

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on September 8, 2021 at Orleans/Niagara BOCES, 4124 Saunders Settlement Road, Sanborn, NY. The meeting was called to order by President Grabowski at 7:20 p.m.

Present: Keith A. Bond
Vincent J. Cancemi
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen M. Osborn
Wendy Swearingen
Wayne Wadhams
Joanne E. Woodside

Absent: Anthony Casinelli (Excused)

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Mr. Daniel Connolly, Director of Facilities.

At 7:00 p.m. there was a presentation on the printing services department, which included the printing machine operators Jennifer Chenier, Jessica Russell and Thomas Wright. PRESENTATION

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the August 11, 2021 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that budget modifications #241-243 for the 2020-2021 school year and #20-36 for the 2021-2022 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for July 2021 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for July 2021 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for July 2021 be accepted. Carried unanimously. TREASURER'S REPORT ADDITIONAL FUNDS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Dr. Godshall said it was a great start to the school year. He said we need to survey staff to determine who is vaccinated against COVID-19. He spoke positively about the backpack program that the adult education program located at Holy Trinity Parish in Medina recently organized. He said there is concern over the in-person NYSSBA annual convention and exposition in New York City in October 2021 due to COVID-19. Dr. Godshall reminded the board members that there are two individuals, Matthew Kennedy and Linda Hoffman, vying for a two-year term as NYSSBA Area 1 Director.

SUPERIN-
TENDENT
COMMENTS

Career Education: An update was provided.
Facilities: An update was provided.
Public Relations: Lisa Bielmeier has completed school calendars, brochures and newsletters for component school districts and BOCES.
Legislation: Mr. Klotzbach spoke about the proposed 2021 NYSSBA bylaws and resolutions.
Audit: External auditors were at BOCES last week.

BOARD
COMMITTEE
REPORTS

Moved by Mrs. Osborn, seconded by Mr. Klotzbach, that the Orleans/Niagara BOCES cast a vote to elect **Matthew Kennedy, North Tonawanda, NY**, to the position of New York State School Boards Association Area 1 Director, term of January 1, 2022 through December 31, 2023. Carried unanimously.

VOTE FOR
NYSSBA
AREA 1
DIRECTOR

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Electricity Commodity. Carried unanimously.

BID AWARD
CO/OP
ELECTRICITY
COMMODITY

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the bid for Co/Op Electricity Commodity be awarded to the following low responsible bidder at an Indexed Based Adder option for the duration of one year:

New Wave Energy Corporation
410 Main St.
Buffalo, NY 14202

At the indexed adder rates of SC1 at \$0.00944, SC2D at \$0.00873 and SC3S at \$0.00777 and SC2 NYSED at \$0.00885 per kwh used. (SC1-Lighting, SC2D-Small Commercial and SC3-Large Commercial.) Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education reject the bid awarded for Technology Computer Supplies. Carried unanimously.

BID
REJECTION
TECHNOLOGY
COMPUTER
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the bid for Technology Computer Supplies be rejected citing web pricing is less expensive than bid pricing.

B & H Photo Video **\$7,000.91**
420 Ninth Avenue
New York, NY 10001-1644

TOTAL **\$7,000.91**
Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of April 1, 2021 through June 30, 2021, be accepted for the Orleans CTEC. Carried unanimously.

EXTRA
CLASSROOM
ACTIVITY
FUND
REPORT

Moved by Mr. Cancemi, seconded by Mr. McDermott, that the Orleans/Niagara BOCES hereby approves the contract with Habitat for Humanity Buffalo, dated September 1, 2021, as submitted, and the Board authorizes the Board President, the District Superintendent, and/or his designee to sign the contract upon approval by the BOCES' general counsel and containing any revisions as approved by the BOCES' general counsel. Carried unanimously.

CONTRACT
WITH
HABITAT
FOR
HUMANITY
(BUFFALO)

Moved by Mr. Klotzbach, seconded by Mrs. Covell, that the Orleans/Niagara BOCES hereby approves the contract with Troy and Banks, Inc., as submitted, and the Board authorizes the Board President, the District Superintendent, and/or his designee to sign the contract upon approval by the BOCES' general counsel and containing any revisions as approved by the BOCES' general counsel. Carried unanimously.

CONTRACT
WITH
TROY
AND
BANKS,
INC.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approves the contract with Daemen College, dated August 12, 2021, as submitted, and the Board authorizes the Board President, the District Superintendent, and/or his designee to sign the contract upon approval by the BOCES' general counsel and containing any revisions as approved by the BOCES' general counsel. Carried unanimously.

CLINICAL
FIELDWORK
AGREEMENT
WITH
DAEMEN
COLLEGE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Cassandra Barnes, Coordinator**, be accepted effective at the end of the day on September 23, 2021. Carried unanimously.

RESIGNATION
C. BARNES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Elizabeth DiCanio, School Counselor**, be accepted effective at the end of the day on August 24, 2021. Carried unanimously.

RESIGNATION
E. DICANIO

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Elizabeth Matisz, General Special Education Teacher**, be accepted effective at the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION
E. MATISZ

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Jerastaysia Briggs, Teacher Aide (Personal Care)**, be accepted effective at the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION
J. BRIGGS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Jamilyn Marinaccio, Teacher Aide (Special Education)**, be accepted effective at the end of the day on September 8, 2021. Carried unanimously.

RESIGNATION
MARINACCIO

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Rene Wisniewski, Teacher Aide (Special Education)**, be accepted effective August 25, 2021. Carried unanimously.

RESIGNATION
WISNIEWSKI

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the resignation of **Katelyn Wright, Teacher Aide (Special Education)**, be accepted effective September 1, 2021. Carried unanimously.

RESIGNATION
WRIGHT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the appointment of the following individuals as **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, approved at the June 9, 2021 board meeting, be rescinded.

RESCISSION
OF
APPOINTMENT

Samantha Fitzgerald
Lisa Mueller
Cheryl Orlikowski
Rebecca Rinker
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the job classification of **Account Clerk Typist**, be increased by 1.0 FTE, effective August 23, 2021. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the job classification of **Keyboard Specialist**, be decreased by 1.0 FTE, effective August 23, 2021. Carried unanimously.

POSITION
DECREASE

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Marilyn Sawyer, Tonawanda, NY**, who holds emergency COVID-19 certification in students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara

APPOINTMENT
CERT. PROB.
M. SAWYER

BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 (\$41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Greta Littman, Lockport, NY**, who holds emergency COVID-19 certification in students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 (\$41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
G. LITTMAN

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Natalie Piciulo, Amherst, NY**, who holds professional certification in students with disabilities birth-grade 2 and students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of PC 3 (\$48,200) plus annual master's degree stipend (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
N. PICIULO

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Laura Terranova-Hamilton, Middleport, NY**, who holds professional certification in students with disabilities birth-grade 2 and students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of PC 4 (\$49,000) plus annual master's degree stipend (\$1,200). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
TERRANOVA-
HAMILTON

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Samantha Kurdziel, Tonawanda, NY**, who holds initial certification in students with disabilities grades 1-6, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 (\$41,500). Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

APPOINTMENT
CERT. PROB.
S. KURDZIEL

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Timothy Lavin, Tonawanda, NY**, who holds permanent certification in special education grades K-12, is hereby appointed to probationary status in the tenure area of **General Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 15, 2021 until the end of the day on September 14, 2025, at a salary of PC 9 (\$54,500) plus annual master's degree (\$1,200) to be pro-rated. Eligibility for consideration for tenure at the end of the probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) year of preceding four (4) years. Additionally, if the employee

APPOINTMENT
CERT. PROB.
T. LAVIN

receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Katelynn Lang, Depew, NY**, who holds initial certification in speech and language disabilities, is hereby appointed to probationary status in the tenure area of **Speech Hearing and Handicapped**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 2 (\$42,000) plus annual master's degree (\$1,200). Carried unanimously.

APPOINTMENT
CERT. PROB.
K. LANG

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Julia Santangelo, Lockport, NY**, who holds initial certification in speech and language disabilities, is hereby appointed to probationary status in the tenure area of **Speech Hearing and Handicapped**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 1 (\$41,500) plus annual master's degree (\$1,200). Carried unanimously.

APPOINTMENT
CERT. PROB.
SANTANGELO

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Stephanie Walker, East Amherst, NY**, who holds provisional certification in school counselor, is hereby appointed to probationary status in the tenure area of **School Counselor**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2024, at a salary of PC 6 (\$51,000) plus annual master's degree (\$1,200). Carried unanimously.

APPOINTMENT
CERT. PROB.
S. WALKER

Moved by Mr. Cancemi, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Megan Starner, Buffalo, NY**, who will apply for provisional certification as school social worker, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 27, 2021 until the end of the day on September 26, 2025, at a salary of NPC 3 (\$43,000) plus annual master's degree (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
M. STARNER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Clement Hutchinson, Jr., Buffalo, NY**, be appointed to serve in the adult/continuing education program in the full-time position of **Adult/Continuing Education Skilled Trades Specialist**, at an annual eleven-month basis salary of \$50,000.00, to be pro-rated, effective August 25, 2021 through June 30, 2022, unless terminated sooner. The individual shall be eligible for enrollment in health

APPOINTMENT
ADULT/
CONTINUING
EDUCATION
HUTCHINSON

insurance coverage (single person, two-person or family coverage, as applicable), with BOCES premium contributions capped at fifty percent (50%) of the applicable premium in effect for the single-person managed care (Point of Service) plan or High Deductible Health Plan (HDHP), provided that the eligibility requirements of the health insurance plan are satisfied and fulfilled. The individual shall receive holidays and recesses pursuant to the teacher calendar and will be required to work twenty (20) days during the months of July and August (if reappointed). The individual shall be eligible for two (2) days of personal business leave per fiscal year. The individual shall receive up to seven (7) days of sick leave per fiscal year (to be pro-rated for actual time worked). The individual shall be permitted to use sick leave for personal illness or immediate family illness (parent, spouse, or child). He shall be eligible for bereavement leave for immediate family as approved by the District Superintendent or designee. The District Superintendent is authorized to approve non-bereavement emergency leave. If approved, such paid leave shall be deducted from the employee's sick leave accrual. The individual shall be permitted to carry over sick days each fiscal year (if reappointed). The individual shall be eligible for enrollment in a flexible spending plan under Internal Revenue Code Section 125. The terms and conditions of employment, and the terms and provisions of this resolution, shall be administered by the District Superintendent. Terms and conditions of employment are subject to change. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual(s) be appointed to serve as a Mentor, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after September 1, 2021 or is discontinued prior to June 30, 2022). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Scott Brauer	9/1/21-6/30/22
Eric Farrell	9/1/21-6/30/22
Jared Karas	9/1/21-6/30/22
Michael Schultz	9/1/21-6/30/22
Julie Smith	9/1/21-6/30/22

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Cheryl Orlikowski, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,976.00. The individual shall be permitted to carryover 130 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
ORLIKOWSKI

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Rebecca Rinker, Medina, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,976.00. The individual shall be permitted to carryover 40.5 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
R. RINKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Lisa Mueller, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,720.00. The individual shall be permitted to carryover 4.5 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. MUELLER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Taj-Nique Cole, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
T. COLE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Audrey DeWeen, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
A. DEWEEN

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jennifer Stacks, North Tonawanda, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. STACKS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jennifer Benn, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 13, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. BENN

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Alisa Robinson, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
A. ROBINSON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kelly Guidie, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
K. GUIDIE

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Geness Joy, Waterport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
G. JOY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Autumn Smith, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
A. SMITH

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Nautica Darrell, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
N. DARRELL

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Melissa Kijanka, Newfane, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
M. KIJANKA

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Ashleigh Krentz, Lockport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
A. KRENTZ

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Tammy Newton, Newfane, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective October 4, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
T. NEWTON

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Valerie Beam, Albion, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by

APPOINTMENT
NON-CERT.
PROB.
V. BEAM

law. This appointment is made on an emergency conditional basis. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Kathleen Geier, Lockport, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, effective September 1, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
K. GEIER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Judith Czaplá, Sanborn, NY**, be appointed to the position of **Cleaner**, effective August 20, 2021, to serve a 26-week probationary period, at an hourly salary of \$13.27. The individual shall be permitted to carryover 31.5 days of accumulated sick leave. Ms. Czaplá shall have a leave of absence in the job classification of Teacher Aide (Special Education), unless and until she is appointed on permanent status in the job classification of Cleaner. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
J. CZAPLA

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jenny Walker, Lockport, NY**, be appointed to provisional status in the position of **Keyboard Specialist**, effective September 13, 2021, at an annual full-time salary of \$32,140.00 to be pro-rated. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.

APPOINTMENT
NON-CERT.
PROVISIONAL
J. WALKER

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Candi Curry, Secretary II**, having successfully completed her probationary period, be appointed to permanent status, effective September 9, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
C. CURRY

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Jenna Snell, Keyboard Specialist**, having successfully completed her probationary period, be appointed to permanent status, effective October 14, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. SNELL

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Rachel Cunningham, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective October 18, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
CUNNINGHAM

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Josephine Wolcott, School Nurse**, having successfully completed her probationary period, be appointed to permanent status, effective October 25, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. WOLCOTT

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Catherine Snyder, Teacher Aide (Special Education)**, having successfully completed her probationary period, be appointed to permanent status, effective October 25, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
C. SNYDER

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Justin Barker
Buffalo, NY
Effective Dates: 9/21/21-6/22/22

Mollie McDonough
Lockport, NY
Effective Dates: 9/2/21-12/23/21

Hayden Schmitt
North Tonawanda, NY
Effective Dates: 8/9/21-6/25/22
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **William Morgan, Lockport, NY**, who will apply for transitional A certification in security operations 7-12, is hereby appointed as **Substitute Security Operations 7-12 Teacher**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at a salary of NPC 1 (\$41,500). Mr. Morgan shall have a leave of absence in his current job classification of Teacher Aide (Non-Special Education) while he works as a Substitute Security Operations 7-12 Teacher. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
(CERTIFIED)
W. MORGAN

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Alex Schwartz, Lockport, NY**, be appointed, without benefits, except as required by law or contract, to the positions of **Per Diem Substitute Teacher (Non-Certified)**, effective September 1, 2021 until approximately November 18, 2021 and **Building Based Substitute Teacher (Non-Certified)**, effective once the per diem substitute assignment comes to an end, at a rate of \$150.00 per full day through June 30, 2022, while he works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Mr. Schwartz will be on a leave of absence from his Teacher Aide (Special Education) position while serving as a Per Diem Substitute Teacher and Building Based Substitute Teacher. Service shall be

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED
AND
BUILDING
BASED
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)
A. SCHWARTZ

at-will and at the pleasure of the Board of Education. This resolution shall be administered by the District Superintendent. Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following field trips be approved:

FIELD
TRIP

- 1) 8 students and 4 adults from Niagara CTEC traveling to Albany, NY, on November 7-9, 2021 for New York State SkillsUSA leadership training at a cost of \$2,500.00.

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals receive a \$800.00 stipend as 2020-2021 recipients of the Employee of the Year award:

EMPLOYEE
OF THE
YEAR
STIPENDS
2020-2021

- Matthew Anastasi - Teacher**
- Sabrina Stabler - Clerical**
- Robert Heschke - Maintenance**
- Robert Robinson - Administrator**
- Paul Nawotka - Staff Specialist**
- April Matson - Teacher Aide**
- Linda Shakoor - Adult Education**

Carried unanimously.

Moved by Mr. Cancemi, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Carol Hausrath** receive a \$300.00 stipend as the 2020-2021 recipient of the Substitute Employee of the Year award. Carried unanimously.

SUBSTITUTE
EMPLOYEE OF
THE YEAR
STIPEND
2020-2021

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following resolutions be accepted and placed in the meeting minutes:

EMPLOYEE
OF THE
YEAR
AWARDS
2020-2021

- 1) WHEREAS, **Matthew Anastasi** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since September 1, 2001; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2020-2021 recipient of the teachers' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Matthew Anastasi on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 2) WHEREAS, **April Matson** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since December 7, 1990; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2020-2021 recipient of the teacher aide employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates April Matson on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 3) WHEREAS, **Sabrina Stabler** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since July 20, 2020; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2020-2021 recipient of the secretaries' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Sabrina Stabler on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 4) WHEREAS, **Robert Robinson** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since October 3, 2016; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2020-2021 recipient of the administrators' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Robert Robinson on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 5) WHEREAS, **Paul Nawotka** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since August 26, 2002; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2020-2021 recipient of the staff specialists' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Paul Nawotka on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 6) WHEREAS, **Robert Heschke** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since January 9, 1989; and

WHEREAS, he has diligently performed the many, varied, and complex responsibilities which have been assigned to him throughout his employment; and

WHEREAS, his co-workers have selected him as the 2020-2021 recipient of the technical, maintenance, and custodial services' employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing his devotion and commitment to the BOCES organization, congratulates Robert Heschke on his selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 7) WHEREAS, **Linda Shakoor** has served with distinction as an employee of the Orleans/Niagara Board of Cooperative Educational Services since July of 2000; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2020-2021 recipient of the continuing education employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Linda Shakoor on her selection for the employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

- 8) WHEREAS, **Carol Hausrath** has served with distinction as a substitute employee of the Orleans/Niagara Board of Cooperative Educational Services since September 2011; and

WHEREAS, she has diligently performed the many, varied, and complex responsibilities which have been assigned to her throughout her employment; and

WHEREAS, her co-workers have selected her as the 2020-2021 recipient of the substitute employee recognition award;

NOW, THEREFORE, BE IT RESOLVED, that the Orleans/Niagara BOCES, recognizing her devotion and commitment to the BOCES organization, congratulates Carol Hausrath on her selection for the substitute employee recognition award; and

BE IT FURTHER RESOLVED, that this resolution be placed within the minutes to become a permanent part of the record of the board of education.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby provides Workers' Compensation coverage for career and technical education students who serve as unpaid Interns for cooperating employers, to the maximum extent allowable by law. Carried unanimously.

WORKERS'
COMP.
COVERAGE
FOR CTE
STUDENTS
AS INTERNS

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation of **Christina Tarbox, Teacher Aide (Special Education)**, be accepted effective at the end of the day on August 31, 2021. Carried unanimously.

RESIGNATION
C. TARBOX

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of **Donna Szczygielski, Teacher Aide (Special Education)**, be accepted effective November 7, 2021. Carried unanimously.

RESIGNATION
SZCZYGIELSKI

Moved by Mr. Klotzbach, seconded by Mrs. Covell, upon the recommendation of the District Superintendent, that **Lorrina Kostuk-Madonia, Youngstown, NY**, who has internship certification in the areas of school business leader and school district leader, is hereby appointed to probationary status in the tenure area of **Coordinator**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Administrators and Supervisors Association, effective September 9, 2021 through September 8, 2025, at an annual twelve-month salary of \$86,000, to be pro-rated. The District Superintendent is authorized to credit the employee with up to forty-three (43) days of unused sick leave from her teaching position. The resignation of Ms. Kostuk-Madonia from the position of Teacher of Speech and Hearing Handicapped shall be accepted, effective at the end of the day on September 8, 2021. Carried unanimously.

APPOINTMENT
CERT. PROB.
L. KOSTUK-
MADONIA

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual(s) be appointed to serve as a Mentor, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a Mentor commences after September 1, 2021 or is discontinued prior to June 30, 2022). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Sandra Henn	9/1/21-6/30/22
Nicole Leslie	9/1/21-6/30/22

Carried unanimously.

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Patricia Gross, Medina, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective September 8, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
P. GROSS

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Margret Nawrocki, Youngstown, NY**, be appointed to the position of Physical Therapist, effective September 9, 2021, to serve a 52-week probationary period, at the same salary as her provisional appointment. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
M. NAWROCKI

Moved by Mrs. Covell, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Bernadette Frank, Lockport, NY**, be appointed to the position of .8 FTE Occupational Therapist, effective September 9, 2021, to serve a 52-week probationary period, at the same salary as her provisional appointment. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
B. FRANK

Moved by Mr. Kropp, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **Stephanie Bevacqua**, EPE Distance Education Train the Trainer, Albany, NY, September 15-17, 2021. Est. cost: \$319.06.
 - 2) **Melanie Conley**, NYSASBO School Business Management Workshop, Saratoga Springs, NY, November 2-5, 2021. Est. cost: \$867.00.
- Carried unanimously.

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Leah Riley, Niagara Falls, NY**, who holds provisional certification in school social worker is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 3 (\$43,000) plus the annual master's degree stipend (\$1,200). This resolution supersedes and replaces the probationary appointment resolution that was adopted at the August 11, 2021 board meeting. Carried unanimously.

CHANGE
IN
TENURE
AREA
L. RILEY

Moved by Mrs. Covell, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Carin Farina, Gasport, NY**, who holds provisional certification in school social worker, is hereby appointed to probationary status in the tenure area of **Instructional Support Services in Special Education**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective September 1, 2021 until the end of the day on August 31, 2025, at a salary of NPC 5 (\$44,400) plus the annual master's degree stipend (\$1,200). This resolution supersedes and replaces the probationary appointment resolution that was adopted at the July 14, 2021 board meeting. Carried unanimously.

CHANGE
IN
TENURE
AREA
C. FARINA

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Julie Roloff, Mathematics Instructor**, be appointed to the position of **SkillsUSA Lead Advisor for the Niagara Career and Technical Education Center**, at a stipend of \$750.00, for the 2021-2022 school year (through June 30, 2022) unless terminated sooner. Carried unanimously.

APPOINTMENT
SKILLSUSA
LEAD
ADVISOR
J. ROLOFF

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Sarah Ivory, Mathematics Instructor**, be appointed to the position of **SkillsUSA Lead Advisor for the Orleans Career and Technical Education Center**, at a stipend of \$750.00, for the 2021-2022 school year (through June 30, 2022) unless terminated sooner. Carried unanimously.

APPOINTMENT
SKILLSUSA
LEAD
ADVISOR
S. IVORY

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that **Debra Rettig, Lockport, NY**, be appointed to the position of **Temporary Part-time As-needed Health Occupations Clinical Instructor**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly rate of \$33.33, with no fringe benefits except as required by law. Carried unanimously.

APPOINTMENT
PART-TIME
D. RETTIG

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that the Orleans/Niagara BOCES hereby approved the Memorandum of Agreement with the BOCES Teachers' Association (BOCESTA), dated September 2, 2021, as submitted. Carried unanimously.

MEMORANDUM
OF AGREE-
MENT WITH
BOCESTA

Mrs. Woodside said Lockport CSD is still discussing a \$500,000 grant. Mrs. Feltz said Barker CSD is hosting an open house on September 15, 2021. Two adults per student will be permitted to attend and everyone must wear a mask. Mr. Grabowski said Medina CSD board members have been invited to tour the Orleans Center in late September or early October.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Kropp, to enter executive session at 8:15 p.m. to discuss matters leading to the employment of particular individuals, matters regarding the employment history of particular individuals, collective negotiations with the CSEA clerical unit, collective negotiations with the CSEA custodial/maintenance unit, collective negotiations with the Administrators and Supervisors Association, and collective negotiations with the CSEA teacher aide unit. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, to reconvene the meeting at 8:33 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that **Melissa Kathan, North Tonawanda, NY**, be appointed to service in the job classification of **Labor Relations Specialist**, as approved by the Orleans County Civil Service Department, pending jurisdictional classification, effective September 27, 2021, at a full-time twelve month salary of \$95,000, to be pro-rated. The individual shall receive benefits in accordance with the terms and conditions of employment for non-bargaining unit administrators and supervisors. Carried unanimously.

APPOINTMENT
NON-CERT.
M. KATHAN

Moved by Mr. McDermott, seconded by Mrs. Swearingen, that the District Superintendent is authorized to enter into contracts and agreements regarding COVID-19 testing of staff and/or students. Such contracts and agreements may provide for Orleans/Niagara BOCES' defense and indemnification of other parties. Carried unanimously.

CONTRACTS
AND
AGREEMENTS
FOR
COVID-19
TESTING

Moved by Mr. Cancemi, seconded by Mrs. Woodside, to adjourn the meeting at 8:34 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk