

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on August 11, 2021 at the Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 7:00 p.m.

**Present:** Keith A. Bond  
Vincent J. Cancemi  
Janice M. Covell  
Carol Feltz  
Edward J. Grabowski  
Timothy F. Kropp  
Colleen M. Osborn  
Wayne Wadhams  
Joanne E. Woodside

**Absent:** Anthony Casinelli (Excused)  
Robert McDermott (Excused)  
Thomas J. Klotzbach (Excused)  
Wendy Swearingen (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Mr. Daniel Connolly, Director of Facilities.

Moved by Mr. Wadhams, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Board of Education appoint Carrie Standish to serve as Clerk Pro Tem for the August 11, 2021 Board of Education meeting. Carried unanimously.

APPOINTMENT  
CLERK  
PRO TEM

Mr. Daniel Connolly gave a presentation on the operations and maintenance of the BOCES facilities.

PRESENTATION

A public hearing was opened at 7:13 p.m. for the District Wide Safety Plan. Changes were reviewed. There were no questions or comments. The public hearing was closed at 7:15 p.m.

PUBLIC  
HEARING  
DISTRICT  
WIDE SAFETY  
PLAN

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the July 14, 2021 reorganization meeting and regular meeting minutes be approved. Carried unanimously.

APPROVAL  
OF  
MINUTES

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that budget modification #5-19 for the 2021-2022 school year be approved. Carried unanimously.

BUDGET  
MODS.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that THE Treasurer's Report of General Fund for June 2021 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
GENERAL  
FUND

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids Fund for June 2021 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
SPECIAL  
AIDS  
FUND

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for June 2021 be accepted. Carried unanimously.

TREASURER'S  
REPORT  
ADDITIONAL  
FUNDS

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET  
STATUS  
REPORT

Dr. Godshall commented that Senator Ortt was appreciative of his letter on re-districting. He is very pleased with the architects. Regional Summer School ended today; this years' numbers were down from previous years. Kudos to Melanie Conley for donating her monetary award towards a scholarship program here at BOCES. No guidance has been received from the State on the opening of schools. The plan is to follow guidance from the county health departments and to balance the protocols between the two counties. Thank you to Mr. Van Vleet for working so closely with the County Health Directors.

SUPERIN-  
ENDENT  
COMMENTS

Moved by Mrs. Covell, seconded by Mr. Kropp, that the Orleans/Niagara BOCES FRN delegate be removed from the table. Carried unanimously.

FRN  
DELEGATE

Moved by Mrs. Covell, seconded by Mr. Bond, that Colleen Osborn be appointed as the FRN delegate for the 2021-2022 school year. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Co/Op Fuels. Carried unanimously.

BID  
AWARD  
CO/OP FUELS

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the bid for Co/Op Fuels be awarded to the following low responsible bidder adders based upon the weekly OPIS Report:

**Goetz Energy Corporation dba Kurk Fuel Company**  
**P.O. Box A**  
**Tonawanda NY 14217**

Unleaded: Less than 1,000 through 7,000  
          or more gallons  
Ultra Low Diesel: Less than 1,000 through  
                      7,000 or more gallons  
Winter Spec. Diesel: ALL  
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Technology Computer Supplies. Carried unanimously.

BID AWARD  
TECHNOLOGY  
COMPUTER  
SUPPLIES

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the bid for Technology Computer Supplies be awarded to the following low responsible bidder at an estimated cost of:

**B & H Photo Video                                   \$7,000.91**  
**420 Ninth Avenue**  
**New York NY 10001-1644**

**TOTAL   \$7,000.91**

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the NYSEG L1 Natural Gas. Carried unanimously.

BID AWARD  
NYSEG L1  
NATURAL  
GAS

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the bid for NYSEG L1 Natural Gas be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**Empire Natural Gas Corp.**  
**173 Airport Road**  
**Greene, NY 13778**

**Utilizing the 2-Year Option:**

**Index Pricing Method #1                             \$0.204/Dth plus the**  
**current month's NYMEX**

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the NYSEG S1 Natural Gas. Carried unanimously.

BID AWARD  
NYSEG S1  
NATURAL GAS

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for NYSEG S1 Natural Gas be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**Empire Natural Gas Corp.**  
**173 Airport Road**  
**Greene, NY 13778**

**Utilizing the 1-Year Option:**

**Index Pricing Method #1                             \$0.467/Dth plus the**  
**current month's NYMEX**

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Natural Gas NF #4. Carried unanimously.

BID AWARD  
NATURAL  
GAS NF #4

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Natural Gas NF #4 be awarded to the following low responsible bidder based upon the monthly New York Mercantile Exchange (NYMEX) Natural Gas Futures Pricing Report:

**EnergyMark, LLC**  
**6653 Main St.**  
**Williamsville NY 14221**

**Utilizing the 2-Year Option:**  
**Index Pricing Method #1            \$-0.10/Dth plus the**  
**current month's NYMEX**

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for the Metals Supplies. Carried unanimously.

BID AWARD  
METALS  
SUPPLIES

Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Metals Supplies be awarded to the following low responsible bidder at an estimated cost of:

**Klein Steel Service                                \$26,017.00**  
**1050 Military Road**  
**Buffalo NY 14217**

**Stanley Steel                                         \$65,032.00**  
**1612 William St.**  
**P.O. Box 236**  
**Buffalo NY 14206**

**TOTAL    \$91,049.00**

Carried unanimously.

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the district wide safety plan and the school building level emergency response plans are hereby approved for transmittal to the New York State Education Department as required. Carried unanimously.

DISTRICT  
WIDE  
SAFETY PLAN

Moved by Mrs. Osborn, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES accepts the receipt of the annual inspection completed on May 27, 2021, of the buildings of the Orleans/Niagara BOCES for fire hazards. Carried unanimously.

FIRE  
INSPECTION

Moved by Mrs. Covell, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES Board of Education hereby approves the disposal of obsolete computers and components listed below with Sunnking Associates, LLC, Brockport, NY.

RECYCLING  
OBSOLETE  
ELECTRONIC  
COMPONENTS

61 Computers  
11 Laptops  
5 iPads  
2 Projectors  
1 Promethean Board  
1 Printer  
1 Scanner  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves the following items be disposed of or sold at auction:

DISPOSAL  
OF ITEMS

Rockwell Drill Press  
Powermatic Scroll Saw  
Jet Lathe  
Powermatic Band Saw  
Double Stacked Vulcan Convection Oven  
A/C Reclaim Machine  
Hunter Alignment Machine  
2 Stone Cement Mixers  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Feltz, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby approves a 2015 Ford Transit Van (VIN# 1FTSW2ZM7FKB31965) be disposed of or sold at auction. This supersedes and replaces the disposal of a 2015 Ford Transit Van (VIN# 1FTSW2ZM5FKB31964) approved at the November 10, 2020 meeting. Carried unanimously.

DISPOSAL  
OF ITEMS

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of April 1, 2021 through June 30, 2021 be accepted for the Niagara CTEC. Carried unanimously.

EXTRA  
CLASSROOM  
ACTIVITY  
FUND  
REPORT

Moved by Mr. Cancemi, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that a \$1,000 donation (received from the School Business Officials of the Year Award) be accepted from Melanie Conley, Lockport, NY, to be used for career and technical education student scholarships. 8 Yes, 1 No (Cancemi). Motion carried.

DONATION

Moved by Mr. Cancemi, seconded by Mr, Kropp, that the Orleans/Niagara BOCES hereby approves the lease agreement with Niagara County Community College (NCCC), dated August 3, 2021, as submitted, term of September 13, 2021 through May 13, 2022, and the Board authorized the Board President and/or the District Superintendent to sign the agreement as submitted or containing any revisions as approved by the BOCES' general counsel. 8 Yay, 1 Abstention (Osborn). Motion carried.

LEASE  
AGREEMENT  
FOR  
TENANCY BY  
NIAGARA  
COUNTY  
COMMUNITY  
COLLEGE  
(NCCC)

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Stephanie O'Mahony, General Special Education Teacher**, be accepted effective the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION  
S. O'MAHONY

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Emily Livesay, Secretary I**, be accepted effective the end of the day on August 4, 2021. Carried unanimously.

RESIGNATION  
E. LIVESAY

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Lisa Shoop, Keyboard Specialist**, be accepted effective the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION  
L. SHOOP

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Kelli-Lynn Wilkesmore, Teacher Aide (Special Education)**, be accepted effective the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION  
WILKESMORE

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Susan Zamniak, Account Clerk/Typist**, be accepted effective the end of the day on October 15, 2021. Carried unanimously.

RESIGNATION  
S. ZAMNIAK

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Marissa DelPrince, Teacher Aide (Special Education)**, be accepted effective the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION  
M DELPRINCE

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Jess Traver, Security Operations Instructor**, be granted an unpaid leave of absence (child-rearing), effective for the 2021-2022 school year. Carried unanimously.

LEAVE OF  
ABSENCE  
J. TRAVER

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Holly Kassel, Speech and Hearing Teacher**, be granted an unpaid leave of absence (child-rearing),

LEAVE OF  
ABSENCE  
H. KASSEL

effective for the 2021-2022 school year. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the job classification of **Occupational Therapist** be increased by .8 FTE, effective September 1, 2021. Carried unanimously.

POSITION  
INCREASE

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Maria Bergey, Niagara Falls, NY**, who holds emergency COVID-19 certification in early childhood (birth-grade 2) is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Professional Development**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 2 (\$42,000) plus the annual master's degree stipend (\$1,200). Carried unanimously.

APPOINTMENT  
CERT. PROB.  
M. BERGEY

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Leah Riley, Niagara Falls, NY**, who holds provisional certification in school social worker is hereby appointed to probationary status in the tenure area of **School Social Worker**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 3 (\$43,000) plus the annual master's degree stipend (\$1,200). Carried unanimously.

APPOINTMENT  
CERT. PROB.  
L. RILEY

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Shane Bartella, Depew, NY**, who will apply for transitional A certification in welding 7-12, is hereby appointed to probationary status in the tenure area of **Welding 7-12**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 3 (\$43,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
S. BARTELLA

Moved by Mrs. Osborn, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Marissa DelPrince, North Tonawanda, NY**, who holds initial certification in students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 2 (\$42,000). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT  
CERT. PROB.  
M DELPRINCE

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of Home/Hospital Teacher at an hourly salary of \$30.00 per hour for instructional time and an hourly salary of \$15.00 per hour for planning time, effective as indicated below through June 30, 2022, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2022, unless terminated sooner. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis.

APPOINTMENT  
HOME/  
HOSPITAL  
TEACHER

**Gail Clarke**  
**Niagara Falls, NY**  
**Effective Date: 9/1/21**  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed without benefits, except as provided by law, to work during the Summer of 2021 at the hourly rate indicated.

APPOINTMENT  
SUMMER 2021  
M. BERGEY

**Maria Bergey**  
**\$28.20/hour**  
**Maximum 20 hours**  
Carried unanimously.



Moved by Mr. Kropp, seconded by Mrs. Osborn, that the District Superintendent is authorized to engage in the services of <b>School Nurses</b> for up to 15 hours per nurse, at their regular hourly rates, during the month of August 2021. Carried unanimously.	APPOINTMENT SUMMER 2021 SCHOOL NURSES
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Sheryl Rosa, Niagara Falls, NY</b> , be appointed to the position of <b>Teacher Aide (Special Education)</b> , effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300. Carried unanimously.	APPOINTMENT NON-CERT. PROB. S. ROSA
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Spencer Fry, Albion, NY</b> , be appointed to the position of <b>Teacher Aide (Personal Care)</b> , effective September 1, 2021 through June 20, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.	APPOINTMENT NON-CERT. S. FRY
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Donna Chute, Niagara Falls, NY</b> , be appointed to the position of <b>Teacher Aide (Personal Care)</b> , effective September 1, 2021 through June 20, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.	APPOINTMENT NON-CERT. D. CHUTE
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Melissa Awald, Teacher Aide (Special Education)</b> , having successfully completed her probationary period, be appointed to permanent status, effective September 3, 2021. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT M. AWALD
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Ronald Hastings, Head Custodian</b> , having successfully completed his probationary period, be appointed to permanent status, effective September 9, 2021. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT R. HASTINGS
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>William Morgan, Teacher Aide (Non-Special Education)</b> , having successfully completed his probationary period, be appointed to permanent status, effective September 13, 2021. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT W. MORGAN
Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that <b>Darleen Platt, Teacher Aide (Non-Special Education)</b> , having successfully completed her probationary period, be appointed to permanent status, effective September 20, 2021. Carried unanimously.	APPOINTMENT NON-CERT. PERMANENT D. PLATT

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jennifer Van Wycke, Teacher Aide (Non-Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective September 21, 2021. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PERMANENT  
J.VAN WYCKE

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
AIDE  
(NON-  
CERTIFIED)

**Kelli-Lynn Wilkesmore**  
**Model City, NY**  
**Effective Date: 9/1/21**  
Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Clerical**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at an hourly rate of \$14.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT  
SUBSTITUTE  
CLERICAL

<b>Stephanie Slaszyk</b>	<b>Karen Wingert</b>
<b>Ransomville, NY</b>	<b>Lockport, NY</b>
<b>Effective Date: 7/29/21</b>	<b>Effective Date: 8/5/21</b>

Carried unanimously.

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Ann Stimm, Wilson, NY**, be appointed, without benefits, except as required by law or contract, to the position of **Substitute Clerical**, at a rate of \$14.12 per hour, effective July 1, 2021 through August 11, 2021 and \$15.00 per hour, effective August 12, 2021. Service shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
CLERICAL  
A. STIMM

Moved by Mr. Bond, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Emily Livesay, Buffalo, NY**, be appointed to the position of **Temporary/Substitute Clerical**, effective August 5, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of \$20.00 per hour, not to exceed the equivalent of five

APPOINTMENT  
SUBSTITUTE  
CLERICAL  
E. LIVESAY

work days, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law. Carried unanimously.

Moved, by Mr. Bond, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that effective July 1, 2021, the salary of **Patrick Burke, .1 FTE Coaching Certification Coordinator**, will be \$4,830.00 not to be pro-rated. Carried unanimously.

SALARY  
INCREASE  
P. BURKE

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent.

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL 2021

**Howard Balaban, Medina, NY**  
**Teacher, Niagara Falls High School**  
7/28/2021-8/11/2021  
\$33.94/hour  
4 hours/day  
10 days total  
Salary Total: \$1,357.60

**Ryan Monteleone, Lewiston NY**  
**Teacher, Orleans CTE Center**  
7/27/2021-8/11/2021  
4 hours/day  
11 days total  
Salary Total: \$1,493.36  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals previously appointed for the 2021 regional summer school program be removed effective immediately:

REGIONAL  
SUMMER  
SCHOOL 2021

<u>Name</u>	<u>Position</u>
<b>Karen Aloisio</b>	<b>Teacher</b>
<b>Heidi DuBois</b>	<b>Teacher Aide</b>
<b>Shawn Hughes</b>	<b>Teacher</b>

Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2021 extended school year program, with effective dates as indicated, unless terminated sooner, without benefits, except as proved by law, at the salary and position indicated. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT  
EXTENDED  
SCHOOL YEAR  
2021

**Nautica Darrell**  
**Teacher Aide**  
**1.0 FTE**  
**7/19/2021-8/18/2021**  
**Full-Time Salary: \$2,837.00**  
**Actual Salary: \$2,104.96**

**Ashleigh Krentz**  
**Teacher Aide**  
**1.0 FTE**  
**7/19/2021-8/18/2021**  
**Full-Time Salary: \$2,837.00**  
**Actual Salary: \$2,104.96**

**Bristyl Krentz**  
**Teacher Aide**  
**1.0 FTE**  
**7/19/2021-8/18/2021**  
**Full-Time Salary: \$2,837.00**  
**Actual Salary: \$2,104.96**

**Sheryl Rosa**  
**Teacher Aide**  
**1.0 FTE**  
**8/9/2021-8/18/2021**  
**Full-Time Salary: \$2,837.00**  
**Actual Salary: \$732.16**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individual(s) be appointed on an as-needed basis as substitutes for the 2021 extended school year program, with effective dates as indicated, unless terminated sooner, without benefits, except as proved by law, at the daily salary and position indicated below. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to the completion of paperwork as required by the District Superintendent.

APPOINTMENT  
SUBSTITUTES  
EXTENDED  
SCHOOL YEAR  
2021

**Rebecca Palmer**  
**Substitute Teacher Aide (\$84.00/day)**  
**Effective Dates: 7/22/2021-8/18/2021**  
Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, the following individuals previously appointed for the 2021 extended school year program be removed:

EXTENDED  
SCHOOL YEAR  
2021

<u>Name</u>	<u>Effective Date</u>
Heidi Dorpfeld	6/25/21
Dawn James	7/26/21
Cathy Morales	7/20/21 (end of the day)
Elaine Zahno	7/22/21

Carried unanimously.

Moved by Mr. Wadhams, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS

- 1) **Michael Fisher, Science Framework and SCDN Quarterly Meeting**, Albany, NY, September 20-24, 2021. Est. cost: \$800.75.
- 2) **Michael Weyrauch, SCDN Quarterly Meeting**, Albany, NY, September 22-24, 2021. Est. cost: \$566.75.
- 3) **Keith Bond, Colleen Osborn and Wayne Wadhams, NYSSBA Annual Convention and Expo**, New York, NY, October 23-26, 2021. Est. cost: \$6,320.00.
- 4) **Sara McCartin, Vital Signs Conference**, Saratoga Springs, NY, November 11-14, 2021. Est. cost: \$545.00.
- 5) **Michael Fisher, Statewide Professional Development Framework Workshop: Science**, Albany, NY, November 15-17, 2021. Est. cost: \$364.92.
- 6) **Michael Fisher, Science Framework and SCDN Quarterly Meeting**, Albany, NY, December 8-10, 2021. Est. cost: \$476.75.
- 7) **Michael Fisher, Statewide Professional Development Framework Workshop: Science**, Albany, NY, February 1-3, 2022. Est. cost: \$369.48.
- 8) **Michael Fisher, SCDN Quarterly Meeting**, Albany, NY, March 2-4, 2022. Est. cost: \$513.23.
- 9) **Jennifer Talarico, SCDN Framework Workshop: Math**, Albany, NY, May 19-20, 2022. Est. cost: \$337.00.
- 10) **Michael Fisher, SCDN Quarterly Meeting**, Albany, NY, June 1-3, 2022. Est. cost: \$603.71.

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that authorization is granted for payment of salary, to non-exempt staff, at their regular rates of pay, for required attendance at new employee orientation. Carried unanimously.

PAYMENT OF  
SALARY TO  
NON-EXEMPT  
STAFF

Moved by Mr. Bond, seconded by Mr. Wadhams, that the Board of Education authorizes the Board President to execute a new supplemental agreement with **Clark J. Godshall, District Superintendent**, effective August 11, 2021. Carried unanimously.

DIST. SUPT.  
SUPPLEMENTAL  
AGREEMENT

<p>Moved by Mr. Kropp, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES hereby approves Regulation 6215-R3, revised August 2021, as submitted, regarding terms and conditions of employment for Personal Care Aides. Carried unanimously.</p>	<p>TERMS AND CONDITIONS FOR PERSONAL CARE AIDES</p>
<p>Moved by Mr. Kropp, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES approves the Memorandum of Agreement with the BOCES Teachers' Association (BOCESTA), dated July 6, 2021, as submitted. Carried unanimously.</p>	<p>MEMORANDUM OF AGREEMENT WITH BOCESTA</p>
<p>Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of <b>Jessica MacClaren, General Special Education Teacher</b>, be accepted effective at the end of the day August 30, 2021. Carried unanimously.</p>	<p>RESIGNATION J. MACCLAREN</p>
<p>Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of <b>Sara Sperrazza, General Special Education Teacher</b>, be accepted effective at the end of the day on August 31, 2021. Carried unanimously.</p>	<p>RESIGNATION S. SPERRAZZA</p>
<p>Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of <b>Jenelle Kuntz, Teacher Aide (Special Education)</b>, be accepted effective at the end of the day on August 31, 2021. Carried unanimously.</p>	<p>RESIGNATION J. KUNTZ</p>
<p>Moved by Mr. Kropp, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that <b>Kim Mackin, Ransomville, NY</b>, who holds professional certification in students with disabilities birth-grade 2, students with disabilities grades 1-6, and students with disabilities (grades 5-9) generalist, is hereby appointed to probationary status in the tenure area of <b>General Special Education</b>, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of PC 3 (\$48,200) plus the annual master's degree stipend (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or high effective" in three (3) year preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.</p>	<p>APPOINTMENT CERT. PROB. K. MACKIN</p>
<p>Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that <b>Jessica Kronenberg</b>, previously approved to complete a maximum of 30 hours of curriculum work, be reduced to a maximum of 20 hours at \$20.00 per hour. Carried unanimously.</p>	<p>APPOINTMENT SUMMER 2021</p>

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Lisa Cook and Caitlin Kucharski** be approved to complete an additional five hours of curriculum work between July 1, 2021 and August 31, 2021 at a rate of \$20.00 per hour. Carried unanimously.

APPOINTMENT  
SUMMER 2021

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Kathy Raetz, Newfane, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,976.00. The individual shall be permitted to carryover 13.5 days of accumulated sick leave. This resolution supersedes and replaces her appointment at the June 9, 2021 board meeting. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
K. RAETZ

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Dawn Summers, Newfane, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,720.00. The individual shall be permitted to carryover three days of accumulated sick leave. This resolution supersedes and replaces her appointment at the June 9, 2021 board meeting. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
D. SUMMERS

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Courtney Joy, Medina, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,720.00. This resolution supersedes and replaces her appointment at the June 9, 2021 board meeting. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
C. JOY

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Amber Albone, Medina, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
A. ALBONE

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Cheryl Anderson, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT  
NON-CERT.  
C. ANDERSON

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Julianna Smith-Villa Tovias, Albion, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT  
NON-CERT.  
SMITH-VILLA  
TOVIAS

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Loren Clarke, Occupational Therapist**, be appointed to probationary status, effective September 1, 2021, to serve a 52-week probationary period. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROB.  
L. CLARKE

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Margret Nawrocki, Youngstown, NY**, be appointed to provisional status in the position of **Physical Therapist**, effective September 1, 2021, at an annual full-time salary of \$66,000.00. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROVISIONAL  
M. NAWROCKI

Moved by Mr. Bond, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Bernadette Frank, Lockport, NY**, be appointed to provisional status in the part-time position of **.8 FTE Occupational Therapist**, effective September 1, 2021, at an annual full-time salary of \$60,000.00 to be prorated. Carried unanimously.

APPOINTMENT  
NON-CERT.  
PROVISIONAL  
B. FRANK

Moved by Mr. Cancemi, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed for the 2021 regional summer school program, with effective dates as indicated, unless terminated sooner, without benefits, except as required by law, at the salary indicated on the attached list. Services of these individuals shall be at-will and at the pleasure of the Board of Education. The appointments are subject to completion of paperwork as required by the District Superintendent.

APPOINTMENT  
REGIONAL  
SUMMER  
SCHOOL 2021

**Delaney Zander, North Tonawanda, NY**  
**Substitute Teacher, Niagara Falls High School**  
**8/4/2021-8/11/2021**  
**\$15.75/hour**

**Delaney Zander, North Tonawanda, NY**  
**Substitute Teacher Aide, Niagara Falls High School**  
**8/4/2021-8/11/2021**  
**\$14.00/hour**  
Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE  
REQUESTS



- 11) **Bryan Whitley-Grassi, SCDN Framework Workshop: Social Studies, Albany, NY, September 30-October 1, 2021. Est. cost: \$423.00.**
- 12) **Sara McCartin, NYS EMS Meeting, Albany, NY, October 18-20, 2021. Est. cost: \$300.00.**
- 13) **Bryan Whitley-Grassi, SCDN Framework Workshop: Social Studies, Albany, NY, May 11-12, 2022. Est. cost: \$337.00.**

Carried unanimously.

Moved by Mr. Kropp, seconded by Mrs. Covell, that the District Superintendent is authorized to employ **Jessica Whitcomb, Lockport, NY**, be appointed, in the position of **Substitute Teacher (Certified)**, at a salary of \$247.00 per full day, effective September 1, 2021. If the employee maintains a full-time work schedule, then she will be eligible for enrollment in health insurance benefits with BOCES contributions not to exceed 90% of the applicable Point of Service (POS) plan. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

APPOINTMENT  
SUBSTITUTE  
TEACHER  
(CERTIFIED)

Mr. Bond commented that no decisions on masking have been made at Roy-Hart CSD. Mr. Cancemi said that there are still a lot of questions that the district is waiting on answers for regarding the opening of school. Mrs. Covell reminded everyone about the NOSBA Mixer. Mrs. Feltz said summer school went well and serviced approximately 60 elementary students. Mr. Kropp stated that the Wilson CSD Opening Committee is meeting every other day; August 24<sup>th</sup> is the deadline to get notification out to parents. Wilson is polling the community about their thoughts on masking and would like to see the BOCES do the same. He also said that the district is using federal funding to fill nine new positions. Wilson will be offering both a full-day and half-day Pre-Kindergarten program for 2021-2022. Mrs. Osborn shared that one North Tonawanda CSD student was selected for a national scholarship; there are only 250 awards total presented throughout all of the United States. She also shared that discussions are continuing regarding sports and masks. Mrs. Woodside spoke briefly about a forum at Lockport that will be conducted regarding a minority student. Mr. Wadhams said that the Albion CSD is asking for community input regarding masking. Mr. Grabowski thanked Mrs. Melanie Conley for her donation of her School Business Office award to the BOCES for a future scholarship.

BOARD  
MEMBER  
COMMENTS

Moved by Mr. Wadhams, seconded by Mrs. Woodside, to enter executive session at 8:30 p.m. to discuss collective negotiations with CSEA Clerical, CSEA Maintenance, and ONBASA and to discuss current

EXECUTIVE  
SESSION

litigation pending with the NYS Division of Human Rights. Carried unanimously.

Moved by Mr. Bond, seconded by Mr. Kropp to reconvene the meeting at 8:46 p.m. Carried unanimously.

Moved by Mr. Wadhams, seconded by Mrs. Woodside, that the Orleans/Niagara BOCES authorizes settlement of the matter of S.C. v. Orleans/Niagara BOCES (NYS Division of Human Rights Case 10207536), consistent with terms contained in an August 11, 2021 memorandum from the BOCES general counsel. Carried unanimously.

SETTLEMENT  
WITH S.C.  
(NYS  
DIVISION OF  
HUMAN  
RIGHTS CASE  
10207536)

Moved by Mr. Wadhams, seconded by Mrs. Woodside, to amend the tenure area of **Leah Riley, Niagara Falls, NY**, as determined by the District Superintendent. Carried unanimously.

AMENDMENT  
OF TENURE  
AREA  
L. RILEY

Moved by Mr. Bond, seconded by Mr. Wadhams, to adjourn the meeting at 8:52 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Carrie E. Standish  
Clerk Pro Tem