

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on December 11, 2019 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Swearingen at 7:00 p.m.

Present: Keith A. Bond
Vincent J. Cancemi, Sr.
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Wendy Swearingen
Wayne Wadhams
Joanne Woodside

Absent: Ann Kennedy (Excused)
Colleen Osborn (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Dr. Michael G. Weyrauch, Director of CTE and Instructional Services; Dr. Ronald J. Barstys, Director of Special Programs; Mr. Daniel Connolly, Director of Facilities; Mrs. Melanie Conley, Director of Business Services.

Mrs. Deborah Hillburn, Lockport, NY; Mrs. Sarah Ivory, Lancaster, NY; Ms. Susan Lindke, Lockport, NY; Miss Jenna Rosenberg, Grand Island, NY and Mrs. Anne Mussell, Lockport, NY, (all five are employed by Orleans/Niagara BOCES) spoke about the need for a school counselor or social worker at the Orleans CTEC. PUBLIC COMMENT

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the November 13, 2019 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #61-80 for the 2019-2020 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for October 2019 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for October 2019 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for October 2019 be accepted. Carried unanimously. TREASURER'S REPORT ADD'L FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Facilities: Report was provided of projects and staffing.
Legislation: Mr. Klotzbach said the State budget deficit is projected to be around \$6 billion.
Audit: The internal auditor will meet with the audit committee soon.

BOARD
COMMITTEE
REPORTS

Dr. Godshall thanked food service staff and students for preparing refreshments for tonight's meeting. Dr. Godshall spoke about: The career and technical education staffing budget; working with Dr. Barstys on classroom consolidation due to lower special education enrollment than expected; vaccinations and the HPV virus. Dr. Godshall said the holiday concerts have been great. He spoke about the public comments made this evening.

SUPT.
COMMENTS

Mrs. Conley provided a review of the 2020-2021 career and technical education budget.

BUDGET
REVIEW

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Board of Education accept the extension of the bid for Solvent Parts Cleaning Service as awarded below under mutually agreed current terms and conditions for one year. Carried unanimously.

BID
EXTENSION
SOLVENT
PARTS
CLEANING
SERVICE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the bid for Solvent Parts Cleaning Service be awarded to the following low responsible bidder at an *estimated* annual cost of:

Safety-Kleen Systems, Inc. \$ 7,158.00
1525 W. Henrietta Rd.
Avon NY 14216

TOTAL \$ 7,158.00

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the tenure area of **English as a Second Language** be increased by .22 FTE, effective December 2, 2019. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the job classification of **School Nurse** be increased 1.0 FTE, effective November 21, 2019. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the appointment of **Melissa Mastantuono, Teacher Aide (Personal Care)**, effective November 18, 2019, approved at the November 13, 2019 board meeting be rescinded. Carried unanimously.

RESCISSION
OF
POSITION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Dawn Quinn, Blind and Visually Impaired Teacher**, be accepted effective June 30, 2020. Carried unanimously.

RESIGNATION
D. QUINN

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Kimberly Copella, Account Clerk Typist**, be granted up to 104.5 days of extended sick leave, effective February 21, 2020, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK
LEAVE
K. COPELLA

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **LouAnn Enzinna, Library Clerk**, be granted up to 44.5 days of extended sick leave, effective the afternoon of December 2, 2019, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.

EXTENDED
SICK
LEAVE
L. ENZINNA

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Holly Young, Lockport, NY**, having successfully completed her probationary period (3/29/16-3/29/20) and having permanent certification in the area of school counselor, be granted tenure in the area of School Counselor, effective March 29, 2020. Carried unanimously.

APPOINTMENT
TENURE
H. YOUNG

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Susan Francis, Batavia, NY**, having initial certification in the areas of cosmetology/barbering 7-12 and coordinator of work-based learning programs for career development extension, hereby be appointed to probationary status in the tenure area of **Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data**, in accordance with the agreement between Orleans/Niagara BOCES and the Orleans/Niagara BOCES Staff Specialist Association, effective December 3, 2019, until the end of the day on December 2, 2023, at an annual full-time eleven-month salary of \$52,500.00, to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
S. FRANCIS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual be appointed to serve as a **Mentor**, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individuals' service as a Mentor commences after August 28, 2019 or is discontinued prior to June 30, 2020). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Eric Farrell	12/12/19-6/30/20
Mary Kuhn	12/1/19-6/30/20

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual be appointed to serve as a **Mentor**, with the effective dates indicated below, unless terminated sooner, with no additional compensation. The appointment of the individual is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Michael Weyrauch	12/1/19-6/20/20

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **DiTaya Butler, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective November 18, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
D. BUTLER

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Karrie Davis, Gasport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective November 21, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
K. DAVIS

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Cathy Morales, Barker, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective December 2, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
C. MORALES

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Lisa Martin, Barker, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective December 2, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
L. MARTIN

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Valentina Ruiz-Jakes, Newfane, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective December 3, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. Carried unanimously.

APPOINTMENT
NON-CERT.
RUIZ-JAKES

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Shakera McCalister, Niagara Falls, NY**, be appointed to the position of the **Teacher Aide (Personal Care)**,

APPOINTMENT
NON-CERT.
S.MCCALISER

effective December 9, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Jamilyn Marinaccio, North Tonawanda, NY**, be appointed to the position of the **Teacher Aide (Personal Care)**, effective December 9, 2019 through June 30, 2020, unless terminated sooner, at an hourly rate of \$13.00. This appointment shall be conditional, pending the results of a criminal history records check, to the extent required by law. The appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
MARINACCIO

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Jason Moynihan, Teacher Aide (Special Education)**, having successfully completed his probationary period, be appointed to permanent status, effective January 6, 2020. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. MOYNIHAN

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Louis Chraston, .5 FTE Custodian**, having successfully completed his probationary period, be appointed to permanent status, effective January 13, 2020. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
L. CHRASTON

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Annette Anderson, Teacher Aide (Non-Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective January 21, 2020. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
A. ANDERSON

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Coty Hallows, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective January 27, 2020. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
C. HALLOWS

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Yvonne Sims, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective January 29, 2020. Carried unanimously.

APPOINTMENT
NON-CERT.
Y. SIMS

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Alice Garbarini, Kenmore, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Substitute Teacher (Certified)**, at a rate of \$232.50 per full day, effective December 2, 2019 through June 30, 2020, unless employment is terminated sooner, while she works in a scheduled assignment as a substitute teacher continuously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
A.GARBARINI

Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Heather Longfritz, Substitute Teacher (Certified)**, shall receive compensation at a rate of \$210.00 per full day effective December 2, 2019 (unless that date is adjusted by the District Superintendent) in her second continuous assignment as a **Substitute Special Education Teacher**. Ms. Longfritz will receive the foregoing per diem salary and continue to accumulate continuous days of service. After the conclusion of the ongoing second continuous assignment substituting for a special education teacher who is absent, Ms. Longfritz shall remain employed as a Substitute Teacher (Certified) at a salary of \$100.00 per full day. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. The terms of this resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
H.LONGFRITZ

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Kim Wiley, Wilson, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Substitute Teacher (Certified)**, at a rate of \$232.50 per full-day, effective November 20, 2019 through June 30, 2020, unless employment is terminated sooner, while she works in a scheduled assignment as a substitute teacher continuously. This appointment shall be conditional, pending the results of a criminal history records check, to the extent required by law. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
K. WILEY

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$100.00. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)

Amy Green
North Tonawanda, NY
Effective Date: 11/18/19
Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$90.00. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Amanda Baker
Middleport, NY
Effective Date: 11/19/19
Carried unanimously.

Robin Vaughn-Quinones
Lockport, NY
Effective Date: 11/25/19

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Clinical Instructor**, effective July 1, 2019, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a rate of \$75.00 per half day. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
CLINICAL
INSTRUCTOR

Amy Green
North Tonawanda, NY
Effective Date: 11/18/19
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$75.00. Employment shall automatically be discontinued effective June 30, 2020, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Amanda Baker
Middleport, NY
Effective Date: 11/19/19
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to

APPOINTMENT
SUBSTITUTE
CLERICAL

be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$12.50. Employment shall automatically be discontinued effective June 30, 2020 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

Amanda Baker
Middleport, NY
Effective Date: 11/19/19
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as required by law, to the position of **Substitute Maintenance**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$12.50. Employment shall automatically be discontinued effective June 30, 2020 unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Jacob Bensley
Medina, NY
Effective Date: 11/5/19
Carried unanimously.

Moved by Mr. Grabowski, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Michael Fisher, Statewide Professional Development Framework Workshop**, Albany, NY, January 8-10, 2020. Est. cost: \$337.00. Funded through school improvement.
 - 2) **Stephan DiFlorio, ITEEA 82nd Annual Conference**, Baltimore, MD, March 11-14, 2020. Est. cost: \$2,111.90. Funded through alternative and special education.
- Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the tenure area of **Certified Work-Based Learning Coordinator** be increased by 1.0 FTE, effective December 11, 2019. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Douglas Porter, Electricity/Electronics Teacher**, be accepted effective at the end of the day on June 30, 2020. Carried unanimously.

RESIGNATION
D. PORTER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of **Nicole Barr, Home/Hospital Teacher**, be accepted effective at the end of the day on December 24, 2019. Carried unanimously.

RESIGNATION
N. BARR

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Latika Fountaine, Lockport, NY**, be appointed to provisional status in the position of **Keyboard Specialist**, effective January 2, 2020, at an annual full-time salary of \$27,536.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
L.FOUNTAINE

Moved by Mr. Grabowski, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 3) **Clark Godshall, Commissioner's Advisory Committee Meetings**, Albany, NY, January 16-17, 2020. Est. cost: \$129.00. Funded through administrative budget.
- 4) **Julie Roloff, SkillsUSA New York State Officer Planning Conference**, Syracuse, NY, January 31-February 1, 2020. Est. cost: \$50.00. Funded through career and technical education.
- 5) **Janice Covell and Joanne Woodside, 2020 Capital Conference**, Albany, NY, February 8-10, 2020. Est. cost: \$1,210.00. Funded through administrative budget. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Jennifer Southworth, Hamburg, NY**, who has professional certification in the area of students with disabilities birth-grade 2 and students with disabilities grade 1-6, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective January 13, 2020 until the end of the day on January 12, 2024, at a salary of Step PC 2 (\$47,500) plus master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
SOUTHWORTH

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at \$30.00 per hour for instructional time and \$14.00 per hour for planning time effective as indicated below. The employment of the individuals shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2020, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

John Mulcahy
Niagara Falls, NY
Effective Date: 12/9/19
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals is hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Shae Owens
Middleport, NY
Effective Dates: 11/1/19-12/31/19
Student at Liberty University
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Latika Fountaine, Teacher Aide (Special Education)**, be accepted effective at the end of the day on January 1, 2020. Carried unanimously.

RESIGNATION
L.FOUNTAINE

Mrs. Covell recently attended a Starpoint CSD board of education meeting and parents were in attendance because of their concern with the HVP vaccination. Mrs. Covell reminded everyone that the NOSBA legislative breakfast is January 25, 2020. Mr. McDermott said the Niagara Wheatfield CSD girls hockey team won their first game. Mr. Wadhams spoke about the terrorist threat at Albion CSD. Mr. Kropp said be aware of what is happening with the increases and deficits projected. Mrs. Feltz said Barker CSD is still working with one principal for grades pre-kindergarten through 12. Mr. Cancemi said Niagara Falls CSD is the first to implement stop arms on buses. Niagara Falls CSD is working on mental health wellness.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, to enter into executive session at 8:00 p.m. to discuss the employment history of particular individuals and matters leading to the discipline of one or more individuals with action expected afterwards, and collective negotiations with BOCESTA. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Cancemi, seconded by Mr. McDermott, to reconvene the meeting at 8:31 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the Stipulation of Settlement, dated December 10, 2019, as submitted, between and among the BOCES, the BOCES Teachers' Association (BOCESTA), and a particular employee. Carried unanimously.

STIPULATION
OF
SETTLEMENT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the continuation, through January 17, 2020, of the benefits that are provided for in the Memorandum of Agreement dated November 13, 2019 and bearing an identification number of 2019-11-13-1, as revised, which was approved at the November 13, 2019 meeting of the Board. Carried unanimously.

CONTINUA-
TION OF
BENEFITS
UNDER
MEMORANDUM
OF
AGREEMENT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the continuation, through January 17, 2020, of the benefits that are provided for in the Memorandum of Agreement dated November 13, 2019 and bearing an identification number of 2019-11-13-2, as revised, which was approved at the November 13, 2019 meeting of the Board. Carried unanimously.

CONTINUA-
TION OF
BENEFITS
UNDER
MEMORANDUM
OF
AGREEMENT

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to adjourn the meeting at 8:32 p.m. Carried unanimously.

Respectfully submitted,

Cynthia P. Hurt
District Clerk