

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on July 11, 2018 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by Vice President Grabowski at 7:15 p.m.

Present: Keith A. Bond
Vincent J. Cancemi, Sr.
Janice M. Covell
Carol J. Feltz
Edward J. Grabowski
Maureen K. Kaus
Thomas J. Klotzbach
Timothy F. Kropp
James C. Little, Jr.
Colleen M. Osborn
Wayne Wadhams
Joanne E. Woodside

Absent: Wendy Swearingen

Also present: Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities.

Mrs. Becki Tharp, Lockport, NY, said that the extended school year program is going well and thanked the board of education for their support.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the June 13, 2018 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #216-249 for the 2017-2018 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for May 2018 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for May 2018 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for May 2018 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

Career Education: The Niagara CTEC Crime Scene Investigation (CSI) team placed third at the SkillsUSA national competition. Niagara Falls Workforce Training Center ribbon-cutting ceremony and facility tour will be at 12:00 p.m. on August 8, 2018. A tour will also be conducted that evening before the board of education meetings.

BOARD
COMMITTEE
REPORTS

Facilities: Renovations at 50 Main Street continue; the maintenance staff has almost finished painting and has removed the carpet and are preparing for new floors. BOCES is waiting for verification that the roof at the Workforce Training Center has been repaired and approved for occupancy. The Orleans CTEC capital project outside work is ahead of schedule. Electricians are working inside the building to create a secure entry system to the building. Orleans and Niagara CTEC participated in multiple National Grid energy curtailments so far this summer. Most recent auction earned \$4,428.66. An update on maintenance service requests was given.

Legislation: No more agency fee.

Audit: Committee will meet at 6:00 p.m. on August 8, 2018.

Mrs. Conley spoke on Dr. Godshall's behalf about: His request of written certified assurance that the roof at the Workforce Training Center has been repaired; year-end events were all well done; thanked Royalton-Hartland CSD and Newfane CSD for giving BOCES extra space; capital project at Orleans CTEC; the year-end fiscal closeout went well; preparing for auditors to begin; working on COPS grant with Niagara County Sheriff's Department; and hiring of staff for the extended school year and regional summer school programs was a challenge. Mrs. Conley thanked the board of allowing her to attend the SkillsUSA national competition.

SUPT.
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Cosmetology Supplies. Carried unanimously.

BID AWARD
COSMETOLOGY
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Cosmetology Supplies be awarded to the following low responsible bidder at an estimated cost of:

Sallys Beauty Co., Inc. \$ 7,037.93
7230 Niagara Falls Blvd.
Niagara Falls NY 14304-1716

**Beauty Systems Group/
CosmoProf** \$15,403.83
5883 South Transit Rd.
Lockport NY 14094

Boss Beauty Supply \$ 1,460.71
1380 Adams Rd.
Bensalem PA 19020

A & A Beauty Supply Co. \$ 4,825.40
5589 Davison Rd.
Lockport NY 14094

Burmax Company Inc. \$24,455.91
28 Barretts Ave.
Holtsville NY 11742

Goldwell of New York Inc. \$ 7,616.00
2117 Brighton-Henrietta TL Rd.
Rochester NY 14623

TOTAL \$60,799.78
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Automotive Supplies. Carried unanimously.

BID AWARD
AUTOMOTIVE
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Automotive Supplies be awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. \$ 1,538.39
BOX 81588
Cleveland OH 44181

NAPA Auto Parts \$42,145.61
345 Main St.
Medina NY 14103

Paxton Patterson \$ 437.69
4141 West 126th St.
Alsip IL 60803

Eppy's Tool & Equip Warehouse \$26,691.07
809 East 42nd St.
Brooklyn NY 11210

Attica Auto Supply, Inc. \$12,794.94
59 Market St.
Attica NY 14011

National Coatings & Supplies \$11,233.89
1711 North Clinton Ave.
Rochester NY 14621-1598

New York Bus Sales \$ 211.10
7765 Lakeport Rd.
Chittenango NY 13037

TOTAL \$95,052.69
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Building Materials Supplies. Carried unanimously.

BID AWARD
BUILDING
TRADES
BUILDING
MATERIALS
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Building Trades Building Materials Supplies be

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Masonry Supplies. Carried unanimously.

BID AWARD
BUILDING
TRADES
MASONRY
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Building Trades Masonry Supplies be awarded to the following low responsible bidder at an estimated cost of:

Philipps Bros. Supply, Inc. \$ 1,809.56
2525 Kensington at Main St.
Amherst NY 14226

Metco Supply Inc. \$ 202.17
81 Kiski Ave.
Leechburg PA 15656

Home Depot \$ 1,131.14
5730 South Transit Rd.
Lockport NY 14094

TOTAL \$ 3,142.87

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Plumbing Supplies. Carried unanimously.

BID AWARD
BUILDING
TRADES
PLUMBING
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Building Trades Plumbing Supplies be awarded to the following low responsible bidder at an estimated cost of:

Philipps Bros. Supply, Inc. \$ 487.25
2525 Kensington at Main St.
Amherst NY 14226

Metco Supply Inc. \$ 732.76
81 Kiski Ave.
Leechburg PA 15656

Home Depot \$ 1,467.79
5730 South Transit Rd.
Lockport NY 14094

TOTAL \$ 2,687.80

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Cosmetology Student Kits. Carried unanimously.

BID AWARD
COSMETOLOGY
STUDENT
KITS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Cosmetology Student Kits be awarded to the following low responsible bidder at an estimated cost of:

7694 Garfield Rd.
Mentor OH 44060

TOTAL **\$8,244.01**

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Machine Shop Supplies. Carried unanimously.

BID AWARD
MACHINE
SHOP
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Machine Shop Supplies be awarded to the following low responsible bidders at an estimated cost of:

OAM Supply Co. **\$1,494.54**
PO Box 81588
Cleveland OH 44181

Philipps Bros. Supply, Inc. **\$ 542.14**
2525 Kensington at Main St.
Amherst NY 14226

Metco Supply Inc. **\$ 768.00**
81 Kiski Ave.
Leechburg PA 15656

Robinson's Industrial Gas & Equip **\$ 278.91**
920 Lincoln Ave. #14
Holbrook NY 11741

Travers Tool Co. **\$3,382.79**
128-15 26th Ave.
Flushing NY 11354

TOTAL **\$6,466.38**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Welding Supplies. Carried unanimously.

BID AWARD
WELDING
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education, reject the following bid received due to not submitting the bid on the required bid forms:

Praxair Distribution, Inc.
501 Royal Ave.
Niagara Falls NY 14303
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent that the bid for Welding Supplies be awarded to the following low responsible bidders at an estimated cost of:

Paxton Patterson **\$ 2,350.03**
4141 West 126th St.

Alsip IL 60803

Philipps Bros. Supply, Inc. \$ 2,733.77
2525 Kensington at Main St.
Amherst NY 14226

Metco Supply Inc. \$ 3,588.02
81 Kiski Ave.
Leechburg PA 15656

Haun Welding Supply Inc. \$14,708.37
5921 Court Street Rd.
Syracuse NY 13206

Robinson's Industrial Gas & Equip \$ 5,338.47
920-14 Lincoln Ave.
Holbrook NY 11741

Strate Welding Supply Inc. \$32,674.25
6776 Canal Rd.
Lockport NY 14094

TOTAL \$61,392.91

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the affiliation agreement, as submitted, with the State University of New York at Buffalo, pursuant to which the BOCES will allow University students to receive practical experience at BOCES in the field of social work, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement. Carried unanimously.

AFFILIATION
AGREEMENT
WITH
SUNY AT
BUFFALO

Moved by Mr. Klotzbach, seconded by Mr. Little, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with North Tonawanda City School District, estimated at seven and one quarter (7.25) rooms for the period of July 1, 2018 through June 30, 2019, at an estimated cost of \$65,250 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
NORTH
TONAWANDA
CSD

Moved by Mr. Klotzbach, seconded by Mr. Little, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls City School District, as submitted, for use of space in the district's central office, with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves said lease and authorizes the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
NIAGARA
FALLS CSD

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the lease agreement, dated June 29, 2018, between the BOCES and Niagara County

LEASE
AGREEMENT
WITH

Community College (NCCC) (as tenant) for a term beginning on September 17, 2018 through May 10, 2019, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

NIAGARA
COUNTY
COMMUNITY
COLLEGE

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that having determined that it is in the best financial interested of the Orleans/Niagara BOCES to enter into a lease agreement with Wilson Central School District, for two rooms for the period of July 1, 2018 through June 30, 2019, at an estimated cost of \$3,000 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
WILSON CSD

Moved by Mrs. Kaus, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the agreement dated June 7, 2018 in the first paragraph, with WPV, regarding provision of flu immunizations, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

SERVICES
CONSULTING
AGREEMENT

Moved by Mrs. Kaus, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education approves the disposal of outdated instructional items by the special education department:

Macmillan/McGraw-Hill:

22 Our Nation/National Geographic
16 Our World/National Geographic
9 People and Places/National Geographic
11 We Live Together/National Geographic
15 Our Communities/National Geographic

McGraw-Hill Wright Group:

11 Economics

Pearson:

2 United States History
2 World History

McDougal Littell:

7 World History

Scholastic Professional Books:

24 6+1 Traits of Writing, Grades 3 & Up
24 6+1 Traits of Writing, Primary Grades

Houghton Mifflin:

7 Spelling and Vocabulary

McGraw-Hill:

11 Adventures in Time and Place

Globe Fearon (Pearson Group):

- 2 US History
 - 1 American Government
 - 1 World History
- Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Kropp, that the Orleans/ Niagara BOCES approves the contract, dated June 26, 2018, as submitted, with the Niagara Falls Conference and Event Center, regarding a Western New York Joint Management Team BOCES conference. Carried unanimously.

CONTRACT
WITH
NIAGARA
FALLS
EVENT CTR.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Edgar Wallace, Vehicle Mechanical Repair Teacher**, be accepted effective June 30, 2018. Carried unanimously.

RESIGNATION
E. WALLACE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Kristine Browning, Speech and Hearing Teacher**, be accepted effective August 14, 2018. Carried unanimously.

RESIGNATION
K. BROWNING

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Donna Meahl-Manchester, Keyboard Specialist**, be accepted effective July 9, 2018. Carried unanimously.

RESIGNATION
D. MEAHL-
MANCHESTER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Clayton Smith, Teacher Aide (Non-Special Education)**, be accepted effective June 30, 2018. Carried unanimously.

RESIGNATION
C. SMITH

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Meredith Enright, Teacher Aide (Personal Care)**, be accepted effective June 30, 2018. Carried unanimously.

RESIGNATION
M. ENRIGHT

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Wendy VerHague, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on June 6, 2018. Carried unanimously.

RESIGNATION
W. VERHAGUE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of **Health Occupations Technician Teacher** be decreased by .5 FTE, effective September 1, 2018. Carried unanimously.

POSITION
DECREASE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the tenure area of **VIP Food Instructor Teacher** be increased by .5 FTE, effective August 30, 2018. Carried unanimously.

POSITION
INCREASE

Moved by Mrs. Kaus, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Krista**

APPOINTMENT
CERT. PROB.

Kajfasz, Niagara Falls, NY, having initial certification in the area of speech and language disabilities hereby be appointed to probationary status in the tenure area of **Speech and Hearing Handicapped**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of NPC 2 (\$41,800) plus master's degree (\$1,200). Carried unanimously.

K. KAJFASZ

Moved by Mrs. Kaus, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Rhonda Bivins-Talley, Niagara Falls, NY**, be appointed to serve on a full-time basis in the adult/continuing education position as **Case Manager-Nursing**, at the hourly salary of \$27.50, effective July 1, 2018 through July 11, 2018, and \$28.12 effective July 12, 2018 through June 30, 2019 unless terminated sooner. Effective July 1, 2018 the individual shall receive 16 vacation days and five sick days per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. The individual may carry over unused sick days into the 2018-2019 fiscal year. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage) provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. This resolution supersedes and replaces the June 13, 2018 board resolution. Carried unanimously.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
R. BIVINS

Moved by Mrs. Kaus, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Karen Kwandrans, Sanborn, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education Health Occupations Coordinator**, at an annual salary of \$77,475.00, effective July 1, 2018 through June 30, 2019, unless terminated sooner. The salary is based upon a ten-month work year (following the administrative calendar during the months of September through June) plus twenty (20) days during the months of July and August (combined). The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety-two percent (92%) of the applicable premium in effect for the managed care (Point of Service) plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave as approved by the District Superintendent or his designee, and paid holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the 2018-2019 fiscal year. The individual shall receive five (5) days of sick leave. The individual may carry over sick days into

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
K. KWANDRANS

the 2018-2019 fiscal year. The employee shall be eligible for tuition reimbursement as determined by the District Superintendent for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. In all other respects, terms and conditions of employment, shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Debra Dittmer, Lockport, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education LPN Instructor**, at an annual twelve-month basis salary of \$63,829.00, effective July 1, 2018 through June 30, 2019, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety-two percent (92%) of the applicable premium in effect for the managed care (Point of Service) plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave as approved by the District Superintendent or his designee, and paid holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the 2018-2019 fiscal year. The individual shall receive five (5) days of sick leave. The individual may carry over sick days into the 2018-2019 fiscal year. The employee shall be eligible for tuition reimbursement as determined by the District Superintendent for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. In all other respects, terms and conditions of employment, shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
D. DITTMER

Moved by Mrs. Kaus, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Marilyn Fleischman, Lockport, NY**, be appointed to serve in adult/continuing education program in the part-time (.5 FTE) position of **LPN Lead Instructor**, at an annual twelve-month basis salary of \$68,067.00, to be prorated, effective July 1, 2018 through June 30, 2019 unless terminated sooner. The individual shall be eligible for

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
FLEISCHMAN

enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at one-half the contribution provided for full-time employees. The current contribution for full-time employees is ninety-two percent (92%) of the applicable premium in effect for the managed care (Point of Service) plan. The individual is eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The individual shall receive up to 10 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave as approved by the District Superintendent or his designee, and paid holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the 2018-2019 fiscal year. The individual shall receive two and one-half (2.5) days of sick leave. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. The foregoing resolution supersedes and replaces the resolution adopted at the June 13, 2018 Board meeting. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2018 extended school year program, effective dates as indicated, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
EXTENDED
SCHOOL YEAR
2018

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as **Substitute Teacher Aide** for the 2018 extended school year program, at \$66.00 per day, effective dates as indicated, unless terminated sooner, without benefits, except as provided by law. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT
EXTENDED
SCHOOL YEAR
2018

<u>Name</u>	<u>Effective Dates</u>
Alyssa Antonacci	7/5/18-8/17/18
Dorothy Buscarino	7/5/18-8/17/18
Sydney Dickson	7/5/18-8/17/18
Mary Grandolfo	7/9/18-8/17/18
Linda Larson	7/5/18-8/17/18
Molly Milioto	7/5/18-8/17/18
Brianne Reinhart	7/5/18-8/17/18
Gina Swinger-Holdaway	7/5/18-8/17/18
Susan Villeneuve	7/9/18-8/17/18

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the

EXTENDED
SCHOOL

following individuals previously appointed for the 2018 extended school year program be removed:

YEAR 2018

Name

Angel Back
Wendy Harris
Morgan Potempa
Judith Trombley

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the salaries of the following individuals previously appointed for the 2018 extended school year program, effective July 5, 2018 through August 17, 2018, be revised as follows:

EXTENDED
SCHOOL
YEAR 2018

<u>Name</u>	<u>Salary</u>
Meghan Couche	\$7,549.00
Kathleen McCarthy	\$9,556.00 (.8 FTE salary)
Sarah White	\$7,363.00

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2018 regional summer school program, effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
REGIONAL
SUMMER
SCHOOL 2018

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Athena Nicols, Albion, NY**, be appointed as **Teacher/Instructional Support** for the 2018 regional summer school program, effective July 5, 2018 through August 20, 2018, unless terminated sooner, without benefits, except as required by law, at a salary of \$3,000.00. Services of this individual shall be at-will and at the pleasure of the Board of Education. The appointment is subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
REGIONAL
SUMMER
SCHOOL 2018
A. NICOLS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2018 regional summer school program be removed:

REGIONAL
SUMMER
SCHOOL 2018

<u>Name</u>	<u>Position</u>
Nicole Abate	Teacher
Brian Busch	Teacher
Matthew Laurrie	Teacher
Sara Mackenzie	Teacher
Terese Skimmin	Clerical
Kathy Violante	Teacher Aide (accepted clerical position)

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed to perform services for the LIFE (Liberty Increase Future Experiences) 2018 summer program sponsored by the Liberty Partnership Program (LPP), at an hourly rate of \$30.00, without benefits, except as provided by law, effective July 9-12, 2018, for a maximum of 18 hours:

APPOINTMENT
SUMMER
LIFE
PROGRAM
WITH
LIBERTY
PARTNERSHIP
PROGRAM

Steven Browning **Security and Law Enforcement**
Anne Carnahan **Cosmetology**
William Leggett **Electricity and Electronics**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2018 at an hourly rate of \$20.00 as follows:

APPOINTMENT
SUMMER 2018

Matthew Anastasi **30 hours maximum**
James Atzrott **30 hours maximum**
Melissa Brigham **30 hours maximum**
Steven Frey **16 hours maximum**
Michael Schultz **30 hours maximum**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform work during the Summer of 2018 at the daily rate indicated:

APPOINTMENT
SUMMER 2018

Melissa Brigham **\$238.50/day** **2 days maximum**
Transition to Medina site
Steven Frey **\$456.15/day** **2 days maximum**
Setup plasma cutter
Michael Schultz **\$312.50/day** **2 days maximum**
Oversee auto lift installations
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Nacaul Liotta, Lockport, NY**, be appointed to provisional status in the position of **School Nurse**, effective October 1, 2018, at an annual salary of \$34,476.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
N. LIOTTA

Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **John Schrock, Akron, NY**, be increased from .5 FTE to 1.0 FTE **Teacher Aide (Non-Special Education)**, effective August 30, 2018, at an annual salary of \$14,705.00. Mr. Schrock's salary for the 2019-20 school year shall be \$15,036.00. Mr. Schrock is permitted to receive full-time basis health insurance benefits during the months of July and August 2018. Carried unanimously.

APPOINTMENT
NON-CERT.
J. SCHROCK

Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Anita Muzzi, Niagara Falls, NY , be increased from .6 FTE to .8 FTE Public Information Assistant (12-months), effective September 1, 2018, at an hourly rate of \$17.02. Carried unanimously.	INCREASE IN FTE A. MUZZI
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Kayley Wakefield, Barker, NY , having successfully completed her probationary period, be appointed to permanent status as Keyboard Specialist , effective August 17, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT K.WAKEFIELD
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Jay Kaplewicz, Medina, NY , having successfully completed his probationary period, be appointed to permanent status as Teacher Aide (Non-Special Education) , effective August 29, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT J.KAPLEWICZ
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Cindy Barber, Gasport, NY , having successfully completed her probationary period, be appointed to permanent status as Teacher Aide (Special Education) , effective August 29, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT C. BARBER
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Michelle Bruning, Gasport, NY , having successfully completed her probationary period, be appointed to permanent status as Teacher Aide (Special Education) , effective August 29, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT M. BRUNING
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Josephine O'Neill, Lockport, NY , having successfully completed her probationary period, be appointed to permanent status as Teacher Aide (Special Education) , effective August 29, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT J. O'NEILL
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Tammy Reeson, Gasport, NY , having successfully completed her probationary period, be appointed to permanent status as Teacher Aide (Special Education) , effective August 29, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT T. REESON
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Alyssa Dixon, Lockport, NY , having successfully completed her probationary period, be appointed to permanent status as Teacher Aide (Special Education) , effective August 29, 2018. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT A. DIXON
Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Laura Burns, North Tonawanda, NY , having successfully completed her probationary period, be appointed to permanent status as Occupational Therapist , effective	APPOINTMENT NON-CERT. PERMANENT L. BURNS

August 29, 2018. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Andrea Drzewiecki
East Amherst, NY
Effective Dates: 7/10/18-8/17/18
Student at Niagara University

Max Hyland
Grand Island, NY
Effective Dates: 7/10/18-8/17/18
Student at Niagara University

Rosie Jagielnik
St. Catherines, Ontario, Canada
Effective Dates: 7/10/18-8/17/18
Student at Niagara University

Mary McAuley
Hamilton, Ontario, Canada
Effective Dates: 7/10/18-8/17/18
Student at Niagara University

Ryan Monteleone
Lewiston, NY
Effective Dates: 7/10/18-8/17/18
Student at Niagara University

Russell Wilson
Cheektowaga, NY
Effective Dates: 7/10/18-8/17/18
Student at Niagara University

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$110.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(O/N BOCES
RETIRED
TEACHER)

Stuart Adams
Lockport, NY
Effective Date: 7/1/18
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the

APPOINTMENT

recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Orleans/Niagara BOCES Retired Teacher)**, effective July 1, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$110.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

SUBSTITUTE
TEACHER
(O/N BOCES
RETIRED
TEACHER)

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective July 1, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$95.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2018, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Shantese Wilkinson
Tonawanda, NY
Effective Date: 6/11/18
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Vicki Augugliaro
North Tonawanda, NY
Effective Date: 1/1/19
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-

Substitute Teacher (Non-Certified), effective July 1, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

CERTIFIED)

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Certified)**, effective July 1, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$71.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(CERTIFIED)

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$66.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Vicki Augugliaro
North Tonawanda, NY
Effective Date: 1/1/19

Timothy Page
Lockport, NY
Effective Date: 7/1/18

Meredith Enright
North Tonawanda, NY
Effective Date: 7/1/18
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective July 1, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$66.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.00. Employment shall automatically be discontinued effective

APPOINTMENT
SUBSTITUTE
CLERICAL

June 30, 2019 unless employment is terminated sooner.
Service shall be at-will and at the pleasure of the
Board of Education.

Vicki Augugliaro
North Tonawanda, NY
Effective Date: 1/1/19
Carried unanimously.

Meredith Enright
North Tonawanda, NY
Effective Date: 7/1/18

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the
recommendation of the District Superintendent, that the
attached list of individuals be appointed without benefits,
except as required by law, to the position of **Substitute**
Clerical, effective July 1, 2018, with services to be
utilized on an as-needed basis at the discretion of the
District Superintendent, at an hourly rate of \$11.00.
Employment shall automatically be discontinued effective
June 30, 2019, unless employment is terminated sooner.
Service shall be at-will and at the pleasure of the Board
of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
CLERICAL

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the
recommendation of the District Superintendent, that the
following individual(s) be appointed without benefits,
except as required by law, to the position of **Substitute**
Maintenance, effective as indicated below, with services
to be utilized on an as-needed basis at the discretion of
the District Superintendent, at an hourly rate of \$11.00.
Employment shall automatically be discontinued effective
June 30, 2019 unless employment is terminated sooner.
Service shall be at-will and at the pleasure of the Board
of Education.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Justin Czaja
Middleport, NY
Effective Date: 7/1/18
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the
recommendation of the District Superintendent, that the
attached list of individuals be appointed without benefits,
except as required by law, to the position of **Substitute**
Maintenance, effective July 1, 2018, with services to be
utilized on an as-needed basis at the discretion of the
District Superintendent, at an hourly rate of \$11.00.
Employment shall automatically be discontinued effective
June 30, 2019, unless employment is terminated sooner.
Service shall be at-will and at the pleasure of the Board
of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the
recommendation of the District Superintendent, that the
attached list of individuals be appointed without benefits,
except as required by law, to the position of **Substitute**
Clinical Instructor, effective July 1, 2018, with services
to be utilized on an as-needed basis at the discretion of
the District Superintendent, at a rate of \$65.00 per half
day. Employment shall automatically be discontinued
effective June 30, 2019, unless employment is terminated
sooner. Service shall be at-will and at the pleasure of
the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
CLINICAL
INSTRUCTOR

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed without benefits, except as required by law, to the position of **Substitute School Nurse**, effective July 1, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$120.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
SCHOOL
NURSE

Moved by Mrs. Covell, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Joseph Croff, ASE Education Foundation Instructor Training Conference**, Frisco, TX, July 23-26, 2018. Est. cost: \$2,245.00. Funded through career and technical education.
 - 2) **Stephen Metzger and Roger Klatt, District and BOCES Team Restorative Practices Training**, Albany, NY, July 23-27, 2018. Est. cost: \$2,300.00. Funded through school improvement and administrative budget.
 - 3) **Michael Weyrauch, 8th Annual CTE Professional Organization Leadership Seminar**, Albany, NY, August 7-8, 2018. Est. cost: \$150.00. Funded through career and technical education.
 - 4) **Kristy Blask, NYS Association for Behavior Analysis Annual Conference**, Albany, NY, September 26-28, 2018. Est. cost: \$598.76. Funded through special/alternative education.
 - 5) **Daniel Connolly, 2018 School Facilities Managers' Conference and Expo**, Saratoga Springs, NY, September 30-October 3, 2018. Est. cost: \$1,159.00. Funded through operations and maintenance.
 - 6) **Jay Kaplewicz, Paul Smiths College Visitation**, Paul Smiths, NY, October 17-19, 2018. Est. cost: \$332.00. Funded through career and technical education.
- Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the salaries for full-time **Adult/Continuing Education Literacy/ESOL Instructors, Assessment/Transition Counselors, TABE/TASC Test Administrators and Case Managers** be \$28.12 per hour, effective July 12, 2018. Be it further resolved, that, effective July 1, 2018, the individuals shall receive sixteen (16) vacation days per fiscal year (to be prorated for actual time worked) and five (5) sick days per fiscal year (to be prorated for actual time worked). In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the district superintendent. Terms and

INCREASE IN
SALARY AND
FRINGE
BENEFITS

conditions are subject to change. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the salaries for part-time **Adult/Continuing Education Literacy/ESOL Instructors, Assessment/Transition Counselors, TABE/TASC Test Administrators and Case Managers** be \$25.56 per hour, effective July 12, 2018. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions are subject to change. Carried unanimously.

SALARY
INCREASE

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the salaries for part-time **Adult/Continuing Education Teacher Aides (Literacy)** be \$11.76 per hour, effective July 12, 2018. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions are subject to change. Carried unanimously.

SALARY
INCREASE

Moved by Mrs. Covell, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the Stipulation, dated June 18, 2018 on Page 1 and May 31, 2018 on Page 4, between and among the BOCES, the BOCES Teachers' Association (BOCESTA), and a particular employee, and the Board authorizes the Board President and the District Superintendent to sign the agreement. Carried unanimously.

STIPULATION
WITH
TEACHERS'
ASSOCIATION
(BOCESTA)

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, between the BOCES and Macerich Management Company, LLC (Fashion Outlets of Niagara Falls, USA), for use of space on July 18, 2018, and the Board authorizes the Board President, Board Vice President, and/or the District Superintendent to sign the agreement. Carried unanimously.

AGREEMENT
WITH
MACERICH
MGMT. CO.
(FASHION
OUTLETS
OF NIAGARA
FALLS, USA)

Moved by Mr. Klotzbach, seconded by Mr. Little, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Wheatfield Central School District, estimated at one and one-half (1.5) rooms for the period of July 1, 2018 through June 30, 2019, at an estimated cost of \$13,500 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE
AGREEMENT
WITH
NIAGARA
WHEATFIELD
CSD

Moved by Mr. Klotzbach, seconded by Mr. Little, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Royalton-Hartland Central School District, for one (1) room for the period of August , 2018 through June 30, 2019, at an estimated cost of \$9,000 per annum, with such determination having been based upon an evaluation of the needs of the

LEASE
AGREEMENT
WITH
ROYALTON-
HARTLAND
CSD

BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES approve the change orders as follows under project no. 45900000011-012 at the Orleans Career and Technical Center:

WORK
CHANGE
ORDERS

GC-001 Discovered Condition
Re-setting 48 feet of granite curb
and re-grading topsoil to grade
in the student parking lot
Change Order number GC-001 \$3,500.00

GC-002 Owner Request
Furnish and install a new floor frame
and grate, as well as demolish the old grate.
Existing had deteriorated further since the
completion of design and was deemed necessary
Change Order number GC-002 \$6,886.00

GC-003 Owner Request
Credit for work associated with proposed
swale, drainage structure with frame and
grate and topsoil and seed. Revised
Bio-Retention system was designed and
utilized.
New system meets all requirements of the
previous design.
Change Order number GC-003 (\$10,500.00)

GC-004 Owner Request
Requested a larger door opening to fit
program needs. Provide all labor, material
and equipment to provide a 16' wide
overhead door.
Change Order number GC-004 \$2,716.87

Total Change Orders \$2,602.87
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the job classification of **Public Information Assistant** be increased by .2 FTE, effective September 1, 2018. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Christine Stange, Grand Island, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education LPN Instructor**, at an annual twelve-month basis salary of \$62,000.00 to be prorated, effective July 16, 2018 through June 30, 2019, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single person, two person or family coverage, as applicable), with BOCES

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
C. STANGE

premium contributions capped at ninety-two percent (92%) of the applicable premium in effect for the managed care (Point of Service) plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the Superintendent or his designee, and paid holidays pursuant to the administrative calendar. The individual shall receive five (5) days of sick leave. The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Margaret Campbell, Lockport, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Literacy/ESOL Instructor**, at the hourly salary of \$28.12, effective July 12, 2018 through June 30, 2019, unless terminated sooner. The individual shall receive 16 vacation days per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. The individual shall receive five (5) sick days per fiscal year (to be pro-rated for actual time worked). The individual may carry over unused sick days into the 2018-2019 fiscal year. Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individuals may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
M. CAMPBELL

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2019, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

LPN Clinical Substitute (\$26.00 per hour)

Laura Vendryes

Niagara Falls, NY

Effective Date: 7/16/18

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis,

APPOINTMENT
VOLUNTEER

as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

Taylor Barone
Niagara Falls, NY
Effective Dates: 7/9/18-7/17/18

Stephanie Owen
Lockport, NY
Effective Dates: 7/10/18-8/10/18
Student at Niagara University
Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the full-time position (1.0 FTE) **Adult/Continuing Education Curriculum Facilitator** be created, effective September 1, 2018. Carried unanimously.

POSITION
CREATION

Mrs. Covell said Starpoint CSD is now ranked fifth in Business First. She said there are 208 kindergartens registered for Fall 2018. Mr. Kropp said Wilson CSD has hired a new special education director. Mrs. Osborn said North Tonawanda CSD is finishing construction projects. Mr. Little said Newfane CSD is also finishing construction work. Jennifer Bower, Newfane CSD director of special education received the New York State Special Education Administrator of the Year award. Mr. Klotzbach is attending the NYS School Boards Association summer law conference on July 19, 2018. Mr. Klotzbach said Lyndonville CSD is the lowest it has been in ten years in the Business First rankings. Mr. Cancemi said Niagara Catholic School is closing. He thanked Mr. Barstys for telling Niagara Falls Superintendent Laurrie not to rush into repurposing that school for vocational training. Mrs. Kaus will bring a proposal before the board next month to consider naming a BOCES site after Dr. Godshall. Mrs. Feltz said Jacob Reimer, new superintendent at Barker CSD has started and has lots of new ideas. Mrs. Woodside said Lockport CSD is working on Emmet Belknap school.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to enter into executive session at 8:20 p.m. to discuss matters pertaining to the lease of real property, collective negotiations with the BOCES Teachers' Association, collective negotiations with the BOCES Teacher Aide Unit of CSEA, Inc., litigation at the Public

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES to enter into the "First Amendment to Lease" with 7170 Group, LLC, regarding lease of space at 606 Sixth Street, Niagara Falls, New York, with such determination having been based upon an evaluation of the BOCES' programmatic and facilities requirements, the BOCES does hereby approve and authorize the Board President and/or the District Superintendent to

LEASE
AGREEMENT
WITH
7170
GROUP, LLC

execute the "First Amendment to Lease", as submitted, subject to the approval of the school attorney and with any revisions as approved by the school attorney. Carried unanimously.

Moved by Mrs. Seielstad, seconded by Mr. Grabowski, to adjourn the meeting at 8:15 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk