

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on September 11, 2019 at the Orleans/Niagara BOCES, 50 Main Street, Lockport, NY. The meeting was called to order by President Swearingen at 7:00 p.m.

Present: Keith A. Bond
Vincent J. Cancemi, Sr.
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Ann Kennedy
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen Osborn
Wendy Swearingen
Wayne Wadhams
Joanne Woodside

Absent:

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Mr. Joseph J. Steinmetz, Director of CTE and Adult/Secondary Programs; Dr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities; Dr. Michael Weyrauch, Coordinator.

Susan Barrett, Laird Burkett and David Perry gave a presentation on technology services. PRESENTATION

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the August 14, 2019 and August 27, 2019 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that budget modifications #254-257 for the 2018-2019 school year and #4-23 for the 2019-2020 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for July 2019 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for July 2019 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for July 2019 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

Career Education: Enrollment shows a slight decrease. Niagara Wheatfield CSD requested that the Niagara CTEC culinary students prepare lunch for their staff development day.

BOARD
COMMITTEE
REPORTS

Facilities: The parking lot at Orleans CTEC was sealed and striped. The annual fire inspections have been completed. Carbon monoxide detectors were installed throughout BOCES. The capital project kick-off meeting was held on September 10, 2019.

Legislation: Mr. Klotzbach is the voting delegate for Orleans/Niagara BOCES at the NYS School Boards Association annual convention. He would like the board members opinion on any of the 2019 proposed bylaws and resolutions.

Dr. Godshall thought opening day on August 28, 2018 went very well. He said there are approximately 25 positions vacant at this time.

SUPT.
COMMENTS

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Electricity Commodity. Carried unanimously.

BID AWARD
CO/OP
ELECTRICITY
COMMODITY

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the bid for Co/Op Electricity Commodity be awarded to the following low responsible bidder at an Indexed Base Adder option for the duration of one year:

Energy Cooperative of America, Inc.
1408 Sweet Home Road, Suite 8
Amherst NY 14228

At the indexed adder rates of SC1 @ \$0.00787,
SC2D @ \$0.00787 and SC3S @ \$0.00749
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the donation of miscellaneous gear be accepted from the Wrights Corners Volunteer Fire Company, Lockport, NY, to be used by the Niagara CTEC emergency medical services program. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the donation of miscellaneous gear be accepted from the Gasport Chemical Hose Company, Gasport, NY, to be used by the Niagara CTEC emergency medical services program. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the donation of miscellaneous gear be accepted from the Adams Volunteer Fire Company, North Tonawanda, NY, to be used by the Niagara CTEC emergency medical services program. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the donation of turnout pants and coats, boots, helmets, gloves, masks, (water) fire extinguishers and poles be accepted from the Niagara Active Volunteer Fire Company, Niagara Falls, NY, to be used by the Niagara CTEC emergency medical services program. Carried unanimously.

DONATION

Moved by Mrs. Covell, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves the master software license agreement with Xenegrade Corporation, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

MASTER
SOFTWARE
LICENSE
AGREEMENT
WITH
XENEGRADE
CORP.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the partnership agreement with the Niagara Falls City School District, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

PARTNERSHIP
AGREEMENT
WITH
NIAGARA
FALLS CSD

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the Memorandum of Understanding with the Genesee Community College Foundation, Inc. (in reference to the Workforce Development Challenge Working Capital, Project AC792), as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

MEMORANDUM
OF
UNDER-
STANDING
WITH THE
GENESEE
COMMUNITY
COLLEGE
FOUNDATION,
INC.

Moved by Mr. Grabowski, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves the equal employment opportunity policy statement for Empire State Development Corporation, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

APPROVAL OF
EQUAL
EMPLOYMENT
OPPORTUNITY
POLICY
STATEMENT
FOR EMPIRE
STATE DEV.
CORP.

Moved by Mr. Kropp, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Leanna Parzych, School Counselor**, be accepted effective at the end of the day on September 27, 2019. Carried unanimously.

RESIGNATION
L. PARZYCH

Moved by Mr. Kropp, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Theresa Clause, General Special Education Teacher**, be granted up to 15 days of extended sick leave, effective September 20, 2019, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK LEAVE
T. CLAUSE

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Nicole Gasiewicz, Clarence, NY**, having successfully completed her probationary period (8/31/16-12/15/19) and having professional certification in the area of students with disabilities (birth-grade 2 and grades 1-6), be granted tenure in the area of General Special Education, effective December 15, 2019. Carried unanimously.

APPOINTMENT
TENURE
N.GASIEWICZ

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Brittany Conte, Lewiston, NY**, who has provisional certification in the area of school social worker, is hereby appointed to probationary status in the tenure area of **School Social Worker**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 9, 2019 until the end of the day on September 8, 2023, at a salary of NPC 3 (\$43,000) plus annual master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
B. CONTE

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed to serve as SkillsUSA Advisors at the Niagara Career and Technical Education Center for the 2019-2020 school year (through June 30, 2020) unless terminated sooner:

APPOINTMENT
SKILLSUSA
ADVISORS

Jennifer Braun
Michael Carney
Erica Cook
Robert Fritton
Jenna Rosenberg
Susan Staddon
Lisa Trapasso

Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at \$30.00 per hour for instructional time and \$14.00 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2020, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Colleen Burgio
Lockport, NY
Effective Date: 8/30/19

Daniel Johnson
Ransomville, NY
Effective Date: 9/3/19
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Judith Czapla, Sanborn, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 26-week probationary period, at an annual full-time salary of \$18,513.00. Ms. Czapla shall have a leave of absence in the job classification of Cleaner, unless and until she is appointed on permanent status in the job classification of Teacher Aide (Special Education). Ms. Czapla shall be permitted to carryover up to 26.5 days of accrued sick leave. The August 14, 2019 resolution accepting her resignation as a Cleaner has been rescinded. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. CZAPLA

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Sarah Lyons, Buffalo, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective August 28, 2019, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
S. LYONS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Alyssa Cinelli, Lewiston, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective August 28, 2019 through June 30, 2020, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
A. CINELLI

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kelly Schnars, Wilson, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 5, 2019 through June 30, 2020, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
K. SCHNARS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Elizabeth Rossi, Buffalo, NY**, be appointed to the position of **Occupational Therapist**, to serve a 52-week probationary period, effective September 12, 2019, at the same salary as her initial appointment. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
E. ROSSI

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jolynn Becker, Clarence Center, NY**, be appointed to the position of **Occupational Therapist**, to serve a 52-week probationary period, effective September 12, 2019, at the same salary as her initial appointment. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. BECKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Nacaul Liotta, School Nurse**, having successfully completed her probationary period, be appointed to permanent status, effective September 30, 2019. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
N. LIOTTA

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Wendy Harris, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective September 30, 2019. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
W. HARRIS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Christopher Josker, Custodian**, having successfully completed his probationary period, be appointed to permanent status, effective October 10, 2019. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
C. JOSKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$75.00. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Danielle Coles-Demaison
Middleport, NY
Effective Date: 8/26/19
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Antoinette DiBellonia, Teacher Leader Professional Development**, Columbus, OH, October 16-17, 2019.
Est. cost: \$700.00. Funded through school improvement.
 - 2) **Kristy Blask, NYSABA**, Albany, NY, November 6-8, 2019.
Est. cost: \$796.68. Funded through special education.
- Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals receive a \$800.00 stipend for perfect attendance for the 2018-2019 school year:

PERFECT
ATTENDANCE
STIPEND
2018-2019

Edward Ahrens
Shawna Baldwin
Sherrin Barone
Janet Bayles
Rene Becht
Judy Bennett
Nicole Bensley
David Bentley
Lori Bernabei
Lisa Bielmeier
Colleen Bronschidle
Steve Browning
Jennifer Chenier

Lisa Landers
Nicole Landers
Michelle LeFauve
William Leggett, Jr.
John Levanduski
Krista Macomber
Jennifer Manning
Allen McAvoy
Donna Meahl-Manchester
Joann Mueller
Joyce Munn
Paul Nawotka, Jr.
Anthony O'Hara

Virginia Clark
 Mary Lou Coen
 Melanie Conley
 Lisa Cook
 Deborah Costello
 Stephanie Darlak
 Charles Diemert
 Susan Diemert
 Kathryn Diemert-Carlisle
 Nicholas DiFelice
 Debra Ditmer
 Laura Dumbleton
 Alexander Empson
 Sandra Faltyn
 Dawn Fay
 Michael Gengo
 Bernadette George
 Dudley Gilbert
 Mary Grandolfo
 Joshua Grant
 Michelle Hall
 Doreen Haseley
 Robert Heschke
 Bethany Hosmer
 Dianne Hosmer
 Justin Howes
 Ryan Howes
 James Jamieson
 Sarah Kauppinen
 Gregory Klopfer
 Carol Kopp
 Caitlin Kucharski
 Jeffrey LaFountain
 Carried unanimously.

Cheryl Orlikowski
 David Perry
 Dawn Quinn
 Donna Quinn
 Rebecca Rinker
 Christine Robinson
 Jessica Russell
 Suzanne Russell
 Susan Ryan
 Debra Sammarco
 Katie Schmandt
 Michael Schultz
 Kimberly Shields
 Diane Stamp
 Carrie Standish
 Mary Stayzer
 Joseph Steinmetz
 Rebecca Tharp
 Sharri Turk
 Wayne Van Vleet
 Delores Vazquez
 Jerry Velesko
 Charlene Veres
 Diane Vigrass
 Thomas Voss
 Joseph Vullo
 Laurie Ward
 Jane Weber
 Debra Wilczak
 Joseph Wilkie
 Dawn Winkelmann
 Thomas Wright
 Brenda Ziomek

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals receive a \$800.00 stipend as 2018-2019 recipients of the Employee of the Year award:

EMPLOYEE
 OF THE
 YEAR
 STIPENDS
 2018-2019

Anne Carnahan - Teacher
Judy Bennett - Clerical
Gregory Klopfer - Maintenance
Paulette Hamilton-Koehler - Administrator
Margaret Lupo - Teacher Aide
Susan Diemert - Staff Specialist
 Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Ann Stimm** receive a \$300.00 stipend as the 2018-2019 recipient of the Substitute Employee of the Year award. Carried unanimously.

SUBSTITUTE
 EMPLOYEE
 OF THE YEAR
 STIPEND
 2018-2019

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following resolutions be accepted and placed in the meeting minutes:

EMPLOYEE
 OF THE
 YEAR
 AWARDS

- 1) WHEREAS, Gregory Klopfer has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 1, 1998; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2018-2019 recipient of the technical, maintenance, and custodial services' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Gregory Klopfer on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 2) WHEREAS, Anne Carnahan has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 1, 2006; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2018-2019 recipient of the teachers' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Anne Carnahan on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 3) WHEREAS, Margaret Lupo has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 20, 2004; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2018-2019 recipient of the teacher aide employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Margaret Lupo on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 4) WHEREAS, Judy Bennett has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since November 12, 2009; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2018-2019 recipient of the secretaries' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Judy Bennett on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 5) WHEREAS, Paulette Hamilton-Koehler has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 11, 2001; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2018-2019 recipient of the administrators' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Paulette Hamilton-Koehler on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 6) WHEREAS, Susan Diemert has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since October 5, 2001; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2018-2019 recipient of the staff specialists' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Susan Diemert on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 7) WHEREAS, Ann Stimm has served with distinction as a substitute employee of the Orleans/Niagara Board of Cooperative Educational Services since October 17, 2018; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2018-2019 recipient of the substitute employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Ann Stimm on her selection for the substitute employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the agreement, as submitted, with Maxim Healthcare Service, Inc., and the Board authorizes the Board President and/or the District Superintendent to sign the contract upon approval by the school attorney and containing any revisions as approved by the school attorney. Carried unanimously.

CONTRACT
WITH
MAXIM
HEALTHCARE
SERVICE,
INC.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that having determined that it is in the best interest of the Orleans/Niagara BOCES, to enter into a lease agreement with Eastern Niagara Hospital, as submitted, for lease of space for the BOCES' educational programs, term of September 1, 2019 through July 1, 2020, with such determination having been based upon an evaluation of the needs of the BOCES educational program and facilities requirements, the Board approves the lease and authorizes the Board President and/or the District Superintendent to execute the agreement. Carried unanimously.

LEASE
AGREEMENT
WITH
EASTERN
NIAGARA
HOSPITAL

Moved by Mr. Grabowski, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the purchase of the following textbooks:

CURRICULUM
PURCHASE

Essentials of Fire Fighting

Copyright date 2013, published by International Fire Service Training Association, at an approximate cost of \$1,309.00 (20 textbooks for Niagara CTEC emergency medical services program).

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Kristine DiPasquale, Instructional Support Services in Curriculum and Differentiated Instruction**, be accepted effective at the end of the day on September 8, 2019. Carried unanimously.

RESIGNATION
DIPASQUALE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Alicia Feld, General Special Education Teacher**, be accepted effective at the end of the day on October 5, 2019. Carried unanimously.

RESIGNATION
A. FELD

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Rhonda Bivins-Talley, Adult/Continuing Education Literacy Case Manager**, be accepted effective at the end of the day on September 12, 2019. Carried unanimously.

RESIGNATION
R. BIVINS-TALLEY

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the resignation of **Josetta Chatmon, Adult/Continuing Education LPN Clinical Instructor**, be accepted effective at the end of the day on September 17, 2019. Carried unanimously.

RESIGNATION
J. CHATMON

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Krista Kajfasz, Speech and Hearing Teacher**, be granted up to 10 days of extended sick leave, effective the afternoon of September 18, 2019, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

RESIGNATION
K. KAJFASZ

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Kristine DiPasquale, Cheektowaga, NY**, who has professional certification in the area of business and marketing, is hereby appointed to probationary status in the tenure area of **Business Education-General**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 9, 2019 until the end of the day on September 8, 2023, at a salary of PC 2 (\$47,500) plus annual master's degree (\$1,200) to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance

APPOINTMENT
CERT. PROB.
DIPASQUALE

Review (APPR) rating of either "effective" or highly effective" in three (3) years of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, than she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Terrance Haynes, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, with an effective date to be determined, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00 to be pro-rated. The appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
T. HAYNES

Moved by Mr. Cancemi, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Jerastaysia Briggs, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, with an effective date to be determined, to serve a 52-week probationary period, at an annual full-time salary of \$16,500.00 to be pro-rated. The appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. BRIGGS

Moved by Mr. Cancemi, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 3) **Cassandra Barnes, Fall 2019 NYSAA Training**, Syracuse, NY, September 24-25, 2019. No cost to BOCES.
- 4) **Paul Dewey, Ken Polchlopek, and Julie Roloff, College Visitation**, Paul Smiths, NY, September 26-27, 2019. Est. cost: \$1,015.00. Funded through career and technical education.
- 5) **Stephanie Bevacqua, NYACCE Student of the Year Conference**, Latham, NY, October 6-9, 2019. Est. cost: \$598.00. Funded through EPE.
- 6) **Susan Diemert, NYACCE Student of the Year Conference**, Latham, NY, October 7-9, 2019. Est. cost: \$432.00. Funded through EPE.
- 7) **Jodie Amato, Joan Caldwell, Carolyn Graff, Melinda Grimble, Erica Kopp, Michelle Lafrerniere, Leslie Madrid, Katherine Rossi, and Chante Terry, NYACCE Student of the Year Conference**, Latham, NY, October 8-9, 2019. Est. cost: \$2,619.00. Funded through EPE.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Karisa Carpenter, Teacher Aide (Special Education)**, be accepted effective at the end of the day on September 27, 2019. Carried unanimously.

RESIGNATION
K.CARPENTER

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Michael Edmister, Cleaner**, be accepted effective at the end of the day on September 20, 2019. Carried unanimously.

RESIGNATION
M. EDMISTER

Moved by Mr. Kropp, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34-(b)(2) and 100.2 (dd)), that the following individuals be appointed to serve as a **Mentor**, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individuals' service as a Mentor commences after August 28, 2019 or is discontinued prior to June 30, 2020). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Scott Brauer	8/28/19-6/30/20
Eric Farrell	8/28/19-2/24/20
David Janicki-Howe	8/28/19-6/30/20
Jared Karas	8/28/19-6/30/20
Nicole Leslie	8/28/19-6/30/20
Julie Smith	8/28/19-6/30/20

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed as Proctor/Scorer on an as-needed basis in the 2019 regional summer school program without benefits. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
REGIONAL
SUMMER
SCHOOL 2019

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Julie Nelson, Eggertsville, NY**, be appointed, without benefits, except as required by law or contract, to the position of Substitute Special Education Teacher (Certified), at a rate of \$232.50 per full-day, effective September 9, 2019 through June 30, 2020, unless employment is terminated sooner, while she works in a scheduled assignment at the Niagara Career and Technical Education Center continuously. After the conclusion of the continuous assignment, Ms. Nelson shall remain employed as a Substitute Teacher (Certified Retiree) at a salary of \$115.00 per full day. Employment shall

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Gene Newman, Lockport, NY**, be appointed, without benefits, except as required by law or contract, to the position of Substitute Security Operations Teacher (Certified), at a rate of \$232.50 per full-day, effective on a date to be determined by the District Superintendent through June 30, 2020, unless employment is terminated sooner, while he works in a scheduled assignment in Security Operations continuously. After the conclusion of the continuous assignment, Mr. Newman shall remain employed as a Substitute Teacher (Certified) at a salary of \$100.00 per full day. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Stuart Adams, Lockport, NY**, be appointed, without benefits, except as required by law or contract, to the position of Substitute Teacher (Certified) in assignments as determined by the District Superintendent, at a rate of \$232.50 per full-day, effective on a date to be determined by the District Superintendent through June 30, 2020, unless employment is terminated sooner, while he works in scheduled assignments. After the conclusion of the continuous assignments, Mr. Adams shall remain employed as a Substitute Teacher (Certified Retiree) at a salary of \$115.00 per full day. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the following resolution be approved:

AUTHORIZA-
TION FOR
EMPLOYMENT

Whereas, Donna Haxton has resigned from employment in the position of Adult/Continuing Education Health Occupations Coordinator, effective at the end of the day on September 23, 2019;

It Is Therefore Now Resolved, that the District Superintendent is authorized, in his discretion, to temporarily employ Donna Haxton in the position of Adult/Continuing Education Health Occupations Coordinator, at a salary and with fringe benefits that are equivalent to what she currently receives. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, to enter into executive session at 8:03 p.m. to discuss the employment history of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Woodside, seconded by Mr. Cancemi, to reconvene at 8:30 p.m. Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Cancemi, to adjourn the meeting at 8:55 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk