

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on May 8, 2019 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Swearingen at 7:38 p.m.

**Present:** Keith A. Bond  
Janice M. Covell  
Carol Feltz  
Edward J. Grabowski  
Maureen Kaus  
Ann Kennedy  
Thomas J. Klotzbach  
Timothy F. Kropp  
Wendy Swearingen  
Wayne Wadhams  
Joanne Woodside

**Absent:** Vincent J. Cancemi, Sr. (excused)  
Colleen Osborn (excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Mr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities.

A presentation on SkillsUSA was given followed by a Niagara CTEC diesel student who demonstrated his SkillsUSA presentation. PRESENTA-  
TION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the April 10, 2019 regular meeting minutes be approved. Carried unanimously. APPROVAL  
OF  
MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that budget modifications #162-175 for the 2018-2019 school year be approved. Carried unanimously. BUDGET  
MODS.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for March 2019 be accepted. Carried unanimously. TREASURER'S  
REPORT  
GENERAL  
FUND

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for March 2019 be accepted. Carried unanimously. TREASURER'S  
REPORT  
SPECIAL  
AIDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for March 2019 be accepted. Carried unanimously. TREASURER'S  
REPORT  
ADD'L.  
FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET  
STATUS  
REPORT







Chesapeake Corporation \$ 7,129.29  
817 Woods Rd.  
PO Box 651  
Cambridge MD 21613

Economy Products & Solutions, Inc. \$ 2,449.36  
1175 East Main St.  
Rochester NY 14609

W.B Mason Co. Inc. \$13,505.19  
2855 Broadway St.  
Cheektowaga NY 14225

Regional Distributors, Inc. \$ 6,970.02  
1281 Mt. Read Blvd.  
Rochester NY 14606

**TOTAL** \$62,207.38

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Health Occupations Supplies. Carried unanimously.

BID AWARD  
HEALTH  
OCCUPATIONS  
SUPPLIES

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Board of Education to reject the following bid due to stipulations placed on the bid by the vendor:

Collins Sports Medicine  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the bid for Health Occupations Supplies be awarded to the following low responsible bidder at an estimated cost of:

Pocket Nurse \$ 2,404.12  
610 Frankfort Rd.  
Monaca PA 15061-2218

Performance Health Supply dba \$ 4,119.86  
Medco Supply Company  
25 Northpointe Pkwy Suite 25  
Amherst NY 14228

Dash Medical Gloves Inc. \$ 1,246.28  
9635 S. Franklin Dr.  
Franklin WI 53132

School Health Corp. \$ 3,106.94  
865 Muirfield Dr.  
Hanover Park IL 60133

**TOTAL** \$10,877.20

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that having determined that it is in the best financial interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Niagara Falls City School District, for the period of August 1, 2019 through July 31, 2024, with such determination having been based upon an evaluation of the needs of the BOCES' programmatic and facilities requirements, the Board of Education does hereby approve and authorize the Board President and/or the District Superintendent to execute the lease agreement upon approval of the BOCES' school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

LEASE  
AGREEMENT  
WITH  
NIAGARA  
FALLS  
CSD

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the vendor contract agreement with SEIU (Workforce Investment Organization (WIO) Western Region), term of August 1, 2018 through April 30, 2019, as submitted, and the Board approves said contract and authorizes the District Superintendent to sign the contract with any revisions that are approved by the BOCES' attorney. Carried unanimously.

AGREEMENT  
WITH SEIU  
WORKFORCE  
INVESTMENT  
ORGANIZA-  
TION  
WESTERN  
REGION

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the agreement (Contract No. C013888) with the New York State Education Department, term of January 1, 2019 through December 31, 2022, as submitted, and the Board approves said contract and authorizes the Board President and/or the District Superintendent to sign the contract with any revisions that are approved by the BOCES' attorney. Carried unanimously.

AGREEMENT  
WITH THE  
NEW YORK  
STATE  
EDUCATION  
DEPARTMENT

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Board of Education hereby accepts the final expenditure report for the capital project at the Orleans Career and Technical Center and Orleans Learning Center and authorizes the District Superintendent to sign the final expenditure report for the project.

FINAL  
EXPENDITURE  
REPORT

<u>SED Project Control #</u>	<u>Building</u>	<u>Final Cost</u>
45900000 0011 012	Career & Technical Center	\$1,686,690
45900000 0001 005	Orleans Learning Center	\$ 304,345

Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that up to \$2,000,000.00 will be transferred to the capital fund for the project at the Niagara Career and Technical Center and Niagara Academy. The transfer will be funded with a charge to each component's 2018-2019 surplus refund. The component's share will be based on RWADA in accordance with the administrative billing method. Carried unanimously.

CAPITAL  
FUND  
TRANSFER

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that up to \$508,965.00 will be transferred from the Orleans capital project 2017 to the Niagara capital project 2019. These funds are a result of the Orleans capital project coming in under the approved budget. All funds remain in the capital fund. Carried unanimously.

CAPITAL  
FUND  
TRANSFER

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that up to \$30,000.00 will be expended from the Retirement Contribution Reserve toward New York State obligations for the 2018-2019 fiscal year. Carried unanimously.

EMPLOYEES'  
RETIREMENT  
CONTRIBUTION  
RESERVE

Moved by Mrs. Kaus, seconded by Mrs. Covell, that the Board of Education has reviewed and discussed the following reserve accounts and makes the following recommendations:

RESERVE  
FUNDS

Reserve	Amount Paid In	Interest Earned	Sale of Property	Withdrawals	Balance	Recommendation
CTE Equipment	\$ -	\$ 8,326.96	\$ -	\$ 14,442.00	\$994,216.09	Current funding is adequate. Expenditure has been approved.
Liability Insurance	\$ -	\$ 991.48	\$ -	\$ -	\$123,434.10	No add'l. revenue required. Maintain current status.
Retirement Contribution	\$ -	\$10,564.10	\$ -	\$ -	\$1,315,167.85	No add'l. revenue required. Maintain current status.
Unemployment	\$ -	\$ 971.77	\$ -	\$ 22,217.34	\$ 644,526.13	No add'l. revenue required. Maintain current status.
Employee Benefit Accrued Liability	\$ -	\$ 8,507.05	\$ -	\$ -	\$1,405,436.75	No add'l. revenue required. Maintain current status.
Assigned FB for Retiree Health	\$ -	\$ 2,111.93	\$ -	\$768,375.71	\$1,365,512.20	Has decreased. No contribution.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES Board of Education hereby approves the disposal of the following obsolete computers and components with Sunnking Associates:

RECYCLING  
OF  
OBSOLETE  
ELECTRONIC  
COMPONENTS

60 Computers  
3 Printers  
17 Laptops  
5 Projectors  
1 iPad  
2 Smartboards  
3 Servers  
12 Monitors  
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of January 1, 2019 through March 31, 2019 be accepted for the Orleans CTEC and Niagara CTEC. Carried unanimously.

EXTRA  
CLASSROOM  
ACTIVITY  
FUND  
REPORT

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the 2019-2020 budget in the amount of \$65,461,015.37 be approved. Carried unanimously.

ADOPTION  
OF  
2019-2020  
BUDGET

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the district clerk is hereby authorized to give notice of public hearings to occur at the June 19, 2019 board meeting as recommended by the BOCES school attorney. Carried unanimously.

NOTICE OF  
PUBLIC  
HEARINGS

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Debra A. Rettig, Clinical Nursing Instructor**, be accepted effective at the end of the day on April 26, 2019. This supersedes and replaces the April 10, 2019 board resolution. Carried unanimously.

RESIGNATION  
D. RETTIG

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Shaina Bixby, Keyboard Specialist**, be accepted effective at the end of the day on April 29, 2019. Carried unanimously.

RESIGNATION  
S. BIXBY

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Judith Czapla, Teacher Aide (Special Education)**, be accepted effective May 21, 2019. Carried unanimously.

RESIGNATION  
J. CZAPLA

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Shane Helbig, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on April 18, 2019. Carried unanimously.

RESIGNATION  
S. HELBIG



Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Sharon Socie, Teacher Aide (Non-Special Education)**, be accepted effective June 30, 2019, and the Board also hereby waives the resignation deadline for retirement health insurance eligibility for Sharon Socie. Carried unanimously.

RESIGNATION  
S. SOCIE

Moved by Mrs. Kaus, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Michelle Kulbago, Clarence, NY**, having successfully completed her probationary period (8/27/15-8/27/19) and having permanent certification in the area of school district administrator, be granted tenure in the area of **Coordinator (Assistant Principal)**, effective August 27, 2019. Carried unanimously.

APPOINTMENT  
TENURE  
M. KULBAGO

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **John Craig, Adult/Continuing Education Project Manager**, be permitted to carryover sick days each fiscal year (if reappointed). In all other respects, terms and conditions of employment shall remain unchanged from the appointment resolution adopted at the April 10, 2019 board meeting. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION  
J. CRAIG

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2019 extended school year program, July 2, 2019 through August 16, 2019, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2019

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed on an as-needed basis as substitutes for the 2019 extended school year program, July 2, 2019 through August 16, 2019, unless terminated sooner, without benefits except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2019



Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$85.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(NON-  
CERTIFIED)

**Nichole Gerling**  
**Lyndonville, NY**  
**Effective Date: 4/16/19**  
Carried unanimously.

**Debra Rettig**  
**Lockport, NY**  
**Effective Date: 5/1/19**

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$65.00 per half day. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
CLINICAL  
INSTRUCTOR

**Debra Rettig**  
**Lockport, NY**  
**Effective Date: 5/1/19**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$70.00. Employment shall automatically be discontinued effective June 30, 2019, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

**Daniel Carden**  
**Lewiston, NY**  
**Effective Date: 3/29/19**  
Carried unanimously.

**Nichole Gerling**  
**Lyndonville, NY**  
**Effective Date: 4/16/19**

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the position of **Substitute Motor Vehicle Operator**, effective as indicated below, with services to be utilized on an as-needed basis at the

APPOINTMENT  
SUBSTITUTE  
MOTOR  
VEHICLE  
OPERATOR



Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the work year of Personal Care Aides ends at the end of the day on June 19, 2019. Carried unanimously.

END OF THE  
WORK YEAR  
PERSONAL  
CARE AIDES

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the annual full-time, 12-month salary for **Stephen Metzger**, in the tenure area of instructional support services in professional development, will be \$74,643, effective July 1, 2019. Be it further resolved, that the following premium co-payments (for point of service plan) 9% of the applicable premium effective July 1, 2019. Effective July 1, 2019, the health insurance prescription co-payments will be up to \$10.00 per generic prescription, \$20.00 per preferred brand name prescription, and \$40.00 per each non-preferred brand name prescription. In all other respects, terms and conditions of employment shall remain unchanged. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions are subject to change. Carried unanimously.

TERMS AND  
CONDITIONS  
OF  
EMPLOYMENT  
FOR  
INSTRUC-  
TIONAL  
SUPPORT  
SERVICES  
IN  
PROFES-  
SIONAL  
DEVELOPMENT

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the full-time base annual salaries of the following Teacher Aides (Non-Special Education) be set for the 2019-2020 school year. Be it further resolved, that the employee health insurance premium contribution (for point of service (POS) plan enrollment) shall be 4% of the total applicable premium, effective July 1, 2019. The employees remain covered by the written statement of terms and conditions of employment for Non-Special Education Teacher Aides adopted by the Board. This resolution shall supersede the resolution adopted by this Board in May 2018 regarding the salaries of Teacher Aides (Non-Special Education).

TERMS AND  
CONDITIONS  
OF  
EMPLOYMENT  
FOR  
TEACHER  
AIDES  
(NON-  
SPECIAL  
EDUCATION)

First Name	Last Name	FTE	2019-2020 Salary
Annette	Anderson	1.00	\$18,093
Rene	Becht	1.00	\$18,513
Theresa	Bettinger	1.00	\$18,513
Mary Ellen	Brett	1.00	\$18,811
Denise	Cevaer	1.00	\$21,118
John	Deuil	1.00	\$18,513
Karen	DiFelice	1.00	\$18,513
Jennifer	Dunham	1.00	\$18,513
Darlene	Harriger	1.00	\$18,513
Kathleen	Haseley	1.00	\$23,204
Debra	Jackson	1.00	\$18,513
Jay	Kaplewicz	1.00	\$18,513
Theresa	Licht	1.00	\$18,513
Margaret	Lupo	1.00	\$18,513

Robin	Moll	1.00	\$18,513
<b>First Name</b>	<b>Last Name</b>	<b>FTE</b>	<b>2019-2020 Salary</b>
Molly	Ohar	1.00	\$19,125
Marguerite	Richards	1.00	\$23,204
Suzanne	Russell	1.00	\$22,059
Brian	Strickland	1.00	\$18,513
Dawn	Winkelmann	1.00	\$22,059

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the full-time annual salaries for the following Non-Bargaining Unit Administrators be set for the 2019-2020, 2020-2021, and 2021-2022 school years. Be it further resolved, that the health insurance employee premium contributions (for point of service (POS) plan enrollment) shall be 16% of the total applicable premium in 2019-2020, 17% of the total applicable premium in 2020-2021, and 18% of the total applicable premium in 2021-2022. In all other respects, terms and conditions of employment for individuals named below shall remain unchanged, except as expressly revised or superseded by the written statement of terms and conditions of employment for Non-Bargaining Unit Administrators adopted by the Board.

SALARIES  
FOR  
NON-  
BARGAINING  
UNIT  
ADMINIS-  
TRATORS

First Name	Last Name	Position	FTE	2019-2020 Salary	2020-2021 Salary	2021-2022 Salary
Ronald	Barstys	Director of Special Program	1.0	\$130,500	\$135,000	\$139,000
Melanie	Conley	Director of Business Services	1.0	\$130,500	\$135,000	\$139,000
Daniel	Connolly	Director of Facilities III	1.0	\$ 96,000	\$ 98,000	\$100,000
Joseph	Steinmetz	Director of CTE & Adult/Secondary Programs	1.0	\$132,750	\$136,050	\$139,000
Wayne	Van Vleet	Director of Labor Relations	1.0	\$132,750	\$136,050	\$139,000

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the written terms and conditions for Non-Bargaining Unit Administrators, with a revision date of May 2, 2019, as submitted. Carried unanimously.

TERMS AND  
CONDITIONS  
OF  
EMPLOYMENT  
NBU ADMIN.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the donation of two Haas CNL super mini mills be accepted from Sigma Motor, Middleport, NY, to be used by the Orleans CTEC advanced manufacturing and engineering program. Carried unanimously. DONATION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the donation of a 2009 Ford diesel ambulance (VIN # 1FDWE35P19DA78727) be accepted from Medina Fire Department, Medina, NY, to be used by the Orleans CTEC automobile. Carried unanimously. DONATION

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Lena Crocker, Teacher Aide (Special Education)**, be accepted effective at the end of the day on May 13, 2019. Carried unanimously. RESIGNATION  
L. CROCKER

Moved by Mrs. Kaus, seconded by Mrs. Covell, that the following conference requests be approved: CONFERENCE  
REQUESTS

- 5) **Paul Dewey and Jay Kaplewicz, New York State Envirothon**, Geneva, NY, May 22-23, 2019. Est. cost: \$590.00. Funded through career and technical education.
  - 6) **Julie Roloff, SkillsUSA National Conference and Competition**, Louisville, KY, June 21-29, 2019. Est. cost: \$3,470.00. Funded through career and technical education.
  - 7) **Sarah Ivory and Rebecca Mahar, SkillsUSA National Conference and Competition**, Louisville, KY, June 24-28, 2019. Est. cost: \$4,640.00. Funded through career and technical education.
  - 8) **Matthew Anastasi, Westin Blidy, Scott Brauer, Anne Carnahan, Lisa Cook, Steve Frey, Karen Krull, Caitlin Kucharski, William Leggett, Sara McCartin, and Ken Polchlopek, SkillsUSA National Conference and Competition**, Louisville, KY, June 24-29, 2019. Est. cost: \$31,620.00. Funded through career and technical education.
- Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Lena Crocker, Lockport, NY**, pending provisional certification in the area of school social worker, be appointed as a part-time (.6 FTE) **School Social Worker**, in accordance with the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective May 14, 2019 through June 30, 2019, unless terminated sooner, at an annual full-time basis salary of NPC 1 (\$41,200) to be pro-rated. Carried unanimously. APPOINTMENT  
CERTIFIED  
PART-TIME  
L. CROCKER

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that position of **Adult/Continuing Education Project Manager** be increased by 1.0 FTE, effective May 6, 2019. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the resignation of **John Briglio, Regional Summer School Principal** (Niagara Wheatfield Middle School site) be accepted effective May 2, 2019. Carried unanimously.

REGIONAL  
SUMMER  
SCHOOL  
2019

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to provide planning services for the 2019 regional summer school program, effective May 1, 2019 through June 30, 2019, unless terminated sooner, with salary as indicated below:

REGIONAL  
SUMMER  
SCHOOL  
2019

**Bradley Rowles** \$600.00  
**Sanborn, NY**  
**Assistant High School Principal**  
**Niagara Wheatfield High School**

**Joshua Janese** \$600.00  
**Lewiston, NY**  
**Administrator for Special Education**  
**Niagara Wheatfield High School**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the 2019 regional summer school program, effective July 1, 2019 through August 31, 2019, unless terminated sooner, with salary as indicated below:

**Bradley Rowles** \$5,720.49  
**Sanborn, NY**  
**Assistant High School Principal**  
**Niagara Wheatfield High School**

**Joshua Janese** \$6,629.91  
**Lewiston, NY**  
**Administrator for Special Education**  
**Niagara Wheatfield High School**  
Carried unanimously.

Moved by Mrs. Kaus, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT  
VOLUNTEER



**Anthony Molinaro**  
**Lockport, NY**  
**Effective Dates: 7/1/19-8/23/19**  
**Student at Buffalo State College**

**Athena Nichols**  
**Albion, NY**  
**Effective Dates: 7/1/19-8/23/19**  
**Student at SUNY Brockport**

**Karrie Smith**  
**Lockport, NY**  
**Effective Dates: 7/2/19-8/16/19**  
**Student at Niagara University**  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, to enter into executive session at 8:11 p.m. to discuss the employment history of particular individuals, collective negotiations with Orleans/Niagara BOCES Teachers' Association (BOCESTA), and matters leading to the discipline of particular individuals. Carried unanimously.

EXECUTIVE  
SESSION

Moved by Mrs. Covell, seconded by Mrs. Kaus, to reconvene the meeting at 8:35 p.m. Carried unanimously.

Moved by Mrs. Kaus, seconded by Mr. Kropp, that the Orleans/Niagara BOCES hereby approves the stipulation of settlement between the BOCES and a particular employee, dated May 2, 2019. Carried unanimously.

APPROVAL OF  
STIPULATION  
OF  
SETTLEMENT

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the memorandum of agreement with the BOCES Teachers' Association (BOCESTA), dated May 8, 2019, as submitted, and the Board further authorizes the insertion of revisions with the approval of the BOCES' attorney. Carried unanimously.

APPROVAL OF  
MEMORANDUM  
OF  
AGREEMENT

Moved by Mrs. Kaus, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the resignation of **Deborah Barry, School Nurse**, be accepted at the end of the day on June 26, 2019. Carried unanimously.

RESIGNATION  
D. BARRY

Moved by Mr. Kropp, seconded by Mr. Grabowski, that the Board of Education authorizes the Board President to execute a new supplemental agreement with **Clark J. Godshall, District Superintendent**, effective May 9, 2019. Carried unanimously.

DIST. SUPT.  
SUPPLE-  
MENTAL  
AGREEMENT

Mr. Bond said the Royalton-Hartland CSD is working on their building project. Mrs. Woodside said the Western New York Educational Service Council awards banquet was very nice and was happy that Mrs. Kaus was recognized for her service.

BOARD  
MEMBER  
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to  
adjourn the meeting at 8:45 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk