

POLICY

1992

6040

ORLEANS-NIAGARA BOCES

Subject: Code of Ethics

The Board of Education recognizes that there are rules of ethical conduct for public officers and employees which must be observed if a high degree of moral conduct is to be maintained. The District Superintendent shall establish rules of ethical conduct for officers and employees of the District which shall serve as a guide for conduct. (General Municipal Law, Article 18)

REGULATION

1992

6040-R

Orleans/Niagara BOCES

SUBJECT: Code of Ethics

Gifts. Officers and employees of the District shall not directly or indirectly solicit any gift, whether in the form of money, services, loan, travel, entertainment, hospitality, thing, or promise, or any other form, under circumstances in which it could be reasonably inferred that the gift was intended to influence the officer or employee, in the performance of official duties, or was intended as a reward for any official action.

Confidential Information. Officers and employees shall not disclose confidential information acquired in the course of official duties, or use such information to further personal interests.

Disclosure of Interest in Resolution. Members of the Board of Education, and officers and employees thereof, shall publicly and on the record disclose the nature and extent of any direct or indirect financial or other private interest in a resolution of the Board.

Investments in Conflict with Official Duties. Officers and employees of the District shall not invest or hold investments which create a conflict with official duties as an officer or employee of the District.

Private Employment. Officers and employees of the District shall not engage in, solicit, or negotiate for or promise to accept private employment or render services for private interests when such employment or services creates a conflict with or otherwise impairs the proper discharge of official duties.

Penalties. In addition to any penalty contained in any other provision of law, any person who knowingly and intentionally violates any provision of this code may be reprimanded, suspended, or removed from office or employment, in the manner provided by law.

Use of BOCES Property and Resources. BOCES property and resources, including but not limited to BOCES telephones, fax machines, internet connections, inter-office mail services, photocopiers, postage meters and other resources, property, supplies and equipment, are to be used exclusively for the conduct of BOCES business except when authorization is expressly given by the Board of Education or by the District Superintendent. The BOCES retains rights of ownership, control and inspection of all property, supplies, equipment and resources. Any employee who uses BOCES resources, property, supplies or equipment for a purpose other than the conduct of BOCES business will be required to reimburse the BOCES for all charges and costs associated with such use.