

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on July 14, 2021 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 7:29 p.m.

Present: Keith A. Bond
Anthony Casinelli
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen Osborn
Wayne Wadhams
Joanne Woodside

Absent: Vincent J. Cancemi, Sr. (Excused)
Wendy Swearingen (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education.

A public hearing was opened at 7:11 p.m. for the Code of Conduct. There was no one in attendance for the public hearing. The public hearing was closed at 7:15 p.m. PUBLIC HEARING

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the June 9, 2021 and June 23, 2021 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that budget modifications #202-226 for the 2020-2021 school year and #1-4 for the 2021-2022 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for May 2021 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for May 2021 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for May 2021 be accepted. Carried unanimously. TREASURER'S REPORT ADDITIONAL FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously. BUDGET STATUS REPORT

be awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. \$ 457.31
BOX 81588
Cleveland OH 44181

Philipps Bros. Supply, Inc. \$ 1,018.71
2525 Kensington Ave. at Main
Amherst NY 14226

Metco Supply \$ 1,377.23
81 Kiski Avenue
Leechburg, PA 15656

Home Depot \$20,270.96
5730 South Transit
Lockport NY 14094

TOTAL \$23,124.21

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electricity Supplies. Carried unanimously.

BID
AWARD
BUILDING
TRADES
ELECTRICITY
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Building Trades Electricity Supplies be awarded to the following low responsible bidder at an estimated cost of:

CooperFriedman Electric Supply Co. \$ 4,366.49
1 Matrix Dr.
Monroe NJ 08831

Home Depot \$ 8,668.86
5730 South Transit
Lockport NY 14094

TOTAL \$13,035.35

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Electronics Supplies. Carried unanimously.
unanimously.

BID
AWARD
BUILDING
TRADES
ELECTRONICS
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Building Trades Electronics Supplies be awarded to the following low responsible bidder at an estimated cost of:

Masline Electronics \$ 484.41
511 S. Clinton Avenue
Rochester NY 14620

Abra Electronics Inc. **\$ 5240.56**
1320 Route 9 #21
Champlain NY 12919

TOTAL **\$ 5,724.97**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Resolved, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Building Trades Hand Tools. Carried unanimously.

BID
AWARDS
BUILDING
TRADES
HAND
TOOLS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Building Trades Hand Tools be awarded to the following low responsible bidder at an estimated cost of:

OAM Supply Co. **\$ 697.06**
Box 81588
Cleveland, OH 44181

Paxton Patterson **\$ 2,331.29**
4141 West 126th Street
Alsip, IL 60803

Phillips Bros. Supply, Inc. **\$ 4,005.68**
2525 Kensington Ave. at Main St.
Amherst, NY 14226

Cooperfriedman Electric Supply **\$ 2,316.33**
1 Matrix Drive
Monroe, NJ 08831

Home Depot **\$ 4,947.50**
5730 South Transit Road
Lockport, NY 14094

TOTAL **\$14,297.86**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Cosmetology Student Kits. Carried unanimously.

BID
AWARD
COSMETOLOGY
STUDENT
KITS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Cosmetology Student Kits be awarded to the following low responsible bidder at an estimated cost of:

Burmax Company Inc. **\$24,468.40**
28 Barretts Ave.
Holtsville NY 11742

TOTAL **\$24,468.40**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Cosmetology Supplies. Carried unanimously.

BID
AWARD
COSMETOLOGY
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Cosmetology Supplies be awarded to the following low responsible bidder at an estimated cost of:

Sally's Beauty Supply \$ 8,660.02
7230 Niagara Falls Blvd.
Niagara Falls, NY 14304

Cosmoprof \$11,608.07
5883 S. Transit Road
Lockport, NY 14094

Boss Beauty Supply \$ 4,461.93
1380 Adams Road
Bensalem, PA 19020

A & A Beauty Supply Co. \$ 2,502.60
5589 Davison Road
Lockport NY 14094

Burmax Company Inc. \$19,908.93
28 Barretts Ave.
Holtsville NY 11742

Goldwell of New York Inc. \$10,180.00
2117 Brighton-Henrietta TL Rd.
Rochester NY 14623

TOTAL \$57,321.55
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Resolved, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for HVAC Supplies. Carried unanimously.

BID
AWARD
HVAC
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for HVAC Supplies be awarded to the following low responsible bidder at an estimated cost of:

Home Depot \$933.00
5730 South Transit Road
Lockport, NY 14094

TOTAL \$933.00
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Machine Shop Supplies. Carried unanimously.

BID
AWARD
MACHINE
SHOP
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent that the bid for Machine Shop Supplies be awarded to the following low responsible bidders at an estimated cost of:

OAM Supply Co. **\$ 12,189.14**
PO Box 81588
Cleveland OH 44181

Paxton Patterson **\$ 2,194.01**
4141 West 126th St.
Alsip IL 60803

Philipps Bros. Supply, Inc. **\$ 247.60**
2525 Kensington at Main St.
Amherst NY 14226

A & M Industrial, Inc. **\$ 7,925.22**
P O Box 1044
37 W. Cherry Street
Rahway, NJ 07065

TOTAL **\$ 22,555.97**

Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the contract with Project Adventure, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES' general counsel. Carried unanimously.

CONTRACT
 WITH
 PROJECT
 ADVENTURE
 FOR
 CHALLENGER
 COURSE

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the agreement with Catholic Health System, Inc., as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES' general counsel. Carried unanimously.

EDUCATION
 AFFILIATION
 AGREEMENT
 WITH
 CATHOLIC
 HEALTH
 SYSTEM, INC.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES hereby approves the agreement with Our Lady of Peace, Inc. (d/b/a Ascension Living our Lady of Peace), as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES' general counsel. Carried unanimously.

AFFILIATION
 AGREEMENT
 WITH OUR
 LADY OF
 PEACE, INC.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the Orleans/Niagara BOCES hereby approves the agreement with Niagara County Correctional Facility, as submitted, and the Board authorizes the Board President and/or the District Superintendent to sign the agreement as submitted or with revisions as approved by the BOCES' general counsel. Carried unanimously.

AGREEMENT
 WITH
 NIAGARA
 COUNTY
 CORREC-
 TIONAL
 FACILITY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES accepts the receipt of the annual inspection completed on May 27, 2021, of the buildings of Orleans/Niagara BOCES for fire hazards. Carried unanimously.	FIRE INSPECTION
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Jessica Bush, Adult/Continuing Education Instructor , be accepted effective July 8, 2021. Carried unanimously.	RESIGNATION J. BUSH
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Lauren Pereles, Speech and Hearing Handicapped Teacher , be accepted effective at the end of the day on August 18, 2021. Carried unanimously.	RESIGNATION L. PERELES
Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of Melissa Wilson, Keyboard Specialist , be accepted effective at the end of the day on July 14, 2021. Carried unanimously.	RESIGNATION M. WILSON
Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the tenure area of Instructional Support Services be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.	POSITION INCREASE
Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the tenure area of Social Worker be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.	POSITION INCREASE
Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Susan Brown, Tonawanda, NY , having successfully completed her probationary period (10/12/17-10/12/21) and having permanent certification in the area of Home Economics, be granted tenure in the area of Home Economics-General , effective October 12, 2021. Carried unanimously.	APPOINTMENT TENURE S. BROWN
Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that Kaitlyn Kiszewski, Niagara Falls, NY , who holds professional certification in students with disabilities (grades 1-6), is hereby appointed to probationary status in the tenure area of General Special Education , in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of PC 1 (\$46,500) plus the annual master's degree stipend (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or	APPOINTMENT CERT. PROB. K.KISZEWSKI

overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. The individual shall be eligible for health insurance coverage, effective July 1, 2021. Carried unanimously.

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Seth Muck, Wilson, NY**, who will apply for transitional A certification in animal science 7-12, is hereby appointed to probationary status in the tenure area of **Animal Science 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 (\$41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time. The individual shall be eligible for health insurance coverage, effective July 1, 2021. Carried unanimously.

APPOINTMENT
CERT. PROB.
S. MUCK

Moved by Mr. Kropp, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective as indicated below, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. Additionally, services of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Adult Literacy Instructor (\$26.89 per hour)

Edward Ahrens

Lockport, NY

Effective Dates: 7/1/21-6/30/22

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following individuals be appointed to perform services for the LIFE (Liberty Increases Future Experiences) 2021 summer program sponsored by the Liberty Partnership Program (LPP), at an hourly rate of \$30.00, without benefits, except as provided by law, effective July 6-9, 2021, for a maximum of 18 hours:

APPOINTMENT
SUMMER LIFE
PROGRAM
WITH
LIBERTY
PARTNERSHIP
PROGRAM

Anne Carnahan **Cosmetology**
Jay Kaplewicz **Horticulture and Landscape Design**
William Rakonczay **Advanced Manufacturing and Engineering**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Candi Curry, Ransomville, NY**, be appointed to the position of **Secretary II**, to serve an 8-week probationary period, effective July 15, 2021, with no change in salary or benefits. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. CURRY

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Kristin Blech, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
K. BLECH

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Jason Moynihan, Teacher Aide (Non-Special Education)**, having successfully completed his probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. MOYNIHAN

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Julie Berry, Teacher Aide (Non-Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. BERRY

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Kimberly Fleckenstein, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
FLECKENSTEIN

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Heather Parsell, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
H. PARSELL

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Bridget Nugent, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective August 31, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
B. NUGENT

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Terry Bentley, Secretary I**, having successfully completed her probationary period, be appointed to permanent status, effective August 12, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
T. BENTLEY

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Sabrina Stabler, Keyboard Specialist**, having successfully completed her probationary period, be appointed to permanent status, effective August 12, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
S. STABLER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Adam Clause, Lockport, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Building Based Substitute Teacher (Non-Certified)**, at a rate of \$150.00 per full day, effective September 1, 2021 while he works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT
BUILDING
BASED
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)
A. CLAUSE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Alexis Barcena
Lockport, NY
Effective Date: 7/1/21

Dianne Hosmer
Lockport, NY
Effective Date: 7/1/21

Barbara Maynard
Middleport, NY
Effective Date: 6/3/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Maintenance**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$14.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
MAINTENANCE

Benjamin Hickman
Albion, NY
Effective Date: 6/16/21

Melanie Stabler
Lockport, NY
Effective Date: 7/1/21

Samantha Nelson
North Tonawanda, NY
Effective Date: 7/1/21
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
REGIONAL
SUMMER
SCHOOL
2021

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 regional summer school program be removed:

REGIONAL
SUMMER
SCHOOL
2021

<u>Name</u>	<u>Position</u>
Randall Broeker	Teacher
Jonah Burness	Teacher
Caitlyn Cadwallader	Teacher
Claire Deschamps	Teacher
Brendan Dougherty	Teacher
Jessica Freitag	Teacher
Kelly Jamieson	Teacher
Joseph Lozina	Teacher
Sara Mackenzie	Teacher
Daniel Meterko	Teacher
Ryan Monteleone	Teacher
John Mulcahy	Teacher
Julie Schihl	Teacher
Mary Smith	Teacher Aide
Tina Vigrass	Teacher Aide
Kathy Violanti	Clerical
John Weatherston	Teacher
Kristina Young	Teacher
Heather Zuch	Teacher

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Karen Kibler, 2021 Regional Summer School Assistant Principal**, be accepted effective June 11, 2021. Carried unanimously.

RESIGNATION
REGIONAL
SUMMER
SCHOOL
2021

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the attached list of individuals be appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits, except as provided by law, at the salary and position indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent. Carried unanimously.

APPOINTMENT
EXTENDED
SCHOOL
YEAR
2021

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as substitutes for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits except as provided by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT
SUBSTITUTES
EXTENDED
SCHOOL
YEAR
2021

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Anne Draves	Sub. Teacher Aide	\$84/day
Sarah Koithan	Sub. Teacher (Certified)	\$110/day
Sarah Koithan	Sub. Teacher Aide (Certified)	\$86/day
Jenna Van Wycke	Sub. Teacher Aide	\$84/day
Susan Villeneuve	Sub. Teacher Aide	\$84/day

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the position of the following individuals previously appointed for the 2021 extended school year program, July 7, 2021 through August 18, 2021, be revised as follows:

EXTENDED
SCHOOL
YEAR
2021

<u>Name</u>	<u>Change</u>	<u>Salary</u>
Sheryl Bates	Inc. to .7 FTE Phys. Ther.	\$7,052.50
Margaret Kinsella	Inc. to .6 FTE Teacher	\$6,116.40
Antonia Newell	Teacher Aide (21 days)	\$2,192.82
Lauren Pereles	Inc. to .5 FTE Speech Path.	\$4,200.50
Kathy Raetz	Sub. Tchr. Aide to Tchr. Aide	\$2,274.00
Alex Schwartz	Teacher Aide to Teacher	\$4,650.00

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 extended school year program be removed:

EXTENDED
SCHOOL
YEAR
2021

<u>Name</u>	<u>Effective Date</u>
Michael DiTursi	6/9/21
Anne Klumpp	6/21/21
Cheryl Connolly	6/13/21
Paul Zuccari, II	7/2/21
Marisa Sparacino	7/6/21

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following conference request be approved:

CONFERENCE
REQUEST

Clark Godshall, 2021 Fall Leadership Summit, Saratoga Springs, NY, September 26-28, 2021. Est. cost: \$1,091.14.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby authorizes the District Superintendent to provide payment at regular salary for up to two hours annually for each appointed per diem substitute employee who completes required training regarding sexual harassment and workplace health and safety. Carried unanimously.

APPROVAL OF
PAYMENT
FOR
TRAINING

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Board of Education hereby approve the following items be disposed of or sold at auction:

DISPOSAL
OF ITEMS

2015 Chevrolet Impala VIN# 2G1WA5E34F1169693
2017 Chevrolet 2500 Pickup Truck VIN# 1GC2KUEG5HZ276813
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of **Teresa Spurback, Keyboard Specialist**, be accepted effective July 6, 2021. Carried unanimously.

RESIGNATION
T. SPURBACK

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the tenure area of **Social Worker** be increased by 1.0 FTE, effective September 1, 2021. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Natalie Galus, Tonawanda, NY**, who holds initial certification in students with disabilities (grades 1-6), is hereby appointed to probationary status in the tenure area of General Special Education, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 (\$41,500) plus the annual master's degree stipend (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
N. GALUS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Carin Farina, Gasport, NY**, who holds provisional certification in school social worker, is hereby appointed to probationary status in the tenure area of School Social Worker, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 5 (\$44,400) plus the annual master's degree stipend (\$1,200). Carried unanimously.

APPOINTMENT
CERT. PROB.
C. FARINA

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individual(s) be appointed for the 2021 extended school year program, effective as indicated below, unless terminated sooner, without benefits, except as provided by law, at the salary and position below. Services of these individual(s) shall be at-will and at the pleasure of the Board of Education. The appointment(s) are subject to the completion of paperwork as required by the District Superintendent.

EXTENDED
SCHOOL
YEAR
2021

Nina Livesay
Teacher Aide
Effective: 7/13/21-8/18/21
Salary: \$2,837.00 (to be pro-rated)
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals be appointed on an as-needed basis as substitutes for the 2021 extended school year program, July 7, 2021 through August 18, 2021, unless terminated sooner, without benefits except as provided by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

EXTENDED
SCHOOL
YEAR
2021

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Dale Frankosky	Sub. Teacher Aide	\$84/day
Lori Penman	Sub. Teacher Aide	\$84/day

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 extended school year program be removed:

EXTENDED
SCHOOL
YEAR
2021

<u>Name</u>	<u>Effective Date</u>
Sheila Newton	7/8/21
Rasheen Moore	7/10/21

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following conference request be approved:

CONFERENCE
REQUEST

Clark Godshall, ASBO International Annual Conference and Expo, Milwaukee, WI, October 13-16, 2021. Est. cost: \$700.00.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals be appointed without benefits, except as provided by law, to perform curriculum work during the Summer of 2021 at an hourly rate of \$20.00:

APPOINTMENT
SUMMER 2021

Ronald Jackson **Maximum 20 hours**
Jessica Kronenberg **Maximum 30 hours**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as provided by law, to work during the Summer of 2021 at hourly rate indicated:

APPOINTMENT
SUMMER 2021

Carin Farina **\$30.40** **Maximum of 20 hours**
Carried unanimously.

Mr. Bond requested that Stop the Bleed training and CPR training be given to the BOCES allied health students. Mrs. Covell attended the Starpoint CSD reorganization meeting last week and said that parents were complaining about masks. They do not want students wearing masks at school in the Fall. She said Starpoint CSD is offering summer school to grades K-5 because many students fell through the cracks this past year. Mrs. Feltz said Barker CSD is running their own summer school program. Mr. Klotzbach said Lyndonville CSD is a hub for the July 4th celebration. Mr. Kropp said Wilson CSD has a new board member. They are promoting five days of school this Fall. Mr. McDermott said Niagara Wheatfield CSD would like five days of school this Fall. Mr. Wadhams said he feels that Albion CSD is on its way to improving instruction and test scores. Mrs. Woodside said Lockport CSD had over 500 people at a recent school board meeting.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, to enter executive session at 8:16 p.m. to discuss collective negotiations with the Staff Specialist Association and to discuss the employment history of particular individuals. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mrs. Osborn, seconded by Mr. Wadhams, to reconvene the meeting at 8:28 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, that the District Superintendent is hereby authorized to provide a new stipend in the amount of \$10,000 per annum, to be pro-rated as appropriate, through June 30, 2022, to **Charles Diemert**, who is currently employed as a full-time **Adult Literacy Instructor**, for performance and additional duties and responsibilities with regard to adult skilled trades programs. Carried unanimously.

STIPEND
FOR
ADULT
EDUCATION
EMPLOYEE
C. DIEMERT

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, that the Orleans/Niagara BOCES hereby ratifies and approves funds to implement the settlement agreement with the Staff Specialist Association dated May 31, 2021, as submitted, for a successor collective bargaining agreement with a term of July 1, 2021 through June 30, 2023. Carried unanimously.

CONTRACT
RATIFI-
CATION
WITH
STAFF
SPECIALIST
ASSOC.

Moved by Mr. Wadhams, seconded by Mr. McDermott, to
adjourn the meeting at 8:29 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk