**, at the hourly salary of \$29.62, effective February 23, 2022 through June 30, 2022, unless terminated sooner. The individual shall receive sixteen (16) vacation days per fiscal year (to be pro-rated for actual time worked), bereavement leave for immediate family as approved by the District Superintendent or his designee, and holiday pay corresponding to the administrative calendar. Vacation leave may only be taken with approval from the Director of Adult Education Programs. If at the time of separation from employment an individual has used more vacation than accrued, the BOCES will be entitled to reimbursement for those days. The individual shall receive seven (7) sick days per fiscal year (to be pro-rated for actual time worked). The individual may carryover sick days into the next fiscal year (if re-appointed), up to a maximum of 120 days. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at fifty percent (50%) of the applicable premium in effect for the single-person managed care (Point of Service) plan or High Deductible Health Plan (HDHP), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. If enrolled in the HDHP, the BOCES shall make contributions to a Health Reimbursement Account (HRA), under Section 105 of the Internal Revenue Code, of \$750 per year for single-person coverage or \$1,500 per year for two-person or family coverage. The HRA funds that are provided for may accumulate to a maximum of \$2,000 for single-person coverage or \$4,000 for two-person or family coverage. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Terms and conditions of employment are subject to change. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
D. GORMAN

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$30.00 per hour for instructional time and an hourly salary of \$15.00 per hour for planning time, effective as indicated below through June 30, 2022, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

June 30, 2022, unless terminated sooner. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis.

**Patricia Barone**  
**North Tonawanda, NY**  
**Effective Date: 2/22/22**  
Carried unanimously.

**Nicole Goyette**  
**Medina, NY**  
**Effective Date: 2/28/22**

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Keith Akers, Brockport, NY**, be appointed on a part-time as-needed basis to the position of **Driving School Instructor**, at an hourly rate of \$31.50 without benefits, except as provided by law, effective March 7, 2022 through June 30, 2022, unless terminated sooner. Carried unanimously.

APPOINTMENT  
DRIVING  
SCHOOL  
INSTRUCTOR

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Emily James, Lyndonville, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective February 14, 2022, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. The individual shall be permitted to carryover six days of accumulated sick leave. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
E. JAMES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **LaShanika Moore, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective February 17, 2022, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
L. MOORE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Sierra Stevens, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective February 28, 2022, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
S. STEVENS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Stefan Madlock, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective February 28, 2022, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
S. MADLOCK

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kaitlin Costich, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective March 7, 2022, to serve a 52-week probationary period, at an annual salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
K. COSTICH

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kelly Ciappa, Burt, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective February 17, 2022 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT  
NON-CERT.  
K. CIAPPA



Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Heather Guido, Medina, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective March 9, 2022 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT  
NON-CERT.  
H. GUIDO

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Rebecca Senft, North Tonawanda, NY**, be appointed to the full-time 11-month position of **Keyboard Specialist**, effective March 3, 2022, to serve a 52-week probationary period, at an annual 11-month salary of \$29,375.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
R. SENFT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Donald Duncanson, Electrician**, having successfully completed his probationary period, be appointed to permanent status, effective April 4, 2022. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
D. DUNCANSON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Carlie Klumpp, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective April 11, 2022. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
C. KLUMPP

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$105.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

**Arthur Robinson**  
**Hamlin, NY**  
**Effective Date: 2/16/22**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER AIDE  
(NON-  
CERTIFIED)

**Arthur Robinson**  
**Hamlin, NY**  
**Effective Date: 2/16/22**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- a. **Nicole Goyette**, Area I Regional Competition, Wellsville, NY, March 7-8, 2022. Est. cost: \$111.00.

- b. **Daniel Connolly and Paul Nawotka**, 2022 Spring AESHP Conference, Geneva, NY, March 23-25, 2022. Est. cost: \$844.00.
- c. **Michael Fisher**, Statewide Professional Development Framework Workshop: TLE, Albany, NY, March 23-25, 2022. Est. cost: \$337.00.
- d. **Lisa Cook and Caitlin Kucharski**, 2022 NYSRAEF ProStart Invitational, Hyde Park, NY, March 25-26, 2022. Est. cost: \$840.00.
- e. **Christine Burdick**, NY AEYC Annual Conference, Verona, NY, April 7-9, 2022. Est. cost: \$644.50.
- f. **Rene Becht, Westin Blidy, Scott Brauer, Lisa Cook, Laura Koepfel, Caitlin Kucharski, Vincent Piaskowski, Julie Roloff, Robert Spain and Debra Wilczak**, SkillsUSA New York State Conference, Syracuse, NY, April 27-29, 2022. Est. cost: \$7,670.00.
- g. **Michael Fisher**, Statewide Professional Development Framework Workshop: Science, Syracuse, NY, May 3-5, 2022. Est. cost: \$309.00.  
Carried unanimously.

Moved by Mr. McDermott, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the 2022 regional summer school program rates be established as follows:

REGIONAL  
SUMMAR  
SCHOOL  
SALARY  
SCHEDULE  
2022

**Principal** **\$1,500.00 Maximum**  
March 1, 2022-June 30, 2022

**Principal** **\$7,000.00**  
July 1, 2022-August 31, 2022  
Salary is based on five hours per day. Salary will be pro-rated if Principal works fewer days and hours than indicated above.

**Assistant Principal** **\$1,500.00 Maximum**  
March 1, 2022-June 30 2022

**Assistant Principal** **\$6,000.00**  
July 1, 2022-August 31, 2022  
Salary is based on five hours per day. Salary will be pro-rated if Assistant Principal works fewer days and hours than indicated above.

**Certified Teacher** **\$35.00 per hour**

**Teacher Aide**  
If served as a Teacher Aide for the 2012-2019 program: **\$16.50 per hour**  
All other Teacher Aides hired: **\$16.00 per hour**

**Clerical** **\$16.00 per hour**

**Registered Nurse** **\$45.00 per hour**

**Proctor**

Certified Teacher: **\$35.00 per hour**  
Teacher Aide if served as Teacher Aide for the 2012-2019 program: **\$16.50 per hour**  
All other Teacher Aides hired: **\$16.00 per hour**

**Proctor rate is for hours over and above the mandatory eight hours.**

**Scorer** (Certified Teachers to grade exams) **\$35.00 per hour**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the 2022 extended school year program maximum salary rates be established as follows:

EXTENDED  
SCHOOL  
YEAR  
SALARY  
SCHEDULE  
2022

**BOCES Teachers:** 1/200<sup>th</sup> of the 2021-22 salary provided that the teacher’s regular (ten-month) annual salary does not exceed that provided for at Step 15 of the teacher PC schedule. If a teacher’s salary is in excess of Step 15, then the teacher will receive 1/200<sup>th</sup> of Step 15. Teachers beyond Step 15 effective Summer 2010 will receive at least the same salary, unless or until the Step 15 cap exceeds that salary. (This does not include long-term substitutes and/or temporary appointments that automatically terminate June 30<sup>th</sup>; such individuals will be considered non-BOCES employees.)

**Non-BOCES Teachers:** Salary will be as follows unless otherwise determined by the Board of Education:

**1<sup>st</sup> Year: \$5,250.00**  
**2<sup>nd</sup> Year: \$5,500.00**  
**3<sup>rd</sup> Year: \$5,750.00**  
**4<sup>th</sup> Year: \$6,000.00**  
**5<sup>th</sup> Year and Higher: \$6,250.00**

**Teacher Aides (BOCES and Non-BOCES):**

**1<sup>st</sup> Year: \$3,000.00**  
**2<sup>nd</sup> Year: \$3,100.00**  
**3<sup>rd</sup> Year: \$3,200.00**  
**4<sup>th</sup> Year: \$3,300.00**  
**5<sup>th</sup> Year and Higher: \$3,400.00**

**School Nurses/Health Assistants (BOCES and Non-BOCES):**

Salary will be as follows unless otherwise determined by the Board of Education:

**Registered Nurse: \$45.00 per hour**

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

**OT/PT/PTA/COTA (BOCES and Non-BOCES):**

**Occupational Therapist: \$50.00 per hour**  
**Physical Therapist: \$50.00 per hour**  
**Physical Therapy Assistant: \$45.00 per hour**  
**Certified Occupational Therapy Asst.: \$45.00 per hour**

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

**Work Schedule:** 31 total work days for staff (7/6/22-8/17/22).  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves the Statement of Terms and Conditions for Non-Bargaining Unit Administrators, with a revision date of March 2022, as submitted. Carried unanimously.

TERMS AND  
CONDITIONS  
OF  
EMPLOYMENT

Moved by Mr. Klotzbach, seconded by Mrs. Swearingen, that the Orleans/Niagara BOCES hereby approves the Statement of Terms and Conditions for Non-Bargaining Unit Administrative Assistants and Clerical Staff, dated March 2022, as submitted. Carried unanimously.

TERMS AND  
CONDITIONS  
OF  
EMPLOYMENT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the disposal of the following obsolete computers and components with Sunnking Associates, LLC, Brockport, NY:

RECYCLING  
OF  
OBSOLETE  
ELECTRONIC  
COMPONENTS

43 Computers  
6 Printers  
29 Laptops  
3 Televisions  
40 iPads/Tablets  
1 Promethean Board  
6 Projectors  
1 Server  
5 Monitors  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Anne Draves, Physical Education Teacher**, be accepted effective at the end of the day on April 6, 2022. Carried unanimously.

RESIGNATION  
A. DRAVES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Kelly Ciappa, Teacher Aide (Personal Care)**, be accepted effective March 7, 2022. Carried unanimously.

RESIGNATION  
K. CIAPPA

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Diana Graziano, Teacher Aide (Special Education)**, be accepted effective August 1, 2022. Carried unanimously.

RESIGNATION  
D. GRAZIANO

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$30.00 per hour for instructional time and an hourly salary of \$15.00 per hour for planning time, effective as indicated below through June 30, 2022, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

be automatically discontinued effective June 30, 2022, unless terminated sooner. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis.

**Robert Brocklehurst, III**  
**Tonawanda, NY**  
**Effective Date: 2/28/22**  
Carried unanimously.

**Michelle Dachs**  
**Tonawanda, NY**  
**Effective Date: 2/28/22**

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

h. **Melanie Conley**, Gov Buy Conference, Albany, NY, May 3-5, 2022. Est. cost: \$622.00.

i. **Melanie Conley and Diane Stamp**, BOCES Business Officials Spring Meeting, Albany, NY, May 5-6, 2022. Est. cost: \$730.00.  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that **Michael Weyrauch** be appointed to serve as a **Mentor**, effective January 13, 2022 through January 12, 2023, unless terminated sooner, at no additional compensation. This appointment is contingent upon her participation in any required training as scheduled by the BOCES. Carried unanimously.

APPOINTMENT  
MENTOR

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that **Mary Kuhn** be appointed to serve as a **Mentor**, effective March 16, 2022 through March 15, 2023, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if the individual's service as a Mentor commences after September 1<sup>st</sup> or is discontinued prior to June 30<sup>th</sup>). The appointment of the individual is contingent upon their participation in any required training as scheduled by the BOCES. Carried unanimously.

APPOINTMENT  
MENTOR

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Christopher Conrad**  
**Tonawanda, NY**  
**Effective Dates: 6/1/22-8/18/22**  
**Student at Niagara University**

**Sandra Garrett**  
**Lockport, NY**  
**Effective Dates: 3/1/22-5/1/22**  
**Student at Niagara County Community College**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Stacy Smith, Speech and Hearing Teacher**, be granted an unpaid leave of absence (child-rearing), effective March 25, 2022, for the remainder of the 2021-2022 school year. Carried unanimously.

LEAVE OF  
ABSENCE  
S. SMITH

Moved by Mrs. Swearingen, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the resignation of **Elizabeth Wagner, Teacher Aide (Special Education)**, be accepted effective at the end of the day on March 11, 2022. Carried unanimously.

RESIGNATION  
E. WAGNER

Mr. Bond said the BOCES tour for board members at Orleans CTEC on March 3, 2022 was excellent. Mr. McDermott said four board members from Niagara Wheatfield CSD plan to attend the BOCES tour for board members at Niagara CTEC on March 15, 2022. Mrs. Swearingen said the Lewiston-Porter CSD director of special education resigned and they have hired a replacement.

BOARD  
MEMBER  
COMMENTS

Moved by Mrs. Swearingen, seconded by Mr. McDermott, to adjourn the meeting at 7:43 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk