

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on October 13, 2021 at Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Grabowski at 7:03 p.m.

Present: Keith A. Bond
Vincent J. Cancemi
Anthony Casinelli
Janice M. Covell
Carol Feltz
Edward J. Grabowski
Thomas J. Klotzbach
Timothy F. Kropp
Robert McDermott
Colleen M. Osborn
Wendy Swearingen
Wayne Wadhams
Joanne E. Woodside

Absent:

Also present: Dr. Clark J. Godshall, District Superintendent; Mr. Wayne M. Van Vleet, Director of Labor Relations; Mrs. Melanie A. Conley, Director of Business Services; Dr. Ronald J. Barstys, Director of Special Programs; Dr. Michael G. Weyrauch, Director of CTE, Instructional Services and Adult Education; Mr. Daniel Connolly, Director of Facilities; Ms. Melissa Kathan, Labor Relations Specialist.

Maureen Bartlett, Scott Bindemann, Katie Bongiovanni, Nicole Goyette, Michael Mann, Robert Robinson and Suzanne Zewan provided information on a number of career and technical education initiatives for staff and students. PRESENTA-TION

Mengel Metzger Barr and Co. reviewed the results of the external annual audit for the year ending June 30, 2021. PRESENTA-TION

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the September 8, 2021 regular meeting minutes be approved. Carried unanimously. APPROVAL OF MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that budget modifications #37-66 for the 2021-2022 school year be approved. Carried unanimously. BUDGET MODS.

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for August 2021 be accepted. Carried unanimously. TREASURER'S REPORT GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for August 2021 be accepted. Carried unanimously. TREASURER'S REPORT SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for August 2021 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADDITIONAL
FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Bond, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Facilities: An update was provided. Board members were invited to attend a facilities tour on October 28, 2021.

BOARD
COMMITTEE
REPORTS

Dr. Godshall spoke about: Weekly COVID-19 testing for BOCES and component district staff being conducted by the Niagara County Department of Health; Niagara Falls CSD is hoping to provide COVID-19 testing via a mobile unit; would like to submit a BOCES teacher for the New York State Education Department Teacher of the Year award; and his concern with the financial deficit in the adult/continuing education program.

SUPERIN-
TENDENT
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Co/Op Chlorine and Pool Supplies. Carried unanimously.

BID AWARD
CO/OP
CHLORINE
AND POOL
SUPPLIES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, the bid for Co/Op Chlorine and Pool Supplies be awarded to the following low responsible bidders at an estimated cost of:

DMJ Crystal Waters, LLC \$ 7,980.00
8064 N. Main St.
Eden NY 14057

Chemical Distributors, Inc. \$ 287.50
80 Metcalfe Street
Buffalo NY 14206

Amrex Chemical Co. Inc. \$33,067.80
117 E. Frederick St.
Binghamton NY 13904

TOTAL **\$41,335.30**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education accept the bids received for Signage Design and Installation. Carried unanimously.

BID AWARD
SIGNAGE
DESIGN AND
INSTALLA-
TION

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the bid for Signage Design and Installation be awarded to the following low responsible bidder at an estimated cost of:

Takeform **\$11,736.60**
11601 Maple Ridge Road
Medina, NY 14103

TOTAL **\$11,736.60**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that a \$500 cash donation from MAAC, Medina, NY, be accepted to be used by the BOCES adult education program located in Medina, NY. Carried unanimously.

DONATION

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the Board of Education Budget Calendar for the 2022-2023 school year be approved. Carried unanimously.

BUDGET
CALENDAR
2022-2023

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES approves the agreement (Number 168063) with the New York State Energy Research and Development Authority (NYSERDA), term of August 10, 2021 through August 9, 2022, as submitted, and the Board authorizes the Board President and/or the District Superintendent (or his designee) to execute the agreement. Carried unanimously.

AGREEMENT
WITH NYS
ENERGY
RESEARCH
AND
DEVELOPMENT
AUTHORITY
(NYSERDA)

Moved by Mr. Klotzbach, seconded by Mr. Kropp, that the Orleans/Niagara BOCES approves the agreement with D'Youville College, as submitted, and the Board authorizes the District Superintendent (or his designee) to execute the agreement. Carried unanimously.

AGREEMENT
WITH
D'YOUVILLE
COLLEGE

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following resolution be approved:

COOPERATIVE
BIDDING
FOR SCHOOL
LIBRARY
SYSTEMS
DREAM
CONSORTIUM
2022-2023

WHEREAS, a number of Boards of Cooperative Educational Services (BOCES) and School Library Systems (SLS) require software and database access;

WHEREAS, the BOCES or SLS named below is desirous of participating with other BOCES and SLS in New York State in cooperatively procuring the software and database access, as authorized by General Municipal Law, Section 119-o, and,

WHEREAS, the BOCES named below wishes to appoint the Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES) to advertise for, receive competitive proposals, and award contracts on their behalf; therefore,

BE IT RESOLVED, that the BOCES listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related legal notifications; and,

BE IT FURTHER RESOLVED, that the BOCES listed below authorizes Capital Region BOCES to represent it in all matters leading up to and including the entering into a contracts for the purchase of the above mentioned software and database access; and,

BE IT FURTHER RESOLVED, that the BOCES listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the award of the Capital Region BOCES Board; (3) and that after the award of contracts it will conduct all negotiations directly with the awarded contractors.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Molly King, Music Teacher**, be accepted effective at the end of the day on September 24, 2021.
Carried unanimously.

RESIGNATION
M. KING

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Adam Clause, Building Based Substitute Teacher**, be accepted effective the afternoon of September 10, 2021. (Mr. Clause worked one-half day on September 10, 2021.) Carried unanimously.

RESIGNATION
A. CLAUSE

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Amber Albone, Teacher Aide (Special Education)**, be accepted effective at the end of the day on September 24, 2021. Carried unanimously.

RESIGNATION
A. ALBONE

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Daniel Carden, Teacher Aide (Special Education)**, be accepted effective September 21, 2021.
Carried unanimously.

RESIGNATION
D. CARDEN

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Taj-Nique Cole, Teacher Aide (Special Education)**, be accepted effective September 14, 2021.
Carried unanimously.

RESIGNATION
T. COLE

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of **Lisa Comas-Baez, Teacher Aide (Special Education)**, be accepted effective at the end of the day on September 27, 2021. Carried unanimously.

RESIGNATION
L. COMAS-
BAEZ

Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Kevin Dunham, Teacher Aide (Special Education) , be accepted effective at the end of the day on October 1, 2021. Carried unanimously.	RESIGNATION K. DUNHAM
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation (due to retirement) of LouAnn Enzinna, Library Clerk , be accepted effective December 31, 2021. Carried unanimously.	RESIGNATION L. ENZINNA
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Carrie Harris, Teacher Aide (Special Education) , be accepted effective at the end of the day on October 8, 2021. Carried unanimously.	RESIGNATION C. HARRIS
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Marin Shaffer, Teacher Aide (Special Education) , be accepted effective at the end of the day on October 1, 2021. Carried unanimously.	RESIGNATION M. SHAFFER
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Ashleigh Krentz, Teacher Aide (Personal Care) , be accepted effective at the end of the day on October 4, 2021. Carried unanimously.	RESIGNATION A. KRENTZ
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Geness Joy, Teacher Aide (Personal Care) , be accepted effective at the end of the day on October 8, 2021. Carried unanimously.	RESIGNATION G. JOY
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the resignation of Ann Courts, Keyboard Specialist , be accepted effective at the end of the day on October 8, 2021. Carried unanimously.	RESIGNATION A. COURTS
Moved by Mr. Klotzbach, seconded by Mrs. Woodside, upon the recommendation of the District Superintendent, that the appointment of Tammy Newton, Teacher Aide (Personal Care) , approved at the September 8, 2021 board meeting, be rescinded. Carried unanimously.	RESIGNATION T. NEWTON
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that Christopher Josker, Custodian , be granted up to 17 days of extended sick leave, effective the afternoon of October 4, 2021, contingent upon the submission of required documentation. Such days of extended sick leave shall not remain accrued after the employee's return to work. Carried unanimously.	EXTENDED SICK LEAVE C. JOSKER

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the tenure area of **Behavior Consultant**, be increased by 1.0 FTE, effective October 14, 2021. Carried unanimously.

POSITION
INCREASE

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that **Kristy Blask, Amherst, NY**, having successfully completed her probationary period (1/2/18-1/2/22) and having professional certification in the areas of students with disabilities birth to grade 2 and students with disabilities grades 1-6, be granted tenure in the area of **Instructional Support Services in Special Education**, effective January 2, 2022. Carried unanimously.

APPOINTMENT
TENURE
K. BLASK

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that **Rachelle Burns, Kenmore, NY**, who holds professional certification in speech and language disabilities, is hereby appointed to probationary status in the tenure area of **Speech and Hearing Handicapped**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective October 12, 2021 until the end of the day on October 11, 2025, at a salary of PC 2 (\$47,500) plus annual master's degree stipend (\$1,200) to be pro-rated. Carried unanimously.

APPOINTMENT
CERT. PROB.
R. BURNS

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective as indicated below, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. Additionally, services to the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Adult Electrical Instructor (\$28.42 per hour)

William Santos

Lockport, NY

Effective Dates: 9/20/21-6/30/22

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCCR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual(s) be appointed to serve as a Mentor, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be pro-rated if an individual's service as a

APPOINTMENT
MENTOR

Mentor commences after September 1, 2021 or is discontinued prior to June 30, 2022). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

Name Effective Dates
Susan Zafrano **9/20/21-9/19/22**

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCRR Sections 80.34(b)(2) and 100.2 (dd)), that **Krista Macomber** be appointed to serve as a **Mentor**, effective September 20, 2021 through September 19, 2022, unless terminated sooner, at no additional compensation. This appointment is contingent upon her participation in any required training as scheduled by the BOCES. Carried unanimously.

APPOINTMENT
MENTOR

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **James Mihalko, North Tonawanda, NY**, be appointed to the position of **Temporary Part-time As-needed Health Occupations Clinical Instructor**, effective September 1, 2021 through June 30, 2022, unless terminated sooner, at an hourly rate of \$33.33, with no fringe benefits except as required by law. Carried unanimously.

APPOINTMENT
PART-TIME
J. MIHALKO

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Mary Niemiec, Lockport, NY**, be appointed to provisional status in the position of **Keyboard Specialist**, effective September 22, 2021, at an annual full-time salary of \$27,536.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROV.
M. NIEMIEC

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Chelsea Herriven, Middleport, NY**, be appointed to the position of **Teacher Aide (Non-Special Education)**, effective September 28, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. HERRIVEN

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Cecilia Diez, Olcott, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 27, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. DIEZ

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Lisa Comas-Baez, Kenmore, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective September 27, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
L. COMAS-
BAEZ

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Ashleigh Krentz, Lockport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective October 4, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. The individual shall be permitted to carryover 7.5 days of accumulated sick leave. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
A. KRENTZ

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Cindy Baker, Lewiston, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective October 5, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
C. BAKER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Rebecca Wortkoetter, Newfane, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective October 12, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
WORTKOETTER

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Bruce Shields, Youngstown, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective October 12, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
B. SHIELDS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Savannah Raetz, Newfane, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective October 12, 2021, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
S. RAETZ

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Jaimie Dickson, Middleport, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective October 4, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
J. DICKSON

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Deanna Kania, Niagara Falls, NY**, be appointed to the position of **Teacher Aide (Personal Care)**, effective October 4, 2021 through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
D. KANIA

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Mark McCabe, Teacher Aide (Non-Special Education)**, having successfully completed his probationary period, be

APPOINTMENT
NON-CERT.
PERMANENT
M. MCCABE

appointed to permanent status, effective November 8, 2021. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Lisa Petty-O'Connor, Physical Therapist**, having successfully completed her probationary period, be appointed to permanent status, effective November 11, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
L. PETTY-
O'CONNOR

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that **Jordan Davis, Occupational Therapist**, having successfully completed her probationary period, be appointed to permanent status, effective November 11, 2021. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. DAVIS

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the following individuals are hereby appointed to serve as **Volunteer** with no compensation, on an as-needed basis, as determined by the District Superintendent, to perform services including assisting students with individual and group lessons, observing students during academic activities and other related services and activities, and/or to promote and aid BOCES programs.

APPOINTMENT
VOLUNTEER

Amanda DiFlorio
Burt, NY
Effective Dates: 9/27/21-11/1/21

Catherine Giebner
Wilson, NY
Effective Dates: 9/27/21-12/17/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that **Cassandra Barnes, Newburgh, NY**, be appointed to the position of **Temporary/Substitute Coordinator**, effective September 24, 2021 through June 30, 2022, unless employment is terminated sooner, at a salary of \$415.38 per full day, with services to be utilized on an as-needed basis. There will be no fringe benefits, except as required by law. Carried unanimously.

APPOINTMENT
TEMPORARY/
SUBSTITUTE
COORDINATOR
C. BARNES

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$105.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
(NON-
CERTIFIED)

Richard Feasley, Jr.
Holland, NY
Effective Date: 9/1/21
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the following individual(s) be appointed, without benefits, except as required by law, to the position of **Substitute Teacher Aide (Non-Certified)**, effective as indicated below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent, at a daily rate of \$84.00. Employment shall automatically be discontinued effective June 30, 2022, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTE
TEACHER
AIDE
(NON-
CERTIFIED)

Rebecca Palmer
Lockport, NY
Effective Date: 9/3/21

Kathryn Anderson
Newfane, NY
Effective Date: 8/20/21

Ciara Gumbert
Niagara Falls, NY
Effective Date: 8/19/21

Jenelle Kuntz
North Tonawanda, NY
Effective Date: 9/1/21

Wendy Harris
Appleton, NY
Effective Date: 9/28/21
Carried unanimously.

Marin Shaffer
Middleport, NY
Effective Date: 10/2/21

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, that **Melissa Kathan, Labor Relations Specialist**, is hereby appointed as **School Attorney**, with compensation as provided for in her Labor Relations Specialist appointment resolution. Carried unanimously.

APPOINTMENT
LABOR
RELATIONS
SPECIALIST
AS ATTORNEY

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUESTS

- 1) **James Combs and Paul Nawotka**, AESHP Fall Conference 2021, Blue Mountain Lake, NY, October 27-29, 2021. Est. cost: \$796.00.
- 2) **Anne Carnahan and Sarah Ivory**, NYS SkillsUSA Fall Leadership, Albany, NY, November 7-9, 2021. Est. cost: \$860.00.
- 3) **Anne Draves**, 83rd Annual NYS APHERD Conference, Verona, NY, November 17-20, 2021. Est cost: \$627.00.
- 4) **Jeffrey Hart**, NYS APHERD Conference, Verona, NY, November 18-20, 2021. Est. cost: \$590.00.

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following field trips be approved:

FIELD
TRIP

- 1) 4 students and 2 adults from Orleans CTEC traveling to Albany, NY, on November 7-9, 2021 for New York State SkillsUSA leadership training at no cost to BOCES.

2) 80 students and 12 adults from Niagara CTEC traveling to Syracuse, NY, on April 27-29, 2022 for New York State SkillsUSA competition at an estimated cost of \$5,000.00.

Carried unanimously.

Moved by Mrs. Osborn, seconded by Mrs. Swearingen, upon the recommendation of the District Superintendent, that the following individuals be awarded \$600.00 for having rendered exemplary service:

EXEMPLARY
SERVICE

<u>Name</u>	<u>Position</u>
Bachman-Jenks, Donna	Teacher Aide
Baldwin, Shawna	Secretary I
Barrett, Susan	Technology Services
Bartlett, Maureen	Academic Int. Specialist
Baumgart, Amber	Teacher Aide
Bensley, Nicole	Secretary II
Bernabei, Lori	Account Clerk Typist
Bielmeier, Lisa	Public Relations
Brauer, Suzanne	Teacher Aide
Burkett, Laird	Computer Technician
Chenier, Jennifer	Printing Machine Operator
Coen, Mary Lou	School Nurse
Curry, Candi	Secretary II
DiBuono-Doroski, Allyne	School Nurse
DiPasquale, Gina	Teacher Aide
Dunham, Tina	Teacher Aide
Favero, Michelle	Teacher Aide
Fisher, Michael	Instr. Support Services
Francis, Susan	Work-Based Learning
George, Bernadette	Senior Clerk
Green, Karen	Teacher Aide
Grimm, Laurie	Teacher Aide
Haggith-Doxey, Cindy	Teacher Aide
Harris, LaSasha	Teacher Aide
Hastings, Ronald	Head Custodian
Hurt, Cynthia	Secretary to Dist. Supt.
Jamieson, James	Bldg. Maintenance Worker
Landers, Lisa	Teacher Aide
Landers, Nicole	Teacher Aide
Liotta, Nacaul	School Nurse
MacIver, Deborah	Teacher Aide
Matson, April	Teacher Aide
McCarty, Deborah	Teacher Aide
Meahl-Manchester, Donna	Secretary I
Moore, Lindsay	Teacher Aide
Nawotka, Paul	Safety Officer

<u>Name</u>	<u>Position</u>
O'Hara, Anthony	School Nurse
Olsen, Cheryl	Teacher Aide
Osterhoudt, John	Teacher Aide
Parsell, Heather	Teacher Aide
Perry, David	Computer Technician
Reed, Sandra	Teacher Aide
Russell, Jessica	Printing Machine Operator
Sammarco, Debra	Keyboard Specialist
Sargent, Julia	Payroll Clerk
Shaffer, Julie	Keyboard Specialist
Shaver, Sherrylynn	Teacher Aide
Shea, Ashlee	Teacher Aide
Snelgrove, Tammy	Keyboard Specialist
Soman, Sheldon	Sr. Network Service Mgr.
Soos, Ed	Computer Specialist
Soos, Susan	Computer Operator
Stabler, Sabrina	Keyboard Specialist
Stamp, Diane	Sr. Acct. Clerk Typist
Standish, Carrie	Secretary I
Sterner, Trevor	Teacher Aide
Strassburg, Kristen	School Nurse
Swinger-Holdaway, Gina	Teacher Aide
Talarico, Jennifer	Instr. Support Services
Tuohey, Molly	Account Clerk Typist
Velesko, Jerry	Custodian
Villeneuve, Sue	Teacher Aide
Vivian, Mark	Bldg. Maintenance Worker
von Kramer, Kelly	Treasurer
Vought, Marguerite	Teacher Aide
Ward, Laurie	Account Clerk Typist
Whitley-Grassi, Bryan	Instr. Support Services
Wolcott, Josephine	School Nurse
Wright, Thomas	Printing Machine Operator
Zahno, Elaine	School Nurse
Zamniak, Susan	Account Clerk Typist
Zewan, Suzanne	Work-Based Learning

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES provide financial sponsorship, at a cost of \$1,950.00 to Wayne Wadhams, for his participation in the 2022 Leadership Orleans program. 12 Yes, 1 Absention (Wadhams). Motion carried.

LEADERSHIP
ORLEANS

<p>Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES provide financial sponsorship, at a cost of \$3,400.00 to Melanie Conley, for her participation in the 2022 Leadership Niagara program. 12 Yes, 1 Abstention (Wadhams). Motion carried.</p>	<p>LEADERSHIP NIAGARA</p>
<p>Moved by Mrs. Covell, seconded by Mrs. Osborn, upon the recommendation of the District Superintendent, that the Board of Education acknowledges receipt of the Basic Financial Statement and Management Letter and accepts the Corrective Action Plan for the year ended June 30, 2021, completed by Mengel Metzger Barr and Co., LLP. Carried unanimously.</p>	<p>BASIC FINANCIAL STATEMENT AND MANAGEMENT LETTER</p>
<p>Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of Jillian Staines, Adult/Continuing Education Literacy Instructor, be accepted effective at the end of the day on October 21, 2021. Carried unanimously.</p>	<p>RESIGNATION J. STAINES</p>
<p>Moved by Mr. Klotzbach, seconded by Mr. McDermott, upon the recommendation of the District Superintendent, that the resignation of Allyne DiBuono-Doroski, School Nurse, be accepted effective at the end of the day on October 29, 2021. Carried unanimously.</p>	<p>RESIGNATION A. DIBUONO- DOROSKI</p>
<p>Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, Jenny Walker, Lockport, NY, be appointed to the position of Keyboard Specialist, effective October 14, 2021, to serve a 52-week probationary period with salary and benefits per her initial appointment. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PROB. J. WALKER</p>
<p>Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon recommendation of the District Superintendent, Cindy McCarthy, Niagara Falls, NY, be appointed to the position of Teacher Aide (Special Education), with an effective date to be mutually agreed upon, to serve a 52-week probationary period, at an annual full-time salary of \$18,300.00 to be pro-rated. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. PROB. C. MCCARTHY</p>
<p>Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, Victoria Gardner, Niagara Falls, NY, be appointed to the position of Teacher Aide (Personal Care), with an effective date to be mutually agreed upon through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. This appointment shall be conditional pending the results of a criminal history records check, to the extent required by law. This appointment is made on an emergency conditional basis. Carried unanimously.</p>	<p>APPOINTMENT NON-CERT. V. GARDNER</p>

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, **Judith Grinnell, Newfane, NY**, be appointed to the part-time position of **.5 FTE Teacher Aide (Personal Care)**, with an effective date to be mutually agreed upon through June 30, 2022, unless terminated sooner, at an hourly salary of \$14.50. Carried unanimously.

APPOINTMENT
NON-CERT.
J. GRINNELL

Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference requests be approved:

CONFERENCE
REQUEST

5) **Lisa Cook, Laura Koepfel, Caitlin Kucharski and Julie Roloff**, NYS SkillsUSA Fall Leadership Conference, Albany, NY, November 7-9, 2021.
Est. cost: \$2,980.00.

Carried unanimously.

Mrs. Covell is concerned about the position that the National School Boards Association (NSBA) is taking against parents with concerns regarding masks and Critical Race Theory (CRT). Mrs. Feltz said Barker CSD sent out a digital equity survey. Mr. Klotzbach is disappointed with the NSBA letter. Mr. Kropp spoke about student gender policies. Mrs. Swearingen is concerned about some of the board members remarks about gender and CRT. Mr. Grabowski said the Orleans CTEC craft show is planned for November 20, 2021.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, to enter executive session at 8:44 p.m. to discuss the employment history of particular individuals, matters leading to discipline of particular individuals, collective negotiations with the CSEA Clerical Association and collective negotiations with the Administrators and Supervisors Association. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Bond, seconded by Mrs. Woodside, to reconvene the meeting at 9:03 p.m. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mrs. Osborn, on the basis that compliance with the New York State Department of Health (NYSDOH) Commissioner's Determination on COVID-19 testing (pursuant to 10 NYCRR Section 2.62) is a required qualification for employment, the District Superintendent is authorized to place on unpaid status any employees who fail to comply with that Commissioner's Determination. 12 Yes, 1 No (Cancemi). Motion carried.

COMPLIANCE
WITH
MANDATORY
COVID-19
TESTING

Moved by Mr. Bond, seconded by Mrs. Woodside, to adjourn the meeting at 9:03 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Cynthia P. Hurt
District Clerk