

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on June 19, 2019 at the Orleans/Niagara BOCES, 50 Main Street, Lockport, NY. The meeting was called to order by President Swearingen at 7:00 p.m.

**Present:** Keith A. Bond  
Vincent J. Cancemi, Sr.  
Janice M. Covell  
Carol Feltz  
Maureen Kaus  
Thomas J. Klotzbach  
Timothy F. Kropp  
Colleen Osborn  
Wendy Swearingen  
Wayne Wadhams  
Joanne Woodside

**Absent:** Edward J. Grabowski (excused)  
Ann Kennedy (excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Dr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities.

A public hearing was announced by President Swearingen regarding the Code of Conduct. Mr. Van Vleet distributed a revised draft Code of Conduct and reviewed the changes. There were no other comments or discussion. Moved by Mr. Klotzbach, seconded by Mrs. Kaus to close the hearing at 7:04 p.m. Carried unanimously.

PUBLIC  
HEARING

A public hearing was announced by President Swearingen regarding the New York State Teachers' Retirement System Reserve Fund. There were no comments or discussion. Moved by Mrs. Osborn, seconded by Mr. Kropp to close the hearing at 7:07 p.m. Carried unanimously.

PUBLIC  
HEARING

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the May 8, 2019 regular meeting minutes be approved. Carried unanimously.

APPROVAL  
OF  
MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #176-217 for the 2018-2019 school year be approved. Carried unanimously.

BUDGET  
MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for April 2019 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
GENERAL  
FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for April 2019 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
SPECIAL  
AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for April 2019 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
ADD'L.  
FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT

**Career Education:** Orleans and Niagara Career and Technical Education completion ceremonies were held on June 17 and 18, 2019.

BOARD  
COMMITTEE  
REPORTS

**Facilities:** An update on 50 Main Street was given; maintenance ran cables for security system at Workforce Training Center, Sixth Street, Niagara Falls; safety risk is conducting annual training sessions for staff and provided Stop The Bleed training to the administrators last month; summer maintenance workers have started working on painting, building grounds and the warehouse.

**Legislation:** Mr. Klotzbach spoke about legislation that will require employers give staff time off of work on election day in order to vote. He said this applies only to elections run by the board of elections.

Dr. Godshall spoke about: The ribbon cutting ceremony this afternoon at the Community Education Center at 50 Main Street, Lockport; adult education classes at the old Harrison Place on Walnut Street, Lockport, NY; recognized Donna Quinn, special education teacher, at the BOCES retirement reception held on June 17, 2019; SkillsUSA national competition will be held the last week of June; upcoming payroll lag (three weeks instead of two weeks) in July 2019 for 12-month staff; the Joint Management Team superintendent's retreat held in Niagara Falls on May 23-24, 2019; and the regional summer school program has staff vacancies. Dr. Godshall said he may ask the board to have an additional board meeting during the summer.

SUPT.  
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education hereby rejects the revised bid and rescinds the resolution previously awarding the following vendor for the Welding Equipment DownDraft Table DDTM-8024:

BID  
REJECTION

**Strate Welding Supply** **\$4,370.00 (Revised bid)**  
**6776 North Canal Road**  
**Lockport NY 14094**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Welding Equipment. Carried unanimously.

BID AWARD  
WELDING  
EQUIPMENT

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Welding Equipment be awarded to the following low responsible bidders at an estimated cost of:

**Haun Welding Supply, Inc.**                    **\$4,295.00**  
**6776 North Canal Road**  
**Lockport NY 14094**

DownDraft Table DDTM-8024                    \$4,295.00

**TOTAL**    **\$4,295.00**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Milk.  
Carried unanimously.

BID AWARD  
CO/OP  
MILK

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Co/Op Milk be awarded to the following low responsible bidders at an estimated cost of:

**Upstate Niagara Cooperative, Inc.**    **\$181,126.31**  
**25 Anderson Road**  
**Buffalo NY 14225**

**TOTAL**    **\$181,126.31**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Fresh Produce. Carried unanimously.

BID AWARD  
CO/OP  
FRESH  
PRODUCE

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Co/Op Fresh Produce be awarded to the following low responsible bidder at an estimated cost of:

**Boulevard Produce/Latina Boulevard Foods, LLC**  
**655 Young Street**  
**Tonawanda NY 14150**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Filters. Carried unanimously.

BID AWARD  
CO/OP  
FILTERS

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the bid for Co/Op Filters be awarded to the following low responsible bidder at an estimated cost of:

**R.P. Fedder Corporation**                    **\$73,975.95**  
**402 Vulcan Street, Suite 103**  
**Buffalo NY 14207**

All six types of filters

**TOTAL**    **\$73,975.95**

Carried unanimously.



Moved by Mr. Klotzbach, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Orleans Community Health, as submitted, for lease of space for BOCES' educational programs to include two rooms, term of July 1, 2019 through June 30, 2020, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
ORLEANS  
COMMUNITY  
HEALTH

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls Memorial Medical Center, as submitted, for lease of space for the BOCES' educational programs to include two rooms, term of July 1, 2019 through June 30, 2020, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
FALLS  
MEMORIAL  
MEDICAL  
CENTER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement, with the World Life Institute, term of July 1, 2019 through June 30, 2020, for use of space for BOCES' educational programs with such determination having been based upon a review of the BOCES' programmatic needs and market for available space, the Board approves said lease and authorizes the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
WORLD LIFE  
INSTITUTE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Eastern Niagara Hospital, as submitted, for lease of space for the BOCES' educational programs, term of July 1, 2019 through June 30, 2021, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President to execute the agreement. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
EASTERN  
NIAGARA  
HOSPITAL

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls City School District, for the period of August 1, 2019 through July 31, 2024, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
FALLS CSD

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with 210 Walnut Street, LLC, for the period of July 1, 2019 through June 30, 2024, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
210 WALNUT  
STREET, LLC

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Royalton-Hartland Central School District, for one room for the period of August 1, 2019 through June 30, 2020, at an estimated cost of \$9,000.00 for the lease term, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
ROYALTON-  
HARTLAND  
CSD

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with North Tonawanda City School District, estimated at seven and one quarter (7.25) rooms for the period of July 1, 2019 through June 30, 2020, at an estimated cost of \$65,250.00 per annum, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NORTH  
TONAWANDA  
CSD

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, between Orleans/Niagara BOCES and Genesee Community College (GCC), pertaining to the Liberty Partnerships Program of GCC at Albion, and the BOCES hereby authorizes the Board President and/or the District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT  
WITH  
GENESEE  
COMMUNITY  
COLLEGE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, between and among Orleans/Niagara BOCES, Primecare Medical of New York, Inc., and the Niagara County Sheriff's Office, and the BOCES hereby authorizes the Board President and/or the District Superintendent to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT  
WITH  
PRIMECARE  
MEDICAL OF  
NY, INC.  
AND NIAGARA  
COUNTY  
SHERIFF'S  
DEPT.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the contract with Three+One, in the estimated amount of \$15,000.00, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
THREE+ONE

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves Contract No. PY2019-CRT-08 with Niagara County Employment and Training Department, as submitted, term of July 1, 2019 through June 30, 2020, and authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
WITH  
NIAGARA  
COUNTY  
EMPLOYMENT  
AND  
TRAINING  
DEPT.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Pepsi Co., for beverage pouring rights, for the term of July 1, 2019 through June 30, 2022, and the Board authorizes the District Superintendent and/or his designee to sign the agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

AGREEMENT  
WITH  
PEPSI, CO.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement between and among the BOCES and Dr. Cynthia DiLaura Devore, Dr. Carl M. Devore, and Pediatric Nurse Practitioner Donna M. Jones, dated June 11, 2019, as submitted, term of July 1, 2019 through June 30, 2020, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

AGREEMENT  
FOR  
HEALTH  
SERVICES

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, that the Orleans/Niagara BOCES hereby approves the agreement, dated June 11, 2019, as submitted, between the BOCES and the Niagara County Sheriff's Office, term of September 1, 2019 through August 31, 2020, for provision of School Resource Officer (SRO) services, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

AGREEMENT  
WITH  
NIAGARA  
COUNTY  
SHERIFF'S  
OFFICE  
(SCHOOL  
RESOURCE  
OFFICER)

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the agreement, dated June 11, 2019, as submitted, between the BOCES and the Lewiston Police Department, term of July 9, 2019 through August 14, 2019, for provision of School Resource Officer (SRO) services, and the Board authorizes the Board President and/or the District Superintendent to sign and execute the agreement as submitted or with revisions as approved by the BOCES' attorney. Carried unanimously.

AGREEMENT  
WITH  
LEWISTON  
POLICE  
DEPT.  
(SCHOOL  
RESOURCE  
OFFICER)

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of an ambulance stretcher be accepted from Rapid Volunteer Fire Company, Lockport, NY, to be used by the Niagara CTEC emergency medical services program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the donation of a 2013 Chevrolet Silverado Diesel pickup truck be accepted from Monroe Community College, Rochester, NY, to be used by the Orleans CTEC diesel technology program. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education hereby approve that the following items be sold at auction:

DISPOSAL  
OF ITEMS

2013 Ford Explorer VIN #1FM5K8B87DGC16238 (Mileage: 88,000)  
2015 Dodge Durango Vin #1C4RDJAG5FC784647 (Mileage: 90,107)  
Jet Engine Lathe Tag #00212  
Jet Engine Lathe Tag #000763  
Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Kropp, that the following resolution be accepted:

STATE  
ENVIRON-  
MENTAL  
QUALITY  
REVIEW  
ACT  
(SEQRA)

WHEREAS, the Orleans/Niagara Board of Cooperative Educational Services (the "BOCES") Board of Education has considered the impacts to the environment of the following Scope of Work to be completed at the 3181 Saunders Settlement Road, Sanborn, NY 14132 campus as follows:

Door Lockset Upgrades;  
Repaving of existing parking lot and sidewalks;  
Minor expansion of pavement near auto tech shops;  
Installation fencing and motorized gates at the East and West of the campus;  
Replace existing shop trench drains;  
Replacement of existing greenhouse structure on existing to remain foundation;  
Upgrade of heating and air condition systems in the facilities;  
Provide a new secure main entrance within existing spaces at the Niagara Academy.

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects and engineers with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c), which reads as follows:

(2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in



Section 617.4 of this Part

(8) routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings;

WHEREAS, Type II actions have been determined not to have a significant impact on the environment and are not subject to review under the State Environmental Quality Review Act (SEQRA), now therefore;

BE IT RESOLVED, the Orleans/Niagara Board of Cooperative Educational Services declares this a Type II and no further action is required in regards to the SEQRA.

This resolution supersedes and replaces the resolution approved at the December 12, 2018 board meeting. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to table the following resolution:

CODE  
OF  
CONDUCT

Resolved, that the Orleans/Niagara BOCES revised Code of Conduct, as submitted, having a revision date of June 2019, is hereby adopted. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the following resolution be accepted:

ESTABLISH  
NYS  
TEACHERS'  
RETIREMENT  
SYSTEM  
SUB-FUND  
RESERVE

WHEREAS, the Orleans/Niagara BOCES participates in the New York State Teachers' Retirement System (TRS); and,

WHEREAS, on August 12, 2009, the Board of Education of the Orleans/Niagara BOCES by resolution established a Retirement Contribution Reserve Fund known as the Retirement Contribution Reserve pursuant to Section 6-r of the General Municipal Law; and,

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Orleans/Niagara BOCES, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve to be known as the Orleans/Niagara BOCES Retirement Contribution Reserve Sub-Fund;
2. The source of funds for this Reserve Sub-Fund shall be:
  - a. Such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
  - b. such revenues as are not required by law to be paid into any other fund or account;
  - c. such other funds as may be legally appropriated; and
  - d. notwithstanding any law to the contrary, such amounts

as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.

3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the state for the support of schools pursuant to Section 521 of the Education Law.
4. No member of the Board of Education or employee of the District shall:
  - a. Authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
  - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.
8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: The source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose

thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.

9. This resolution shall take effect immediately.  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that up to \$400,000.00 will be transferred to the Retirement Contribution Sub-Fund Reserve. This Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law. Carried unanimously.

TEACHERS'  
RETIREMENT  
CONTRIBUTIONS  
SUB-FUND  
RESERVE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Diane Vigrass, Instructional Support Services in Special Education**, be accepted effective August 31, 2019. Carried unanimously.

RESIGNATION  
D. VIGRASS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Kim Wiley, General Special Education Teacher**, be accepted effective August 23, 2019. The Board hereby waives, in regard to Ms. Wiley's resignation for the purpose of retirement, the resignation notice deadline contained in Section 8.14(7) of the collective bargaining agreement between the BOCES and the BOCES Teachers' Association (BOCESTA). Carried unanimously.

RESIGNATION  
K. WILEY

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Maria Bergey, Teacher Aide (Special Education)**, be accepted effective at the end of the day on June 14, 2019. Carried unanimously.

RESIGNATION  
M. BERGEY

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **S. Colleen Burkholder, Teacher Aide (Special Education)**, be accepted effective August 28, 2019. Carried unanimously.

RESIGNATION  
S. COLLEEN  
BURKHOLDER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Katherine Finch, Teacher Aide (Special Education)**, be accepted effective at the end of the day on May 13, 2019. Carried unanimously.

RESIGNATION  
K. FINCH

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Ruth Gifford, Teacher Aide (Special**

RESIGNATION  
R. GIFFORD

**Education)**, be accepted effective at the end of the day on August 27, 2019. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Marin Haley, Teacher Aide (Special Education)**, be accepted effective June 12, 2019. Carried unanimously.

RESIGNATION  
M. HALEY

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Allen McAvoy, Custodial Worker**, be accepted effective June 29, 2019. The Board hereby waives, in regard to Mr. McAvoy's resignation for the purpose of retirement, the resignation notice deadline contained in Section 5.6.7 of the collective bargaining agreement between the BOCES and the BOCES Technical, Maintenance and Custodial Services Unit. Carried unanimously.

RESIGNATION  
A. MCAVOY

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Stacey Mueller, Teacher Aide (Personal Care)**, be accepted effective June 10, 2019. Carried unanimously.

RESIGNATION  
S. MUELLER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Amy Roberts, Teacher Aide (Personal Care)**, be accepted effective June 11, 2019. Carried unanimously.

RESIGNATION  
A. ROBERTS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Debra Sammarco, Teacher Aide (Special Education)**, be accepted effective June 26, 2019. Carried unanimously.

RESIGNATION  
D. SAMMARCO

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the tenure area of Textile and Design Cluster, be reduced by .5 FTE, effective July 1, 2019. Carried unanimously.

ABOLISHMENT  
OR  
REDUCTION  
OF  
POSITION

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the tenure area of Instructional Support Services for Special Education, be reduced by 1.0 FTE, effective July 1, 2019. Carried unanimously.

ABOLISHMENT  
OR  
REDUCTION  
OF  
POSITION

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following person(s), listed from most senior to least senior in the tenure area of Textile and Design Cluster, be laid off effective July 1, 2019:

LAYOFF

**Debra Wilczak (.5 FTE)**  
Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following person(s), listed from most senior to least senior in the tenure area of Instructional Support Services for Special Education, be laid off effective July 1, 2019:	LAYOFF
<b>Sarah Dulak</b> Carried unanimously.	
Moved by Mr. Cancemi, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following person(s) in the tenure area of Textile and Design Cluster be placed on a preferred eligible list for recall within seven years to a similar position becoming vacant in that tenure area of service:	PREFERRED ELIGIBLE LIST
<b>Debra Wilczak</b> Carried unanimously.	
Moved by Mr. Cancemi, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following person(s) in the tenure area of Instructional Support Services for Special Education be placed on a preferred eligible list for recall within seven years to a similar position becoming vacant in that tenure area of service:	PREFERRED ELIGIBLE LIST
<b>Sarah Dulak</b> Carried unanimously.	
Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the tenure area of <b>School Counselor/Social Worker</b> be increased 1.0 FTE, effective August 28, 2019. Carried unanimously.	POSITION INCREASE
Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the job classification of <b>Teacher Aide (Special Education)</b> be increased 8.0 FTE, effective August 28, 2019. Carried unanimously.	POSITION INCREASE
Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that <b>Joanne DiMino, General Special Education Teacher</b> , be granted up to 40.5 days of extended sick leave, effective June 4, 2019, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.	EXTENDED SICK LEAVE J. DIMINO
Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that <b>Paula Scheffer, General Special Education Teacher</b> , be granted up to 49.5 days of extended sick leave, effective the afternoon of May 16, 2019, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.	EXTENDED SICK LEAVE P. SCHEFFER

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Caitlin Kucharski, Depew, NY**, having successfully completed her probationary period (9/1/15-9/1/19) and having professional certification in the area of culinary careers, be granted tenure in the area of **Culinary Careers**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
C. KUCHARSKI

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Joanna DiMino, Niagara Falls, NY**, having successfully completed her probationary period (9/1/15-9/1/19) and having professional certification in the area of blind and visually impaired, be granted tenure in the area of **Education of Blind and Visually Handicapped**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
J. DIMINO

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Jess Traver, Pendleton, NY**, having successfully completed his probationary period (9/1/15-9/1/19) and having professional certification in the area of security operations, be granted tenure in the area of **Security Operations**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
J. TRAVER

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Steven Browning, North Tonawanda, NY**, having successfully completed his probationary period (9/1/15-9/1/19) and having initial certification in the area of security operations, be granted tenure in the area of **Security Operations**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
S. BROWNING

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Paul Herrmann, Jr., Newfane, NY**, having successfully completed his probationary period (9/1/15-9/1/19) and having professional certification in the area of business and marketing, be granted tenure in the area of **Occupational Business Education (Business and Marketing)**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
P. HERRMAN

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Joshua Grant, Cheektowaga, NY**, having successfully completed his probationary period (9/1/15-9/1/19) and having professional certification in the area of students with disabilities 7-12 mathematics, be granted tenure in the area of **General Special Education**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
J. GRANT

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Stephanie Darlak, North Tonawanda, NY**, having successfully completed her probationary period

APPOINTMENT  
TENURE  
S. DARLAK

(9/1/15-9/1/19) and having professional certification in the area of students with disabilities grades 1-6 and students with disabilities birth-grade 2, be granted tenure in the area of **General Special Education**, effective September 1, 2019. Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Sara Sperrazza, North Tonawanda, NY**, having successfully completed her probationary period (9/1/15-9/1/19) and having professional certification in the area of students with disabilities grades 1-6 and students with disabilities birth-grade 2, be granted tenure in the area of **General Special Education**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
S. SPERRAZZA

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Susan Majewski, Lockport, NY**, having successfully completed her probationary period (9/1/15-9/1/19) and having professional certification in the area of students with disabilities grades 1-6, be granted tenure in the area of **General Special Education**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
S. MAJEWSKI

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Katie Leven, Lewiston, NY**, having successfully completed her probationary period (9/1/15-9/1/19) and having professional certification in the area of English to speakers of other languages, be granted tenure in the area of **English as a Second Language**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
K. LEVEN

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Amanda Bennett, Amherst, NY**, having successfully completed her probationary period (9/8/15-9/1/19) and having permanent certification in the area of school administrator and supervisor, be granted tenure in the area of **Coordinator**, effective September 1, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
A. BENNETT

Moved by Mrs. Covell, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Jenna Hurtgam, Niagara Falls, NY**, having successfully completed her probationary period (9/21/15-9/21/19) and having professional certification in the area of English to speakers of other languages, be granted tenure in the area of **English as a Second Language**, effective September 21, 2019.

APPOINTMENT  
TENURE  
J. HURTGAM

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Lauren Kanouff, Sanborn, NY**, who has professional certification in the area of physical education, is hereby appointed to probationary status in the tenure area of **Physical Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the

APPOINTMENT  
CERT. PROB.  
L. KANOUFF

Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 2 (\$47,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. The individual shall be eligible for health insurance with BOCES contributions consistent with the Orleans/Niagara BOCES Teachers' Association collective bargaining agreement, effective July 1, 2019. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Ruth Gifford, Buffalo, NY**, who has initial certification in the area of music, is hereby appointed to probationary status in the tenure area of **Music**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 3 (\$43,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. The individual shall be eligible for health insurance with BOCES contributions consistent with the Orleans/Niagara BOCES Teachers' Association collective bargaining agreement, effective July 1, 2019. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
R. GIFFORD

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Erica Cook, Victor, NY**, who has professional certification in the area of cosmetology/barbering, is hereby appointed to probationary status in the tenure area of **Cosmetology/Barbering**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2022, at a salary of PC 5 (\$49,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either

APPOINTMENT  
CERT. PROB.  
E. COOK



"effective" or "highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that **Patrick Burke, Lockport, NY**, be appointed to the part-time, 12-month position of **.1 FTE Coaching Certification Coordinator**, effective July 1, 2019 through June 30, 2020, unless terminated sooner, at an annual 12-month salary of \$4,666.00 not to be pro-rated, with no fringe benefits, except as required by law. Mr. Burke is hereby authorized to provide an additional 65 hours of instructional teaching of coaching certification courses, effective August 28, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$60.00. Carried unanimously.

APPOINTMENT  
CERTIFIED  
P. BURKE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Marilyn Fleischman, Lockport, NY**, be appointed as **Adult/Continuing Education LPN Long-term Substitute LPN and Theory Instructor**, with no benefits, except as required by law, at an hourly salary of \$34.91, effective May 22, 2019 through June 30, 2019 and July 1, 2019 through June 30, 2020, unless terminated sooner. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
FLEISCHMAN

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Debra Dittmer, Lockport, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education LPN Instructor**, at an annual twelve-month basis salary of \$65,329, effective July 1, 2019 through June 30, 2020, unless terminated sooner. The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety-one percent (91%) of the applicable premium in effect for the managed care (Point of Service) health insurance plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the next fiscal year (if reappointed). If at the time of separation from employment she has used more vacation than accrued, the BOCES will be entitled to reimbursement for those days. The individual shall receive up to seven (7) days of sick leave annually. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The individual may carry over sick days into the next fiscal year

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
D. DITTMER

(if reappointed), up to a maximum of 120 days. The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The employee shall be eligible for tuition reimbursement as determined by the District Superintendent for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. In all other respects, terms and conditions of employment, shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Donna Haxton, Lancaster, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education Health Occupations Coordinator**, at an annual salary of \$74,000, effective July 1, 2019 through June 30, 2020, unless terminated sooner. The salary is based upon a twelve-month work year (following the administrative calendar). The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at ninety-one percent (91%) of the applicable premium in effect for the managed care (Point of Service) health insurance plan. The individual shall receive up to 20 vacation days per fiscal year as approved by the District Superintendent or his designee, bereavement leave for immediate family as approved by the District Superintendent or his designee, and holidays pursuant to the administrative calendar. The individual may carry over up to four (4) unused vacation days into the next fiscal year (if reappointed). If at the time of separation from employment he has used more vacation than accrued, the BOCES will be entitled to reimbursement for those days. The individual shall receive up to seven (7) days of sick leave annually. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The individual shall be permitted to carry over sick days each fiscal year (if reappointed), up to a maximum of 120 days. The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The employee shall be eligible for tuition reimbursement as determined by the District Superintendent for up to two courses per semester, three semesters per year (Fall, Spring and Summer). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
D. HAXTON

provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. In all other respects, terms and conditions of employment, shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a full-time basis in the adult/continuing education program as **Literacy Instructor, ESOL Instructor, Assessment/Transition Counselor, TABE/TASC Test Administrator, Literacy Case Manager**, at the hourly salary of \$28.75, effective July 1, 2019 through June 30, 2020, unless terminated sooner. The individuals shall receive up to sixteen (16) vacation days per fiscal year (to be pro-rated for actual time worked), bereavement leave for immediate family as approved by the District Superintendent or his designee, and holiday pay corresponding to the administrative calendar. Vacation leave may only be taken with approval from the Director of CTE and Adult/Secondary Programs. If at the time of separation from employment she has used more vacation than accrued, the BOCES will be entitled to reimbursement for those days. The individuals shall receive up to seven (7) sick days per fiscal year (to be pro-rated for actual time worked). The individuals may carry over sick days into the next fiscal year (if reappointed), up to a maximum of 120 days. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The individuals shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at fifty percent (50%) of the applicable premium in effect for the single-person managed care (Point of Service) plan, provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Terms and conditions of employment are subject to change.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

Last Name	First Name	City	Position	Salary
Abubeker	Beyan	Buffalo	Literacy Instructor	\$28.75
Ahrens	Edward	Buffalo	Literacy Instructor	\$28.75
Behrend	Alesia	Albion	Literacy Instructor	\$28.75
Bevacqua	Stephanie	Niagara Falls	Literacy Instructor	\$28.75
Bush	Jessica	Lockport	Literacy Instructor	\$28.75
Campbell	Margaret	Lockport	Literacy Instructor	\$28.75
Clark (Farley)	Wendy	Lockport	ESOL Instructor	\$28.75
Cunningham	Karen	North Tonawanda	Literacy Instructor	\$28.75
Dibble	Byron	Clarence Center	Literacy Instructor	\$28.75
Diemert	Charles	Lockport	Literacy Instructor	\$28.75
Diemert- Carlisle	Kathryn	Lockport	Assessment/Transition Counselor	\$28.75
Ditto	Ann	Sanborn	Literacy Instructor	\$28.75
Drescher- Boryszewski	Cheryl	North Tonawanda	TABE Test Administrator	\$28.75
Graff	Carolyn	Lockport	Literacy Instructor	\$28.75
Grimble	Melinda	Albion	Literacy Instructor	\$28.75
Johnson	Julie	Lockport	Literacy Instructor/ Case Manager	\$28.75
Kenyon	Dorie Lynn	Lockport	TABE/TASC Test Administrator	\$28.75
Kopp	Erica	Niagara Falls	Literacy Instructor	\$28.75
Madrid	Leslie	Niagara Falls	Literacy Instructor	\$28.75
McKenna	Patricia	Niagara Falls	Literacy Instructor	\$28.75
Mize (Gerster)	Heather	Cheektowaga	Literacy Instructor	\$28.75
Montgomery	Carmen	Medina	Literacy Instructor	\$28.75
Moreland	Jennifer	Albion	Case Manager	\$28.75
Rossi	Katherine	Niagara Falls	Literacy Instructor	\$28.75
Rossi	Rachael	North Tonawanda	Literacy Instructor	\$28.75
Smith	Shelly	Albion	Literacy Instructor	\$28.75
Smith	Jeffery	Albion	Literacy Instructor	\$28.75
Staines	Jillian	Lockport	Literacy Instructor	\$28.75
Stapf	Jaimi	Niagara Falls	Case Manager	\$28.75
Turk	Sharri	Lockport	Literacy Instructor	\$28.75
Webb	Brian	North Tonawanda	Literacy Instructor	\$28.75
Wright	Sarah	Newfane	ESOL Instructor	\$28.75
Ziomek	Brenda	North Tonawanda	Literacy Instructor	\$28.75

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective July 1, 2019 through June 30, 2020, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

**Literacy (part-time)**

Last Name	First Name	City	Position	Salary
Beck	Monica	Holley	ESOL Instructor	\$26.10
Caldwell	Joan	Lewiston	ESOL Instructor	\$26.10
Carter	Gejlana	Waterport	ESOL Instructor	\$26.10
Kipp	Jeffrey	Brockport	ESOL Instructor	\$26.10
Lieberman	Cheryl	Waterport	ESOL Instructor	\$26.10
Lieberman	Harris	Waterport	ESOL Instructor	\$26.10
Redfield-Shakoor	Linda	Waterport	ESOL Instructor	\$26.10
Rivera	Malvy	Albion	ESOL Instructor	\$26.10
Rivera	Jaime	Albion	ESOL Instructor	\$26.10
Wilson	Deborah	Waterport	ESOL Instructor	\$26.10
Bixby	Dianne	North Tonawanda	Teacher Aide (Literacy)	\$13.00
Carlson	Kathryn	Lockport	Teacher Aide (Literacy)	\$13.00
Sheehan	Elaine	Lockport	Teacher Aide (Literacy)	\$13.00

**Evening School (part-time)**

Last Name	First Name	City	Position	Salary
Allen	Norman	Lockport	Masonry	\$24.00
Binga	Jeffrey	Lockport	Electricity Instructor	\$24.00
Bursik	Joseph	Niagara Falls	Mechanical Pump Instructor	\$24.00
Carney	Pauline	Lockport	Cosmetology	\$26.00
Destino	Louis	Niagara Falls	HVAC Instructor	\$24.00
DiFelice	Nicholas	Ransomville	HVAC Instructor	\$26.00
Hawley	Harold	Barker	Electrical Instructor	\$26.00
Jeckovich	John	Niagara Falls	Rigging/Pipefitting/Auto Mechanics Instructor	\$26.00
Kasmore	Todd	Amherst	Welding Instructor	\$26.00
Kijowski	Todd	Youngstown	HVAC Instructor	\$24.00
Molinaro	Anthony	Lockport	Masonry	\$26.00
Nellist	Greg	Medina	Schematics	\$24.00
Thurston	Patricia	Newfane	Math Instructor	\$26.00

**Health (part-time)**

Last Name	First Name	City	Position	Salary
Alfiere	Haley	Ransomville	LPN Clinical Instructor	\$26.50
Bivins-Talley	Rhonda	Niagara Falls	Case Manager	\$26.50
Bobzien	Teresa	Gasport	LPN Clinical Instructor/Sub	\$26.50
Chatmon	Josetta	Niagara Falls	LPN Clinical Instructor	\$26.50
Fleischman	Heidi	Lockport	LPN Instructor/Sub	\$26.50
Fleischman	Marilyn	Lockport	LPN Clinical/Theory Instructor	\$26.50
Green	Amy	North Tonawanda	CPR/LPN Sub	\$26.50
Iacovitti	Eva	Lewiston	Phlebotomy Instructor	\$26.50
Iveys	Tyann	Niagara Falls	CNA/HHA Instructor	\$26.50
Manz	Tina	Niagara Falls	LPN Clinical Instructor	\$26.50
Navis	Janice	Lewiston	HHA/LPN/CNA Sub	\$26.50
Petrizzo	Diana	Lockport	LPN Class/Clinical Sub	\$26.50
Priester	Marie	Niagara Falls	LPN Clinical Lab/Sub	\$26.50
Rettig	Debra	Lockport	LPN Clinical Sub	\$26.50
Schulz	Melanie	Lockport	HHA Instructor	\$26.50
Slack	Courtney	Medina	CNA Sub	\$26.50

Stauder	Diane	Lockport	LPN Lab Instructor/Sub	\$26.50
Testman	Ann	Sanborn	HHA/Certified Nursing Assistant Instructor	\$26.50
Vendryes	Laura	Niagara Falls	LPN Clinical Sub	\$26.50
Kropf (Yost)	Christine	Albion	LPN Clinical/Lab Sub	\$26.50
Sheehan	Elaine	Lockport	Teacher Aide (LPN)	\$13.00
Mical	Marlene	North Tonawanda	Adult Health Occupations Counselor	\$23.00

**Contract Training (part-time)**

Last Name	First Name	City	Position	Salary
Bursik	Joseph	Niagara Falls	Common Skills	\$26.00
Dewey	Paul	Newfane	Conservation Instructor	\$26.00
Jeckovich	John	Niagara Falls	Construction	\$26.00
Luzak	Dennis	Lewiston	Building Trades	\$26.00
Rakonczay	William	Medina	Advanced Manufacturing	\$26.00

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at \$30.00 per hour for instructional time and \$14.00 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2019, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Katie Boyle**  
Cheektowaga, NY  
Effective Date: 5/30/19

**Lauren Falsetti**  
Niagara Falls, NY  
Effective Date: 5/13/19

**Mary Jane Licht**  
North Tonawanda, NY  
Effective Date: 5/31/19  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$30.00 per hour for instructional time and an hourly salary of \$14.00 for planning time, effective July 1, 2019 through June 30, 2020. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2020, unless terminated sooner.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

FIRST NAME	LAST NAME	CITY	State
Christopher	Alex	Lockport	NY
Karen	Aloisio	Lockport	NY
John	Asklar	Niagara Falls	NY
Nicholas	Azzarella	Buffalo	NY
Amelia	Bach	Wilson	NY
Thomas	Bach	Wilson	NY
Angel	Back	North Tonawanda	NY
Margaret	Baker	Niagara Falls	NY
Christopher	Banks	Burt	NY
Nicole	Barr	Lewiston	NY
Gloria	Bedgood	Niagara Falls	NY
Karen	Benton	North Tonawanda	NY
Linda	Blake	Niagara Falls	NY
Shelley Marie	Bochicchio	Niagara Falls	NY
Renee	Bodkin	Niagara Falls	NY
Katie	Boyle	Cheektowaga	NY
Stephanie	Brandt	Medina	NY
Joseph	Brautman	Lewiston	NY
Randall	Broeker	Sanborn	NY
Lynn	Budziszewski	Middleport	NY
Cherie	Burau	Youngstown	NY
Brian	Busch	Buffalo	NY
Todd	Bush	Depew	NY
Vincent	Capolupo	Niagara Falls	NY
Gina	Carbin	Niagara Falls	NY
Tanyetta	Carter	Niagara Falls	NY
Karlene	Cieslik	Niagara Falls	NY
Jayme	Clark	Newfane	NY
Andrea	Cliffe	Niagara Falls	NY
Susan	Conway	Lewiston	NY
Joyce	Copeland	Youngstown	NY
Fredia	Cowart	Niagara Falls	NY
Cori	Cuddahee	Niagara Falls	NY
Diana	Daigler	Gasport	NY
Peter	DiLorenzo	Lyndonville	NY
Theresa	Dixon	West Seneca	NY
Cari	DuBois	Niagara Falls	NY
Beth	Duemmer	Wilson	NY
Lauren	Falsetti	Niagara Falls	NY
Amy	Fiegl	Clarence Center	NY
Denise	Fleming	Tonawanda	NY
Michael	Gengo	Cheektowaga	NY
Nicole	Granto-Sheehan	Niagara Falls	NY
Thomas	Grape	Kenmore	NY

Jessica	Guarnieri	West Seneca	NY
Daniel	Haick	North Tonawanda	NY
Elizabeth	Hake	Tonawanda	NY
Sarah	Hansgate	Niagara Falls	NY
Marian	Homiszczak	Niagara Falls	NY
Michael	Hooven	Snyder	NY
Michelle	Hudson	Niagara Falls	NY
Jenna	Hurtgam	Niagara Falls	NY
Timothy	Jeffs	Niagara Falls	NY
Suzanna	Johnson	Newfane	NY
Lynn	Jones	Lockport	NY
Jessica	Kennis	North Tonawanda	NY
Patti	King-Walter	Niagara Falls	NY
Jennifer	Kopec	Tonawanda	NY
Joy	LaBarber	Lewiston	NY
Mary Jane	Licht	North Tonawanda	NY
Stanley	Mack	Niagara Falls	NY
Margaret	Mahar	Wilson	NY
Thomas	Marcantonio	Niagara Falls	NY
Nancy	Mastroianni	Lewiston	NY
Katina	May	Lewiston	NY
Janet	McDonald	Lockport	NY
Kevin	McNamara	Niagara Falls	NY
Stephen	Metzger	Buffalo	NY
Kevin	Michael	Lewiston	NY
Kathryn	Mientkiewicz	Medina	NY
Clarissa	Moore	Niagara Falls	NY
Ellen	Mudd	Lewiston	NY
Julie	Nelson	Eggertsville	NY
Sheila	O'Leary-Adcock	East Amherst	NY
Ann Marie	Orfano	Niagara Falls	NY
Frank	Orfano	Niagara Falls	NY
Jaime	Pero	Niagara Falls	NY
John	Pero, III	Niagara Falls	NY
Mallory	Piwtorak	Tonawanda	NY
Pamela Jo	Piwtorak	Lewiston	NY
Dawn	Quinn	Lackawanna	NY
Casey	Reiford	Buffalo	NY
Lonna	Reinbird	Wilson	NY
Thomas	Robinson	Medina	NY
Julie	Schihl	North Tonawanda	NY
Catherine	Searight-Barnes	Williamsville	NY
Linda	Silvestri	Niagara Falls	NY
Monica	Smith-Gottlieb	Niagara Falls	NY
Gina	Stout	Tonawanda	NY



Jennifer	Sturgeon	Lockport	NY
Sherree	Swanson	Niagara Falls	NY
Melissa	Tower	Youngstown	NY
Tracy	Tubinis	Lockport	NY
Brent	Tylec	North Tonawanda	NY
Kenneth	Wagner	Niagara Falls	NY
Madonna	Walker	Lockport	NY
Christine	Waters	Wilson	NY
Kim	Wiley	Wilson	NY
Nicole	Wills	Ransomville	NY
Lisa	Wright	Kenmore	NY
Susan	Zamorski	Niagara Falls	NY

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2019 extended school year program, July 2, 2019 through August 16, 2019, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2019

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as substitutes for the 2019 extended school year program, July 2, 2019 through August 16, 2019, unless terminated sooner, without benefits except as provided by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2019

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tiffany Case	Sub. Teacher	\$85.00/day
Tiffany Case	Sub. Teacher Aide	\$75.00/day
Lynn Engelhart	Sub. Teacher Aide	\$75.00/day
Diana Graziano	Sub. Teacher Aide	\$75.00/day
Carrie Harris	Sub. Teacher Aide	\$75.00/day
Natalie Hayes	Sub. Teacher Aide	\$75.00/day
Cassandra Roselund	Sub. Teacher Aide	\$75.00/day
Michelle Schmigel	Sub. Teacher Aide	\$75.00/day
Michelle Smolinski	Sub. Teacher (Cert.)	\$95.00/day

Carried unanimously.





<b>Katie D'Avirro</b>	<b>\$38.53/hour</b>	<b>10 hours maximum</b>
<b>Melissa Gailie</b>	<b>\$43.20/hour</b>	<b>7 hours maximum</b>
<b>Courtney Graziano</b>	<b>\$35.20/hour</b>	<b>10 hours maximum</b>
<b>Holly Hensen</b>	<b>\$35.29/hour</b>	<b>10 hours maximum</b>
<b>Jennifer Herko</b>	<b>\$58.87/hour</b>	<b>30 hours maximum</b>
<b>Anne Klumpp</b>	<b>\$62.80/hour</b>	<b>10 hours maximum</b>
<b>Amanda LaBernardo</b>	<b>\$50.53/hour</b>	<b>15 hours maximum</b>
<b>Elizabeth Matisz</b>	<b>\$34.80/hour</b>	<b>20 hours maximum</b>
<b>Anne Marie McLean</b>	<b>\$34.33/hour</b>	<b>10 hours maximum</b>
<b>Kelly Milleville</b>	<b>\$63.97/hour</b>	<b>15 hours maximum</b>
<b>Cynthia Neden</b>	<b>\$62.80/hour</b>	<b>10 hours maximum</b>
<b>Rachel Newman</b>	<b>\$62.80/hour</b>	<b>20 hours maximum</b>
<b>Melanie Noel</b>	<b>\$43.80/hour</b>	<b>35 hours maximum</b>
<b>Stephanie O'Mahony</b>	<b>\$32.98/hour</b>	<b>10 hours maximum</b>
<b>Leanna Parzych</b>	<b>\$35.20/hour</b>	<b>30 hours maximum</b>
<b>Marla Rudin-Gluck</b>	<b>\$62.99/hour</b>	<b>35 hours maximum</b>
<b>Christa Schultz</b>	<b>\$58.59/hour</b>	<b>10 hours maximum</b>
<b>Julie Smith</b>	<b>\$43.22/hour</b>	<b>10 hours maximum</b>
<b>Brenda Zdrojewski</b>	<b>\$33.80/hour</b>	<b>20 hours maximum</b>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform eSchool scheduling during the Summer of 2019 at an hourly rate as follows:

APPOINTMENT  
SUMMER 2019

<b>Karen Beals</b>	<b>\$62.94/hour</b>	<b>55 hours maximum</b>
<b>Jennifer Jourdain</b>	<b>\$44.97/hour</b>	<b>15 hours maximum</b>
<b>Tracy Kluge</b>	<b>\$62.85/hour</b>	<b>55 hours maximum</b>
<b>Kelly Milleville</b>	<b>\$63.97/hour</b>	<b>15 hours maximum</b>
<b>Marc Muoio</b>	<b>\$62.80/hour</b>	<b>30 hours maximum</b>
<b>Cynthia Neden</b>	<b>\$62.80/hour</b>	<b>30 hours maximum</b>
<b>Melanie Noel</b>	<b>\$43.80/hour</b>	<b>20 hours maximum</b>
<b>Kim Shields</b>	<b>\$33.80/hour</b>	<b>20 hours maximum</b>

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform six hours of TCI training during August 2019 and two hours of preparation at a rate of \$50.00 per hour:

APPOINTMENT  
SUMMER 2019

**David Janicki-Howe**  
**Jennifer Herko**  
**Samuel Castiglione**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as provided by law, to work during the Summer of 2019 at the daily rate indicated:

APPOINTMENT  
SUMMER 2019

<b>Jennifer Braun</b>	<b>\$481.53/day</b>	<b>Maximum 4 days</b>
<b>Eric Farrell</b>	<b>\$339.20/day</b>	<b>Maximum 2 days</b>
<b>Kara Kirk</b>	<b>\$441.50/day</b>	<b>Maximum 4 days</b>
<b>Michael Schultz</b>	<b>\$322.50/day</b>	<b>Maximum 2 days</b>
<b>Lynn Wahler</b>	<b>\$465.03/day</b>	<b>Maximum 10 days</b>

Carried unanimously.



Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Saundra Wesolek, Gasport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, to serve a 52-week probationary period, effective June 11, 2019, at an annual full-time salary of \$16,500.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
S. WESOLEK

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Linda Bernard, Gasport, NY**, be appointed to the position of **Inventory Clerk**, effective July 1, 2019 through June 30, 2020, unless terminated sooner, at an hourly salary of \$13.00. This position is without benefits, except as required by law and with the exception that the individual shall receive five vacation days per fiscal year, five days of accrued paid sick leave, with a maximum accrual of 50 days, and two days of accrued personal business leave per fiscal year, which may be used if approved by the District Superintendent, not to be carried over. Inventory Clerk shall follow the administrative calendar, including paid holidays that occur during the work period. This individual may be permitted to enroll in single-person health insurance coverage, two-person health insurance coverage, or family health insurance coverage, at her own expense (by remitting to the BOCES the full premium payable for such coverage), providing that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The employment of this individual shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The standard work day for the Inventory Clerk is 7.5 hours per day. Carried unanimously.

APPOINTMENT  
NON-CERT.  
L. BERNARD

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed to the position of 1.0 FTE Teacher Aide (Personal Care), effective August 28, 2019 through June 30, 2020, unless terminated sooner, at the hourly salary indicated below. Effective September 1, 2019, the BOCES' health insurance premium contribution shall be capped at ninety-six percent (96%) of the applicable premium in effect for enrollment in the available Point of Service (POS) plan.

APPOINTMENT  
TEACHER  
AIDES  
(PERSONAL  
CARE)

First Name	Last Name	City	2019-2020 Hourly Rate
Alexis	Barcena	Lockport	\$14.00
Heather	Barnard	Lockport	\$14.00
Robin	Barone	Niagara Falls	\$14.00
Amber	Baumgart	Medina	\$14.00
Kristine	Burns	Lockport	\$14.00
Eileen	Butski	North Tonawanda	\$14.16
Ann	Courts	Lewiston	\$14.00
Anginette	Culverwell	Lockport	\$14.00
Mackenzie	Cummings	Ransomville	\$14.00
Marissa	DelPrince	North Tonawanda	\$14.00

Melissa	Demmin	Lockport	\$14.00
Janelle	Dengate	Newfane	\$14.16
Molly	Fox	North Tonawanda	\$14.00
Dale	Frankosky	North Tonawanda	\$14.00
Amanda	Graban	Sanborn	\$14.00
Amber	Greene	Gasport	\$14.00
Renee	Haase	Tonawanda	\$14.00
Doreen	Haseley	Lockport	\$14.00
Deborah	Hurst	Lockport	\$14.00
Laurie Anne	Mullane	Lockport	\$14.00
Joyce	Munn	Medina	\$15.08
Cheryl	Orlikowski	Lockport	\$14.00
Heather	Parsell	Medina	\$14.00
Kathy	Raetz	Newfane	\$14.00
Rebecca	Rinker	Medina	\$14.00
Amy	Ritchie	Newfane	\$14.16
Cassandra	Roselund	North Tonawanda	\$14.00
Sally	Smist	Newfane	\$15.08
Emily	Smith	Lockport	\$14.00
Mary	Stayzer	Newfane	\$14.00
Douglas	Thiele	Sanborn	\$14.00
Rebekah	VerHague	North Tonawanda	\$14.00
Thomas	Voss	Lockport	\$14.00
Joseph	Vullo	Lockport	\$14.00
Mary-Ellen	White	Lewiston	\$14.00
Kelli-Lynn	Wilkesmore	Model City	\$14.00
Andrew	Zuccari	Sanborn	\$14.00

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER

**Allison Jenne**  
**Binghamton, NY**  
**Effective Dates: 7/2/19-8/16/19**  
**Student at Niagara University**

**Joshua Jurewicz**  
**North Tonawanda, NY**  
**Effective Dates: 7/8/19-8/16/19**  
**Student at North Tonawanda Learning Center**

**Kennedy Lang**  
**Lockport, NY**  
**Effective Dates: 5/29/19-6/30/19**

**Aimee Jo Maskell**  
**Lockport, NY**  
**Effective Dates: 5/20/19-5/24/19**  
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

**Erin Gugliuzza**  
**Lockport, NY**  
**Effective Date: 5/1/19**  
Carried unanimously.

**Claire Joshi**  
**East Amherst, NY**  
**Effective Date: 6/6/19**

Moved by Mr. Cancemi, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$75.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

**Brittany Ver Hague**  
**North Tonawanda, NY**  
**Effective Date: 5/1/19**

**Katherine Finch**  
**Middleport, NY**  
**Effective Date: 5/14/19**

**Lena Crocker**  
**Lockport, NY**  
**Effective Date: 5/14/19**

**Kathleen Jeeves**  
**Niagara Falls, NY**  
**Effective Date: 5/23/19**

**Bridget Galus**  
**North Tonawanda, NY**  
**Effective Date: 6/7/19**

**Claire Joshi**  
**East Amherst, NY**  
**Effective Date: 6/6/19**

**Hannah Tribby**  
**Grand Island, NY**  
**Effective Date: 6/7/19**  
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)



basis at the discretion of the District Superintendent, at a daily rate of \$75.00. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

**Sharon Socie**  
**Sanborn, NY**  
**Effective Date: 7/1/19**  
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$12.50. Employment shall automatically be discontinued effective June 30, 2019 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

**Nicholas Schultz**  
**Lockport, NY**  
**Effective Date: 5/13/19**

**Darlene Harriger**  
**Clarence, NY**  
**Effective Date: 6/27/19**

**John Deuil**  
**Lockport, NY**  
**Effective Date: 6/27/19**  
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Kaus, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective July 1, 2019, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$12.50. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MAINTENANCE

**Allison Bensley**  
**Medina**

**Tanner Bulmer**  
**Lockport**

**Louis Chraston**  
**Medina**

**Justin Czaja**  
**Middleport**

**John Deuil**  
**Lockport**

**Cole Gregson**  
**Gasport**

**Darlene Harriger**  
**Clarence**

**Jay Kaplewicz**  
**Medina**

**Samantha Nelson**  
**Sanborn**

**Dylan Nicholson**  
**Medina**

**Carol Pritchard**  
**Albion**

**Nicholas Schultz**  
**Lockport, NY**

**Brian Strickland**  
**Ransomville**

**Alexandra Tillman**  
**Appleton**

Carried unanimously.

Moved by Mr. Klozbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Motor Vehicle Operator**, effective July 1, 2019, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$12.50. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
MOTOR  
VEHICLE  
OPERATOR

**Daniel Carden**  
**Lewiston**

**Mark Failinger**  
**Sanborn**

**Marsha Kurzawski**  
**Middleport**

**Susan Zelasko-Staddon**  
**Pendleton**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Clark Godshall, AASA Summer Governance Meeting**, Washington, DC, July 8-10, 2019. No cost to BOCES.
- 2) **Julie Roloff, SkillsUSA New York Summer Leadership Conference**, Fairport, NY, July 23-26, 2019. Est. cost: \$65.00. Funded through career and technical education.
- 3) **Melanie Conley, ASBO International Annual Conference and Expo**, National Harbor, MD, October 24-28, 2019. Est. cost: \$3,113.00. Funded through administrative budget.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that one student and one adult from Niagara CTEC be approved to travel to the SkillsUSA New York State Officer Training in Fairport, NY, on July 23-26, 2019, at a cost of \$450.00. Carried unanimously.

FIELD TRIP

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2019 for full-time personal care aides who completed the 2018-2019 school year and then work full-time in the BOCES 2019 Extended School Year program. For such employees who work at least fifty percent (50%) of a regular full-time employee's schedule but less than seventy-five percent (75%) of such a schedule during the Extended School Year Program, the BOCES will make one-half of the premium contribution that the BOCES would make on behalf of a

CONTINUA-  
TION OF  
HEALTH  
INSURANCE

regular full-time employee, if the part-time employee applies for such coverage. A part-time employee who works less than fifty percent (50%) of a regular full-time employee's schedule is not eligible to be covered in this health insurance program. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES authorizes the District Superintendent to continue health insurance coverage with BOCES contributions during the months of July and August 2019 for employees who were laid off or whose employment was involuntarily reduced. Carried unanimously.

CONTINUA-  
TION OF  
HEALTH  
INSURANCE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the District Superintendent is authorized to offer enrollment in health insurance coverage to non-bargaining unit employees (including but not limited to adult/continuing education employees, home/hospital teachers, and per diem substitute employees) whose employment is deemed full-time under applicable law and whose terms and conditions of employment do not otherwise include health insurance coverage. The enrolling employee(s) shall be responsible for payment for the full premium cost of such health insurance coverage. The District Superintendent shall also have the authority to determine the applicable standard measure periods, initial measurement periods, administrative periods, stability periods, enrollment periods, and other time periods and procedures, in order to implement, and effect compliance with, the applicable law. Carried unanimously.

HEALTH  
INSURANCE  
FOR NON-  
BARGAINING  
UNIT  
EMPLOYEES

Moved by Mrs. Kaus, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the stipulation, as submitted, between and among Orleans/Niagara BOCES, the District Superintendent, the BOCES Teachers' Association, and a particular employee, dated May 15, 2019 on Page 1 and dated May 14, 2019 on the signature page (Page 4). Carried unanimously.

STIPULATION  
WITH  
EMPLOYEE  
AND UNION

Moved by Mrs. Kaus, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the stipulation, as submitted, between and among Orleans/Niagara BOCES, the District Superintendent, the BOCES Teachers' Association, and a particular employee, dated May 16, 2019 on the signature page (Page 4). Carried unanimously.

STIPULATION  
WITH  
EMPLOYEE  
AND UNION

Moved by Mrs. Kaus, seconded by Mrs. Covell, that the Board of Education nominate **Linda Hoffman** for Area 1 Director of the New York State School Boards Association, term of January 1, 2020 through December 31, 2021. Carried unanimously.

NYSSBA  
AREA 1  
DIRECTOR  
NOMINATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the agreement dated June 6, 2019 on the second page, with WPV, regarding provision of flu immunizations, and the Board authorizes the Board President and/or the

SERVICES  
CONSULTING  
AGREEMENT

District Superintendent to sign the agreement upon the approval of the BOCES school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Tracey Dahlhaus, Plant Science Teacher**, be accepted effective July 1, 2019. Carried unanimously.

RESIGNATION  
T. DAHLHAUS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Laura Keller, General Special Education Teacher**, be accepted effective at the end of the day on June 26, 2019. Carried unanimously.

RESIGNATION  
L. KELLER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Anthony Molinaro, Carpentry Teacher**, be accepted effective at the end of the day on June 30, 2019. Carried unanimously.

RESIGNATION  
A. MOLINARO

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Brenda Good, Batavia, NY**, who has initial certification in the area of school building leader, is hereby appointed to probationary status in the tenure area of **Coordinator**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association (ONBASA), effective July 1, 2019 until the end of the day on June 30, 2023, at a full-time 12-month salary of \$85,750.00. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
B. GOOD

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective July 1, 2019 through June 30, 2020, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

**Kelsey Kwandrans      Teacher Aide (Literacy)      \$13.00/hour**  
**Sanborn, NY**  
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 4) **Robert Robinson, Leadership Niagara Mid-Year Retreat**,  
Niagara Falls, NY, June 13-14, 2019. No cost to BOCES.

- 5) **Cheryl Herman, NYS Teacher Center Steering Committee Meeting**, Ithaca, NY, July 15-17, 2019. Est. cost: \$100.00. Funded through teacher center.
- 6) **Steven Frey, 2019 AWS Instructors Institute**, Miami, FL, July 21-26, 2019. Est. cost: \$800.00. Funded through career and technical education.

Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed to perform services for the LIFE (Liberty Increase Future Experiences) 2019 summer program sponsored by the Liberty Partnership Program (LPP), at an hourly rate of \$30.00, without benefits, except as provided by law, effective July 8-11, 2019, for a maximum of 18 hours:

APPOINTMENT  
SUMMER LIFE  
PROGRAM  
WITH  
LIBERTY  
PARTNERSHIP  
PROGRAM

<b>Jillian Beatty</b>	<b>Cosmetology</b>
<b>Dudley Gilbert</b>	<b>Security and Law Enforcement</b>
<b>Caitlin Kucharski</b>	<b>Culinary Arts</b>

Carried unanimously.

Mr. Bond said Royalton-Hartland CSD and the DEC have settled. Mr. Wadhams spoke of the Albion senior who recently passed away. Mrs. Osborn said she supports the Niagara Wheatfield principal who is being criticized of his handling of a situation involving students; Mrs. Kaus thanked the board members for their support and service. Mrs. Covell said Starpoint has new middle and high school principals.

BOARD  
MEMBER  
COMMENTS

Moved by Mrs. Covell, seconded by Mrs. Osborn, to enter into executive session at 7:47 p.m. to discuss the employment history of particular individuals. Carried unanimously.

EXECUTIVE  
SESSION

Moved by Mrs. Kaus, seconded by Mrs. Covell, to reconvene at 8:07 p.m. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Woodside, to adjourn the meeting at 8:07 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk