

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on August 8, 2018 at the Orleans/Niagara BOCES, 606 Sixth Street, Niagara Falls, New York. The meeting was called to order by President Swearingen at 5:35 p.m.

Present: Keith A. Bond
Vincent J. Cancemi, Sr.
Janice M. Covell
Carol J. Feltz
Edward J. Grabowski
Maureen K. Kaus
Thomas J. Klotzbach
James C. Little, Jr.
Colleen M. Osborn
Wendy Swearingen
Joanne E. Woodside

Absent: Timothy F. Kropp
Wayne Wadhams

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the July 11, 2018 reorganization meeting and regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that budget modifications #250-260 for the 2017-2018 school year and budget modifications #1-11 for the 2018-2019 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for June 2018 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for June 2018 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for June 2018 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

Facilities: An update on projects at all sites was provided.
Career Education: Mr. Steinmetz and the continuing education staff thanked Mr. Connolly and the maintenance staff for getting the Workforce Training Center building ready.
Public Relations: Ribbon-cutting ceremony at the new Workforce Training Center today went very well.
Legislation: Mr. Klotzbach attended the NYSSBA law conference.
Audit: Met with internal and external auditors this evening.

BOARD
COMMITTEE
REPORTS

Dr. Godshall distributed his opening day letter to staff. He spoke about Leadership Niagara, Leadership Orleans and asked if any board members were interested in participating.

SUPT.
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Metals Supplies. Carried unanimously.

BID AWARD
METALS
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Metals Supplies be awarded to the following low responsible bidder at an estimated cost of:

Klein Steel Service \$41,882.00
1050 Military Road
Buffalo NY 14217

TOTAL \$41,882.00
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Emergency Response Wound Kits. Carried unanimously.

BID AWARD
EMERGENCY
RESPONSE
WOUND KITS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education, reject the following bid received due to submitting stipulations on the bid:

WorldCare International DBA Medstock USA
500 Eastern Parkway
Farmingdale NY 11735
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent that the bid for Emergency Response Wound Kits be awarded to the following low responsible bidders at an estimated cost of:

School Specialty \$ 5,948.95
140 Marble Drive
Lancaster PA 17601

Kits #1(\$48.40) and #2 (\$46.29)

Health System Services \$14,938.00
6867 Williams Road
Niagara Falls NY 14304

Kits #3 (\$55.00) and #4 (\$649.00)

TOTAL **\$20,886.95**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for NYSEG S1 Natural Gas. Carried unanimously.

BID AWARD
NYSEG S1
NATURAL
GAS

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for NYSEG #S1 Natural Gas be awarded to the following low responsible bidder based upon the weekly OPIS Report:

National Fuel Resources, Inc.
P.O. Box 9072
Williamsville NY 14231

Utilizing the 2-Year Option:
Index Pricing Method #1 **\$0.708/Dth plus the currents**
month's NYMEX
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Natural Gas NF #4. Carried unanimously.

BID AWARD
NATURAL
GAS NF #4

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the bid for Natural Gas NF #4 be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

EnergyMark, LLC
6653 Main St.
Williamsville NY 14231

Utilizing the 2-Year Option:
Index Pricing Method #1 **\$-0.04/Dth plus the current**
month's NYMEX
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education reject the bids received for Co/Op Fuels as they were higher than the anticipated budget. Carried unanimously.

BID
REJECTION
CO/OP FUELS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the district wide safety plan and the school building level emergency response plans are hereby approved for transmittal to the New York State Education Department as required. Carried unanimously.

DISTRICT
WIDE SAFETY
PLAN AND
BUILDING
EMERGENCY
PLANS

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the agreement with Erie Community College (for the Pathways to Success Program), dated September 1, 2018, as submitted, term of September 1, 2018 through August 31, 2019, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT
WITH ERIE
COMMUNITY
COLLEGE
(PATHWAYS
TO
SUCCESS
PROGRAM)

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the agreement with 104 Old Niagara Road Operating Company, LLC d/b/a Elderwood at Lockport, as submitted, for a term of one year from the time of formation, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

STUDENT
CLINICAL
AFFILIATION
AGREEMENT
WITH
ELDERWOOD
AT
LOCKPORT

Moved by Mr. Klotzbach, seconded by Mr. Little, that the Orleans/Niagara BOCES hereby approves the contract with Project Adventure, Inc., as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
PROJECT
ADVENTURE,
INC.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the donation of 225 bags of Frito Lay snacks be accepted from Mark Kurtz, Lockport, NY, to be used for the Niagara Academy extended school year program picnic. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the following items to be sold at auction:

DISPOSAL
OF ITEMS

2009 Ford F-150 Pickup (VIN #1FTVF14V69KC71243)
2012 Ford E-250 Van (VIN #1FTNE2EW6CDB25677)
5 Double bowl stainless steel sinks
2 Bath drains
2 Showerheads and faucets
1 Plastic kitchen sink
8 Ceramic bathroom sinks
8 Delta bathroom water faucets
1 Nordic Track Tri 625
1 Weight Bench
1 Spirit Fitness Bike
1 Proform XP 130 Machine
Miscellaneous workout equipment
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the disposal of outdated instructional items at Niagara Academy as per the attached list. Carried unanimously.

DISPOSAL OF
OUTDATED
BOOKS AND
RELATED
MATERIALS

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of April 1, 2018 through June 30, 2018 be accepted for the Orleans CTEC and Niagara CTEC. Carried unanimously.	EXTRA CLASSROOM ACTIVITY FUND REPORT
Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Board of Education Budget Calendar for the school year 2019-2020 be approved. Carried unanimously.	BUDGET CALENDAR 2019-2020
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of Kayley Wakefield, Teacher Aide (Special Education) , be accepted effective August 17, 2018. Carried unanimously.	RESIGNATION K.WAKEFIELD
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the tenure area of Health Occupations Technology Teacher be increased by .75 FTE, effective August 30, 2018. Carried unanimously.	POSITION INCREASE
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the job classification of Teacher Aide (Special Education) be increased by 10.0 FTE, effective August 30, 2018. Carried unanimously.	POSITION INCREASE
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the job classification of Adult Education Curriculum Facilitator be increased by 1.0 FTE, effective August 1, 2018. Carried unanimously.	POSITION INCREASE
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Tammy Bentley, Lyndonville, NY , having applied for transitional A certification in the area of practical nursing hereby be appointed to probationary status in the tenure area of Practical Nursing , in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of NPC 2 (\$41,800). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.	APPOINTMENT CERT. PROB. T. BENTLEY
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Jessica Kronenberg, Newfane, NY , having transitional A certification in culinary careers, hereby be appointed to probationary status in the tenure area of Culinary Careers , in accordance with the agreement between the	APPOINTMENT CERT. PROB. KRONENBERG

Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of NPC 2 (\$41,800). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individual(s) be appointed to serve as a **Mentor**, effective as indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after August 30, 2018 or is discontinued prior to June 30, 2019). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Kathleen Fleming	8/30/18-10/23/18
Rebecca Starkey	8/30/18-6/30/19
Rebecca Tharp	8/30/18-6/30/19

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that **Michael Weyrauch** be appointed to serve as a **Mentor**, effective July 1, 2018 through December 10, 2018, unless terminated sooner, with no additional compensation. The appointment is contingent upon his participation in any required training as scheduled by the BOCES. Carried unanimously.

APPOINTMENT
MENTOR

Moved by Mr. Klotzbach, seconded by Mr. Little, that the District Superintendent is authorized to increase Home/Hospital Teacher salaries as listed below, effective August 9, 2018:

HOME/
HOSPITAL
TEACHER
RATES

Instructional Time	\$30.00 per hour
Planning Time	\$14.00 per hour

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at \$30.00 per hour for instructional time and \$14.00 per hour for planning time effective as indicated below. The employment of the individuals shall

APPOINTMENT
HOME/
HOSPITAL
TEACHER

be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2019, unless terminated sooner.

Catherine Searight-Barnes
Williamsville, NY
Effective Date: 9/4/18
 Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2018 extended school year program, effective dates as indicated, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT
 EXTENDED
 SCHOOL YEAR
 2018

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>	<u>Salary</u>
Matthew Pestinger	1.0 FTE Teacher Aide	7/26/18-8/17/18	\$2,115.00*
Adam Woytila	1.0 FTE Teacher Aide	7/5/18-8/17/18	\$2,115.00

*To be pro-rated.
 Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as **Substitute Teacher Aide** for the 2018 extended school year program, at \$66.00 per day, effective dates as indicated, unless terminated sooner, without benefits, except as provided by law. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT
 EXTENDED
 SCHOOL YEAR
 2018

<u>Name</u>	<u>Effective Dates</u>
Stephan DiFlorio	7/12/18-8/17/18
Cassandra Roselund	7/12/18-8/17/18

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2018 extended school year program be removed:

EXTENDED
 SCHOOL
 YEAR 2018

<u>Name</u>	<u>Effective Date</u>
Adam Clause	7/20/18
Mary Diamond	7/20/18
Sabrina Harris	7/6/18

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2018 regional summer school program, effective dates as indicated, unless terminated sooner, without benefits,

APPOINTMENT
 REGIONAL
 SUMMER
 SCHOOL 2018

2018 meeting. Ms. Rodgers shall be permitted to carryover two days of accrued sick leave. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Cindy Haggith-Doxey, Newfane, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 30, 2018, at an annual salary of \$14,340.00. This resolution supersedes and replaces Ms. Haggith-Doxey appointment adopted at the June 13, 2018 meeting. Ms. Haggith-Doxey shall be permitted to carryover two days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. HAGGITH-
DOXEY

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Nacaul Liotta, Lockport, NY**, be appointed to the position of **School Nurse**, to serve a 52-week probationary period, effective October 1, 2018, at an annual salary of \$34,476.00 to be pro-rated. This appointment supersedes and replaces Ms. Liotta's appointment adopted at the July 11, 2018 meeting. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
N. LIOTTA

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Deborah Freeman, Barker, NY**, be appointed to the position of **Cleaner**, to serve a 26-week probationary period, effective August 13, 2018, at an hourly salary of \$13.27. Ms. Freeman shall have a leave of absence in the job classification of Teacher Aide (Special Education) unless and until she is appointed on permanent status in the job classification of Cleaner. Ms. Freeman shall be permitted to carryover 22 days of accrued sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
D. FREEMAN

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Gina DiPasquale, Niagara Falls, NY**, having successfully completed her probationary period, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 29, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
DIPASQUALE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Ruth Gifford, North Tonawanda, NY**, having successfully completed her probationary period, be appointed to permanent status as **Teacher Aide (Special Education)**, effective August 29, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
R. GIFFORD

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Jill Kumro, Barker, NY**, having successfully completed her probationary period, be appointed to permanent status as **Teacher Aide (Special Education)**, effective September 11, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
J. KUMRO

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Ashley Pencille, Lockport, NY**, having successfully completed her probationary period, be appointed to permanent status as **Occupational Therapist**, effective September 13, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
A. PENCILLE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Bridget Nugent, Newfane, NY**, having successfully completed her probationary period, be appointed to permanent status as **Teacher Aide (Special Education)**, effective September 17, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
B. NUGENT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Delores Vazquez, Medina, NY**, having successfully completed her probationary period, be appointed to permanent status as **Custodial Worker**, effective September 17, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
D. VAZQUEZ

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Debra Jackson, Medina, NY**, having successfully completed her probationary period, be appointed to permanent status as **Teacher Aide (Non-Special Education)**, effective September 17, 2018. Carried unanimously.

APPOINTMENT
PERMANENT
D. JACKSON

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Stephanie Brandt
Medina, NY
Effective Dates: 7/5/18-8/17/18

Kathryn Eckstein
Lewiston, NY
Effective Dates: 7/5/18-8/17/18
Student at Niagara University

Ryan Grimm
North Tonawanda, NY
Effective Dates: 7/16/18-8/16/18

Jessica Hughes
Lewiston, NY
Effective Dates: 7/5/18-8/17/18
Student at Niagara University
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Michael Socie
Sanborn, NY
Effective Date: 7/23/18
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, **except** as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$66.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Michael Socie
Sanborn, NY
Effective Date: 7/23/18

Richard Scott
Lockport, NY
Effective Date: 7/23/18

Emily Bradley
Lockport, NY
Effective Date: 7/31/18
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.25. Employment shall automatically be discontinued effective June 30, 2019 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Jay Kaplewicz
Medina, NY
Effective Date: 7/23/18
Carried unanimously.

Emily Szathmary
Lockport, NY
Effective Date: 7/1/18

Moved by Mr. Klotzbach, seconded by Mr. Little, that the District Superintendent is authorized to increase substitute salaries as listed below, effective August 9, 2018:

SUBSTITUTE
RATE
INCREASES

Substitute Teacher Aide (not teacher certified) \$70.00/day
 Substitute Teacher Aide (teacher certified) \$75.00/day
 Substitute Clerical \$11.50/hour
 Substitute Maintenance \$11.50/hour
 Substitute Motor Vehicle Operator \$11.50/hour
 Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
 REQUESTS

- 1) **Tracey Dahlhaus, Briggs and Stratton Beginner Instruction School**, Castleton, NY, August 13-16, 2018. Est. cost: \$494.00. Funded through career and technical education.
- 2) **Stephanie Bevacqua and Susan Diemert, NYACCE Board Meeting**, Schenectady, NY, August 15-17, 2018. Est. cost: \$1,047.20. Funded through EPE.
- 3) **Jennifer Talarico, Statewide Professional Development Framework Shop**, Albany, NY, September 10-12, 2018. Est. cost: \$335.00. Funded through school improvement.
- 4) **Michael Fisher and Stephen Metzger, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, September 12-14, 2018. Est. cost: \$1,234.70. Funded through school improvement.
- 5) **Stephen Metzger, Statewide Professional Development Framework Workshop**, Albany, NY, September 19-21, 2018. Est. cost: \$335.00. Funded through school improvement.
- 6) **Clark Godshall, 2018 Fall Leadership Summit**, Albany, NY, September 23-25, 2018. Est. cost: \$870.00. Funded through administrative budget.
- 7) **Michael Fisher, Statewide Professional Development Framework Workshop**, Albany, NY, September 26-28, 2018. Est. cost: \$393.00. Funded through school improvement.
- 8) **Sara Arcese and Brittany Penaloza, Introduction to PROMPT Technique**, Syracuse, NY, September 28-30, 2018. Est. cost: \$937.00. Funded through special education.
- 9) **Edward Grabowski, Colleen Osborn, Wendy Swearingen, Wayne Wadhams and Joanne Woodside, NYSSBA 99th Annual Convention and Expo**, New York, NY, October 24-27, 2018. Est. cost: \$9,945.00. Funded through administrative budget.
- 10) **Keith Bond, Clark Godshall and James Little, NYSSBA 99th Annual Convention and Expo**, New York, NY, October 25-28, 2018. Est. cost: \$5,373.00. Funded through administrative budget.
- 11) **Michael Fisher and Jennifer Talarico, S/CDN Quarterly Meeting**, Albany, NY, December 12-14, 2018. Est. cost: \$957.50. Funded through school improvement.

12) **Michael Fisher and Jennifer Talarico, S/CDN Quarterly Meeting**, Albany, NY, February 27-March 1, 2019. Est. cost: \$957.50. Funded through school improvement.

13) **Michael Fisher and Jennifer Talarico, S/CDN Quarterly Meeting**, Albany, NY, May 29-31, 2019. Est. cost: \$957.50. Funded through school improvement.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that eight students and four adults from the Niagara CTEC conservation program be approved to travel to Paul Smith's College, Paul Smith, NY, on October 3-5, 2018, at no cost to BOCES. Carried unanimously.

FIELD
TRIP

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that five students and two adults from the Niagara CTEC be approved to travel for the State Envirothon to Hobart and William Smith College, Geneva, NY, on May 22-23, 2019, at an estimated cost to BOCES of \$85.00. Carried unanimously.

FIELD
TRIP

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that authorization is granted for payment of salary, to non-exempt staff, at their regular rate of pay, for required attendance at new employee orientation. Carried unanimously.

PAYMENT OF
ATTENDANCE
AT NEW
EMPLOYEE
ORIENTATION

Moved by Mrs. Kaus, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Board of Education approve the change orders as follows under project no. 459000000011-012 at the Orleans Career and Technical Center:

WORK
CHANGE
ORDERS

GC-005 Owner Request
Labor, material and equipment to
provide PA system move

Change Order Number GC-005 \$902.61

GC-006 Discovered Condition
Labor, material and equipment to remove
door E107, frame and insulated metal
panel transom. In lieu, fill area with
masonry wall to existing masonry wall.

Change Order Number GC-006 \$0.00

GC-007 Discovered Condition
Labor, material and equipment to demo
the lead paint covered steal.

Change Order Number GC-007 \$3,018.75

GC-008 Owner Request
Labor, material and equipment to place
backer rod and caulk joints between
existing sidewalk and curb and to also
repoint granite curbing joints with mortar.

Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Ashley Austin, Gasport, NY**, having initial certification in the area of students with disabilities (grades 1-6) and students with disabilities (birth-grade 2) hereby be appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of NPC 1 (\$41,200) plus master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
A. AUSTIN

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Jill O'Neil, North Tonawanda, NY**, having permanent certification in the area of speech and hearing handicapped hereby be appointed to probationary status in the tenure area of **Education of Speech and Handicapped Children**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of PC 3 (\$47,700) plus master's degree (\$1,200). This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
CERT. PROB.
J. O'NEIL

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Erin Hine, Rochester, NY**, having professional certification in the area of speech and language disabilities hereby be appointed to probationary status in the tenure area of **Education of Speech and Handicapped Children**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of PC 2 (\$47,000) plus master's degree (\$1,200). This appointment is contingent upon declination from an individual on the preferred eligible list and a lack of any internal candidates. Carried unanimously.

APPOINTMENT
CERT. PROB.
E. HINE

Moved by Mr. Klotzbach, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Christine Robinson, Lockport, NY**, having professional certification in the area of biology hereby be appointed to probationary status in the tenure area of **Science**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 until the end of the day on August 29, 2022, at a salary of PC 3 (\$47,700) plus master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
C. ROBINSON

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Mary Bonerb, Getzville, NY**, having professional certification in speech and language disabilities, be appointed as a .4 FTE Speech and Hearing Handicapped Teacher, in accordance with the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 30, 2018 through June 30, 2019, unless terminated sooner, at an annual salary of PC 2 (\$47,000) plus master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERTIFIED
M. BONERB

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Marin Haley, Middleport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 30, 2018, at an annual salary of \$14,340.00. Ms. Haley shall be permitted to carryover four days of accumulated sick leave. Ms. Haley's appointment as a Teacher Aide (Personal Care) approved at the June 13, 2018 board meeting is hereby rescinded. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
M. HALEY

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Sarah Ferree, Barker, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective August 30, 2018, at an annual salary of \$14,100.00. This appointment is contingent upon the approval of Orleans County Department of Civil Service. Carried unanimously.

APPOINTMENT
NON-CERT.
S. FERREE

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Patricia Washburn, Wilson, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 30, 2018 through June 30, 2019, unless terminated sooner, at an hourly salary of \$11.22. Carried unanimously.

APPOINTMENT
NON-CERT.
P. WASHBURN

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Lisa Paszt, Sanborn, NY**, be appointed to the position of **Secretary I**, to serve a 52-week probationary period, effective August 9, 2018, at an annual salary of \$30,403.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
L. PASZT

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$66.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Emily Bradley
Lockport, NY
Effective Date: 7/31/18
Carried unanimously.

Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

14) **Wayne Van Vleet, NYS Association of School Personnel Administrators (NYSASPA)**, Cooperstown, NY, October 28-30, 2018. Est. cost: \$1,411.00. Funded through administrative budget.
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby creates the full-time (1.0 FTE) instructional support services position of **Mental Health Services Counselor**, effective August 30, 2018. Carried unanimously.

POSITION
CREATION

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Sally Scheffler, Lockport, NY**, be appointed to the position of **Temporary Clerical**, effective August 9, 2018, at a salary of \$204.68 per day, with services to be utilized on an as-needed basis. There will be no fringe benefits except as required by law. Carried unanimously.

APPOINTMENT
TEMPORARY
CLERICAL
S.SCHEFFLER

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Heather Longfritz, Newfane, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Substitute Teacher (Certified)**, at a rate of \$209.00 per full-day, effective August 30, 2018 through June 30, 2019, unless employment is terminated sooner, while she works in one scheduled assignment continuously and then at the conclusion of that assignment works continuously in a second scheduled assignment as a substitute special education teacher. After the conclusion of the continuous assignments, Ms. Longfritz shall remain

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
H.LONGFRITZ

employed as a Substitute Teacher (Certified) at a salary of \$95.00 per full day. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that the following individual be appointed without benefits, except as required by law or contract, to the position of **Substitute School Counselor (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$95.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
SCHOOL
COUNSELOR
(CERTIFIED)
R. SUITOR

Ryan Sutor
Youngstown, NY
Effective date: 8/30/18
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Little, upon the recommendation of the District Superintendent, that **Gene Newman, Lockport, NY**, be appointed without benefits, except as required by law or contract, to the position of **Substitute Public and Private Security Instructor (Certified)**, effective August 30, 2018, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$227.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
PUBLIC AND
PRIVATE
SECURITY
INSTRUCTOR
(CERTIFIED)
G. NEWMAN

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, to enter into executive session at 6:03 p.m. to discuss the employment history of particular individuals, collective bargaining with the teacher aide unit of CSEA, Inc., and collective bargaining with the teachers' association. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Covell, seconded by Mrs. Osborn, to reconvene the meeting at 6:33 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, to accept the resignation of **Clarence Sechler, Teacher Aide in the extended school year program**, effective at the end of the day on August 8, 2018. Carried unanimously.

RESIGNATION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, to adjourn the meeting at 6:33 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk