

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on August 14, 2019 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Swearingen at 7:00 p.m.

**Present:** Keith A. Bond  
Vincent J. Cancemi, Sr.  
Carol Feltz  
Edward J. Grabowski  
Ann Kennedy  
Thomas J. Klotzbach  
Robert McDermott  
Colleen Osborn  
Wendy Swearingen  
Wayne Wadhams  
Joanne Woodside

**Absent:** Janice M. Covell (excused)  
Timothy F. Kropp (excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Dr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities; Dr. Michael Weyrauch, Coordinator.

Mr. Dan Connolly gave a presentation on the operations and maintenance of the BOCES facilities. PRESENTATION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Board of Education hereby appoints **Vincent Cancemi, Sr.**, who residents in **Niagara Falls, NY**, to the vacant position on the Orleans/Niagara BOCES board of education, effective immediately through April 22, 2020. Carried unanimously. APPOINTMENT OF BOARD MEMBER V. CANCEMI

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Board of Education hereby appoints **Robert McDermott**, who residents in **Niagara Falls, NY**, to the vacant position on the Orleans/Niagara BOCES board of education, effective immediately through April 22, 2020. Carried unanimously. APPOINTMENT OF BOARD MEMBER R. MCDERMOTT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the July 10, 2019 reorganization meeting and regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that budget modifications #236-253 for the 2018-2019 school year and #1-3 for the 2019-2020 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for June 2019 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for June 2019 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
SPECIAL  
AIDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for June 2019 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
ADD'L.  
FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT

**Legislation:** Mr. Klotzbach spoke about the Taylor Law amendment and administrator tenure.

BOARD  
COMMITTEE  
REPORTS

**Audit:** Met this evening with the internal auditor.

Dr. Godshall spoke about: His meeting with BOCESTA President Deborah Hillburn last week; auditors will be onsite the week of September 3, 2019; chief school officers meeting tomorrow; 2d privacy law; opening day for all staff on August 28, 2019; numerous painting projects completed this summer; upgrade of email software to Office 365; and thanked Mr. McDermott for attending new BOCES board member orientation on August 8, 2019. Dr. Godshall said there are 88 special needs classrooms. He asked the board members if they had any interest in the Leadership Niagara or Leadership Orleans program next year.

SUPT.  
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Fuels. Carried unanimously.

BID AWARD  
CO/OP FUELS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Co/Op Fuels be awarded to the following low responsible bidder adders based upon the weekly OPIS Report:

**Goetz Energy Corporation dba Kurk Fuel Company  
78 Sawyer Avenue  
Tonawanda NY 14150**

Unleaded                    less than 1,000 through 4,999 gallons  
Ultra Low Diesel        less than 1,000 through 4,999 gallons  
                                  6,000 through 6,999 gallons  
Winter Spec. Diesel    ALL

**Mansfield Oil Company of Gainesville, Inc.  
1025 Airport Parkway SW  
Gainesville GA 30501-6813**

Unleaded                    5,000 through 7,000 or more gallons  
Ultra Low Diesel        5,000 through 5,999 gallons  
                                  7,000 or more gallons

Carried unanimously.





<p>Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District superintendent, that the donation of 2,100 pounds of metal be accepted from Voss Manufacturing, Inc., Sanborn, NY, to be used by the Niagara CTEC welding program. Carried unanimously.</p>	<p>DONATION</p>
<p>Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the purchase of the following textbooks:</p>	<p>CURRICULUM PURCHASE</p>
<p><u>Health Careers Today</u></p>	
<p>Copyright date 2017, published by Elsevier Science, at an approximate cost of \$2,651.25 (35 textbooks for the Orleans CTEC allied health program). Carried unanimously.</p>	
<p>Moved by Mrs. Osborn, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the purchase of the following textbooks:</p>	<p>CURRICULUM PURCHASE</p>
<p><u>Health Careers Today Workbook</u></p>	
<p>Copyright date 2017, published by Elsevier Science, at an approximate cost of \$1,284.85 (35 workbooks for the Orleans CTEC allied health program). Carried unanimously.</p>	
<p>Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of April 1, 2019 through June 30, 2019 be accepted for the Orleans and Niagara CTEC. Carried unanimously.</p>	<p>EXTRA CLASSROOM ACTIVITY FUND REPORT</p>
<p>Moved by Mr. Grabowski, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES will hold a regular board of education meeting on Tuesday, August 27, 2019 at 6:00 p.m. at 50 Main Street, Lockport, NY. Carried unanimously.</p>	<p>BOARD OF EDUCATION MEETING</p>
<p>Moved by Mr. Grabowski, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the terms of the North Tonawanda City School District facility use request form and hold harmless agreement, as submitted, and the Board authorizes the Board President, the District Superintendent, or his designee to sign the form on behalf of the BOCES. Carried unanimously.</p>	<p>FACILITY USE REQUEST (NORTH TONAWANDA CSD)</p>
<p>Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the contract with Habitat for Humanity Buffalo, dated August 7, 2019, as submitted, and the Board authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.</p>	<p>CONTRACT WITH HABITAT FOR HUMANITY BUFFALO</p>

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the contract with 210 Walnut Street, LLC, dated August 7, 2019, as submitted, and the Board authorizes the District Superintendent and/or his designee to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT  
FOR WORK  
BY  
LANDLORD  
AT  
210  
WALNUT  
STREET

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Crystal Hall, Graphic Imaging Teacher**, be accepted effective July 29, 2019. Carried unanimously.

RESIGNATION  
C. HALL

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Rachael Rossi, Adult/Continuing Education Teacher**, be accepted effective at the end of the day on August 2, 2019. Carried unanimously.

RESIGNATION  
R. ROSSI

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Meghan Schwartz, English as a Second Language Teacher**, be accepted effective at the end of the day on August 26, 2019. Carried unanimously.

RESIGNATION  
M. SCHWARTZ

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Joseph Steinmetz, Director of Career and Technical Education and Adult/Continuing Education**, be accepted effective at the end of the day on October 31, 2019. Carried unanimously.

RESIGNATION  
J. STEINMETZ

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Stephanie Brandt, Teacher Aide (Special Education)**, be accepted effective at the end of the day on August 27, 2019. Carried unanimously.

RESIGNATION  
S. BRANDT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Rebecca Canfield, Teacher Aide (Special Education)**, be accepted effective August 1, 2019. Carried unanimously.

RESIGNATION  
R. CANFIELD

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the appointment of the individuals listed below as **Teacher Aide (Personal Care)** for the 2019-2020 school year be withdrawn.

WITHDRAWAL  
OF  
APPOINTMENT

**Heather Barnard**  
**Robin Barone**  
**Ann Courts**  
**Marissa DelPrince**  
**Molly Fox**  
**Dale Frankosky**

**Doreen Haseley**  
**Laurie Anne Mullane**  
**Kelly-Lynn Wilkesmore**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the job classification of **Teacher Aide (Special Education)** be increased by 10.0 FTE, effective August 28, 2019. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the job classification of **Occupational Therapist** be increased by .2 FTE, effective August 28, 2019. Carried unanimously.

POSITION  
INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Alicia Feld, Lockport, NY**, who has professional certification in the area of students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 1 (\$46,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
A. FELD

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Erica Fleming, Niagara Falls, NY**, who has initial certification in the area of students with disabilities grades 1-6 and will apply for supplementary certification in the area of students with disabilities grades 7-12, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 1 (\$41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
E. FLEMING

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Stacey Danner, Wilson, NY**, who has professional certification in the area of students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 1 (\$46,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
S. DANNER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Deirdre Bailey, Amherst, NY**, who will apply for professional certification in the area of students with disabilities grades 7-12 English, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 2 (\$47,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
D. BAILEY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kaitlin Balcerzak, Lockport, NY**, who has professional certification in the area of students with disabilities grades 7-12 social studies, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2022, at a salary of PC 2 (\$47,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or

APPOINTMENT  
CERT. PROB.  
K. BALCERZAK



overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Molly Haigh, Youngstown, NY**, who has initial certification in the area of students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 1 (\$41,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
M. HAIGH

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Stephanie Brandt, Medina, NY**, who has initial certification in the area of students with disabilities grades 7-12 generalist and students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 29, 2019 until the end of the day on August 28, 2023, at a salary of NPC 1 (\$41,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
S. BRANDT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Stacy Smith, Sanborn, NY**, who has initial certification in the area of speech and language disabilities, is hereby appointed to probationary status in the tenure area of **Teacher of Speech and Hearing Handicapped**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 2 (\$42,000) plus annual master's degree (\$1,200). Carried unanimously.

APPOINTMENT  
CERT. PROB.  
S. SMITH

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Heather Stampone, Arcade, NY**, who has professional certification in the area of visual arts, is hereby appointed to probationary status in the tenure area of **Art**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 3 (\$48,200) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
H. STAMPONE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Lena Crocker, Lockport, NY**, who has provisional certification in the area of school social worker, is hereby appointed to probationary status in the tenure area of **School Social Worker**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 1 (\$41,500). Carried unanimously.

APPOINTMENT  
CERT. PROB.  
L. CROCKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Robert Fritton, Gasport, NY**, who will apply for transitional A certification in the area of electrical 7-12, is hereby appointed to probationary status in the tenure area of **Electrical 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 2 (\$42,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than he shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
R. FRITTON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Michael Carney, Sanborn, NY**, who will apply for transitional A certification in the area of residential/commercial building maintenance and remodeling 7-12, is hereby appointed to probationary status in the tenure area of **Residential/Commercial Building Maintenance and Remodeling 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES

APPOINTMENT  
CERT. PROB.  
M. CARNEY

Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 3 (\$43,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than he shall not be eligible for tenure at that time. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Kelsey Kwandrans, Sanborn, NY**, is hereby be appointed to serve on a full-time basis in the adult/continuing education program as **Literacy Instructor**, at an hourly salary of \$28.75, effective July 25, 2019 through August 30, 2019, unless terminated sooner. The individual shall receive up to sixteen (16) vacation days per fiscal year (to be pro-rated for actual time worked), bereavement leave for immediate family as approved by the District Superintendent or his designee, and holiday pay corresponding to the administrative calendar. Vacation leave may only be taken with approval from the Director of CTE and Adult/Secondary Programs. If at the time of separation from employment she has used more vacation than accrued, the BOCES will be entitled to reimbursement for those days. The individual shall receive up to seven (7) sick days per fiscal year (to be pro-rated for actual time worked). The individual may carry over sick days into the next fiscal year (if reappointed), up to a maximum of 120 days. Sick leave may be used for personal illness or immediate family illness (parent, spouse, or child). The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The individual shall be eligible for enrollment in health insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at fifty percent (50%) of the applicable premium in effect for the single-person managed care (Point of Service) plan, provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The individual shall be eligible for participation in flexible spending accounts. The District Superintendent shall be authorized to administer the terms and provisions of this resolution. Terms and conditions of employment are subject to change. Carried unanimously.

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits,

APPOINTMENT  
ADULT/  
CONTINUING  
EDUCATION

except as required by law, effective as indicated below through June 30, 2020, unless terminated sooner. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individuals shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

**LPN Clinical Substitute (\$26.50 per hour)**

**Valerie Wright-Corbin**  
**Gasport, NY**  
**Effective Date: 8/1/19**

**LPN Theory Instructor Substitute (\$26.50 per hour)**

**Courtney Slack**  
**Medina, NY**  
**Effective Date: 8/6/19**

**Lisa Trapasso**  
**Lewiston, NY**  
**Effective Date: 7/22/19**

**CNA Instructor (\$26.50 per hour)**

**Nicole Zglinicki**  
**Middleport, NY**  
**Effective Date: 8/1/19**

**LPN Instructor (\$26.50 per hour)**

**Roxanne Smith**  
**Lockport, NY**  
**Effective Date: 8/8/19**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2019 extended school year program, with the effective dates indicated, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2019

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2019 extended school year program be removed:

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2019

**Matthew McDougle**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Kelley Moore, Grand Island, NY**, be appointed without benefits, except as required by law, to serve as an **Assistant Principal (at Niagara Wheatfield Middle School)**, for the 2019 regional summer school program, effective

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL 2019



Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform TCI training during August 19-22, 2019 as follows:

APPOINTMENT  
SUMMER 2019

**Sam Castiglione**

**Maximum of three days (\$341.00/day) and three hours (\$45.47/hour)**

**Courtney Graziano**

**Maximum of two days (\$264.00/day) and two hours (\$35.20/hour)**

**Jennifer Herko**

**Maximum of three days (\$441.50/day) and three hours (\$58.87/hour)**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Judith Czapla, Sanborn, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Ms. Czapla shall be permitted to carryover a maximum of 28 days of accrued sick leave. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
J. CZAPLA

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Molly Fox, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
M. FOX

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Dale Frankosky, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
D. FRANKOSKY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Doreen Haseley, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
D. HASELEY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Robin Barone, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
R. BARONE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Marissa DelPrince, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
M.DELPRINCE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kelly-Lynn Wilkesmore, Model City, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,093.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
WILKESMORE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Ann Courts, Lewiston, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,093.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
A. COURTS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Laurie Anne Mullane, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,093.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
L. MULLANE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Trevor Sterner, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
T. STERNER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Christina Smith, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
C. SMITH

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **AnnMarie Plotner, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
A. PLOTNER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Nichole Gerling, Lyndonville, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
N. GERLING

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Jennifer Sones, Albion, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. J. SONES
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Colleen Sandolfini, Appleton, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. SANDOLFINI
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Christina Vendetta, Lockport, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. C. VENDETTA
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Stacy Neri, Niagara Falls, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. S. NERI
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Chelsea Sieczkarek, Pendleton, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. SIECZKAREK
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Rasheen Moore, Niagara Falls, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. R. MOORE
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Michelle Favero, Lewiston, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.	APPOINTMENT NON-CERT. PROB. M. FAVERO
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Jonathan Curry, Niagara Falls, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective	APPOINTMENT NON-CERT. PROB. J. CURRY



August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kevin Brick, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
K. BRICK

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Sheila Newton, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
S. NEWTON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Cynthia Ransom, Niagara Falls, NY**, be appointed to provisional status in the position of **Keyboard Specialist**, effective July 25, 2019, at an annual full-time salary of \$27,536.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROVISIONAL  
C. RANSOM

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Melissa Wilson, North Tonawanda, NY**, be appointed to provisional status in the position of **Keyboard Specialist**, effective August 6, 2019, at an annual full-time salary of \$27,536.00 to be pro-rated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROVISIONAL  
M. WILSON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Elizabeth Rossi, Buffalo, NY**, be appointed to provisional status in the position of **Occupational Therapist**, effective August 28, 2019, at an annual full-time salary of \$51,000.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROVISIONAL  
E. ROSSI

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jolynn Becker, Clarence Center, NY**, be appointed to provisional status in the position of **Occupational Therapist**, effective August 28, 2019, at an annual full-time salary of \$51,000.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROVISIONAL  
J. BECKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **John Watson, Gasport, NY**, be appointed to the position of **Custodial Worker**, effective August 14, 2019, to serve a 52-week probationary period, at an hourly salary of \$15.25. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
J. WATSON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Emily Good, Occupational Therapist**, having successfully completed her probationary period, be appointed to permanent status, effective September 12, 2019. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
E. GOOD

APPOINTMENT  
VOLUNTEER

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following individual is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

**Sean Bittner**  
Hamburg, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Alicia Britton**  
Wilson, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Alanna Burt**  
Grand Island, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Alexander Carey**  
St. Catherines, Ontario, Canada  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Sabrina DiMarco**  
Woodbridge, Ontario, Canada  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Owen Hochmuth**  
Tonawanda, NY  
Effective Dates: 7/29/19-8/16/19  
Student at St. Joseph's Collegiate Institute

**Andrew Jasek**  
Grand Island, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Tammi Litwiller**  
Clarence, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Jessica Mullane**  
Lockport, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Sheila Sullivan**  
Ransomville, NY  
Effective Dates: 7/17/19-8/16/19  
Student at Niagara University

**Deanna Todino**  
**Niagara Falls, NY**  
**Effective Dates: 7/17/19-8/16/19**  
**Student at Niagara University**  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Kathryn Parcheta, Lockport, NY**, be appointed without benefits, except as required by law or contract, to the position of **Substitute Teacher (Certified)**, at a rate of \$140.00 per full day, effective August 28, 2019 through June 30, 2020, unless employment is terminated sooner, while she continuously remains in the same assignment as a substitute speech and hearing handicapped teacher. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)  
K. PARCHETA

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that **Ann Stimm, Wilson, NY**, be appointed without benefits, except as required by law or contract, to the position of **Substitute Clerical**, at a rate of \$14.12 per hour, effective August 5, 2019 while she continuously remains in her current assignment substituting for clerical staff. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
CLERICAL  
A. STIMM

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Jennifer Talarico, Statewide Professional Development Framework Workshop**, Albany, NY, August 7-9, 2019.  
Est. cost: \$505.00. Funded through school improvement.
- 2) **Michael Fisher, Joint Management Team Retreat**, Java Center, NY, September 5-6, 2019. Est. cost: \$380.00.  
Funded through school improvement.
- 3) **Michael Fisher, Statewide Professional Development Framework Workshop**, Albany, NY, September 10-13, 2019.  
Est. cost: \$444.00. Funded through school improvement.
- 4) **Stephen Metzger, Statewide Professional Development Framework Workshop**, Albany, NY, September 16-18, 2019.  
Est. cost: \$417.00. Funded through school improvement.
- 5) **Michael Weyrauch, ACTEA Board of Directors Meeting**, Johnstown, NY, September 19-20, 2019. Est. cost: \$205.00. Funded through career and technical education.
- 6) **Julie Roloff, Washington Leadership Training Institute**, Alexandria, VA, September 21-25, 2019. Est. cost: \$2,050.00. Funded through career and technical education.

- 7) **Michael Fisher and Stephen Metzger, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, September 25-27, 2019. Est. cost: \$949.50. Funded through school improvement.
- 8) **Brenda Zdrojewski, UNC Teacch Autism Program Conference**, Chapel Hill, NC, October 3-4, 2019. Est. cost: \$1,675.00. Funded through special education.
- 9) **Michael Weyrauch, ACTEA Board of Directors Meeting**, Johnstown, NY, October 17-18, 2019. Est. cost: \$205.00. Funded through career and technical education.
- 10) **Wayne Van Vleet, NYS Association of School Personnel Administrators**, Cooperstown, NY, October 20-23, 2019. Est. cost: \$1,163.00. Funded through labor relations and administrative budgets.
- 11) **Wayne Wadhams, NYSSBA Annual Convention**, Rochester, NY, October 23-26, 2019. Est. cost: \$1,069.00. Funded through administrative budget.
- 12) **Carol Feltz, Clark Godshall, Colleen Osborn, Wendy Swearingen and Joanne Woodside, NYSSBA Annual Convention**, Rochester, NY, October 24-26, 2019. Est. cost: \$3,443.00. Funded through administrative budget.
- 13) **Michael Fisher and Stephen Metzger, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, December 11-13, 2019. Est. cost: \$961.50. Funded through school improvement.
- 14) **Clark Godshall, AASA National Conference on Education 2020**, San Diego, CA, February 11-15, 2020. Est. cost: \$2,439.60. Funded through administrative budget.
- 15) **Michael Fisher and Jennifer Talarico, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, February 26-28, 2020. Est. cost: \$961.50. Funded through school improvement.
- 16) **Michael Weyrauch, Annual Leadership Conference**, Liverpool, NY, April 1-3, 2020. Est. cost: \$700.00. Funded through career and technical education.
- 17) **Michael Weyrauch, ACTEA Board of Directors Meeting**, Johnstown, NY, May 14-15, 2020. Est. cost: \$205.00. Funded through career and technical education.
- 18) **Michael Fisher and Stephen Metzger, Staff and Curriculum Development Network (S/CDN) Quarterly Meeting**, Albany, NY, May 27-29, 2020. Est. cost: \$961.50. Funded through school improvement.

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that authorization is granted for payment of salary, to non-exempt staff, at their regular rates of pay, for required attendance at new employee orientation. Carried unanimously.

PAYMENT FOR  
ATTENDANCE  
AT  
NEW  
EMPLOYEE  
ORIENTATION

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that authorization is granted for payment of salary to the following Teacher Aides at their regular rate of pay, as indicated below, for required attendance at Therapeutic Crisis Intervention (TCI) training on August 19-22, 2019:

<b>Kevin Brick</b>	<b>\$82.50 per day</b>
<b>Trevor Sterner</b>	<b>\$82.50 per day</b>
<b>Christina Smith</b>	<b>\$82.50 per day</b>
<b>Jonathan Curry</b>	<b>\$82.50 per day</b>
<b>Michelle Favero</b>	<b>\$82.50 per day</b>
<b>Rasheen Moore</b>	<b>\$82.50 per day</b>
<b>Gina Swinger-Holdaway</b>	<b>\$94.06 per day</b>

Carried unanimously.

PAYMENT FOR  
ATTENDANCE  
AT  
THERAPEUTIC  
CRISIS  
INTER-  
VENTION  
(TCI)  
TRAINING

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves Regulation 6215-R3, revised August 2019, as submitted, regarding terms of condition of employment for Personal Care Aides. Carried unanimously.

TERMS AND  
CONDITIONS  
FOR  
PERSONAL  
CARE AIDES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the disposal of obsolete computers and components with Sunnking Associates, LLC, Brockport, NY.

RECYCLING  
OF  
OBSOLETE  
ELECTRONIC  
COMPONENTS

Electronic Recycling

43 Computers

6 Printers

1 Laptop

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Therese Floss, Business Teacher**, be accepted effective August 13, 2019. Carried unanimously.

RESIGNATION  
T. FLOSS

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Kara Kirk, School Social Worker**, be accepted effective at the end of the day on August 27, 2019. Carried unanimously.

RESIGNATION  
K. KIRK

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Judith Czapla, Cleaner**, be accepted effective August 28, 2019. Carried unanimously.

RESIGNATION  
J. CZAPLA

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Renee Haase, Teacher Aide (Personal Care)**, be accepted effective August 12, 2019. Carried unanimously.

RESIGNATION  
R. HAASE

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the appointment of the individual listed below as **Teacher Aide (Personal Care)** for the 2019-2020 school year be withdrawn.

WITHDRAWAL  
OF  
APPOINTMENT

**Thomas Voss**

Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Adrianna Ammerman, Amherst, NY**, who has initial certification in the area of students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 2 (\$42,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
A. AMMERMAN

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Stacy Murray, North Tonawanda, NY**, who has permanent certification in the area of special education, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, with an effective date to be determined to serve a three-year probationary period, at a salary of PC 6 (\$51,000) plus annual master's degree (\$1,200) to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
S. MURRAY

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Jillian Kajdas, Buffalo, NY**, who has professional certification in the area of students with disabilities grades 1-6 and students with disabilities birth-grade 2, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective

APPOINTMENT  
CERT. PROB.  
J. KAJDAS

August 28, 2019 until the end of the day on August 27, 2022, at a salary of PC 2 (\$47,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Alexandra Wende, Buffalo, NY**, who has initial certification in the area of students with disabilities grades 1-6 and students with disabilities birth-grade 2, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 1 (\$41,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
A. WENDE

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Shawn Kosmala, Williamsville, NY**, who has permanent certification in the area of art, is hereby appointed to probationary status in the tenure area of **Art**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 4 (\$49,000) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than he shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
S. KOSMALA

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Molly King, East Aurora, NY**, who has professional certification in the area of music, is hereby appointed to probationary status in the tenure area of **Music**, in accordance with the agreement between the Orleans/Niagara

APPOINTMENT  
CERT. PROB.  
M. KING

BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of PC 2 (\$47,500) plus annual master's degree (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Anne Draves, North Tonawanda, NY**, who has initial certification in the area of physical education, is hereby appointed to probationary status in the tenure area of **Physical Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 1 (\$41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
A. DRAVES

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Gina Lewis, Lockport, NY**, who has professional certification in the area of English to speakers of other languages, is hereby appointed to probationary status in the tenure area of **English as a Second Language**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2022, at a salary of PC 4 (\$49,000) plus annual master's degree (\$1,200). Carried unanimously.

APPOINTMENT  
CERT. PROB.  
G. LEWIS

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Jessica Whitcomb, Lockport, NY**, who has professional certification in the area of English to speakers of other languages, is hereby appointed to probationary status in the tenure area of **English as a Second Language**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, with an effective date to be determined, to serve a four-year probationary period, at a salary of PC 1 (\$46,500) plus annual master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
J. WHITCOMB



Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Denise Ammerman, Tonawanda, NY**, who has provisional certification in the area of school social worker, is hereby appointed to probationary status in the tenure area of **School Social Worker**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective August 28, 2019 until the end of the day on August 27, 2023, at a salary of NPC 10 (\$49,200) plus annual master's degree (\$1,200). Carried unanimously.

APPOINTMENT  
CERT. PROB.  
D. AMMERMAN

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Thomas Voss, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
T. VOSS

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Cassandra Roselund, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,513.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
C. ROSELUND

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Mackenzie Cummings, Ransomville, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,093.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
M. CUMMINGS

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Rebekah VerHague, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$18,093.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
R. VERHAGUE

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Molly Milioto, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
M. MILIOTO

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 19) **Ashley Austin, Teacch Autism Program Conference**, Chapel Hill, NC, October 3-4, 2019. Est. cost: \$1,475.00. Funded through special education.

20) **Daniel Connolly, School Facilities Managers Conference and Expo**, Saratoga Springs, NY, October 12-16, 2019. Est. cost: \$1,159.00. Funded through operations and maintenance.  
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent, in his discretion, to continue the administrative leave with pay of a particular employee.  
Carried unanimously.

APPROVAL OF  
ADMINISTRATIVE LEAVE  
WITH PAY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby provides authorization for the payment of fingerprinting fees (for criminal history records checks) for temporary or part-time health occupations teachers (including but not limited to clinical teachers) who are subject to the fingerprinting requirements. Carried unanimously.

AUTHORIZATION TO  
PAY  
REQUIRED  
FINGERPRINTING  
FEES

Mr. Klotzbach, Mr. Grabowski and Mr. McDermott said construction is ongoing at Lyndonville CSD, Medina CSD and Niagara Wheatfield CSD. Ms. Kennedy said that Newfane CSD is hiring a new principal. Mr. Cancemi said Niagara Falls CSD is in the middle of a capital project. Mrs. Woodside said the sports field project at Lockport CSD is still ongoing. Mrs. Feltz said the focus at Barker CSD is the data center.

BOARD  
MEMBER  
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, to enter into executive session at 8:19 p.m. to discuss collective bargaining with the clerical unit and the maintenance unit and the employment history of particular individuals.  
Carried unanimously.

EXECUTIVE  
SESSION

Moved by Mrs. Osborn, seconded by Mrs. Kennedy, to reconvene at 9:18 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the stipulation between the BOCES and a particular employee, dated August 14, 2019, as submitted, and the BOCES hereby authorizes the District Superintendent to sign the stipulation, either as submitted or with any revisions that are approved by the BOCES' General Counsel. 10 Yes, 1 No (Osborn). Motion carried.

APPROVAL  
OF  
STIPULATION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to adjourn the meeting at 9:20 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt  
District Clerk