

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on September 12, 2018 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, New York. The meeting was called to order by President Swearingen at 7:00 p.m.

**Present:** Keith A. Bond  
Vincent J. Cancemi, Sr.  
Janice M. Covell  
Carol J. Feltz  
Edward J. Grabowski  
Maureen K. Kaus  
Thomas J. Klotzbach  
Timothy F. Kropp  
Colleen M. Osborn  
Wendy Swearingen  
Wayne Wadhams  
Joanne E. Woodside

**Absent:**

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the August 8, 2018 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that budget modification #261 for the 2017-2018 school year and budget modifications #12-27 for the 2018-2019 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for July 2018 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for July 2018 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for July 2018 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

**Facilities:** An update on projects at all sites was provided. The maintenance department still has multiple job openings.  
**Legislation:** The committee will meet on October 10, 2018.  
**Audit:** The committee will meet in November.

BOARD  
 COMMITTEE  
 REPORTS

Dr. Godshall spoke about: Vacant seat on the BOCES board; meeting with the NYS Commissioner of Education today; \$50,000 BOCES received from Senator Robert Ortt; flu shot clinic at Orleans CTEC on September 25, 2018 and Niagara CTEC on September 26, 2018; 50 Main Street fire escape has been removed; shared services meeting tomorrow with Orleans and Niagara counties.

SUPT.  
 COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education rescind the cooperative bid for paper supplies with Erie II BOCES, New York, approved at the July 11, 2018 reorganization meeting. Carried unanimously.

BID AWARD  
 COOPERATIVE  
 BID FOR  
 PAPER  
 SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following resolution to participate in a cooperative bid for paper supplies be approved:

Whereas, it is the plan of Erie I BOCES, New York, to bid jointly paper supplies; and,

Be It Further Resolved, the Orleans/Niagara BOCES is desirous of participating with Erie I BOCES in the joint bidding of the commodities mentioned above as authorized by General Municipal Law.  
 Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Horticulture Supplies. Carried unanimously.

BID AWARD  
 HORTI-  
 CULTURE  
 SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent that the bid for Horticulture Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Home Depot #1268** **\$1,166.34**  
**5730 South Transit Rd.**  
**Lockport NY 14094**

TOTAL \$1,166.34  
 Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Regional Co/Op Feminine Dispensers. Carried unanimously.

BID AWARD  
 REGIONAL  
 CO/OP  
 FEMININE  
 DISPENSERS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent that the bid for Regional Co/Op Feminine Dispensers be awarded to the following low responsible bidder at an estimated cost of:

**Hill & Markes, Inc.** \$12,857.25  
**1997 St. Highway 5S**  
**Amsterdam NY 12010**

#3 @ \$138.25 each

**Worldcare International Inc.** \$ 3,836.16  
**500 Eastern Parkway**  
**Farmingdale NY 11735**

#4 @ \$239.76 each

**Dobmeier Janitor Supply Inc.** \$79,950.90  
**354 Englewood Ave.**  
**Buffalo NY 14223**

#1 @ \$198.60 each

#2 @ \$330.50 each

#5 @ \$ 23.00 each

#6 @ \$ 47.20 each

TOTAL \$96,644.31  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Fuels. Carried unanimously.

BID AWARD  
CO/OP  
FUELS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Co/Op Fuels be awarded to the following low responsible bidder adders based upon the weekly OPIS Report:

**Goetz Energy Corporation dba Kurk Fuel Company**  
**78 Sawyer Avenue**  
**Tonawanda NY 14150**

Unleaded ALL  
Ultra Low Diesel ALL  
Winter Spec. Diesel ALL  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Technology Computer Supplies. Carried unanimously.

BID AWARD  
TECHNOLOGY  
COMPUTER  
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Technology Computer Supplies be awarded to the following low responsible bidders at an *estimated* cost of:

**B & H Photo Video** \$ 4,238.90  
**420 Ninth Avenue**  
**New York NY 10001-1644**

**PCM Gov** \$ 305.00  
**6450 Poe Avenue, Ste 200**  
**Dayton OH 45414**

CDW Government LLC \$10,850.50  
230 N. Milwaukee Ave.  
Vernon Hills IL 60061

Troxell Communications, Inc. \$ 346.20  
1623 Military Rd.  
Niagara Falls NY 14304

Pyramid School Products \$ 431.08  
6510 N 54<sup>th</sup> St.  
Tampa FL 33610-1908

Southern Computer Warehouse Inc. \$ 3,427.04  
1395 S. Marietta Pkwy, Bldg 300  
Suite 106  
Marietta GA 30067

ABRZ International Ltd dba \$17,667.00  
Atlaz International  
298 Lawrence Ave. Unit 1  
Lawrence NY 11559

TOTAL \$37,265.72  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Electricity Commodity. Carried unanimously.

BID AWARD  
CO/OP  
ELECTRICITY  
COMMODITY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent that the bid for Co/Op Electricity Commodity be awarded to the following low responsible bidder at an Indexed Based Adder option for the duration of one-year:

**New Wave Energy Corporation**  
410 Main St.  
Buffalo NY 14202

At the indexed adder rates of SC1 @ \$0.00860,  
SC2D @ \$0.00950 and SC3S @ \$0.00860

(SC1-Lighting, SC2D-Small Commercial and SC3-Large Commercial)  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the agreement with New Wave Energy Corporation, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT  
WITH  
NEW WAVE  
ENERGY  
CORP.

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Newfane Central School District, estimated at sixteen equivalent rooms for the period of September 1, 2018 through August 31, 2023, at an estimated cost of \$144,000 per annum, with such determination having been based upon an

LEASE  
AGREEMENT  
WITH  
NEWFANE  
CENTRAL  
SCHOOL  
DISTRICT

evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the following items to be sold at auction:

DISPOSAL  
OF ITEMS

2008 Chevrolet Impala Vin # 2G1WB58N781311385 (Mileage: 91,637)  
2010 Chevrolet Impala Vin # 2G1WA5EK1A1257116 (Mileage: 56,180)  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education accepts the receipt of the annual inspection completed on August 24, 2018, of the buildings of Orleans/Niagara BOCES for fire hazards. Carried unanimously.

FIRE  
INSPECTION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the donation of two 6-foot pieces of 2"X2" square aluminum be accepted from Niagara Precision, Lockport, NY to be used by the Orleans CTEC advanced manufacturing program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the tenure area of **Art** be increased by .2 FTE, effective September 4, 2018. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the recommendation of the District Superintendent, that **Karen Knight, North Tonawanda, NY**, having successfully completed her probationary period (8/31/16-12/17/18) and having professional certification in the area of visual arts, be granted tenure in the area of Art, effective December 17, 2018. Carried unanimously.

APPOINTMENT  
TENURE  
K. KNIGHT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Morgan Meheran, Buffalo, NY**, having initial certification in art, be appointed as a .4 FTE Art Teacher, in accordance with the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 4, 2018 through June 30, 2019, unless terminated sooner, at an annual full-time basis salary of NPC 1 (\$41,200) to be pro-rated. Carried unanimously.

APPOINTMENT  
CERTIFIED  
M. MEHERAN

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Ruth Gifford, North Tonawanda, NY**, having initial certification in music, be appointed as a .4 FTE Music Teacher, in accordance with the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective

APPOINTMENT  
CERTIFIED  
R. GIFFORD

September 4, 2018 through June 30, 2019, unless terminated sooner, at an annual full-time basis salary of NPC 2 (\$41,800) to be pro-rated. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individual(s) be appointed to serve as a **Mentor**, effective as indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after August 30, 2018 or is discontinued prior to June 30, 2019). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT  
MENTOR

<u>Name</u>	<u>Effective Dates</u>
<b>Steven Browning</b>	<b>9/19/18-6/30/19</b>
<b>Anne Carnahan</b>	<b>8/30/18-6/30/19</b>
<b>Genevieve Chmiel</b>	<b>8/30/18-6/30/19</b>
<b>Jared Karas</b>	<b>9/19/18-6/30/19</b>
<b>Michael Schultz</b>	<b>8/30/18-6/30/19</b>

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed as Proctors/Graders on an as-needed basis in the 2018 regional summer school program without benefits. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL  
2018

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Emily Good, Lockport, NY**, be appointed to the position of **Occupational Therapist**, to serve a 52-week probationary period, effective September 13, 2018, at the same salary has her initial appointment. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
E. GOOD

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Shawna Baldwin, Medina, NY**, having successfully completed her probationary period, be appointed to permanent status as **Secretary I**, effective October 11, 2018. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
S. BALDWIN

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Shaina Bixby, Lockport, NY**, having successfully completed her probationary period, be appointed to permanent status as **Keyboard Specialist**, effective October 9, 2018. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
S. BIXBY

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Sherrylynn Shaver, Lockport, NY**, having successfully completed her probationary period, be appointed to permanent status as **Teacher Aide (Special Education)**, effective October 22, 2018. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
S. SHAVER

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual be appointed without benefits, except as required by law or contract, to the position of **Substitute School Counselor (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$140.00, while he continuously remains in the same assignment as a Substitute School Counselor. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

**Ryan Sutor**  
**Youngstown, NY**  
**Effective date: 9/4/18**  
Carried unanimously.

Moved by Ms. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

**Robert Glaser**  
**Newfane, NY**  
**Effective Date: 7/1/2018**

**Annabella Goodman**  
**Sanborn, NY**  
**Effective Date: 7/1/2018**

**Jessica Dagonese**  
**Williamsville, NY**  
**Effective Date: 8/7/2018**

**Emily Bradley**  
**Lockport, NY**  
**Effective Date: 7/31/2018**

**Sarah McCartin**  
**Lockport, NY**  
**Effective Date: 8/30/18**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$70.00. Employment shall automatically be

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Robert Glaser**  
**Newfane, NY**  
**Effective Date: 7/1/2018**

**Annabella Goodman**  
**Sanborn, NY**  
**Effective Date: 7/1/2018**

**Samantha Kurdziel**  
**Tonawanda, NY**  
**Effective Date: 8/10/2018**

**Douglas Thiele**  
**Sanborn, NY**  
**Effective Date: 8/3/2018**

**Julia Snitzer**  
**Tonawanda, NY**  
**Effective Date: 8/17/2018**  
 Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of substitute teacher aide effective upon hire as a personal care aide, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$70.00 per day. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
 SUBSTITUTE  
 TEACHER  
 AIDE  
 (NON-  
 CERTIFIED)

First Name	Last Name	City
Jolene	Barcena	Lockport
Robin	Barone	Niagara Falls
Amber	Baumgart	Medina
Stephanie	Brandt	Medina
Kristine	Burns	Lockport
Eileen	Butski	North Tonawanda
Karah	Cronkhite	Middleport
Marissa	DelPrince	North Tonawanda
Melissa	Demmin	Lockport
Janelle	Dengate	Newfane
Molly	Fox	North Tonawanda
Dale	Frankosky	North Tonawanda
Amanda	Graban	Sanborn
Amber	Greene	Gasport
Wendy	Harris	Appleton
Doreen	Haseley	Lockport
Tammy	Herman	Barker
Malika	Hill	Waterport
Deborah	Hurst	Lockport
Carol	Mahler	Lockport
Jamilyn	Marinaccio	North Tonawanda



First Name	Last Name	City
Stacey	Mueller	Niagara Falls
Joyce	Munn	Medina
Cheryl	Orlikowski	Lockport
Heather	Parsell	Medina
Kathy	Raetz	Newfane
Rebecca	Rinker	Medina
Amy	Ritchie	Newfane
Cassandra	Roselund	North Tonawanda
Julie	Shaffer	Middleport
Yvonne	Sims	Medina
Sally	Smist	Newfane
Emily	Smith	Lockport
Mary	Stayzer	Lockport
Nancy	Stewart	North Tonawanda
Thomas	Voss	Lockport
Joseph	Vullo	Lockport
Patricia	Washburn	Wilson
Mary-Ellen	White	Lewiston
Andrew	Zuccari	Sanborn

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.50. Employment shall automatically be discontinued effective June 30, 2019 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
CLERICAL

**Beth Mitchell**  
**Lockport, NY**  
**Effective Date: 8/6/18**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Motor Vehicle Operator**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$11.50. Employment shall automatically be discontinued effective June 30, 2019 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MOTOR  
VEHICLE  
OPERATOR

**Douglas Thiele**  
**Sanborn, NY**  
**Effective Date: 8/3/18**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, upon the request of **Ruth Gifford, Teacher Aide (Special Education)**, her full-time equivalent (FTE) status in the job classification of Teacher Aide (Special Education) is hereby reduced from .8 FTE to .6 FTE, effective September 4, 2018. Carried unanimously.

VOLUNTARY  
REDUCTION

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Night School Instructors without Adult Education Certification be increased from \$22.00 per hour to \$23.00 per hour, effective July 1, 2018. Carried unanimously.

ADULT/  
CONTINUING  
EDUCATION  
RATE  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Night School Instructors with Adult Education Certification be increased from \$24.00 per hour to \$25.00 per hour, effective July 1, 2018. Carried unanimously.

ADULT/  
CONTINUING  
EDUCATION  
RATE  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Michael Weyrauch, ACTEA Board Meeting**, Johnstown, NY, September 20-21, 2018. Est. cost: \$300.00. Funded through career and technical education.
  - 2) **Cassandra Barnes, NYSAA Training**, Syracuse, NY, September 24-25, 2018. No cost to BOCES.
  - 3) **Michael Fisher, Statewide Professional Development Framework Workshop**, Albany, NY, October 9-11, 2018. Est. cost: \$483.10. Funded through school improvement.
  - 4) **Michael Weyrauch, ACTEA Board Meeting**, Albany, NY, October 18-19, 2018. Est. cost: \$300.00. Funded through career and technical education.
  - 5) **Wayne Van Vleet, Statewide Health Insurance Consortia Meeting**, Castleton, NY, November 4-5, 2018. Est. cost: \$181.00. Funded through labor relations.
- Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals receive a \$800.00 stipend for perfect attendance for the 2017-2018 school year:

PERFECT  
ATTENDANCE  
STIPEND  
2017-2018

**Janet Bayles**  
**Rene Becht**  
**Judy Bennett**  
**Nicole Bensley**  
**David Bentley**  
**Lori Bernabei**  
**Lisa Bielmeier**

**Lisa Landers**  
**Linda Larson**  
**Michelle LeFauve**  
**William Leggett**  
**John Levnduski**  
**Jennifer Licata**  
**Krista Macomber**

Sunny Blajszczak  
Anthony Botticello  
Colleen Bronschidle  
Steven Browning  
Pauline Carney  
Genevieve Chmiel  
Virginia Clark  
Melanie Conley  
Daniel Connolly  
Deborah Costello  
Stephanie Darlak  
John Deuil  
Antoinette DiBellonia  
Susan Diemert  
Debra Dittmer  
Katherine Dix  
Laura Dumbleton  
Diane Edwards  
Alexander Empson  
Dawn Fay  
Denise Fleming  
Deborah Freeman  
Bernadette George  
Jaye Gerling  
Ruth Gifford  
Robert Glaser  
Annabella Goodman  
Joshua Grant  
Michelle Hall  
Kathleen Haseley  
Robert Heschke  
Justin Howes  
Cynthia Hurt  
Robert Ihle  
James Jamieson  
John Jeckovich  
Christopher Josker  
Jared Karas  
Julie Kidney  
Gregory Klopfer  
Carol Kopp  
Karen Krull  
Karen Kwandrans

Carried unanimously.

Allen McAvoy  
Matthew McCall  
Melissa McDonough  
Donna Meahl-Manchester  
Robin Moll  
Joanne Mueller  
Anne Mussell  
Anita Muzzi (.6 FTE)  
Paul Nawotka  
Julie Nelson  
Gene Newman (.5 FTE)  
Cheryl Orlikowski  
Joyce Osborn  
David Perry  
Dawn Quinn  
Donna Quinn  
William Rakonczay  
Casey Reiford  
Jessica Russell  
Suzanne Russell  
Susan Ryan  
Sally Scheffler  
John Schrock  
Arleta Sharples  
Joyce Shear  
Kimberly Shields  
Mary Stayzer  
Joseph Steinmetz  
Brian Strickland  
Thomas Struebing  
Rebecca Tharp  
Wayne Van Vleet  
Delores Vazquez  
Jerry Velesko  
Diane Vigrass  
Kelly von Kramer  
Thomas Voss  
Laurie Ward  
Debra Wilczak  
Joseph Wilkie  
Dawn Winkelmann  
Thomas Wright

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals receive a \$800.00 stipend as 2017-2018 recipients of the Employee of the Year award:

EMPLOYEE  
OF THE  
YEAR  
STIPENDS  
2017-2018

Christine Burdick - Teacher  
Candi Curry - Clerical  
Jerry Velesko - Maintenance  
Cassandra Barnes - Administrator  
Carly Bieleski - Teacher Aide  
Lisa Bielmeier - Staff Specialist  
Charles Diemert - Continuing Education

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Mary Lou Rue** receive a \$300.00 stipend as the 2017-2018 recipient of the Substitute Employee of the Year award. Carried unanimously.

SUBSTITUTE  
OF THE  
YEAR  
STIPEND  
2017-2018

Moved by Mr. Grabowski, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following resolutions be accepted:

EMPLOYEE  
OF THE  
YEAR  
2017-2018

- 1) WHEREAS, Jerry Velesko has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since April 15, 2013; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2017-2018 recipient of the technical, maintenance, and custodial services' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Jerry Velesko on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 2) WHEREAS, Christine Burdick has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 1, 2007; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2017-2018 recipient of the teachers' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Christine Burdick on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 3) WHEREAS, Carly Bieleski has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 13, 2010; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2017-2018 recipient of the teacher aide employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Carly Bieleski on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 4) WHEREAS, Candi Curry has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since November 15, 2010; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2017-2018 recipient of the secretaries' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Candi Curry on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 5) WHEREAS, Cassandra Barnes has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since November 5, 2007; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2017-2018 recipient of the administrators' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Cassandra Barnes on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 6) WHEREAS, Lisa Bielmeier has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since July 6, 1998; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2017-2018 recipient of the staff specialists' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Lisa Bielmeier on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 7) WHEREAS, Charles Diemert has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September of 2009; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2017-2018 recipient of the continuing education employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Charles Diemert on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 8) WHEREAS, Mary Lou Rue has served with distinction as a substitute employee of the Orleans/Niagara Board of Cooperative Educational Services since June of 2015; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2017-2018 recipient of the substitute employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Mary Lou Rue on her selection for the substitute employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the donation of a 7.3L diesel Allison automatic transmission training engine be accepted from Niagara Wheatfield CSD Transportation Department, Sanborn, NY, to be used by the Niagara CTEC diesel technology program. Carried unanimously.

DONATION

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **John Schrock, Akron, NY**, having transitional A certification in welding, be appointed as a **.5 FTE Welding Teacher**, in accordance with the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 6, 2018 through June 30, 2019, unless terminated sooner, at an annual full-time basis salary of NPC 2 (\$41,800) to be pro-rated. Carried unanimously.

APPOINTMENT  
CERTIFIED  
J. SCHROCK

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2(dd)), that the following individual(s) be appointed to serve as a **Mentor**, effective as indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after August 30, 2018 or is discontinued prior to June 30, 2019). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT  
MENTOR

<u>Name</u>	<u>Effective Dates</u>
David Janicki-Howe	9/19/18-4/19/19
Lisa Trapasso	9/19/18-6/30/19

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Heather Barnard, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 18, 2018 through June 30, 2019, unless terminated sooner, at an hourly rate of \$12.00. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT  
NON-CERT.  
H. BARNARD

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Shane Helbig, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 17, 2018 through June 30, 2019, unless terminated sooner, at an hourly rate of \$12.00. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT  
NON-CERT.  
S. HELBIG

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Roberta Wasikowski, Alexander, NY**, be appointed to the provisional part-time position of **.5 FTE Physical Therapist**, effective September 10, 2018, at an annual full-time basis salary of \$75,000.00 to be pro-rated. This appointment supersedes and replaces Ms. Wasikowski's appointment adopted at the August 30, 2018 meeting. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROV.  
WASIKOWSKI

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, upon the request of **John Schrock, Teacher Aide (Non-Special Education)**, his full-time equivalent (FTE) status in the job classification of Teacher Aide (Non-Special Education) is hereby reduced from 1.0 FTE to .5 FTE, effective September 6, 2018. Carried unanimously.

VOLUNTARY  
REDUCTION  
J. SCHROCK

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Carmen Montgomery, Medina, NY**, be appointed to serve on a full-time basis in the continuing education program as **Literacy Instructor**, at the hourly salary of \$28.12, effective September 14, 2018 through June 30, 2019, unless terminated sooner. The individual shall receive 16 vacation days per fiscal year (to be pro-rated for actual time worked) and holiday pay corresponding to the administrative calendar. The individual shall receive five sick days per fiscal year (to be pro-rated for actual time worked). Vacation leave may not be taken without prior approval from the Director of CTE and Secondary/Adult Programs. The individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at their own expense (by remitting to the BOCES the full-time premium payable for such coverage), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
MONTGOMERY

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary listed, with no fringe benefits, except as required by law, effective as indicated below through June 30, 2019, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

**HVAC Instructor (\$22.00 per hour)**  
**Todd Kijowski**  
**Youngstown, NY**  
**Effective Date: 9/10/18**  
Carried unanimously.



Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Shae Owens, Teacher Aide (Teacher Aide)**, be accepted effective at the end of the day on September 28, 2018. Carried unanimously.

RESIGNATION  
S. OWENS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Robert Glaser**  
**Newfane, NY**  
**Effective Dates: 9/1/18-6/30/19**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, to enter into executive session at 8:12 p.m. to discuss collective negotiations with the teacher aide unit of CSEA, Inc., and the employment history of particular individuals. Carried unanimously.

EXECUTIVE  
SESSION

(Mr. Cancemi left at 8:13 p.m.)

Moved by Mr. Kropp, seconded by Mrs. Kaus, to reconvene the meeting at 8:26 p.m. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Kropp, to adjourn the meeting at 8:26 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk